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Sergeants

January
1981

Air Force Sergeants Association

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A photograph of two men in suits standing in a grand, circular hall with a high, vaulted ceiling. The man on the left is wearing glasses and a patterned suit jacket, gesturing with his hands as he speaks. The man on the right is wearing a dark suit and a patterned tie, listening attentively. The background features a series of arched windows and a balcony with a decorative railing.

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Sergeants

Editorial

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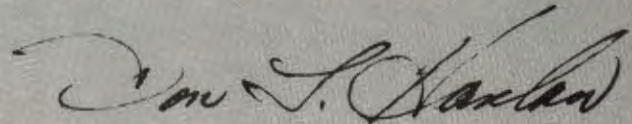
The New Administration

“E very indication points toward the Reagan administration and the 97th Congress continuing its build-up of our armed forces. Such issues as another substantial pay raise for people have been talked about, and there is obviously a dire need for an adequate reserve level of spare parts for those weapons systems already in our inventory.

How much longer can we afford to perform our missions with aging aircraft, like the B-52 and others, is still of primary concern to our military leaders, and especially to those who must fly them.

A group of economists have already indicated that an increase, not a decrease in taxes will be necessary if we are to pour greater amounts of money into our military services. Yet, President-elect Reagan has already announced his intention to seek congressional approval of a tax cut this year.

One thing of which we can be assured, any improvements to people programs and weapons systems will not come easy. We cannot become complacent thinking the change in the composition of the Congress and the new administration is going to give us all we ask. It just doesn't happen that way on Capitol Hill, regardless of who is in the driver's seat. We have to do our home work and be prepared to educate the new members of Congress, as well as fully substantiate our needs to those returning lawmakers.



Donald L. Harlow, CMSAF, (Ret.)
Deputy Executive Director
For Government Relations

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Cover: AFSA's Deputy Executive Director for Government Relations Donald L. Harlow (r) converses with Congressman Donald J. Mitchell (R-N.Y.) (l) in the rotunda of the Capitol. Photo by Mark Borchelt.

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Letters

AFSA Flightcare Insurance Program is Super

I am enrolled in the AFSA Flightcare Supplemental Insurance Program and have been for approximately ten years. Fortunately, until recently, I never had cause to utilize the coverage offered under this program. However, recently I had to undergo major surgery and, needless to say, the cost of several doctors, surgeons, plus the hospitalization fees were tremendous.

As most of us know, CHAMPUS covers only a portion of the total cost and Flightcare covers 25 percent of the amount allowed by CHAMPUS. AFSA Flightcare saved me several thousand dollars in the cost of this

surgery, and Flightcare is undoubtedly one of the best programs made available to retired military personnel through the efforts of AFSA.

I would also like to say that the Consumer United Insurance Company handled each and every claim submitted without delay and in the most outstanding and expeditious manner.

In closing, I can only offer my thanks to those hard working members of AFSA who make this type of protection available to all members of the organization. Please keep up the good work.

Clarence A. Wilson
CMSgt. (Ret.) USAF
Tucson, Ariz.

Spare Items Needed

Our Air Force Reserve unit at Tinker AFB, Okla. is in the process of converting from the F-105 to the F-4. We are looking for anything we can acquire on the F-4 such as shoulder patches, decals, etc.

If you could ask your readers to send us any spare items they might have we would greatly appreciate it.

TSgt. Karl Power
Box 872
Okla. City, Okla. 73101

Denied Unemployment Benefits Unfair

I strongly support the letter by Dick Mellor of Spokane, Wash. I would like to see this letter written by my former employer published. I firmly believe he deserves recognition, and a round of applause from all of us, active and retired alike. This gentleman spent a lot of time and energy writing and sending this message to the persons listed. I am retired Air Force and find myself without work and cannot collect compensation. He wrote this letter on my and another retired sergeant's behalf.

MSgt. (Ret.) Martin P. Gorskey
Rhineland, Wis.

The letter is as follows:

Honorable President Carter
The White House
Washington, D.C.

RE: Senate Bill 258
Public Law 94-566
Amended by Public Law 95-19
Effective: March 31, 1980

Mr. President:

I do seasonal work with two retired sergeants who receive less than \$600 per month for military pensions. This amounts to \$7,200 per year. Poverty income for a family man—right? However, the above law does not allow them to receive unemployment benefits. Both of these men are in their late 50's and one that I have worked with in past years has had no luck finding employment during our five-month lay-off period.

On the other hand, a single fellow—say 30-years-of-age—who has inherited sufficient stock in the international, "one world" profiteering companies such as Exxon, IT&T, Ford Motor Company, et all, can receive unlimited dividend checks each month and still qualify for unem-

ployment. This has to be classified as income. Since it represents cash flow it must be either income or "outgo." It certainly is not the latter. Why not give the pensioned veteran fairer treatment especially if his pension plus other income is less than \$12,000 per year?

Many employers and their executives have never seen a torpedo, anti-aircraft flak or a fox hole. If they had, they would not want their companies to deny unemployment compensation to low pensioned veterans who have risked their lives to protect their life, freedom and happiness so they may continue to flourish and prosper in the social and business world.

Paul J. Cooper
Rhineland, Wis. 54501

Editor's Note: AFSA has been fighting this unfair, discriminatory law for the past two years, and will continue its efforts in 1981.

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Capital Update

Military Leave Pay for Members of the Guard and Reserve Saved

After the House of Representatives approved the elimination of the payment of military leave for federal employees 15-day annual tour of active duty as members of the Guard and Reserve, AFSA sent mailgrams to every member of the Senate to point out the disastrous affect such a proposal would have, if adopted, on the unit readiness of our Reserve Forces.

Many senators responded to our request by rendering support of our position. Some even included a copy of a letter they sent to the Chairman of the Senate Budget Committee, Sen. Ernest F. Hollings (D-S.C.), requesting his support in rejecting the House proposal.

During the last week of the Lame Duck session of the 96th Congress, the House proposal was dropped, meaning no action was taken on the issue. This is an important victory.

Your Twice-A-Year CPI Adjustment Saved by Congress

Thanks to your many letters, phone calls, personal visits and other means of notifying your senator and representative in the U.S. Congress, the Twice-A-Year CPI adjustment to the military and civil service retirees pay will continue. This means that another adjustment to your retired pay will be made in March 1981 and will show up in your April 1981 annuity check.

You may recall that President-elect Reagan supported this issue; however, it was the members of the House who voted overwhelmingly to retain this much needed benefit, especially for those retirees who retired after a career in the military, when pay was low.

To all of our members who did become involved in this important issue we offer our thanks and wish you the very best for 1981.

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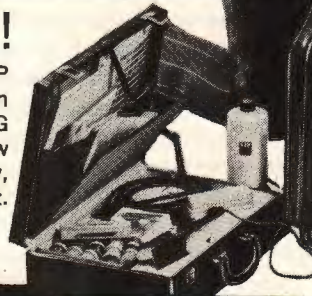
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H. Whaley, Wash.



Washington Report

An Important Note to Reservists

After five years of sustained efforts by AFSA to seek equity between enlisted reservists of the Army and Air Force, with their counterparts in the Navy and Marine Corps, legislation to authorize enlisted reservists who had attained 20 years of active federal military service is now law.

This means some enlisted reservists can now retire sooner than age 60, and enlisted reservists with at least 20 years of active duty service, under the provisions of the Military Personnel and Compensation Act of 1980, passed in September, are now eligible to retire at any age.

The 20 active duty years may be a combination of extended active duty, short tours for training, annual tours, school tours and

mandays.

Previously, only reserve officers could retire at any age, provided they had at least 20 years of active duty service. Reserve enlisted members had to wait until age 60 to retire.

The Air Reserve Personnel Center has identified 14 individuals who are immediately eligible to retire under the new law. An estimated 15 to 20 enlisted reservists will qualify for retirement under the new provisions each year.

AFSA takes credit for bringing this inequity to the members of the Congress and the Department of Defense some five years ago and we are pleased to know that, at last, it is reality.

Freeze on Federal Employees

President-elect Reagan has already announced his intent to place a freeze on hiring in federal agencies, as one means of cutting the cost of government.

President Carter's goal to cut full-time permanent employment in the executive branch of the government by 20,000 was exceeded a month prior to the Oct. 1, 1980, deadline.

As of Aug. 31, 1980, full-time employment had dropped a total of 23,775, as a result of Carter's partial hiring freeze.

Excluding the independent U.S. Postal Service and Postal Rate Commission, full-time employment in permanent positions subject to ceiling in the executive branch totaled 1,858,496 as of Aug. 31, 1980. This compares to 1,887,471 on Feb. 29, the effective date of the president's partial freeze on hiring (agencies were permitted to fill only one of every two vacancies). The net decrease in these positions since February was 28,975 of which 23,775 is attributable to the hiring freeze.

The large increase of 5,448 full-time employees in permanent positions in the other defense activities component of defense was caused by the seasonal hiring of teachers by the Office of Dependent Schools. Overall, the trend of full-time permanent em-

ployment was downward.

The trend in part-time and intermittent employment was similarly downward. The Defense Department reported the largest decline in part-time employment (-1,481), followed by the Veterans Administration (-391). The termination of temporary Census enumerators continued to be the dominant influence in intermittent employment, with the Commerce Department reporting a decline of 53,718 intermittent employees.

The Defense Department reported the largest decrease (-12,892) in full-time temporary employment followed by Agriculture (-3,410) and Health and Human Services (-1,784).

Federal civilian payrolls totaled \$4,912,789,000 in August; of this amount, \$4,732,555,000 was paid in the United States including \$707,098,000 in the Washington, D.C. Metropolitan Area.

Just how much further President-elect Reagan will go in reducing the number of government employees is still unknown. However, it is obvious there is a real intent to improve efficiency and responsiveness of all federal agencies to people's requirements, at the lowest possible cost to us taxpayers.

by CMSAF Donald L. Harlow (Ret.)
Deputy Executive Director for Government Relations

The bill introduced by Rep. Patricia Schroeder (D-Colo.), requesting that any member of the military who had been married 10 or more years and seeks a divorce, should provide the ex-spouse with 50 percent of his or her retired pay, got nowhere in this now defunct 96th Congress.

However, this issue is far from resolved.

In the state of California, under the community property law, the courts are exercising its authority by including retired/retainer pay as part of the community property, thus awarding 50 percent of such retired pay to the ex-spouse.

Dr. John McCarty, a former U.S. Army officer, was the one who was caught up in the California community property law and was directed to provide 50 percent of his retired pay to his ex-spouse. He has contested the court's decision and his case has now reached the U.S. Supreme Court.

In November, Dr. McCarty forwarded a copy of his court brief to AFSA and other associations, asking our support in his be-

half. In coordination with other associations, AFSA has filed a "friend of the court brief" with the U.S. Supreme Court on this issue.

Specifically, we stood fast on our previous position in that the legislative branch of our government should not tie the hands of the judicial branch of our government in adjudicating a dispute between two parties. Any decision rendered in a case involving a disagreement between two parties, married or otherwise, should be left to the judgement of a court of law, based on facts presented in the case.

We fully appreciate this, as this is an emotional issue. There have been some cases where those involved have questioned the decision of the court. Regardless of the personal evaluation of any such decision, under our democratic form of government, we must uphold the basic principles upon which this great nation was founded, lest our entire society becomes more chaotic.

We will inform you of the decision of the Supreme Court in the case.

The Divorce Issue

After 26 years of Democratic control in the Congress and the administration, confusion now reigns in Washington, D.C. Those who have been embedded in federal or political positions for such a long time, are now looking for a job, while new people are vying for their old positions.

Because of the drastic change in both the administration and Congress, some 6,000 jobs are now opening with salaries up to \$50,000 a year, and that is appealing to many.

The listing of such job openings and where they are located is published in "U.S. Government Policy and Supporting Positions," or what has become known as the "Plum Book" published by the Government

Printing Office. For job seekers in search of lucrative positions within the government, the "Plum Book" has become the number-one best seller.

Some positions within the various federal agencies will be filled by people without previous government agency experience. Anyway you slice it, the change in leadership at the top level of government and even at the under secretarial level will be dramatic. While this can be a good omen, it can also be somewhat confusing as to just what changes will be initiated and how soon everyone can adjust.

As we said, confusion reigns in Washington, and it will be a most interesting and challenging year.

Confusion Reigns in Washington

Informing their members on the provisions of the Rep. Schroeder bill, pertaining to the automatic allocation of 50 percent of an individual's military retired pay if they obtain a divorce after 10 or more years of marriage, the following item appeared in one associations' newsletter: "Patricia Schroeder (D-Colo.) has introduced a bill to allow a military divorcee

to share her husband's after a certain number of years of marriage."

The article went on to further explain the bill, but it was questionable as to just how many continued reading after that profound statement.

Three cheers for this association, as there can always be some humor in any difficult issue.

This Can't Be The Intent

Voting Survey Initiated

Members of our association and its auxiliary can be proud of the efforts made over the past year in assisting voting officers at many Air Force installations in getting people to register and vote in the last general election.

Just what improvement was made over the voting participation by members of the military services and their dependents is still unknown. There was, however, certainly no lack of interest by our members, and as soon as the statistics are available we will publish them in the magazine.

Several of our people, however, did encounter major difficulties when filing for an absentee ballot in their own state. Several of these problems were brought to our attention and we in turn forwarded them to the DOD Federal Voting Office for action.

The Federal Voting Assistance Office is also conducting a survey because of concern

over inconsistency among various states in the registration and voting of armed services members and civil service employees in various stateside and overseas locations. The survey will attempt to pin-point the problems and possibly will result in recommendations to state lawmakers in correcting such deficiencies in the voting procedures.

In addition to surveying members of the military, the Federal Voting Assistance Office has also sent a companion survey to those cities and counties that had the greatest number of absentee voters.

Obviously, everyone's vote did count in this last election. Now that members of the armed services and their dependents know the importance of their vote, we are delighted to know that action is being taken to correct any deficiencies in the voting process, which will not deny any individual the opportunity to exercise his or her freedom of choice.

The Effect of Government Regulations

The next time you run out to grab a quick hamburger, stop before you bite.

Did you know that a hamburger is subject to 41,000 government regulations?

Check your slice of pickle. Is it one-eighth to three-eighths inches thick? What about your catsup. Does it flow more than nine centimeters in 30 seconds at 69 degrees Fahrenheit?

Do you really care?

The federal government does. It has regulations governing such ludicrous things and you paid for them when you bought that hamburger. Probably your only concern was how it tasted and what it cost.

This ridiculous situation may not be typical, but it is not at all unusual in the federal bureaucracy. Our government has become so wrapped up in "red tape" that it drives up prices, destroys competition, drives business and jobs to foreign countries and causes our businessmen, manufacturers and employers to throw up their hands in desperation.

The 96th Congress has taken some actions to stop this oppressive over-regulation of our small businesses and industries, but we still have a long way to go.

Federal regulations affect every one of us, directly or indirectly. Some regulations, obviously, are necessary and serve a cost-efficient and useful public purpose. For instance, you want to know the meat in that hamburger is safe to eat. And many other areas still need regulation, such as abating

air and water pollution, identifying and eliminating health hazards, preventing job discrimination and protecting the innocent from fraud.

On the whole, however, many government regulations are unnecessary and others are too costly to be justified. Many more were never needed, for any purpose, in the first place.

It is doubtful if anyone knows for certain what all this control over our lives costs us. In 1979, the cost was estimated at \$63 billion and that cost is rising faster than the national budget, the population or the gross national product. The Office of Management and Budget has said the price tag may be as high as \$130 billion per year.

In an attempt to remove useless regulations, prevent needless future regulations and simplify all remaining regulations, I have participated with many of my colleagues this year in a grassroots investigation of the entire federal regulatory process. Given the complexity of correcting this bureaucratic nightmare, I believe the results have been spectacular.

Previous efforts to reduce over-regulation have fallen short, with too much theorizing and speechmaking and not enough positive results for the people.

I feel that we have produced some positive, long-overdue results, and I wanted to report to you on the progress that has been made. Again, I recognize that we are just getting started and realize that many preposterous situations still exist.

If you should die, do you really know who would get the money from your Servicemen's Group Life Insurance (SGLI)?

It's so easy to say I feel great and why should I be concerned now. That may be wrong thinking. Certainly those who died in the crash of the C-141 overseas never dreamed they would not be back at their home base and continuing their way of life as before.

If you are not sure about your SGLI or other insurance programs you may have, check the insurance forms you completed when you took out the policy. Sit down with your spouse and be sure you both un-

derstand how it was filled out.

Service members insured under SGLI can either name one or several beneficiaries or write the words "by-law" on their insurance form. When listing a beneficiary, the service member may select anyone. The person does not have to be a relative.

By writing the words "by-law" on the form, the service member wills the SGLI to the closest relative in this order: spouse, children and parents. If none of these relatives survive the service member, the SGLI money automatically goes into the service member's estate to pay existing bills.

Your local personnel office can give you more information on SGLI.

Protecting Your Loved Ones

Will they be able to purchase life insurance when they're grown?



Your children or grandchildren may become one of the millions of Americans who will be considered *uninsurable* when they reach adulthood.

Consider these facts: More than six million Americans cannot buy life insurance today because of their health or occupational status. And another ten million must pay higher premiums in order to get the protection they need.

To make sure that your children or grandchildren don't fall into this category, AFSA sponsors the Youth Insurance Plan.

The AFSA Youth Insurance Plan *guarantees* that your children or grandchildren will be able to obtain life insurance coverage as adults at a standard premium basis — no matter what the future may hold!

A one-time low payment: Best of all, you pay only once to guarantee their insurability. Just \$75 now (also payable in installments) and not another cent until they reach age 23. Then their coverage converts automatically to \$25,000 decreasing term life insurance, or optional \$10,000 or \$20,000 of whole life insurance paid up at age 62.

Call or write today... To get all the facts on the ASFA Youth Life Insurance Plan call Toll-Free 800-424-5497, extension 40. In the Washington, D.C. area call 872-5218, extension 40. Or complete the coupon below and send to ASFA Youth Insurance Administrator, Attn: CFM, 2100 M Street, N.W., Washington, D.C. 20037.

This plan is temporarily not available to members residing in Connecticut, Maine, New Jersey, New York, Ohio, or West Virginia.

- Yes! Tell me more about the AFSA Youth Life Insurance Plan
- I am a member of AFSA.
- I am interested in joining AFSA.



Name _____

Social Security Number _____

Address _____

City _____ State _____ Zip _____

Mail to: AFSA Youth Insurance Administrator
Attn: CFM
2100 M Street, N.W.
Washington, D.C. 20037

719501K

Personally Yours

The Old GI Insurance Hoax

AFSA has begun to receive inquiries about a dividend of 65¢ per \$1,000 of insurance coverage that is being paid by the VA to veterans regardless of whether or not the insurance is still being carried.

This hoax appears annually in printed media across the country and should be ignored.

Whenever a dividend or any benefits by any governmental agency is being paid to veterans or service members, their dependents or survivors, you will read about it in *Sergeants* or other trustworthy publications.

The Foundation's Assistant President

Edward A. Henges, former senior enlisted advisor with the Military Airlift Command, has been appointed as assistant president and deputy executive director of the Air Force Enlisted Men's Widows and Dependents Home Foundation, Inc.

Henges, a retired Air Force chief master sergeant, was selected from more than 40 applicants for the job by the foundation's board of directors.

In announcing the appointment of Henges, D.N. Masone, president and chief executive officer, said, "Henges has outstanding management qualifications and with his Air Force background and association with various service related organizations, will be a tremendous asset to the foundation."

Henges said that he has always been a believer in the "Air Force Taking Care of Its Own" and in his new role as assistant president and deputy executive director, will help to consolidate that motto with the foundation's slogan "We Care."

Under a reorganization plan established in early 1980, Henges will have multiple duties, including many areas with specific projects assigned by the president and chief executive officer heading the list. He will be directly involved in the foundation management and operation. He will act as liaison between the foundation and various Air Force agencies. Henges will also relate

foundation objectives, policies and procedures to fraternal paramilitary organizations.

Having experience in the civilian and military sectors, Henges' management background has touched many vocational areas. In the Air Force he was stationed at 12 stateside bases and has served in the Philippines, Japan, Germany, England and Spain. In addition, from 1977 to his retirement in 1980, as the MAC senior enlisted advisor he toured command installations all over the world.

The native of Kentucky has formal studies in the fields of humanities, office and personnel management, educational philosophy, accounting, psychology, speech and creative writing. He is married to the former Theresia Hoffman of Erding, Germany. Their daughter, Elizabeth, is the wife of Capt. Tad A. Stanley, USAF, while their son, Michael, is a cadet at the USAF Academy.



E. Henges (l) discusses a project with D.N. Masone during a meeting in the foundation board room. Henges is the assistant president and deputy executive director and Masone is the president and chief executive officer for the foundation.

Bob Hope Village Patron Program

Due to increased interest in the Bob Hope Village Patron Program and the abbreviated time limit originally established, the foundation has extended the eligibility period for joining the Patron Membership Program to March 1, 1981.

Response to the program brought about this extension for becoming a patron member. Sept. 1, 1980 was the original deadline.

The program has three categories: individual, local organizations and corporations, and national or international organizations and corporations.

Requests for membership should be addressed to Bob Hope Village Patron Program, 572 Mooney Road, Fort Walton Beach, Fl. 32548. All patron memberships are tax exempt.

In the individual category there are four patron opportunities:

\$100 (Airman Patron)—will receive a certificate suitable for framing.

\$250 (Flight Patron)—will receive a certificate and a handsome wall plaque.

\$500 (Squadron Patron)—will receive both of the above and will have his or her name permanently engraved on a Squadron Patron plaque in the Bob Hope Foyer at the village.

\$1,000 (Wing Patron)—will receive a certificate, a wall plaque, and an individual plaque to be perpetually displayed in the Bob Hope Foyer.

The local organization and corporation patron will be those businesses that do not have a national market and local or state levels of veteran and military associated organizations.

There will be three patrons in this area: \$1,000 (Active Patron)—will receive a handsome wall plaque.

\$2,500 (Career Patron)—will receive the plaque and will have the organization or corporation name permanently engraved on a Career Patron Plaque in the Bob Hope Foyer.

\$5,000 (Veteran Patron)—will receive a handsome plaque and will have a duplicate plaque perpetually displayed in the Bob Hope Foyer.

The final category, for national and international corporations and organizations also has three areas:

\$5,000 (Foundation Patrons)—will receive a plaque for display at its headquarters plus it will have its name engraved on a Foundation Patron Plaque in the Bob Hope Foyer.

\$10,000 (Village Patron)—will receive a similar plaque, its name will be engraved on a Village Patron Plaque in the Bob Hope Foyer, and will have a community room named in its honor.

\$25,000 (Bob Hope Patron)—will receive a plaque, have a duplicate perpetually displayed in the Bob Hope Foyer, as well as have a building dedicated in its honor.

CHAMPUS News

Change to CHAMPUS Doctors' Reimbursement

Providers of medical services who are listed as suspended, excluded or terminated by the Department of Health and Human Services (HHS) will be denied reimbursement under CHAMPUS, according to recent instructions from the office of CHAMPUS.

The secretary of HHS (formerly HEW) may, for purposes of reimbursement under the Social Security Act, suspend, exclude or terminate any provider who has been determined to have furnished supplies or services which were substantially in excess of the needs of individuals, or to be harmful to individuals, or to be of a grossly inferior quality.

CHAMPUS reimbursement, under the DOD CHAMPUS regulation, is also denied to any such provider listed by HHS. In cases where CHAMPUS payments are made directly to the beneficiary, reimbursement will be denied for services rendered by any listed providers.

CHAMPUS fiscal intermediaries (FI's) who process and pay CHAMPUS claims have been instructed to review monthly listings issued by HHS. When a provider within the contract jurisdiction of an FI is suspended, excluded or terminated by HHS, the FI will issue a notice to the provider advising that, based on the HHS action, CHAMPUS benefits will be denied for the period beginning 15 days following the date of the notice and continuing until the provider is reinstated. Notices to providers are to be issued no later than 14 days after receipt of the HHS listing.

The FI will also provide a copy of the notice to Uniformed Services Health Benefits Advisors serving the same locality as the provider involved.

A beneficiary who received services from the provider on or after the date of the FI notice also will be notified. The special notice to the beneficiary will indicate the effective date of and the reason for the suspension, exclusion or termination of the provider from payment under CHAMPUS.

CHAMPUS may pay claims for otherwise covered services or supplies provided to the

beneficiary by the provider who was suspended, excluded or terminated within seven days of the beneficiary notification. In this case, payment will be made directly to the beneficiary (or sponsor).

When the HHS listing indicates a provider has been reinstated, or an action withdrawn, the FI will take no action until the provider has reapplied to the FI for certification as an authorized provider under CHAMPUS. At that time the FI shall reinstate the provider following the procedures currently used by CHAMPUS to certify a provider. The effective date of CHAMPUS reinstatement will not be earlier than the HHS reinstatement or withdrawal date (date of notice on the HHS listing).

Military Hospital and CHAMPUS Costs Up

DOD announced that the dependent rate for inpatient care at military hospitals was increased to \$5.50 per day effective Oct.



1, 1980. This charge is applicable to dependents of active duty members, dependents of retirees and to surviving dependents of deceased members. Previous charge was \$5.00 per day.

This change also affects CHAMPUS, since the inpatient cost-share requirement for spouses and children of active duty service members is based on the charge at military hospitals. Therefore, these individuals will be required to pay \$5.50 per day or \$25.00, whichever is greater.

This change does not affect CHAMPUS cost-sharing requirements for retirees, dependents of retirees or surviving spouses and children of deceased members.

Inpatient charges at military hospitals are adjusted annually to reflect changes in uniformed services pay. The increase from \$5.00 to \$5.50 per day is approximately the same percentage increase as the pay raise that went into effect on Oct. 1.

Take-Home Drugs Benefit Under CHAMPUS

Drugs and medication provided by a hospital for use beyond the hospital stay will now be cost-shared by CHAMPUS under the same rates as hospital care. A limit of \$15 has been set to restrict the benefit to cover only an amount of drugs and medication considered sufficient to facilitate the patient's transition from hospital to home—"take-home" drugs.

Previously, under the CHAMPUS regulation, the take-home drug portion of an inpatient claim was denied and the beneficiary/sponsor was told that a separate outpatient claim had to be filed.

The new policy, which took effect Sept. 29, 1980, means reduced costs for beneficiaries in many cases:

—For dependents of active duty members, CHAMPUS will share all costs of authorized take-home drugs that do not exceed \$15 since they will be included in the \$5.50 per day rate.

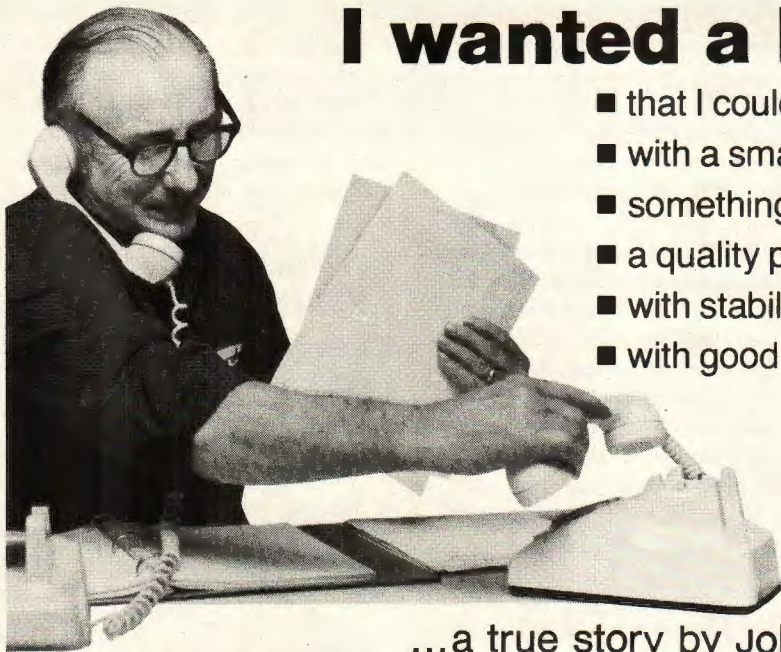
—For retirees and their dependents, CHAMPUS will share 75 percent of the cost (\$15 or less) regardless of whether or not the \$50 outpatient deductible had been met.

New Year for CHAMPUS Deductible

Oct. 1 marked the start of a new year for CHAMPUS outpatient deductibles.

CHAMPUS beneficiaries are reminded that a deductible satisfied during fiscal year 1980 (Oct. 1, 1979, through Sept. 30, 1980) cannot be applied to care received after Sept. 30, 1980. A new outpatient deductible will have to be satisfied for fiscal year 1981.

The outpatient deductible is the initial amount a beneficiary must pay each fiscal year before CHAMPUS cost sharing is available for outpatient expenses, such as a physician's services and outpatient care in a hospital. For an individual, it is the first \$50 of authorized outpatient charges in a fiscal year. For a family of two or more beneficiaries filing claims, the maximum deductible in a fiscal year is \$100.



I wanted a business

- that I could work part-time
- with a small investment
- something I could do myself
- a quality product in great demand
- with stability in hard times
- with good profit potential

I found it all with Duraclean

...a true story by John Ross

"This is by far the best deal I have ever had. I only regret I didn't find this 25 years ago.

"I have been in many businesses over the years, and I paid to learn. They had all involved a large investment... a drilling rig in the oil field (\$150,000)... a fast food franchise (\$100,000)... a large restaurant (\$155,000). Even though one could make good money, the equipment was usually worn out by the time it was paid for.

"You had to deal with the government on taxes and insurance and, in addition, work yourself to death. Nothing I've had will compare with Duraclean. If I had to put the plus on one side and the minus on the other, I truthfully do not have a single minus on Duraclean.

"As you can see, I don't have a van. I work out of the car which again is a big plus. I buy my wife a new car and I use her car. I depreciate it out, and get her a new one.

"With Duraclean, you don't need a large stock inventory. You get all your money in a short time, with the majority of it when the job is done. You can work as much or as little as you want. In fact, I've hit the saturation point that I can do without hiring labor.

"This is exactly what I have wanted. At 55, with a full-time job and flexible hours at a major airline, we are able to enjoy life. It is ideal for us. We have flying privileges with the airlines and we are often in places like Europe, Las Vegas, Australia, Puerto Rico.

"We have so many things now, due to the income from Duraclean, that I can't believe it. I can't think of anything we want that is beyond our reach.

"I've been with Duraclean for fourteen years, and I haven't had to look for new customers for the last 11 to 12 years. That's what happened when the word got around about the Duraclean Absorption process that is safe to use on the finest carpeting and furniture. It lifts soil out, freshens and revives fabrics and fibers so they're new-looking again. And I have 6 additional on-location services.

"I've had many interesting experiences. Like one client who had carpeting that was



cleaned twice by other people. Her husband told her to replace it. She had me clean it. It looked like new. She has sent me a lot of customers. My business has grown, just with each customer telling others.

"I had a phone call at 9:30 AM from an ice company. One of their machines in a sandwich shop had gone haywire and flooded water on the carpet.

"I was on another job but the ice company begged me to get her off their back as she was threatening a law suit. I went over, and in 30 minutes she was ready to do business. Later she had me come in to clean the whole place.

"Yes, Duraclean has made many good things possible for us and I will forever be grateful to them. It's great to have a service so good that people seek you out. And you enjoy seeing the results of your work. It has proved itself over and over again with the many hundreds of good customers I now have. I too believe with Duraclean that I have the best in the world to offer."

John H. Ross

We thank John Ross for spelling out some of his advantages as a part-time dealer. Think what is possible when you go full time, as most dealers do.

Why Duraclean Is In DEMAND

You take the grimy surface soil OUT of furniture and carpets instead of burying much of it to seep back to resoil... As do

scrubbing, steaming, and do-it-yourself methods. No harsh machine scrubbing. No soaking. Quick drying.

Our FREE five-day training school gives you a complete knowledge of carpets and furniture and what makes the 7 Duraclean services so superior.

You don't experiment. You use tested, proven methods.

Duraclean furnishes at a discount the equipment for servicemen you hire. And you have day-to-day guidance in the wise management of your business based on half a century of know-how. We have helped hundreds of Duraclean dealers in 27 countries fulfill their ambition for a happy, profitable lifetime career.

If you are approved for a Duraclean dealership, you pay only \$2,588 down, and we will have enough confidence in your success to finance the balance.

The cash investment is only \$7,895. And your opportunity for a large constantly growing income and an early retirement are equal to other businesses requiring a 10 to 20 times larger investment.

If you'd like to know the unusual opportunity in your area for a Duraclean dealership, part-time or full time, we will mail you all details free, without obligation. No salesman will call. Then you can decide whether you want to own a business of this kind that you can start with so little money. Just mail the coupon now... TODAY

Duraclean 
International

1-P11 Duraclean Bldg., Deerfield, Ill. 60015

Please mail FREE information about the Duraclean opportunity in my area and how I can own my own business, part-time or full-time. I am under no obligation. No salesman is to call on me.

(print)

Name _____

Address _____

City _____

State _____ Zip _____

SBP Change for Certain Disabled Vets

Certain 100 percent disabled veterans and spouses of Air Force veterans are being asked to contact the Air Force so they may take advantage of recent changes to the Military Survivor Benefit Plan (SBP).

On Oct. 9 President Carter signed a bill which allows some 100 percent disabled veterans to withdraw from the plan if they wish. In order to qualify for this new provision, veterans must be rated 100 percent disabled from service-connected causes by the VA for a continuous period of at least ten years, or rated 100 percent disabled since their date of release from active duty, if that period is five years or more. The withdrawal must also be made with the consent of the beneficiary. The Air Force will contact the 100 percent disabled veterans by mail. However, veterans who think they qualify but have not been contacted to date should write or call the Air Force Accounting and Finance Center (AFAFC) in Denver, Colo.

The new law also grants an SBP annuity to spouses of veterans who died on active duty before Sept. 21, 1972, with 20 years of active service.

The Air Force has no way of identifying and contacting the spouses who have been granted annuities under the new law. They must call or write AFAFC in order to apply for the new benefits.

The toll-free telephone number at AFAFC is 1-800-525-0104. The address is AFAFC/RPT, Denver Colo. 80279.

Other provisions of the bill to enhance the SBP will be implemented automatically by the Air Force. These include:

- making participation in the plan cheaper for all military members by changing the formula for increasing the cost of coverage after cost-of-living adjustments;
- reducing the Social Security offset so it will not be more than 40 percent of the payable annuity;
- updating all annuities with cost-of-living adjustments no matter what the effective date of the annuity.

The new law went into effect Dec. 1, 1980, and no retroactive payments will be made under any of the new provisions.

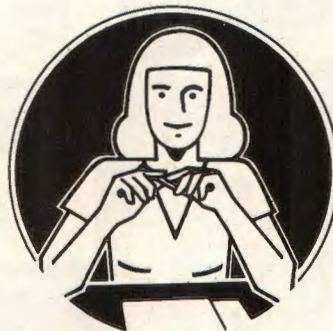
Flight Training and Correspondence Courses

Veterans taking flight training or correspondence courses under the GI Bill must pay a larger share of the costs under "The

Education and Rehabilitation Amendments of 1980." This legislation, which was signed by President Carter on Oct. 17, also increased GI Bill education allowances, and allows for low cost VA loans of up to \$2,500 to veterans in-flight training.

Students who enroll in correspondence programs after Sept. 1, 1980, may receive 70 percent of the total charges for correspondence training from the Veterans Administration. Those in flight training are reimbursed 60 percent of the costs. Those enrolled in either program on Sept. 1, 1980, or earlier will continue to get 90 percent of the total throughout the course provided the training is continuous and part of the same program of education.

Flight training continues to be restricted to eligible veterans taking an approved course of flight training generally accepted as necessary to attain a recognized vocational objective in the aviation field. Flight students also must meet physical qualifications, and they must have earned a private pilot's license.



VA Benefits and Time Frames

New veterans making the transition back to civilian life should follow the checklist below. Recently discharged veterans are encouraged to contact the Veteran's Administration for details and assistance in filing claims and completing applications.

- *On arrival home*, register with local state employment service office. The longer you remain unemployed, the lower the unemployment compensation rate.
- *As soon as possible*, apply to the VA for GI bill education or training. Eligibility extends 10 years beyond separation from military service, but not later than Dec. 31, 1989. Veterans who entered the service for the first time after Dec. 31, 1976, and have contributed to the VEAP (Post-Vietnam Era Veterans' Educational Assistance Program) have 10 years from their date of separation to use their edu-

cation benefits.

- *Within 90 days*, apply to former employer for reemployment.
- *In 120 days* (up to one year if totally disabled), convert SGLI (Servicemen's Group Life Insurance) to a five-year VGLI (Veterans Group Life Insurance). If you apply within 120 days of separation, you don't need a physical examination.
- *Within one year* from date of notice of VA rating of disability, apply to VA for SDVI (Service-Disabled Veterans Insurance (RH)) based on qualifying service-connected disability; from date of separation, apply to VA for dental care based on certain dental conditions.
There are no time limits for veterans to:
 - apply for GI loan guaranty to buy, build or improve a home;
 - file claims with VA for disability compensation for service-connected disabilities or disease (however, for disability compensation to be effective from date of discharge, claim must be filed within one year of separation);
 - apply for hospital care;
 - seek assistance from local state employment offices in finding work or entering Department of Labor job-training programs.

Voting Survey Underway

More than 17,000 military personnel worldwide and 2,500 federally employed U.S. civilians overseas will be selected by random process to participate in the 1980 Post-Election Voting Survey to determine the effectiveness of absentee voting procedures that enable more than three million persons in those categories to vote absentee.

Additionally, 1,600 military voting assistance officers, to be surveyed in a separate questionnaire, will respond to questions concerning their experiences counseling military personnel, their spouses and other U.S. citizens.

Responses to the voting officer questionnaire serve to assist the Federal Voting Assistance Program staff in preparing the next Voting Assistance Guide, posters and other information they feel they need in order to better serve the military community.

Military personnel and overseas federally employed U.S. civilians selected to participate will receive a questionnaire asking them to reply to questions concerning their experiences in voting absentee during the entire 1980 election year.

The Federal Voting Assistance Act of 1955, as amended, requires the Department of Defense, through the Federal Voting Assistance Program (FVAP) to collect data on absentee voting participation after each general election.

Information gathered from the absentee voter survey will be used by the FVAP staff in preparing the 12th Biennial Report to the president and Congress outlining the status of the program along with making recommendations to improve the federal absentee voting program.

Director of FVAP Henry Valentino emphasized the importance of answering the survey by those selected to participate.

"These 23,000 citizens who receive the

questionnaire," Valentino said, "are really responding for more than three million citizens who are serving their country and who were away from their hometown voting booths."

The survey data also aids in the formulating of federal and state legislative proposals that would make voting absentee easier and more responsive to the special needs of military personnel, their spouses and overseas U.S. citizens.

Data collected from the 1978 survey was instrumental in designing the new Federal Post Card Application (FPCA) that was used for the first time as a simultaneous application for registration and request for an absentee ballot, in most jurisdictions.

In the past, the old FPCA was used mostly as a request for state and county registration forms that first had to be returned to the election board before an individual could apply for an absentee ballot.

Another change to the voting assistance program, from previously conducted survey replies, was the new format to the 1980 *Voting Assistance Guide*. The 1980 guide presented voting information on a state by state basis rather than the matrix-oriented format used in the 1978 guide.

"The survey is specifically designed to gain an understanding of absentee voters' experiences to include any problems they encountered in voting absentee," Valentino said.

"The higher the response rate, the better understanding of the problem areas," he said. In 1978, the response rate for military personnel was 62 percent and 41 percent for federally employed civilians.

Valentino urged survey recipients to utilize the remarks section for any particular thoughts they may have about voting absentee, both pro and con, or recommendations they may have to improve the absentee voting program.

The anonymous questionnaire is postage-free and recipients need only to drop it off at an APO/FPO facility or U.S. post office as soon as possible after answering the survey.

According to Valentino, citizens who are not selected to participate in the survey but who may have comments concerning absentee voting are invited to write to him and explain their experiences.

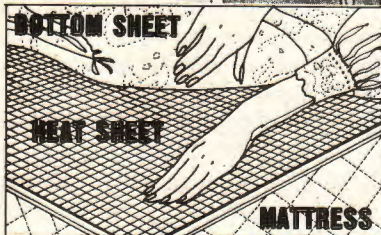
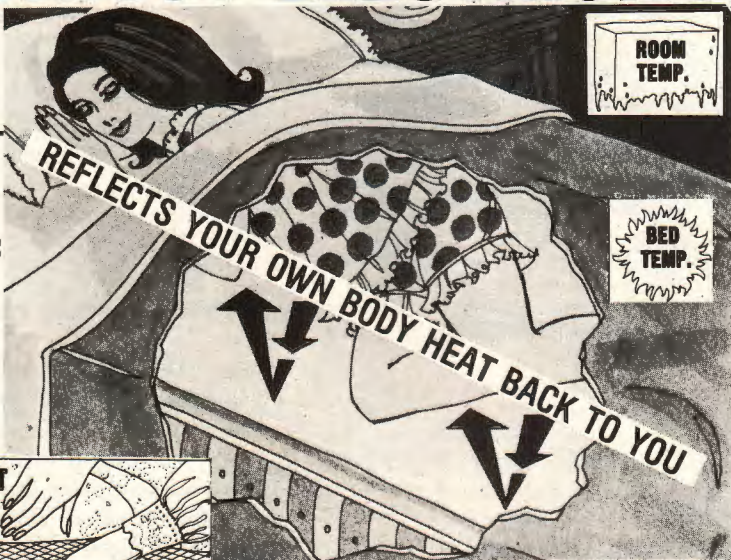
Letters should be addressed to the Director, Federal Voting Assistance Program, Office of the Secretary of Defense, RM 1B-457, The Pentagon, Washington, D.C. 20301. Individual members who are selected to participate in this absentee voters survey are requested to indicate their membership with AFSA. A statement about AFSA's support to the DOD Voting Assistance Campaign would be appropriate.

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Reunions

97th Bomb Group, 3405h, 341st, 342nd and 414th Bomb Squadrons, England, North Africa and Italy. Second Reunion, July 10-11, 1981, Little Rock AFB, AR. Contact: Ped G. Magness, Rt. 1, Box 156, England, AR, 72046. Tel. (501) 961-9348.

6147th Tactical Control Group, "Mosquitoes," are organizing a reunion to be held in Colorado Springs, CO, July 17-19, 1981. Any former personnel contact: Ed J. Damico, 2408 Cabot Ave., Erie, PA 16511. Tel. (814) 456-9922.

All 304th, 79th and 440th Fighter Squadron personnel who were stationed at Pinellas AFB, St. Petersburg, FL, during World War II are invited to attend the reunion to be held Aug. 27-30, 1981, in Milwaukee, WI. Write: Stan A. Landes, 4062 North Maryland Ave., Shorewood, WI, 53211.

406th Fighter Group, including 512th, 513th, 514th Fighter Squadrons and Group Headquarters, World War II Reunion, May 7-9, 1981, Arlington, TX. Those not previously contacted please write or call: Jack Robinson, 3104 Cambridge Dr., Arlington, TX, 76013. Telephone (817) 275-1296.

90th Bomb Group (H) "Jolly Rogers" 1942-1945, "Best Damn Heavy Bomb Group in the World"—annual reunion at Niagara Hilton Hotel, Niagara Falls, NY, Sept. 17-19, 1981; annual reunion at Cheyenne, WY, Sept. 1982 to celebrate 40th anniversary of 90th Bomb Group (H) present 90th to host some functions. Contact: Tom Keyworth, 38 Crestlyn Dr., E. York, PA 17402, Phone (717) 741-3998. Mini reunion at Annapolis, MD, May 14-17, 1981. Contact: Bob Ward, 6809 Solomons Island Road, Friendship, MD 20758.

709th Bm. Sqdn., 447th Bm. Gp. reunion in St. Louis, MO, July 17-19, 1981. Former members please contact: Myron P. Schreiber, 21302 Park Wick Ln., Katy, TX 77450.

Your Place Under The Sun

Have you ever asked the question, "What is the Air Force Enlisted Men's Widows and Dependents Home Foundation"? Learning the answer, have you ever wondered, "Am I eligible?" We want to make sure you know if you are, and also understand just what the foundation is all about.

The Air Force Enlisted Men's Widows and Dependents Home Foundation, Inc., is a nonprofit, charitable corporation with headquarters and facilities in Florida. Its purpose is to help members of the retired Air Force enlisted family. The foundation's objective is to provide a residence for elderly widows of Air Force enlisted retirees and retired enlisted Air Force couples at a cost they can afford. It is the foundation's intention that its facilities embrace a con-

genial atmosphere where people with an Air Force family background and interest can reside in comfort and security with services required for pleasant, healthy, independent and happy living.

If you are interested, you can get a quick reply as to your eligibility for residency at the current facility, Teresa Village and the projected Bob Hope Village facility both in Fort Walton Beach, Florida. Just complete the applicable sections of the "APPLICATION INQUIRY" below, and mail it to the address at the top of the form. Do this today and you will receive an answer within 10 days of receipt by the foundation. The price of a postage stamp and envelope could result in a very happy way of life.

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SECTION A (Completed by all applicants)	Your current mailing address Full Name: _____ Street & State: _____ Zip Code: _____
SECTION B (Completed by Widows of retired Air Force enlisted)	Your date of birth: _____ Date spouse retired: _____ Date of marriage to retiree: _____ Date spouse deceased: _____
SECTION C (Completed by retired Air Force enlisted & spouse)	Date of birth (retiree) _____ Retirement date: _____ Date of birth (spouse): _____ Date of marriage: _____

The Employment Question Is . . .

How Do You Look on Paper?

What must I do about civilian employment before I am released from active duty, and when must I start doing it?

by Bo Anderson

Every civilian company recruiter selects prospective employees by first reviewing myriads of applications and resumes that are received in response to newspaper/trade journal advertisements, from placement agencies, and from individuals who send unsolicited resumes. In these times of high unemployment and fast employee turnover, especially in the larger organizations, recruiters must depend on the resume for the first contact with persons who are in the job market. You will notice that 98 percent of all employment classified ads require submission of a resume, regardless of whether the job to be filled is professional, non-professional, technical, management, or blue collar.

So, the first order of business is to construct an acceptable resume. You can write it yourself, have it written by a professional who knows the job market, or you can have it written by a placement agency free of charge if you allow that agency to maintain full control of what is done with the resume after it is completed.

Your resume is you reduced to one, two, or three pages of what should be a completely objective presentation of your skills, talents, training, education, experience and achievements. It must list only the information that is of interest to potential employers in a format that allows the recruiter to gain a quick, correct, and pleasing comprehension of what you have to offer. Begin resume preparation at least three to six months prior to your release date, and com-

plete it not later than two to three months prior thereto.

By the time the resume is completed you should have compiled a list of from 50 to 250 companies to whom you wish to direct your employment inquiry. Compose cover letters for each copy of your resume and get them in the mail at least two months before your availability date.

You can choose your companies by searching the yellow pages, newspapers, trade journals, listings at chambers of commerce, memories of friends and acquaintances, your own memory of past contacts, or from such publications as *Standard* and *Poor's*. These latter publications are used by some professional career search personnel to assist in your job search and are an invaluable listing of companies that need your particular qualifications.

Now, at the two month count-down, you have a properly prepared resume, plenty of printed copies of the resume, cover letters written which tell the reason(s) you are applying to the particular company to whom it is sent, and a comprehensive listing of prospective employers. You simply need to get it all together and into the mail.

The next thing you must do is prepare yourself for interviewing. This is ultimately the most important part of your job search. Your resume is simply the door opener. That short conversation with the recruiter will make you or break you. You absolutely must approach it in a highly professional manner. Get professional counseling, or a

very good book, on how to interview. Learn what clothes to wear, what questions to expect, what answers to give, what questions to ask, how to evaluate the company, and what not to do in an interview.

Decide on a salary range that you expect, will accept, believe you are worth. Know this before you go to the interview or answer the letters that you receive in response to the resumes you mailed. And, do not expect to find a job that pays a whole lot more than you are making now. You will probably be offered a starting salary that is less than you expect. You are seeking a lateral transfer, not a promotion (usually); your change into civilian clothes does not make you more valuable, except in rare cases where you may have developed highly technical, sought after qualifications. Nevertheless, if your job search is conducted correctly, you just may be fortunate enough to present your qualifications to the right person, in the right manner, at the right time, in the right place, in which case you may receive an offer that pleases and delights you.

You *are* a stereotyped "military-minded" person; don't fight it; relax with it; don't rise to an interviewer's bait about it. **REMEMBER:** You don't get a second chance to make a good first impression.

Last, and most important, treat your job search as a job to be done. Do it professionally and you will reach a satisfactory conclusion—good location, good pay, a happy second career.

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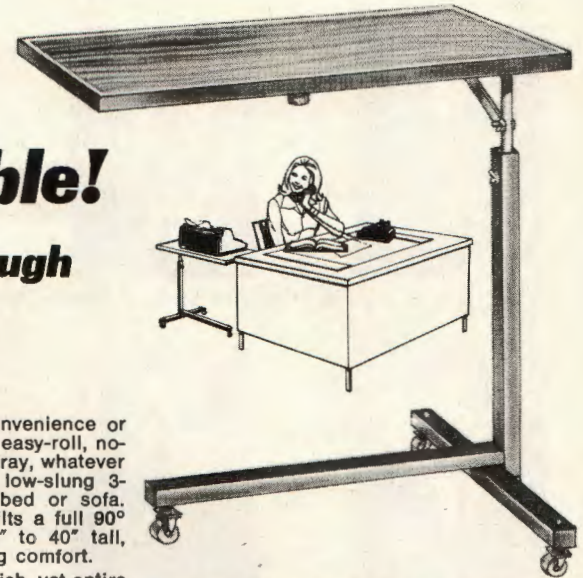
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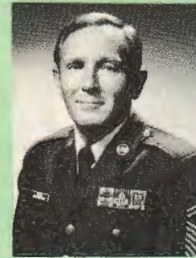
CMSgt. Robert J. McLaurine CMSgt. Robert S. Wise CMSgt. Wayburn D. Humphries CMSgt. Roy J. Nolin CMSgt. Fred K. Dickinson



CMSgt. Paul F. Greenwood CMSgt. Thomas R. Castleman CMSgt. Billy P. Cecil CMSgt. Donald E. Lindemann CMSgt. Joel M. Hamilton



CMSgt. Frank M. Whitacre CMSgt. Thomas J. Feeney CMSgt. Wade H. Grimm CMSgt. Charles L. Reynolds CMSgt. Earl E. Dorris



CMSgt. Norman O. Gallion CMSgt. Robert E. Rogers CMSgt. James R. Vitalie CMSgt. William C. Chapman CMSgt. Arthur L. Andrews



CMSgt. James C. Binnicker CMSgt. Richard P. E. Cook CMSgt. Emory E. Walker

Air Force's Enlisted Advisors

compiled by Raymond Meyer

Senior enlisted advisors are directly responsible for advising their commanders on all matters relating to the enlisted force, operating agencies and direct reporting units. SEAs come from all career fields and are selected by the commanders on the basis of their past performance as managers and their working relationship with individuals.

Some of the qualifications for selection is the individual must portray the highest of standards, have conduct beyond reproach, be dedicated, have the ability to communicate effectively, and have a thorough understanding of all issues pertaining to enlisted personnel. In order to qualify for these positions as influential members of the commander's staff, the individual must be the Air Force's very best.

Advisors are extremely mobile and their hours are not just eight-to-five. They move throughout their units and bases and see and talk to people on a one-to-one basis. For this reason, travel becomes a very important part of the SEA's life during his tour.

The following is a collection of short biographies on each senior enlisted advisor.

Direct Reporting Units

CMSgt. Jack E. Roberts

Chief Roberts is the SEA to the commander of the Air Force Reserve, Robins AFB, Ga. He was born in Kingman, Ariz., and entered the Air Force in 1956. During his career, he has served in the loadmaster field. While on active duty he was stationed at bases in California, North Carolina, Texas, Germany and France.

His awards include the Meritorious Service Medal, Air Medal and the Air Force Commendation Medal.

Chief Roberts is married to the former Vickie Wilson.

CMSgt. Charles P. Zimkas Jr.

Chief Zimkas is the SEA to the commander, Aerospace Defense Center, Peter-

son AFB, Colo. He was born in Scranton, Pa., and joined the Air Force in 1958. The responsibilities of the Aerospace Defense Center SEA encompass the role of advising the commander-in-chief of the North American Air Defense Command a bi-national command and Aerospace Defense Command a specified command as well as the commander of the center on all matters relating to the enlisted force.

During his 22-year career, he has served in the administrative field. He has been assigned to bases in Washington, Germany, New York, Iceland and Colorado.

He is married to Ursula (nee Marten). They have four sons.



CMSgt. Lynn E. Alexander

Chief Alexander is the SEA to the director of the Air National Guard, Washington, D.C. He was born in Vineland, N.J., and enlisted in the Air Force in 1954. During his active duty tour, he served in the avionics maintenance field. Returning to civilian life, he went to work full time as an avionics technician in the West Virginia Air National Guard. His decorations include the Air Force Commendation Medal.

Chief Alexander is married to the former Shirley Ann Parkinson. They have two sons.

CMSgt. Marvin G. Penfield

Chief Penfield is the SEA to the commander, Air Force Academy, Colorado Springs, Colo. He was born in Vernal, Utah, and entered the Air Force in 1948. During

his 32-year career he has served in the administrative field. He has been assigned to bases in Wyoming, Belgium, Arizona, New York, Vietnam, Louisiana, Texas, England, Colorado, Montana, Japan, New Mexico and Guam.

His decorations include the Meritorious Service Medal with one oak leaf cluster, Joint Service Commendation Medal and the Air Force Commendation Medal.

He is married to the former Carol Visconti. They have one son.

Separate Operating Agencies

CMSgt. Zach J. Allison

Chief Allison is the SEA to the commander Air Force Test and Evaluation Center, Kirtland AFB, N. Mex. He was born in Peoria, Ill. and joined the Air Force in 1956. During his 24-year career, he has served in the personnel field. His assignments have taken him to bases in California, Illinois, Newfoundland, Vietnam, England, Hawaii and New Mexico.

His awards include the Bronze Star and the Meritorious Service Medal with one oak leaf cluster.

Chief Allison is married to the former Phyllis Ione Huff. They have two children.

CMSgt. Robert J. McLaurine

Chief McLaurine is the SEA of security police, Air Force Office of Security Police, Kirtland AFB, N. Mex. He was born in Murfreesboro, Tenn., and entered the Air Force in 1950. During his 30-year career, he has been in the security and law enforcement field. He has been stationed in California, England, Florida, Louisiana, Vietnam, North Dakota, Nebraska, Thailand and South Carolina.

His decorations include the Bronze Star with one oak leaf cluster, Meritorious Service Medal and Air Force Commendation Medal with four oak leaf clusters.

Chief McLaurine is married to the former Lois L. Bassett. They have two children.

CMSgt. Wayburn D. Humphries

Chief Humphries is director of administration and SEA Air Force Manpower and Personnel Center, Randolph AFB, Tex. He was born in Dumas, Ark., and joined the Air Force in 1952. During his 28-year career, he has performed in the administrative field. He has been stationed at bases in Texas, Hawaii, Louisiana and England.

His decorations include the Meritorious Service Medal with one oak leaf cluster and the Air Force Commendation Medal with two oak leaf clusters.

He is married to the former Joretta Ann Sims. They have three daughters.

CMSgt. Fred K. Dickinson

Chief Dickinson is the SEA to the commander, Air Force Commissary Service, Kelly AFB, Tex. He is also the chief, Military Personnel Division and first sergeant for AFCOMS. During his 30-year career, he has served in the personnel, administration and first sergeant field. His duties have taken him to Texas, Wyoming, Labrador, Hawaii, Virginia and Korea.

His decorations include the Meritorious Service Medal with one oak leaf cluster and the Air Force Commendation Medal.

Chief Dickinson is married to the former Mary Ann Olugosch.

CMSgt. Robert S. Wise

Chief Wise is the SEA and personnel sergeant major, Air Force Audit Agency, Norton AFB, Calif. He was born in Wilmar, Ark., and enlisted in the Air Force in 1951. During his career he has served in the personnel and auditor fields. His duty assignments have been in California, Japan, Indiana, Ohio, Vietnam and Washington, D.C.

His decorations include the Bronze Star Medal and Air Force Commendation Medal with two oak leaf clusters.

Chief Wise is married to the former Twyla Ann McNeely. They have two daughters.

CMSgt. Paul F. Greenwood

Chief Greenwood is SEA and chief of administration, Air Force Medical Service Center, Brooks AFB, Tex. He was born in Concord, N.H., and joined the Air Force in 1954. During his 26-year career, he has served in the medical administration field. He has been assigned to bases in Maryland, Germany, California, Alaska and Texas.

His decorations include Meritorious Service Medal with one oak leaf cluster and Air Force Commendation Medal with oak leaf cluster.

Chief Greenwood is married to the former Betty-Jean Wakeman. They have two children.

CMSgt. Thomas R. Castleman

Chief Castleman is the SEA to the Judge Advocate General, Washington, D.C. He joined the Air Force in 1951. During his 29-year career, he has been in the legal field. He has been assigned to bases in Greenland, Georgia, Tennessee, New York, Azores, New Mexico, Maryland, Hawaii and Nebraska.

Chief Castleman is married to the former Aylene Jane Adcock. They have two children.

CMSgt. Donald E. Lindemann

Chief Lindemann is the SEA to the commander, Air Force Accounting and Finance Center, Denver, Colo. He was born in Long Beach, Calif. and enlisted in the Air Force in 1955. During his 25-year career, he has been in the finance field. He has been assigned to bases in California, Washington, D.C., Thailand, New Jersey and Colorado.

His decorations include the Meritorious Service Medal and the Air Force Commendation Medal with one leaf cluster.

Chief Lindemann and his wife, Ingrid, have three children.

CMSgt. Joel M. Hamilton

Chief Hamilton is the SEA to the Air Force Office of Special Investigations, Bolling AFB, Washington, D.C. He was born in High Point, N.C. and joined the Air Force in 1960. During his 20-year career, he has served in the personnel, medical administration and special agent field. He has been assigned to bases in Texas, Maryland, Germany, Illinois, Japan, Vietnam, Tennessee and Puerto Rico.

His awards include the Meritorious Service Medal with one oak leaf cluster and the Air Force Commendation Medal with one oak leaf cluster.

Chief Hamilton is married to the former Mona Louise Quipp. They have four children.

CMSgt. Frank M. Whitacre

Chief Whitacre is SEA to the commander, Air Force Service Information and News Center, Kelly AFB, Tex. He was born in Canton, Ohio, and joined the Air Force in 1952. During his 28-year career, he has served in supply and the information field. He has been assigned to bases in Texas, Scotland, Maryland, Pakistan, Alaska, Vietnam, Thailand, Florida and Germany.

His decorations include the Bronze Star Medal, Meritorious Service Medal and Air

Force Commendation Medal with three oak leaf clusters.

Chief Whitacre is married to the former Shirley L. Knight. They have four children.

CMSgt. Thomas J. Feeney

Chief Feeney is the SEA for the Air Force Inspection and Safety Center, Norton AFB, Calif. He was born in Chicago, Ill., and joined the Air Force in 1954. During his 26-year career, he has served in the air traffic field. His assignments have been at bases in Germany, Scotland, Greenland, Korea, Japan, Vietnam, Illinois and Washington.

His awards include the Bronze Star Medal, the Meritorious Service Medal and the Air Force Commendation Medal with one oak leaf cluster.

Chief Feeney is married to the former Marion I. Gualtieri. They have five children.

CMSgt. Wade H. Grimm

Chief Grimm is the SEA for the Air Force Engineering and Services Center, Tyndall AFB, Fla. He was born in Washington, D.C., and entered the Air Force in 1959. During his 22-year service, he has served in the electronics field. He has served assignments at bases in Texas, England, Florida, Germany, Vietnam and Thailand.

His decorations include the Bronze Star and the Air Force Commendation Medal with four oak leaf clusters.

Chief Grimm is married to the former Lesley S. Simons. They have one daughter.

Major Air Command

CMSgt. Billy P. Cecil

Chief Cecil is the SEA to the commander, United States Air Forces in Europe. Chief Cecil was born in Iowa City, Iowa, and joined the Air Force in 1955. During his 25-year career, he has been involved in the medical field, until 1976 when he became SEA for Seventeenth Air Force at Sembach AB, Germany before moving to USAFE.

His decorations include the Bronze Star Medal, the Meritorious Service Medal and the Air Force Commendation Medal with two oak leaf clusters.

He is married to the former Virginia Tuckness. They have two sons and two daughters.

CMSgt. Charles L. Reynolds

Chief Reynolds is the SEA to the commander in chief, Strategic Air Command, Offutt AFB, Nebr. He was born in Chicago,

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Burns Away More Body Fat Each Day Than 15 Hours Of Non-Stop Exercise!

In fact, of all medically sound reducing programs
ONLY TOTAL STARVATION WORKS FASTER!

Shrinks Down Your Waistline As Much As A FULL SIZE SMALLER IN JUST 24 HOURS 4 SIZES SMALLER IN JUST 14 DAYS!

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What you see on this page is news of a fantastic crash loss program—the remarkable London University super slim-down diet—that speeds up your body's rate of fat burn-off so that, IN JUST A MATTER OF HOURS, you start to burn away clinging layers of fat . . . break down bulging pockets of flab . . . drain away excess puffing fluid, just like hot water melts down ice . . . so that, in just the first 48 hours, excess fat, flab, fluid and fat gets melted away at such a staggering rate of speed you:

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AS MUCH AS 50% OF ALL EXCESS WEIGHT GONE IN JUST 14 DAYS!

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Yes, stepped up their body's rate of fat burn-off and melted away hard set fat with OVER 20 TIMES THE SPEED OF EVEN BRUTAL EXERCISE!

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In fact, based upon Calorie Burn-Off Research From California's Leading Medical School, the calorie-deficit created in your system by this 'crash-loss' high-burn program, (a staggering deficit of as much as 2,400 calories a day off required daily intake) works with such breathtaking speed you actually:

BURN AWAY MORE FAT EACH DAY than

- **Running 100 Miles A Week**
- **or—over 3,000 sit-ups and push-ups a day**
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This program involves a high-speed crash-loss diet that lowers caloric intake, essential to the reduction of body weight. Such results cannot be achieved solely through the use of the capsules.

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as much as
4 SIZES SMALLER IN JUST 14 DAYS!

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What is this amazing fat-destroyer wonder program that helps to burn away fat by the hour—carve away inches by the week?

Briefly stated . . . it is London University's crash-burn diet, a remarkably simple way to take special combinations of high-burn foods and create what doctors call a "hypocaloric effect" to take place inside their bodies . . . that turns their system into a GIANT FAT BURNING MACHINE! Yes, actually reverses your body's fat build-up process as you COMPLETELY STOP EXCESS fat-builder calories from entering your system . . . or being absorbed by your body and turned into fat like in the past! So obviously, down go the calories, up goes the rate of fat-burn-off and off come the pounds and inches at a rate that absolutely staggers the imagination!

Yes, a TOTAL FAT-DESTROYER program that literally "ignites" a fat-burning chain-reaction inside your system . . . "revs up" your body's rate of fat burn-off . . . and ACTUALLY SHRINKS YOUR BODY'S FAT CELLS starting in just hours.

Think of it! With each tick of the clock, your body burns away a steady flow of fat-builder calories . . . melts down even the most stubborn fatty bulges . . . so you lose weight like never before . . . LOSE IT BY THE HOUR . . . all starting the very first day. In fact, of all medically sound reducing programs, ONLY TOTAL STARVATION WORKS FASTER!

Because, quite obviously . . . since this London University ALL OUT ASSAULT ON FAT lowers your system's rate of caloric intake . . . raises the level of caloric burn-off . . . "revs-up" that rate of body-fat burn-off . . . pounds and inches vanish at a rate that in plain simple talk is ABSOLUTELY MIND BLOWING!

AMAZING "FURNACE-IN-A-CAPSULE" HELPS TRIGGER THE MOST DYNAMITE FAT-BURN SPREE OF YOUR LIFE!

Now comes the most exciting news of all. Because, now from London, England comes the thrilling announcement and release to the American public of a wondrous reducing-aid formula that not only works before meals to reduce hunger, but after meals sup-

plements this London University "crash-loss" diet and helps you keep the fat-burning chain-reaction going in your body non-stop all day long.

Called "BIO-THENE/100," these amazing one-dose-a-day time-release capsules work in your body from morning 'til night to help you lose weight with a 2-stage all-out attack:

STAGE 1: Turns off your hunger drive . . . that maddening urge to eat, just like you turn off a light switch. Makes it easier to lower caloric intake.

STAGE 2: Throughout the day, releases into your system tiny grains of a special bio-extract that safely, surely, TURNS UP the level of your fat-burning metabolism after every time food enters your body on this London University wonder diet program.

Meaning the food you take in, the calories you enjoy are burned away even more quickly by your own stepped-up metabolic system. Yes, metabolized and oxidized in as little as 2 to 3 hours after eating!

World's Leading Medical Authority on Obesity Reports:

'...as much as 50% of all excess fat gone in just 14 days.'

THE FOOD YOU EAT NO LONGER TURNS TO FAT!

So, obviously, since it takes far less food to satisfy you, lowering calories is a lark. And since the calories you do take in on this "crash-loss" diet program are burned right out of your body after every time you eat . . . you start to TURN SLIMMER, not only the very first day . . . BUT—after the very first meal—and every meal thereafter! as excess fat and fluid start to disappear—GET OXIDIZED BY THE HOUR!

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Ill., and joined the Air Force in 1954. During his 26-year career, the majority of Chief Reynolds' time has been spent in the aircraft maintenance area from bombers, fighters, tankers and cargo aircraft.

His decorations include the Legion of Merit, Bronze Star Medal, Meritorious Service Medal with two oak leaf clusters and the Air Force Commendation Medal with three oak leaf clusters.

He is married to the former Dollie Thomas. They have three sons.

CMSgt. Earl E. Dorris

Chief Dorris is SEA to the commander, Air Force Communications Command, Scott AFB, Ill. He was born in Jacksonville, Fla., and joined the Air Force in 1953. During his 27-year career, he has served in the communications field. He has been SEA of AFCC since 1976.

His decorations include the Bronze Star Medal, Meritorious Service Medal and the Air Force Commendation Medal with one oak leaf cluster.

Chief and Mrs. Dorris, the former Shirley M. Williams, have one son.

CMSgt. Norman O. Gallion

Chief Gallion is SEA to commander, Tactical Air Command at Langley AFB, Va. He was born in White Plains, N.Y., and joined the Air Force in 1956. During his 24-year career, he has served in the aircraft control and warning operator and radar operations field.

His decorations include the Bronze Star Medal with one oak leaf cluster and the Air Force Commendation Medal with one oak leaf cluster.

Chief Gallion is married to the former Kelleen A. Case. They have two sons.

CMSgt. Robert E. Rogers

Chief Rogers is the SEA to the commander, Air Force Logistics Command, Wright-Patterson AFB, Ohio. He was born at Greenwood, Miss., and joined the Air Force in 1951. During his 29-year career, he has been a radio operator, operations NCOIC for squadrons, wings and divisions at bases in Massachusetts, Korea, Nebraska, Guam and Utah.

His decorations include the Meritorious Service Medal, the Bronze Star and the Air Force Commendation Medal with two oak leaf clusters.

Chief Rogers is married to the former Jean F. Kangas. They have a son and daughter.

CMSgt. James R. Vitalie

Chief Vitalie is the SEA to the commander, Military Airlift Command, Scott AFB, Ill. He was born in Johnstown, Pa., and joined the Air Force in March 1952. During his 28-year career, he has served primarily as a flight engineer and has over 8,200 flying hours.

He has been awarded the Silver Star, Distinguished Flying Cross, Bronze Star, Air Medal with three oak leaf clusters, Purple Heart, and the Air Force Commendation Medal.

Chief Vitalie is married to the former Loretta R. Sell. They have four sons.

CMSgt. William C. Chapman

Chief Chapman is SEA to the commander, Electronic Security Command, Kelly AFB, Tex. He was born in Littlefield, Tex., and joined the Air Force in 1953. During his 25-year career, he has served in the communications field. He has served tours of duty in Alaska, Hawaii, Thailand, Japan and Texas.

His awards include the Air Force Commendation Medal with five oak leaf clusters.

Chief Chapman is married to the former Merva Jo Dimick. They have a son.

CMSgt. Arthur L. Andrews

Chief Andrews is the SEA to the commander, Air Force Systems Command, Andrews AFB, Md. He was born in Boston, Mass., and joined the Air Force in 1953. During his 27-year career, he has served in the security police and the first sergeant field. The chief has been assigned to 15 different bases in eight different states and four foreign countries.

His awards include the Bronze Star with one oak leaf cluster, Meritorious Service Medal, Joint Service Commendation Medal and the Air Force Commendation Medal with two oak leaf clusters.

Chief Andrews is married to the former Shirley A. Riggs. They have two children.

CMSgt. James C. Binnicker

Chief Binnicker is the SEA to the commander in chief, Pacific Air Forces, Hickam AFB, Hawaii. He was born in Orangeburg, S.C., and entered the Air Force in 1957. During his 23-year career, he has served in the life support and air operations field. Chief Binnicker served as the Air Force enlisted representative and SEA on the President's Commission on Military

Compensation panel from October 1977 to April 1978.

His decorations include the Bronze Star, the Meritorious Service Medal, Joint Services Commendation Medal and the Air Force Commendation Medal with one oak leaf cluster.

Chief Binnicker is married to the former Jan Chambers. They have one son.

CMSgt. Richard P. E. Cook

Chief Cook is the SEA to the commander, Alaskan Air Command, Elmendorf AFB, Alaska. He was born in Hutchinson, Kans., and joined the Air Force in 1959. During his 21-year career, he has served in services, mission support and first sergeants field. He has served at bases in Texas, Maine, Florida, Greenland, Virginia, Michigan and Puerto Rico.

His decorations include the Air Force Meritorious Service Medal with one oak leaf cluster and the Air Force Commendation Medal with one oak leaf cluster.

Chief Cook is married to the former Carol Ann Gillis. They have two children.

CMSgt. Emory E. Walker

Chief Walker is the SEA to the commander, Air Training Command, Randolph AFB, Tex. He was born in Lexington, Va., and joined the Air Force in 1958. During his 22-year career, he has served in the maintenance field. He has served at bases in Texas, Illinois, Virginia, Philippines, and Vietnam.

His decorations include the Meritorious Service Medal with one oak leaf cluster, Air Force Commendation Medal and Presidential Unit Citation.

Chief Walker is married to the former Marylinia Smith. They have three daughters.

CMSgt. Roy J. Nolin

Chief Nolin is the SEA to the commander, Air Force Intelligence Service (AFIS), the Pentagon. He was born in Elba, Ala. and entered the Air Force in 1961.

During his 19 year career, he has served as a Morse Collection specialist, administrative and medical specialist and communication analyst. He has been stationed in Korea, Mississippi, Arizona, Texas, Italy, Florida, Alaska, Japan and Washington, D.C.

He is married to the former Betty Lockard of Frostproof, Fla. They have a son and daughter.

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The Sergeants' Super Salesman

by Richard C. Barnard

When Don Harlow Lobbies for Pay and Benefits, Congress Listens

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Washington, D.C.

Donald L. Harlow sat in the rear of the ornate green and white hearing room chain-smoking his Viceroys and waiting his turn to testify. The House Subcommittee on Military Compensation had been in session for less than an hour. So far, six witnesses had testified and each had repeated what the last had said. All supported the bill to extend the Survivor Benefit Plan (SBP) to military reservists who die before age 60.

They said the active forces had this benefit and reservists ought to get it too. They agreed that too many reservists had died young and left their wives with nothing to pay their mortgages and feed their kids. The SBP would give them a yearly annuity and a measure of financial security.

As Harlow listened, he read over his own prepared statement, mentally editing out the points that the first witnesses had covered.

Harlow, chief Washington lobbyist for the Air Force Sergeants Association, knew that congressmen listen to dozens of sound-alike statements every week. A smart witness doesn't risk boring them further with a lot of needless repetition.

Besides, he knew that his four-page statement probably wouldn't win any votes from the seven (out of a total 12) subcommittee members who sat like judges behind their three-tiered oak bench.

In his nine years as a lobbyist, Harlow has learned that few votes are won or lost because of what somebody says in an open hearing.

For lobbyists like Harlow, winning votes on Capitol Hill is a door-to-door effort. You talk privately with the congressional aides who write the bills. You supply committee members with information your opponents don't have. Sometimes you stir up public support in a key congressman's home district.

Congressional hearings rarely amount to the verbal shootouts that make the nightly news. Few witnesses face the packed hearing rooms, hot TV lights and angry denunciations that are the stuff of television drama.

More often, congressional hearings are like this one, with witnesses testifying in front of an almost empty room to the handful of congressmen who show up.

The congressional hearing is a public ritual, like saluting the flag. It is the process Congress uses when it wants to listen to the public. Some committees really listen; others merely go through the motions.



Harlow in the Armed Services Committee Hearing Room

A committee chairman can predetermine the outcome of a hearing by carefully selecting the witnesses who will testify. The committee members know before each hearing begins what each witness will say, thanks to a standing rule that all prepared statements must be submitted in advance.

Congressional hearings are important, however. They are a public forum in one of the power centers of Washington. Few who try to influence legislation on Capitol Hill ever pass up the chance to testify. Federal department heads, labor leaders, lobbyists and occasionally even private citizens, use congressional hearings to draw attention to their causes.

Harlow's cause is to sell Congress on the idea that the pay and benefits of enlisted men and women must be improved. Fairly or not, many enlisted people think the Congress is giving them a raw deal. That's why some threatened to join a military union and, as we shall see, gave Harlow the best lobbying tool he's ever had.

Harlow wants higher pay for enlisted people, more medical care dollars and a better deal for military widows.

Most of all, he wants to change what he believes is the way that too many powerful people in Washington think about enlisted men and women. In the eyes of some, Harlow says, enlisted people are second class.

Officers get more basic pay because they have more responsibility, which is fine, Harlow says. But officers also receive more per diem pay, more flight pay, more hazardous duty pay, better housing and better hospital accommodations for their wives. Compared to enlisted people, officers endure less regimentation of their private lives by the military services.

Many of these inequities are based on simple tradition, Harlow says. Most people—including enlisted men and women—once expected officers to get a better deal simply because they were officers.

But the social turbulence of the last decade and the country's reliance on an all-volunteer force have brought sweeping changes in the way enlisted people think about themselves and their jobs. They no longer will tolerate the wide gap between their lifestyle and that of officers, Harlow says.

Harlow was the chief master sergeant of the Air Force from 1969 to 1971, when he retired and went to work for AFSA. Since retirement, he has exchanged the no-nonsense look of a top sergeant for the image of an earnest, credible, well-dressed mouthpiece.

He has gained a few pounds and his brown hair, once sheared close to the scalp, is now wavy and clipped just above the ears. At the SBP hearing, Harlow wore a plaid suit in quiet shades of blue and brown, a brown tie with tiny blue figures, white loafers and, as always, a lapel pin of crossed AFSA and American flags.

He is just under six feet tall with smiling green eyes and the crisp, modulated voice of a practiced speaker. He is 60, and charming. He is almost always smiling. Like many lobbyists, he has a gift for gab. He can cool a heated discussion with a harmless little joke. When he sees a woman he knows, he gives her a big hug and says, "Hello dear, how are you?"

Harlow seems open, reasonable and willing to talk. He is approachable.

He is one of about 26 lobbyists for military associations in Washington. Like the others, Harlow promotes what he thinks is best for his members.

"One of the things that AFSA members want is equity. They want the Congress to apply the rules equally to the officer and enlisted corps," he says.

"Now, you take your EOD [explosive ordnance disposal] man. He works with bombs and defuses bombs. The responsibility of the EOD officer is to supervise and correct and so forth. And

usually, he stands some distance back and observes what's going on.

"But the enlisted man is actually doing the work and handling the bomb. His chances of getting blown to bits are 100 percent greater. The enlisted man is subjected to the greater hazard, yet he gets \$55 a month in hazardous duty pay and the officer gets \$110. That's not equity."

On each trip to Capitol Hill—to a hearing, a reception or a quiet lunch with a committee aide—Harlow's basic sales pitch is always the same: Let's have equity for enlisted people.

As Harlow says, selling Congress and the administration on changes to policies, program and legislation that would bring more equity in the treatment of people in our military, has been a losing battle over the past few years, but things are gradually changing. The Nunn/Warner benefits package and the substantial pay raise last year is a good beginning, he says, but more needs to be done.

"Enlisted people enjoyed a few victories on the Hill last year, and I predict more will be forthcoming in 1981," he says. "That doesn't mean we can sit back and wait for such initiative to be taken by the administration and/or the Congress. We must still work hard, especially in educating the newly elected members of the Congress.

Many in Washington say that a considerable share of the victories are the result of Harlow's footwork. He is regarded as one of the best military lobbyists on the Hill.

"I'd say there's none better," says a congressman's aide in the House. "Some guys think they can come in here and snow you, but Don gives you straight poop. He can keep a secret and he keeps his commitments. When he says he'll give you a fact sheet next Wednesday, you get a fact sheet next Wednesday. That's about all you can ask."

The staff director of a committee says, "A good lobbyist can draw attention to issues and get them discussed. He can't get a bill passed, but he can get a bill changed before the Congress votes on it.

"The Pentagon once sent over a bill to restore flight pay to some officers who weren't in flight status. But the bill didn't say anything about flight pay for enlisted people.

"Harlow kept hammering away at the subcommittee that handled that bill, and he got what he wanted.

"There are a lot of military organizations [that lobby] on the Hill, but not all of them are highly respected. But Harlow has built up his credibility and he knows the mechanics of lobbying."

A Senate staffer says, "Not long ago, when you thought of military lobbyists, you thought of Bob Nolan [executive director of the Fleet Reserve Association]. He was the best. Now you think of Nolan and Harlow."

Harlow says that Nolan "taught me everything I know about lobbying." Nolan and Harlow are friends. They often work together.

Nolan, a former Navy career man, has been the FRA's chief Washington lobbyist for 18 years. He says, "Don will listen and he'll be reasonable and flexible. He's good because he's got the knack for it."

Harlow shepherds many military pay and benefits bills through the intricate maze of hearings, conferences and rewritings that are part of the legislative system on the Hill. Each bill has certain sections, sentences, even short phrases that could mean money in the pockets of enlisted people. Harlow tries to see that nobody cuts out the good parts.

That's why he was at that hearing on extending the Survivor Benefit Plan (SBP) to reservists who die before age 60.

When he finally was called to testify, Harlow walked quickly to the front of the room, sat stiffly on the edge of the witness chair, propped his elbows on the polished table in front of him, leaned toward the microphone and went quickly through his statement, pointing out the parts of the SBP bill important to enlisted reservists.

For example, the Servicemen's Group Life Insurance (SGLI) program would remain in effect chiefly for those enlisted people who would not be able to afford the SBP and would want life insurance instead.

A Pentagon study group had planned to ask Congress to kill the insurance program once the SBP for young reservists was put into effect. Harlow and other lobbyists for enlisted associations had talked the Pentagon's Reserve Compensation System Study Group into keeping the insurance program alive. In return for this and other changes, they agreed to support the study group's SBP bill. This meant that the study group director and lobbyists for both enlisted and officers' associations could go to the hearing and state in public what they had agreed to in private: that this SBP was a good one.

There would be no open conflict. All sides would present a united front. The hearing would go smoothly. The SBP bill would take one giant step forward toward passage.

At the witness table, Harlow is quick and terse. He wants to create an obvious contrast between himself and the witnesses who seem to ramble on forever.

First, he lists the favorable points of a bill—one, two, three. He may add a word of caution or alarm about disagreeable sections. Then he does a one paragraph summary and that's it.

Harlow had put 65 hours of work into his support of the SBP bill. He had talked to the subcommittee staff, lobbied with the Pentagon study group, discussed the bill with other military lobbyists, prepared his statement and a fact sheet to back it up in case any of the congressmen tried to nail him on a dollars and cents question.

His testimony took six minutes and seven seconds. "That's typical," says Harlow. "It takes a lot of time to prepare. But the testimony isn't the main reason you go to the hearing.

"You go for the questions. You listen to the words the congressmen use. You listen to their tone of voice. You watch to see if they're irritated or upset. You can get a pretty good idea of what they're thinking."

This morning he was pretty sure he knew. Harlow, other military lobbyists and a few friendly congressmen had tried for four years to get congressional approval of an SBP bill similar to this one. They had failed each time.

Now they were trying again with a scaled-down bill. Harlow had talked to the subcommittee staff. He believed the key to approval was buried in a question the subcommittee chairman would ask.

When Harlow finished his statement, the chairman, Rep. Bill Nichols (D.-Ala.), spoke in the soft, rounded phrases of his native Alabama: "Now, Mr. Harlow, you know this bill has no retroactive feature. Can your people still support it?"

Harlow said, "It would be a good thing to make the SBP retroactive. But I'm concerned about the bill's passage through Congress. Cutting out the retroactive feature will reduce the cost of the SBP program by \$42 million, so that's what we should do."

Some members of AFSA wives auxiliary are widows of reservists who died before age 60 and left them penniless. Without a retroactive clause in the SBP, they would remain penniless. Harlow had just spoken against them.



Harlow meets with Rep. Bill Nichols (D-Ala.), Chairman of the House Armed Services Subcommittee on Military Compensation.

Two days later, Harlow and I met in a downtown restaurant with muslin covered chairs, soft lights and a little pink rose on each table.

It is the kind of restaurant that thrives on the lunchtime meetings of reporters, lobbyists and lawyers who get paid to watch others pull the strings of power in Washington.

I asked what he would do when an AFSA widow phones and says he double-crossed her at the hearing.

"I'll tell her the truth," Harlow said. "I'll tell her the greatest bill in the world isn't worth a thing unless Congress approves it. We have to sell what the Congress will buy, and that's what I was doing."

In one form or another, Harlow has been a salesman for most of his life. In his youth, he sold men's clothes and groceries and developed sales training programs for a business machine company in California. Later, he sold the Air Force as an outfit where young people could find a good life for themselves.

But Don Harlow has always been best at selling himself. He has dealt directly with people since the age of 15 and his success has always depended on what others thought of him. He learned early in life that, in the long run, cleverness and guile count for little. What's important are fairness and concern for the truth. There is an honest sincerity about Harlow that leads people to like him and trust him.

Perhaps that best explains how he went from being a high school dropout to the chief master sergeant of the Air Force.

Harlow was born in Waterville, Maine, the son of a supervisor in a woolen mill who died when Harlow was two years old. He had seven sisters and one brother. His father left little money in the family till to provide for his widow and the six children remaining at home.

By the time the last daughter was married, the money was almost gone. Don, then 15, had to leave school and go to work. He got a job in a Waterville department store selling men's suits and accessories. Two years later, he switched to selling canned goods and produce in a small, independent grocery.

There, his life took a lucky turn. A speech professor from Colby College in Waterville used to come in all the time. His name was Dr. Herbert C. Libby.

"I've always enjoyed people and I used to kid with Libby every time he came in. He had a sense of humor and one day he asked me to come and see him. I did and he asked if I would like to go to the Lawrence Academy, a college prep school down in Groton, Mass.

"He would pay some of the costs and I would play in the school band on a scholarship deal, so that finishing school was no real financial burden on me." Harlow played the drums, trumpet and sousaphone, his major instrument.

At nights and on weekends, he worked as a desk clerk at an inn near the academy. It was there that he met Dorothy Hill, a shy, quiet girl with brunette hair and hazel eyes who had come from nearby Fitchburg, Mass., to work at the inn as a chambermaid.

"We went together for a few years and in 1942, I was drafted into the Army Air Corps. I came back on leave a year later and we were married," Harlow says.

Today, Dottie Harlow is still a quiet person, but not so shy. "I enjoyed our life in the Air Force," she says. "But I never thought of myself as an 'Air Force wife,' I was Don's wife.

"Even today, I don't go to the receptions and parties that Don has to attend. He should be free to roam around and talk to people and do his job. Besides, I know what people say. They say, 'Ugh, there's the wife,'" she says, laughing.

The Harlows live in the Virginia suburbs of Washington. They have a white brick house with a brown roof and brown shutters which they share with their Lhasa Apso dogs, Pretzel and Pixie.

Their elder daughter Penny, 32, is married to CW3 E. T. "Tom" Murphy, an Army helicopter pilot now serving at Fort Ord, Calif. They have two sons, Michael Shane and Matthew Shawn. Their youngest daughter Pamela, 30, is an administrator for American Airlines.

Harlow served until 1946 when he was discharged and joined

the reserves. He settled down in California and looked forward to a career as a sales training instructor.

But chance and Harlow's ability to sell himself changed his life once again. In 1950, during the Korean War, he was recalled to active duty. "And I decided that I was going to go in and do something I liked," Harlow says.

"I had kept a scrapbook of the sales training courses I prepared, and I added some letters I had received from guys who took the courses. When I reported in [at Travis AFB, Calif.], I gave it to the captain who was making assignments. I told him that I didn't remember much about armaments, but I knew a lot about personnel and that's the kind of work I should do in the Air Force."

The captain agreed. He set up a desk outside his own office and made Harlow his chief personnel clerk.

There was a war on, the Air Force was expanding and Harlow soon was picked to go to Offutt AFB, Neb., to help form the 5th Air Division. Within months after reporting for duty, Harlow, a 30-year-old staff sergeant (E-5), was then personnel sergeant major of an entire division.

The 5th was ordered to Morocco, but Harlow was told he couldn't go because his tour of duty would soon be over. He would have to extend or go regular. "I asked for a few days off to go home and talk it over with Dottie and we decided to stick with the Air Force," says Harlow.

"It was quite a shock to her. She didn't even have a driver's license and there was a lot of apprehension about what was going to happen to the family because dependents weren't authorized in Morocco at that time.

"But Dottie and the girls were in the first echelon of dependents to come over and it all worked out fine."

So did Harlow's career.

He graduated second in his class of 120 students from the Strategic Air Command NCO Academy and was USAF Headquarters Command Outstanding Airman of the Year for 1967.

Harlow made chief master sergeant (E-9) after 16 years of service and received the Legion of Merit, the Meritorious Service medal and several other decorations. In 1965, he was sergeant major of the Executive Services Division, Headquarters, USAF.

In 1969 he was appointed chief master sergeant of the Air Force (CMSAF). The post was established in 1967 and he was the second man to fill it.

"You learn a lot in a job like CMSAF," Harlow says. "You go out to all bases and meet with all the chiefs (E-9s) and you think they're going to jump up and do what you want because you're the CMSAF. Well, it doesn't happen that way.

"Those people don't necessarily admire you. Some are envious. You can see it in their eyes when they look at you across the table. They think they should be CMSAF because they're just as good as you. And some of them are right. They are just as good as you.

"So you have to show them why they should help you. You have to sell yourself each time."

It was a lesson that would come in handy later.

In 1971 Harlow retired from the Air Force and went to work as AFSA's lobbyist at \$11,000 a year. Back then, AFSA had 8,500 members, \$90,000 in debts and a little store-front office in one of the rougher sections of Washington.

"AFSA was a struggling association," Harlow says. "But as CMSAF, I had seen how Congress affects our lives. Dottie and I wanted to stay in Washington, money wasn't the important thing, and I liked the challenge."

Today AFSA has its own Airmen Memorial Building in a Maryland suburb just 15 minutes from the nation's capital. Harlow's office is nice, but nothing fancy. It has brown carpeting, a soft orange wall, a big wooden desk and a large window that overlooks a church across the street. He has two directors and three administrative assistants: Al Conners and Earl Marshall, both former Air Force enlisted men. Conners came on-board five years ago and is now director of state legislation. Marshall handles retired and veterans affairs.

Harlow's main job nowadays is to fight the military critics in Congress who want to change the military retirement system and reduce other benefits.

He testifies about once a month in the House or Senate, sends fact sheets to committee chairmen and tries to talk the committee aides into writing the military personnel bills his way.

He goes to strategy sessions with other military lobbyists at least once a month and sends out his "Lobby Ledger," a newsletter to AFSA members about what's happening in Congress.

Compared to some lobbyists, Harlow works with an enormous handicap. He has no political clout. AFSA isn't rich like the American Medical Association or big like the United Auto Workers. Harlow can't deliver campaign money or votes to anyone. He ruefully admits that thousands of AFSA members aren't even registered to vote.

Therefore his success or failure on the Hill depends on his expertise in military matters and the contacts he has built up over the years.

"In a way, this job is a lot like being CMSAF. You have to show people why they should help you," Harlow says.

"A lot of lobbyists go up on the Hill and charge around like they're the greatest thing since sex. They go to the aides and say, 'I want this bill and I want that bill and what can you do for me.'

"That will get you nowhere. You have to show these people that you can be valuable to them. You may have information they can use or contacts in the Pentagon that would be helpful.



AFSA's Don Harlow and Al Conners meet with Rep. Marjorie Holt (R.-Md.) on the Capitol steps.

"If you keep at it, the aides will begin to rely on you. When they're working on military matters, they'll call you for information because you've shown them you are accurate and fast. Pretty soon they'll begin to ask for your opinion, which is exactly what you want them to do. You have to build trust."

It was three years before the people who counted on the Hill and in the Pentagon really began to trust him. Then, finally, came some signs of change.

A Senate aide gave him an advance look at the questions that would be asked at a hearing so that Harlow could give a polished performance.

Someone—he still doesn't know who—mailed him a copy of a new Department of Defense Champus (Civilian Health and Medical Program for the Uniformed Services) proposal before it was delivered to the House and Senate.

A colonel phoned from the Pentagon with a tip that the Air Force had planned to build some enlisted housing units on a bayou at Eglin AFB., Fla. But the construction contract had been blocked by a few officers and NCOs who owned private homes across the bayou. "Apparently, they just didn't want the enlisted housing near their homes," Harlow says.

He wrote a letter to former Rep. Robert L. F. Sikes (D-Fla.), former chairman of the House Appropriations Subcommittee on Military Construction, to counter the letters written by homeowners across the bayou. Sikes told the Air Force to release the contract.

"These were small things," Harlow says. "But I could see that a few doors were beginning to open for me."

But there were bigger victories to come. Harlow, Nolan and other military lobbyists are almost solely responsible for establishment of the Survivor Benefit Plan. "And we saved the federal subsidy for the commissaries," Harlow says. "Our margin of victory was pretty narrow, but we won."

Along with those victories have come a series of serious defeats for Harlow and other military lobbyists on the Hill. To name a few, Congress ended the GI Bill, limited the selling of leave time to 60 days during a serviceman's career and eliminated travel pay upon reenlistment. "There's no war on and there's no requirement for the military," Harlow says. "So they [congressmen] look around for ways to cut costs.

"Also, many of the congressional aides were officers in the Vietnam War and they're still bitter about the military. They have a lot of influence on the Hill. And there are lots of congressmen who served many years ago and are not attuned to today's military atmosphere and to the type of people we are getting in the service.

"It's an old cliché, but right now, military people are looked upon as a taxpayers' burden."

But that is changing, Harlow says. Once again, the odds and Harlow's selling ability are working in his favor. Thanks to a lucky break, Harlow says, some members of Congress are changing their attitudes about military pay and benefits.

In July 1975, the American Federation of Government Employees (AFGE) stunned the military community with the announcement that it was studying the feasibility of unionizing military members.

Many military associations saw unionization as a direct threat to their existence. Why would Air Force sergeants pay dues to both a union and an association?

However, Harlow seized the issue of unionization and turned it to his own advantage.

Some public opinion polls taken after the AFGE announcement showed that, given the opportunity, a large number of enlisted

people and young officers would join a union. Many DOD officials interpreted the polls to show that there was a large reservoir of support in the military community for unionization.

Harlow interpreted the polls differently. In meetings with DOD officials and members of Congress, he said that what enlisted people really wanted was equity, which is what he had been preaching for years.

Military men and women saw unionization as merely the means to an end, Harlow claimed. Give them equity and they'd forget about unions.

Harlow said the threat of unionization gave Pentagon officials and congressional leaders a clear choice: Pay more attention to military associations now or you'll soon be dealing with a union.

(In fact, AFGE president Ken Blalock soon asked AFSA to affiliate with AFGE, an invitation that undoubtedly gave Harlow's message a little more thrust. Harlow refuses to discuss the offer other than to say AFSA never seriously considered affiliation.)

Unionization of military members required the approval of AFGE members. They voted the proposal down. However, Harlow believes the very threat of unionization was one of the best things ever to happen to military people—and to military lobbyists.

"It was a catalyst," Harlow says. "I think that some members of Congress saw that we [military lobbyists] have been telling the truth. They saw that there really is an unrest and a fear among military people. They're afraid that the things that were promised them by the military are going to be taken away and they're ready to fight back.

"As a result, people in the Pentagon and on the Hill are going to be more responsive to our problems."

How will the new 97th Congress respond? It's too early to really tell. Harlow says, however, that he's encouraged by the statements made by both President-elect Reagan and some members of the Congress.

"The new administrator of CHAMPUS has already taken several initiatives, which will certainly improve that program," he says. "Congress has also exhibited its concern for the program and I can foresee a much improved operation for those who must utilize CHAMPUS for their care needs."

How about equity? Will the Congress increase the hazardous duty pay and per diem pay of enlisted people? "We will certainly do our utmost to seek congressional action on the inequity in the payment of hazardous duty pay between the officers and enlisted, during 1981," he says, adding however, he hopes the Armstrong amendment on the equity in the payment of per diem between the enlisted and officers will have been signed into law by President Carter before the inauguration. He explains this amendment was attached as a rider to the Defense Officer Personnel Management Act (DOPMA), which received attention by the Lame Duck Congress.

"This will be a major victory for our association," he says, "as I hand-carried the bill to Sen. Armstrong's office two years ago, and he was quick to take action on it. He has been a real champion for the enlisted people in our armed services and with the new administration, it appears he will receive more support from his colleagues in both the House and the Senate." Harlow adds that he looks forward to working with the Reagan administration and the new Congress, as the challenges will still be formidable. "If there was ever a time for upgrading both people programs and weapons systems for our great service," he says, "it has to be during the 97th Congress."

Don Harlow On . . .



Commissaries

"The improvements to the management of the service commissaries, coupled with the changed thinking of the Congress, has been a factor in retaining the federal subsidy for the commissaries. I am confident the new 97th Congress and the new administration will continue its support of this needed benefit, especially for our younger enlisted men and women and their dependents."

Unions

"The [Air Force] generals have always been concerned about unions. Years ago, the Air Force warrant officers started an association and then Chief of Staff Gen. Curtis E. LeMay killed it. He said he wasn't going to have a union in the Air Force.

"At one time, the generals were afraid that the Air Force Sergeants Association would become a union, that we would call strikes and so forth. AFSA is a union in the true sense of the definition. We get together to protect our own interests. We lobby for pay and benefits.

"But we don't believe in collective bargaining. That would wreck the military."

Les Aspin

"I happen to have a lot of respect and admiration for Rep. Les Aspin (a House Armed Services Committee member and often a military critic). He has no military installations in his district and he is a critic of military waste and certainly a political opportunist.

The GI Bill

"Cutting off the G.I. Education Benefit on December 1989, was perhaps one of the greatest contributing factors toward the loss of many of our highly qualified middle managers and technical specialists. It was also important to those young first term enlisted men and women when it came to deciding on re-enlisting and making a career in the military. Many of them wanted the educational benefit and got out after serving their first hitch just to take advantage of the G.I. Bill. We will be working closely with Rep. William Armstrong, who is prepared to submit a new G.I. Education Bill to the 97th Congress in 1981. With the cost of education rising rapidly, it is imperative that, if we want to attract and retain good young people for our armed services today, we must provide them with a good educational program. I feel the new administration and the Congress will pass such legislation this year."

Freedom of Choice

"The individual today wants freedom of choice. He doesn't want to be in the controlled military environment that we took for granted when I was in the service.

"He doesn't want to be told where to live and where to eat.

"And I agree. If a man or woman can handle a million-dollar aircraft, he or she is entitled to live his own life.

"Once an airman is through basic and tech school and goes to his first assignment, he should be paid a basic allowance for subsistence [BAS] so that he can buy his own food.

"We have master sergeants who are single. That means they have to live in the barracks and eat in the dining hall. That's no way to treat a man with 16 or 18 years of service.

"Officers get a BAS. Enlisted men and women should get it too."

What's Your CHAMPUS I.Q.?

Test yourself on the following questions about your military health care benefits.

1. If you're eligible for CHAMPUS, you need never worry about paying medical bills again.
True False
2. Chances are, you'll never need a supplemental health insurance policy.
True False
3. If you have free health coverage at work, it could be smart to use CHAMPUS as your dependents' basic plan.
True False



Now see how your answers stack up against the hard facts about CHAMPUS.

1. **FALSE.** CHAMPUS is a *cost-sharing* program, which means it pays only a portion of your bills, depending on whether you're retired or on active duty. And considering today's soaring medical costs, *your portion* could add up to plenty!
2. **FALSE.** Not having a supplement today is a real risk! In fact, a recent Headquarters USAF paper highlighted the need for a dependable supplemental health insurance program—such as AFSA's Flightcare—to provide the additional protection you should have against today's medical costs. Moreover, the paper stated, "Having to pay 25% of today's costs under CHAMPUS... could be a catastrophe to an average family."
3. **TRUE.** If your employer provides free coverage for you, but charges you for coverage on your dependents—keep your employer's plan for yourself, while using CHAMPUS as your dependents' basic plan. Then, because CHAMPUS is free of charge, you can give them the extra protection of a Flightcare CHAMPUS supplement—and usually save money in the bargain!

Knowing the Score

If you made a perfect score, you've got a pretty good handle on the importance of supplementing CHAMPUS. But if you missed one or more questions, you probably need to learn more about CHAMPUS.

Either way, your answer to more effective health insurance coverage is Flightcare, AFSA's own group health insurance supplement.

Flightcare works with CHAMPUS, or any basic health care program, to help you with many of the medical bills you would otherwise have to pay yourself—and brings you this dependable protection at *low group rates*.

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In Washington, D.C. call 872-5218.

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This information will help us select the most appropriate plan for you.

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- I am interested in becoming a member of AFSA
- Fully retired, under 65
- Retired and in a second career
- ANG, Reserve, other civilian
- Medicare-eligible
- Active Duty

(Please print or type)

Name _____

Address _____

City _____ State _____ Zip _____

Social Security Number _____

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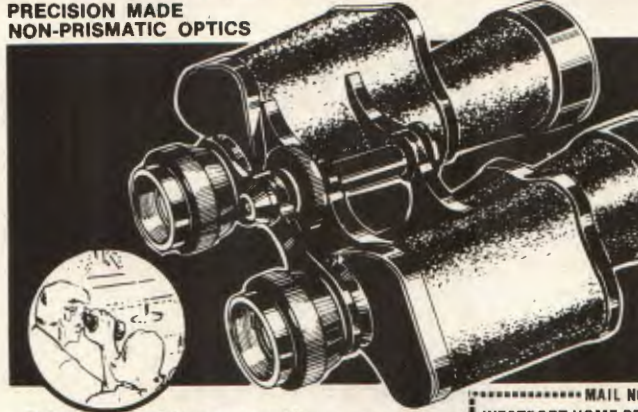
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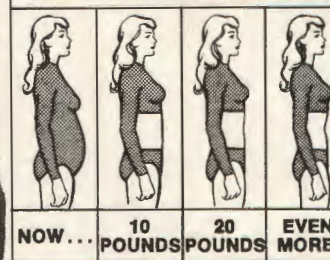
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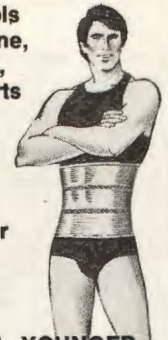
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The 97th Congress



GOP Wins Senate: Gains in House

Surprising even themselves, Republican candidates captured the Senate on election day with a gain of 12 seats, ensuring a GOP majority for the first time in 26 years.

Republican strategists had seen a gain of six seats as op-

timistic. Many had feared the loss of Republican seats in Pennsylvania and New York, but that didn't happen.

In the House, the Democrats held on as expected. Republicans, however, gained 37 new seats, losing only five, including the non-voting seat in the Virgin Islands. Among the missing are a number of House leaders including Majority

Whip John Brademas (D-Ind.) and Ways and Means Committee Chairman Al Ullman (D-Ore.).

It is in the Senate, however, where the major effect will be felt. Long time committee powers like Finance Committee Chairman Russell Long (D-La.) and Armed Services Committee Chairman John Stennis (D-Miss.) now find themselves as ranking minority members of the committees they have chaired for many years. In addition, there will be ideological changes such as that embodied by Sen. Strom Thurmond's (R-S.C.) likely replacement of Sen. Edward Kennedy (D-Mass.) at the helm of the Judiciary Committee.

Just who all the new chairmen will be is not yet firmly decided, but most of the former ranking minority members are expected to take over the committees they are already on. What is certain is that committee staffs will change—a major difference in the 97th Congress. Some of these staffers will be marching to the beat of a different drummer and some of them will be new faces entirely.

In the Senate Sen. Robert Byrd (D-W. Va.) is now minority leader, and Sen. Howard Baker (R-Tenn.) is the new majority leader.

Both chambers will be more conservative. Sens. Gary Hart (D-Colo.), Alan Cranston (D-Calif.) and Thomas Eagleton (D-Mo.) are among the few liberal Democrats to have successfully staved off challengers this time around. Most of the other Democrats returned are moderates or conservatives.

In the House of Representatives, liberal committee chairmen like Rep. Morris Udall (D-Ariz.) now will have to contend with conservative Senate counterparts, as well as more conservative membership on their own committees. It is not yet certain how the House leadership will handle committee membership ratios, but the GOP was claiming the right to more seats even before the election.

There will be a number of leadership changes in the House. With the defeat of Brademas, the most likely candidate for majority whip is Rep. Dan Rostenkowski (D-Ill.). Rostenkowski is also in line to head up the Ways and Means Committee, and may have to decide between the two. The majority whip is the only major leadership position that is appointed. There may be a move to change the rules to make it an elected position. Rostenkowski would be the frontrunner in either case.

The Republicans also will have a leadership change. Minority Leader John Rhodes (R-Ariz.) has said he will resign the post in the new Congress. The two challengers for the job so far are Reps. Bob Michel (R-Ill.) and Guy Vander Jagt (R-Mich.). Both men achieved public attention at the Republican National Convention.

There is a considerable difference between the two, and the leadership election could set the tone of the 97th Congress. Michel is a "loyal oppositionist" who will go along with the majority in order to get things done. Vander Jagt prefers the confrontation route.

Newcomers to the 97th Congress

House

Wendell Bailey (R-Mo.), 40, an auto dealer
Cleve Benedict (R-W.Va.), 45, a former state party chairman
Thomas Bliley (R-Va.), 48, the former mayor of Richmond
Hank Brown (R-Colo.), 40, a former state senator
Gregory Carmer (R-N.Y.), 42, a Farmingdale city councilman
Eugene Chappie (R-Calif.), 60, a state assemblyman
Daniel Coats (R-Ind.), 37, an attorney
James Coyne (R-Pa.), 44, a Pittsburgh city councilman
William Coyne (R-Pa.), 44, a chemical company official
Larry Craig (R-Idaho), 35, a farmer and rancher
George Crockett (R-Mich.), 70, a retired judge
Hal Daub (R-Neb.), 39, a chemical company vice president
Ron de Lugo (D-VI.), 50, a former delegate to Congress
Lawrence De Nardis (R-Conn.), 42, a state senator
Brian Dorgan (R-N.Dak.), 38, the state tax commissioner
Dave Dreier (R-Calif.), 28, a marketing director
Jim Dunn (R-Mich.), 36, a building contractor
Bernard Dwyer (R-N.J.), 59, a state senator
Mervyn Dymally (D-Calif.), 54, a former lieutenant governor
Roy Dyson (R-Md.), 31, a state senator
Dennis Eckart (D-Ohio), 30, a state representative
Bill Emerson (R-Mo.), 42, a government relations consultant
Cooper Evans (R-Iowa), 56, a former state representative
Bobbi Fiedler (R-Calif.), 43, a school board member
Jack Fields (R-Tex.), 28, an oil company attorney
Thomas M. Foglietta (Ind-Pa.), 51, a former city councilman
Barney Frank (D-Mass.), 40, a state representative
Samuel Gejdenson (D-Conn.), 32, a former state representative
Judd Gregg (R-N.H.), 33, a state executive councilman
Steven Gunderson (R-Wis.), 29, a former state representative
Ralph Hall (D-Tex.), 56, a former state representative
James Hansen (R-Utah), 48, a state house speaker
Thomas Hartnett (R-S.C.), 38, a state senator
Charles Hatcher (D-Ga.), 41, a state representative
William Hendon (R-N.C.), 35, a former plant manager
Dennis Hertel (R-Mich.), 31, a state representative
John Hiler (R-Ind.), 27, a marketing executive
Duncan Hunter (R-Colo.), 32, an attorney
Eugene Johnston (R-N.C.), 44, a corporation executive
Tom Lantos (D-Calif.), 52, a San Francisco Univ. economist
John Le Boutillier (R-N.Y.), 27, a businessman and author
Bill Lowery (R-Calif.), 32, deputy mayor of San Diego
Bill McCollum (R-Fla.), 36, an attorney
Dave McCurdy (D-Okla.), 30, an attorney
Bob McEwen (R-Ohio), 30, a state representative
Raymond McGrath (R-N.Y.), 38, a state assemblyman
Dave Martin (R-N.Y.), 36, a state assemblyman
Lynn Martin (R-Ill.), 40, a state senator
Guy Molinari (R-N.Y.), 51, a state assemblyman
Sid Morrison (R-Wash.), 45, a state senator
John Napier (R-S.C.), 33, an attorney
James Nelligan (R-Pa.), 51, a former congressional aide
Stan Parris (R-Va.), 51, formerly held this seat
William Patman (D-Tex.), 53, a state senator
Clint Roberts (R-S.Dak.), 45, a farmer and rancher
Pat Roberts (R-Kans.), 44, a former congressional aide
Buddy Roemer (D-La.), 37, a computer executive
Harold (Hal) Rogers (R-Ky.), 42, a former attorney
Marge Roukema (R-Ky.), 50, a former school board member
Gus Savage (D-Ill.), 54, a newspaper editor
Claudine Schneider (R-R.I.), 33, a television talk show host
Charles Schumer (D-N.Y.), 28, a state assemblyman
Bob Shamansky (D-Ohio), 53, a television talk show host
Clay Shaw (R-Fla.), 40, mayor of Ft. Lauderdale
Joe Skeen (R-N.M.), 53, a former state representative
Albert Smith (R-Ala.), 49, an insurance agent
Christopher Smith (R-N.J.), 27, a sporting goods salesman
Denny Smith (R-Ore.), 42, a newspaper publisher
Mick Staton (R-W.Va.), 40, a banker
Harold Washington (D-Ill.), 58, a state senator
Ed Weber (R-Ohio), 49, an attorney
Vin Weber (R-Minn.), 28, a newspaper publisher
Frank Wolf (R-Va.), 41, an attorney

George Wortley (R-N.Y.), 53, a newspaper publisher
Ron Wyden (D-Ore.), 31, an attorney

Senate

James Abdnor (R-S.Dak.), 57, a four-term congressman
Mark Andrews (R-N.Dak.), 54, an eight-term congressman
Alfonse D'Amato (R-N.Y.), 43, a former town supervisor
Jeremiah Denton (R-Ala.), 56, a retired admiral
Alan Dixon (D-Ill.), 53, a former secretary of state
Chris Dodd (D-Conn.), 36, a two-term congressman
John East (R-N.C.), 49, a political science professor
Slade Gorton (R-Wash.), 52, a former state majority leader
Chuck Grassley (R-Iowa), 47, a three-term congressman
Paula Hawkins (R-Fla.), 53, a state official
Bob Kasten (R-Wis.), 38, a former congressman
Mack Mattingly (R-Ga.), 49, a businessman
Frank Murkowski (R-Alaska), 46, a banker
Don Nickles (R-Okla.), 31, a state senator
Dan Quayle (R-Ind.), 33, a two-term congressman
Warren Pudman (R-N.H.), 50, a former state attorney general
Arlen Specter (R-Pa.), 50, a former district attorney
Steve Symms (R-Idaho), 42, a four-term congressman

New State Delegations

(Democrats in roman; Republicans in *italics*)

Alabama

Senate: Howell Heflin
Jeremiah Denton *Republican Gain*

House: 1. *Jack Edwards*
2. *William L. Dickinson*
3. Bill Nichols
4. Tom Beville
5. Ronnie G. Flippo
6. *Albert Lee Smith*
7. Richard C. Shelby

Alaska

Senate: *Ted Stevens*
Frank Murkowski *Republican Gain*

House: *Don Young*

Arizona

Senate: *Barry Goldwater*
Dennis DeConcini

House: 1. *John J. Rhodes*
2. Morris K. Udall
3. Bob Stump
4. *Eldon Rudd*

Arkansas

Senate: Dale Bumpers
David Pryor

House: 1. Bill Alexander
2. *Ed Bethune*
3. *John Paul Hammerschmidt*
4. Beryl F. Anthony Jr.

California

Senate: Alan Cranston
S. I. Hayakawa

House: 1. *Eugene Chappie* *Republican Gain*
2. *Don H. Clausen*
3. Robert T. Matsui
4. Vic Fazio
5. John L. Burton
6. Phillip Burton

7. George Miller
8. Ronald V. Dellums
9. Fortney H. (Pete) Stark
10. Don Edwards
11. Tom Lantos *Democratic Gain*
12. *Paul McCloskey Jr.*
13. Norman Y. Mineta
14. *Norman D. Shumway*
15. Tony Coelho
16. Leon E. Panetta
17. *Charles Pashayan Jr.*
18. *Bill Thomas*
19. *Robert J. Lagomarsino*
20. *Barry Goldwater Jr.*
21. *Bobbi Fiedler* *Republican Gain*
22. *Carlos J. Moorhead*
23. Anthony C. Beilenson
24. Henry A. Waxman
25. Edward R. Roybal
26. *John H. Roussetot*
27. *Robert K. Dorman*
28. Julian C. Dixon
29. Augustus F. Hawkins
30. George E. Danielson
31. Mervyn Dymally
32. Glenn M. Anderson
33. *Wayne Grisham*
34. Daniel E. Lungren
35. *Dave Dreier* *Republican Gain*
36. George E. Brown Jr.
37. *Jerry Lewis*
38. Jerry M. Patterson
39. *William E. Dannemeyer*
40. *Robert E. Badham*
41. *Bill Lowry*
42. *Duncan Hunter* *Republican Gain*
43. *Clair W. Burgener*

Colorado

Senate: Gary Hart
William Armstrong

House: 1. Patricia Schroeder
2. Timothy E. Wirth
3. Ray Kogovesk
4. *Hank Brown*
5. *Ken Kramer*

Connecticut

Senate: *Lowell P. Weicker Jr.*
Christopher Dodd

House: 1. William R. Cotter
2. Samuel Gejdenson
3. *Lawrence DeNardis* *Republican Gain*
4. *Stewart B. McKinney*
5. William R. Ratchford
6. Anthony Toby Moffett

Delaware

Senate: *William V. Roth Jr.*
Joseph R. Biden Jr.

House: *Thomas B. Evans Jr.*

Florida

Senate: Lawton Chiles
Paula Hawkins *Republican Gain*

House: 1. Earl D. Hutto
2. Don Fuqua
3. Charles E. Bennett
4. Bill Chappell Jr.
5. *Bill McCollum*
6. *C.W. Bill Young*

7. Sam Gibbons
8. Andy Ireland
9. Bill Nelson
10. L.A. (Skip) Bafalis
11. Dan Mica
12. Clay Shaw
13. William Lehman
14. Claude Pepper
15. Dante B. Fascell

Republican Gain

Georgia

Senate: Sam Nunn
Mack Mattingly

Republican Gain

- House:
1. Bo Ginn
 2. Charles Hatcher
 3. Jack Brinkley
 4. Elliott H. Levitas
 5. Wyche Fowler
 6. *Newton Gingrich*
 7. Larry McDonald
 8. Billy Lee Evans
 9. Ed Jenkins
 10. Doug Barnard

Hawaii

Senate: Daniel K. Inouye
Spark M. Matsunaga

- House:
1. Cecil (Cec) Heftel
 2. Daniel K. Akaka

Idaho

Senate: James A. McClure
Steven Symms

Republican Gain

- House:
1. Larry Craig
 2. George Hansen

Illinois

Senate: Charles H. Percy
Alan Dixon

- House:
1. Harold Washington
 2. Gus Savage
 3. Marty Russo
 4. Edward J. Derwinski
 5. John G. Fary
 6. Henry J. Hyde
 7. Cardiss Collins
 8. Dan Rostenkowski
 9. Sidney R. Yates
 10. John Porter
 11. Frank Annunzio
 12. Philip M. Crane
 13. Robert McClory
 14. John N. Erlenborn
 15. Tom Corcoran
 16. Lynn Martin
 17. George M. O'Brien
 18. Robert H. Michel
 19. Tom Railsback
 20. Paul Findley
 21. Edward R. Madigan
 22. Daniel B. Crane
 23. Melvin Price
 24. Paul Simon

Indiana

Senate: Richard Lugar
Dan Quayle

Republican Gain

- House:
1. Adam Benjamin Jr.
 2. Floyd J. Fithian
 3. John Hiler

Republican Gain

4. Daniel Coats
5. Elwood Hillis
6. David W. Evans
7. John T. Myers
8. H. Joel Deckard
9. Lee H. Hamilton
10. Philip R. Sharp
11. Andrew Jacobs Jr.

Iowa

Senate: Roger W. Jepsen
Charles Grassley

Republican Gain

- House:
1. James A. S. Leach
 2. Tom Tauke
 3. Cooper Evans
 4. Neal Smith
 5. Tom Harkin
 6. Berkley Bedell

Kansas

Senate: Robert Dole
Nancy L. Kassebaum

- House:
1. Patrick Roberts
 2. Jim Jeffries
 3. Larry Winn Jr.
 4. Dan Glickman
 5. Robert Whittaker

Kentucky

Senate: Walter Huddleston
Wendell H. Ford

- House:
1. Carroll Hubbard Jr.
 2. William H. Natcher
 3. Romano L. Mazzoli
 4. Gene Snyder
 5. Harold Rogers
 6. Larry J. Hopkins
 7. Carl D. Perkins

Louisiana

Senate: Russell B. Long
J. Bennett Johnston Jr.

- House:
1. Robert L. (Bob) Livingston
 2. Lindy Boggs
 3. Billy Tauzin
 4. Buddy Roemer
 5. Jerry Huckaby
 6. W. Henson Moore
 7. John B. Breaux
 8. Gillis W. Long

Maine

Senate: William S. Cohen
George J. Mitchell

- House:
1. David F. Emery
 2. Olympia Snowe

Maryland

Senate: Charles McC. Mathias Jr.
Paul S. Sarbanes

- House:
1. Roy Dyson
 2. Clarence D. Long
 3. Barbara A. Mikulski
 4. Marjorie S. Holt
 5. Gladys Noon Spellman
 6. Beverly Byron
 7. Parren J. Mitchell
 8. Michel D. Barnes

Democratic Gain

Massachusetts

Senate: Edward M. Kennedy
Paul E. Tsongas

House: 1. Silvio O. Conte
2. Edward P. Boland
3. Joseph D. Early
4. Barney Frank
5. James M. Shannon
6. Nicholas Mavroules
7. Edward J. Markey
8. Thomas P. O'Neill Jr.
9. Joe Moakley
10. Margaret M. Heckler
11. Brian J. Donnelly
12. Gerry E. Studds

Michigan

Senate: Donald W. Riegle Jr.
Carl Levin

House: 1. John Conyers Jr.
2. Carl D. Pursell
3. Howard Wolpe
4. Dave Stockman
5. Harold S. Sawyer
6. Jim Dunn *Republican Gain*
7. Dale E. Kildee
8. Bob Traxler
9. Guy Vander Jagt
10. Donald J. Albosta
11. Robert W. Davis
12. David E. Bonior
13. George Crockett
14. Dennis Hertel
15. William D. Ford
16. John D. Dingell
17. William M. Brodhead
18. James J. Blanchard
19. William S. Broomfield

Minnesota

Senate: David Durenberger
Rudy Boschwitz

House: 1. Arlen Erdahl
2. Tom Hagedorn
3. Bill Frenzel
4. Bruce F. Vento
5. Martin O. Sabo
6. Vin Weber *Republican Gain*
7. Arlan Strangeland
8. James J. Oberstar

Mississippi

Senate: John C. Stennis
Thad Cochran

House: 1. Jamie L. Whitten
2. David R. Bowen
3. G.V. (Sonny) Montgomery
4. Jon C. Hinson
5. Trent Lott

Missouri

Senate: Thomas F. Eagleton
John C. Danforth

House: 1. William (Bill) Clay
2. Robert A. Young
3. Richard A. Gephardt
4. Ike Skelton
5. Richard Bolling
6. E. Thomas Coleman

7. Gene Taylor
8. Wendell Batley *Republican Gain*
9. Harold L. Volkmer
10. Bill Emerson *Republican Gain*

Montana

Senate: John Melcher
Max Baucus

House: 1. Pat Williams
2. Ron Marlenee

Nebraska

Senate: Edward Zorinsky
James Exon

House: 1. Douglas K. Bereuter
2. Hal Daub *Republican Gain*
3. Virginia Smith

Nevada

Senate: Howard W. Cannon
Paul Laxalt

House: 1. Jim Santini

New Hampshire

Senate: Gordon Humphrey
Warren Rudman *Republican Gain*

House: 1. Norman E. D'Amours
2. Judd Gregg

New Jersey

Senate: Harrison A. Williams Jr.
Bill Bradley

House: 1. James J. Florio
2. William J. Hughes
3. James J. Howard *Republican Gain*
4. Chris Smith
5. Millicent Fenwick
6. Edwin B. Forsythe *Republican Gain*
7. Marge Roukema
8. Robert A. Roe
9. Harold C. Hollenback
10. Peter W. Rodino Jr.
11. Joseph G. Minish
12. Matthew J. Rinaldo
13. James A. Courter
14. Frank F. Guarini
15. Bernard Dwyer

New Mexico

Senate: Pete V. Domenici
Harrison (Jack) Schmitt

House: 1. Manual Lujan Jr.
2. Joe Skeen *Republican Gain*

New York

Senate: Daniel Patrick Moynihan
Alfonse D'Amato

House: 1. William Carney
2. Thomas J. Downey
3. Gregory Carman *Republican Gain*
4. Norman F. Lent
5. Raymond McGrath
6. John LeBoutillier *Republican Gain*
7. Joseph P. Addabbo
8. Benjamin S. Rosenthal
9. Geraldine Ferraro

10. Mario Biaggi
11. James H. Sheuer
12. Shirley Chisholm
13. Stephen J. Solarz
14. Frederick W. Richmond
15. Leo C. Zeferetti
16. Charles Schumer
17. *Guy Molinari* *Republican Gain*
18. *S. William Green*
19. Charles B. Rangel
20. Theodore S. Weiss
21. Robert Garcia
22. Jonathan B. Bingham
23. Peter A. Peyser
24. Richard L. Ottinger
25. *Hamilton Fish Jr.*
26. *Benjamin A. Gilman*
27. Matthew F. McHugh
28. Samuel S. Stratton
29. *Gerald Soloman*
30. *David Marttn*
31. *Donald J. Mitchell*
32. *George Wortley* *Republican Gain*
33. *Gary A. Lee*
34. *Frank Horton*
35. *Barber B. Conable Jr.*
36. John J. LaFalce
37. Henry J. Nowak
38. *Jack F. Kemp*
39. Stanley N. Lundine

North Carolina

Senate: *Jessie Helms*
John East *Republican Gain*

House: 1. Walter B. Jones
2. L. H. Fountain
3. Charles Whitley
4. Ike F. Andrews
5. Stephen L. Neal
6. *Eugene Johnston* *Republican Gain*
7. Charles Rose
8. W. G. (Bill) Hefner
9. *James G. Marttn*
10. *James T. Broyhill*
11. *William Hendon* *Republican Gain*

North Dakota

Senate: Quentin N. Burdick
Mark Andrews

House: Byron Dorgan *Democratic Gain*

Ohio

Senate: 1. *Willis D. Gradison Jr.*
2. Thomas A. Luken
3. Tony P. Hall
4. *Tennyson Guyer*
5. *Delbert L. Latta*
6. *Bob McGwan*
7. *Clarence J. Brown*
8. *Thomas N. Knidness*
9. *Ed Weber* *Republican Gain*
10. *Clarence E. Miller*
11. *J. William Stanton*
12. Bob Shamansky *Democratic Gain*
13. Donald J. Pease
14. John F. Seiberling
15. *Chalmers P. Wylie*
16. *Ralph S. Regula*
17. *John M. Ashbrook*
18. Douglas Applegate
19. *Lyle Williams*
20. Mary Rose Oakar
21. Louis Stokes

22. Dennis Eckart
23. Ronald M. Mottl

Oklahoma

Senate: David Boren
Don Nickles

House: 1. James R. Jones
2. Mike Synar
3. Wes Watkins
4. Dave McCurdy
5. *Mickey Edwards*
6. Glenn English

Oregon

Senate: *Mark O. Hatfield*
Bob Packwood

House: 1. Les AuCoin
2. *Denny Smith* *Republican Gain*
3. Ron Wyden
4. James Weaver

Pennsylvania

Senate: *John Heinz*
Arlen Specter

House: 2. Thomas Foglietta
2. William H. Gray III
3. Raymond F. Lederer
4. *Charles F. Dougherty*
5. *Richard T. Schulze*
6. Gus Yatron
7. Robert W. Edgar
8. *James Coyne* *Republican Gain*
9. *Bud Shuster*
10. *Joseph M. McDade*
11. *James Nelligan* *Republican Gain*
12. John P. Murtha
13. *Lawrence Coughlin*
14. William Coyne
15. *Donald L. Rittter*
16. *Robert S. Walker*
17. Allen E. Ertel
18. Doug Walgren
19. *William F. Goodling*
20. Joseph M. Gaydos
21. Don Bailey
22. Austin J. Murphy
23. *William F. Clinger*
24. *Marc L. Marks*
25. Eugene Atkinson

Rhode Island

Senate: Claiborne Pell
John Chafee

House: 1. Fernand J. St. Germain
2. *Claudine Schneider* *Republican Gain*

South Carolina

Senate: *Strom Thurmond*
Ernest F. Hollings

House: 1. *Thomas Hartnett* *Republican Gain*
2. *Floyd Spence*
3. Butler Derrick
4. *Carroll A. Campbell Jr.*
5. Ken Holland
6. *John Napier* *Republican Gain*

South Dakota

Senate: *Larry Pressler*
James Abdnor *Republican Gain*

House: 1. Thomas Daschle
2. Clint Roberts

Tennessee

Senate: Howard H. Baker Jr.
James R. Sasser

House: 1. James H. (Jimmy) Quillen
2. John J. Duncan
3. Marilyn Lloyd Bouquard
4. Albert Gore Jr.
5. Bill Boner
6. Robert L. Beard
7. Ed Jones
8. Harold E. Ford

Texas

Senate: John Tower
Lloyd Bentsen

House: 1. Sam B. Hall Jr.
2. Charles Wilson
3. James M. Collins
4. Ralph Hall
5. Jim Mattox
6. Phil Gramm
7. Bill Archer
8. Jack Fields *Republican Gain*
9. Jack Brooks
10. J. J. Pickle
11. J. Marvin Leath
12. Jim Wright
13. Jack Hightower
14. William Patman
15. E. de la Garza
16. Richard C. White
17. Charles Stenholm
18. Mickey Leland
19. Kent Hance
20. Henry B. Gonzalez
21. Tom Loeffler
22. Ron Paul
23. Abraham Kazen Jr.
24. Martin Frost

Utah

Senate: Jake Garn
Orrin G. Hatch

House: 1. James Hansen *Republican Gain*
2. Dan Marriott

Vermont

Senate: Robert T. Stafford
Patrick J. Leahy

House: James M. Jeffords

Virginia

Senate: Harry F. Byrd Jr. (1)
John W. Warner

House: 1. Paul S. Trible Jr.
2. G. William Whitehurst
3. Thomas Bliley *Republican Gain*
4. Robert W. Daniel Jr.
5. Dan Daniel
6. M. Caldwell Butler
7. J. Kenneth Robinson
8. Stan Parris *Republican Gain*
9. William C. Wampler
10. Frank Wolf *Republican Gain*

Washington

Senate: Henry M. Jackson
Slade Gorton *Republican Gain*

House: 1. Joel Pritchard
2. Al Swift
3. Don Bonker
4. Sid Morrison *Republican Gain*
5. Thomas S. Foley
6. Norman D. Dicks
7. Mike Lowry

West Virginia

Senate: Jennings Randolph
Robert C. Byrd

House: 1. Robert H. Mollohan
2. Cleve Benedict *Republican Gain*
3. Mick Staton *Republican Gain*
4. Nick Joe Rahall II

Wisconsin

Senate: William Proxmire
Robert Kasten *Republican Gain*

House: 1. Les Aspin
2. Robert W. Kastenmeier *Republican Gain*
3. Steven Gunderson
4. Clement J. Zablocki
5. Henry S. Reuss
6. Thomas Petri
7. David R. Obey
8. Tobias Roth
9. F. James Sensenbrenner

Wyoming

Senate: Malcolm Wallop
Alan Simpson

House: Richard Cheney

District of Columbia

Delegate: Walter E. Fauntroy

Guam

Delegate: Antonio Borja Won Pat

Puerto Rico

Resident
Commissioner: Baltasar Corrada de Rio

Virgin Islands

Delegate: Ron de Lugo *Democratic Gain*

97th Congress Tally

Senate

Republicans	Democrats	Independents
53	46	1*

House of Representatives

Democrats	Republicans	Independents
242	192	1**

* Sen. Harry F. Byrd of Virginia will sit with Senate Democrats.
** Rep. Thomas M. Foglietta of 1st District of Pennsylvania will sit with House Democrats.

Special Inaugural Issue... Minted Just Once—1981—Then Never Again!

ALL 39 U.S. PRESIDENTS ON ONE SINGLE COIN!



RONALD REAGAN
Enlarged to show magnificent detail. The monumental life-like sculpturing makes each bust a work of art!

Special Mint-Struck Presidents' Coin
electroplated with
GENUINE 24-KARAT GOLD!
AVAILABLE THIS INAUGURAL YEAR ONLY—AND NEVER AGAIN!

Once again, to commemorate one of the most significant events in American life... the inauguration of a new president, every four years... a strictly limited edition of the most unique coin of its kind ever minted, is now being made available to the public.

YES! AN EDITION SO LIMITED, IT IS MINTED JUST ONE TIME—EVERY FOUR YEARS—THEN NEVER ISSUED AGAIN!

Featuring the sculptured busts of ALL 39 PRESIDENTS—including Ronald Reagan, this magnificent and awe-inspiring Golden "Presidents' Coin" is undoubtedly one of the most inspiring collectibles any American citizen could possibly possess or pass along to children and loved ones. Especially as it is available with all 39 Presidents ONE TIME AND ONE TIME ONLY—during this new Presidential year!

FIRST & ONLY TIME EVER ISSUED! COMES WITH ALL THE PRICELESS BEAUTY OF PURE GOLD PLATE!

While previous mintage of this historic coin were struck in jeweler's bronze—this year, to further enhance its heirloom value, the "Presidents' Coin" will immediately after striking, be electroplated with the gleaming beauty of GENUINE 24-KARAT GOLD... which truly makes this coin one of the most unique of its kind ever minted.

VITAL COLLECTOR'S STATISTICS:

- SIZE:** 33 mm. (almost as large as a silver dollar)
- FRONT SIDE:** Sculptured, raised-relief busts of all 39 Presidents
- REVERSE SIDE:** All 39 names in "raised monument chiseled" letters in circular rows around an American Eagle seal.
- DATE OF MINTAGE:** 1981 only.
- DURATION OF MINTAGE:** Will never again be made available after Inaugural year, at the end of which time dies are scheduled for destruction.
- METHOD OF MINTAGE:** Double-die-striking, electroplated with GENUINE 24-KARAT GOLD

SERIALLY-NUMBERED CERTIFICATE OF AUTHENTICITY

Finally, each of these mint-struck "treasure pieces" will be display-case mounted and accompanied by our serially-numbered Certificate of Authenticity certifying to the provenance of each coin as an original die-struck minting that will never again be available after this presidential year. (Unless, of course, you obtain one through dealers, collectors, or at private auctions at whatever price the market will bear.)

FIRST AND ONLY TIME EVER ISSUED! COMES WITH ALL THE PRICELESS BEAUTY OF PURE GOLD PLATE!

Considering that this is the first, last, and only time this golden commemorative will be issued... we feel this Limited Edition is destined to become one of the most treasured collectibles you've ever acquired... certainly one of the richest looking and most fascinating commemoratives you could possibly display.

However, we can only guarantee to fill your order for this Limited Golden Edition at this offering price of only \$6.95 per coin, for a period

no longer than 30 days following the date of this publication. Orders will be filled on a first-come, first-served basis. And, if for any reason you are not delighted with your Presidents' Coin, return your order within 30 days for refund (less postage and handling, of course). However, as this is a STRICTLY LIMITED EDITION... minted for this year and this inaugural year only... to make sure you do not miss out, send the Priority Order Form below immediately!

SPECIAL NOTE:

Many people like yourself desire lower serial numbers. The serial number you receive will be determined by the date we receive your order. And of course, lowest assigned serial numbers are always shipped first. This is especially important if you intend to order several "President's Coins" to pass on to your friends as gifts and treasured family heirlooms.

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1501 Broadway, New York, N.Y. 10036

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CHECK QUANTITY DESIRED:

- (#001) One President's Coin—only \$6.95 plus 75¢ postage & handling.

SAVE ON QUANTITY ORDERS

- (#005) 5 Coins at \$31.50 postpaid (YOU SAVE \$7.00)
- (#010) 10 Coins for \$47.50 postpaid (YOU SAVE \$31.50)
- (#025) 25 Coins only \$105.00 postpaid (YOU SAVE \$87.50)

Total amount enclosed \$ _____ (NY residents please add sales tax.) No C.O.D.'s please:

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Credit Card # _____

Name _____

Address _____

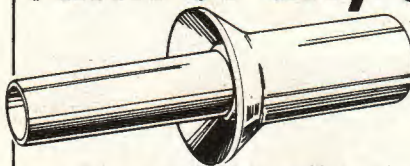
City _____ State _____ Zip _____

Div. of Stafford Sales, Inc.

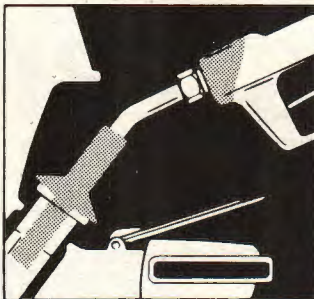
**NEW
Emergency
Adapter**

An absolute MUST for emergencies! When Only Regular Gas Is Available.

Lets you put any gas into the tank of any car!



**ONLY
\$3.99**



Did you know that it's impossible to put leaded gas into the tank of your "unleaded gas only" car? The filler tube is intentionally made too small for the pump nozzle to fit!

That's to comply with Federal law. But the same law says it is legal to pump leaded gas into "unleaded gas only" cars in an emergency, if that's all the gas there is. So when your tank reads almost "E" . . . and unleaded gas is not available for several miles . . . you can legally put in enough leaded gas to get you to a station that has unleaded gas for sale. And if this year is anything like last, there are going to be an awful lot of times when unleaded gas is scarce, or not available at all.

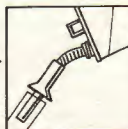
Will you be ready? Will you know what to do? It makes plain good sense to keep one of these Emergency Adapters in the trunk of every car you own. That way, if worst comes to worst, you'll be able to put regular when unleaded is simply not to be found.

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On Line

New Senior Enlisted Advisor

CMSgt. A.J. Coppa Jr. (l) presents the gavel symbolizing CMSgt. T. Chappell's takeover as HQ Tactical Communications Area new senior enlisted advisor. Chappell is the former chief of maintenance at the 2066th Communications Squadron, Myrtle Beach AFB, S.C. Both are members of AFSA.



(USAF Photo by 2nd Lt. Bob Ballew)

Worldwide Retention Hotline Provides Ready Answers

Since the Worldwide Retention Hotline was installed last August, more than 6,500 callers have received a on-the-spot retention information, Air Force Manpower and Personnel Center officials said.

The retention hotline is every Air Force service member's 24-hour-a-day, seven-days-a-week information link. Subjects range from the Nunn-Warner/Fair Benefits Compensation Package to a newly formed Air Force family working group, the status of initiatives aimed at saving money for those going PCS and others. The hotline number is Autovon 487-2012, 487-2013 or commercial (512) 652-2012 or 652-2013.

Future messages will discuss current policies, pay and retention matters, Capt. William Welsler III, chief, airlift division, retention group said.

Each hotline recording runs about two weeks and is updated as items are received or recorded information becomes outdated.

Units have also been installed at regional CBPOs in PACAF to provide the same information.

Comments and suggestions concerning the retention hotline can be sent to AFMPC/MPCHO, Randolph AFB, Tex. 78148.

White House Offers Fellowships

The White House is searching for outstanding people to serve one-year internships as White House fellows. Those selected work as special assistants in cabinet-level agencies, in the executive office of the president, or with the vice president.

Selection is highly competitive and is based on the person's application information and interviews of regional and national finalists. Qualities sought are:

—High achievement levels early in one's career or profession.

—Demonstrated leadership capability.

—Demonstrated commitment of service to others.

Applications are available from the President's Commission on White House Fellowships, P.O. Box 7737, Washington, D.C. 20044. For further information call Autovon 487-4053.

A Super Policeman

Lee Martin doesn't want much—he just wants your blood.

TSgt. Arnold L. (Lee) Martin is an Air Force Reservist with the 901st Weapons System Security Flight at Westover AFB, Mass., and is also

an 18-year veteran of the Hartford, Conn. Police Department, where he serves as a sergeant.

That should be enough to keep most people occupied, but not Lee. He's a dynamic, one-man community action program, and donates much of his time as a recruiter and donor for the Greater Hartford Chapter of the American Red Cross.

Sergeant Martin became interested in the blood program as a young man, but was rebuffed in his initial attempts to donate.

"I was stricken with rheumatic fever as a child, and I was told several times that I couldn't give," he said. "Finally, in 1968, I decided to give it one more try, and this time they allowed me the opportunity."

Lee has never stopped giving—in more ways than one. He has donated nearly five gallons of blood, and has also participated 13 times as a special donor in the Red Cross pherisis program.



TSgt. Lee Martin

(USAFR Photo by TSgt. Marshall Hathaway)

Positions Available for Defense Attaché Duty

Defense attaché duty openings are available for Air Force members in grades E-5 through E-7 holding specialty code 70270B, Air Force Intelligence Service officials announced. Only stateside-assigned members may apply for U.S. embassy duty.

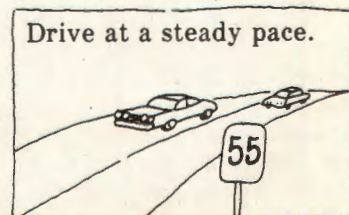
Application procedures are in Air Force Regulation 39-11, paragraph 5, figure 8-2. Contact Hq AFIS/INH, Fort Belvoir, Va. 22060, MSgt. Wayne H. Nyberg, Autovon 354-6036, or (703) 664-6036 for more information. Applications will remain active for a one-year period.

All assignments have automatic concurrent travel for married personnel, civilian clothing allowance, all language training if required. Selectees receive some three months' training at Defense Intelligence School, Washington, D.C., before reporting to their duty station.

Selection Boards Will Be Earlier in 1981

The calendar year 1981 selection boards for senior and chief master sergeants will meet earlier than in previous years, Air Force Manpower and Personnel Center officials have announced.

The selection boards have been scheduled earlier to reduce the time between the promotion eligibility cutoff date (Dec. 31, 1980) and the board dates. The 1981 selection board for senior master sergeant will meet April 6, three weeks earlier than the 1980 board. The 1981 chief master sergeant selection board will be held Feb. 23. The 1980 board was held in March. The E-9 high year tenure waiver board will convene on Jan. 26.



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Avoiding Pitfalls While Travelling in Europe

by Leland D. Rice

As active or retired Air Force sergeants, most of us do a lot of travelling—often times overseas to places like Europe. Before any of us travel, however, we should know the pitfalls. How many times have you been taken in by a smooth-talking street vendor, or taxi driver who says he can show you an entire city in the comfort of his cab for a “reduced price?”

First off, tourism is in season all year round, but if you're going first for the sights, the best time to go is off-season (generally October through March). Because most Europeans take their vacations from April through September, the price of international travel drops about 35 percent.

Hotel prices come down about 50 percent due to the lack of patronage. For instance, a four or five-star hotel (very good or excellent) runs around \$50 per person, per day during the high season, but is less than that for two people during the low season.

Where to go depends on what you want and what time of year it is. The seaside in December, for instance, is not recommended if you're looking for a lively time. The Algarve, Costa del Sol, Greece, etc., all have good beaches, but the weather is very unsettled during the winter. You could get a week of sun or a week of rain at any of them. Besides, resort towns tend to be dead during the low-season. Many hotels even close down.

You can get a very good rate at those that are open. For example, a four star hotel in Villamoura (Algarve, Portugal) runs \$19 per person, per day for a double room. It's a bit more on the Costa del Sol (Southern Spain) and a bit less in Greece. If you want peace and quiet with a little night life, these are good places for this time of year. There aren't many tourists, and you'll get around cheaper and better.

If you want snow and winter sports, you'd better make reservations early. Skiers and snow-lovers come from all over the world to Europe from December to March. For us sergeants, Germany has some fine facilities called Armed Forces Recreation Centers. At these centers the prices range from \$166 per week, per adult at Garmisch, to \$51 for youths at Chiemsee. For full information write to the accommodations office, AFRC Berchtesgaden, APO (N.Y.) 09029, or AFRC Garmisch, APO (N.Y.) 09053.



These are open to retired members and their dependents on a Space-A basis. At the centers you can rent everything from skis and skates to gloves.

For cultural sight-seeing, Europe offers a wide choice, and the off-season is definitely the time to go. London, Paris, Madrid, Rome, Venice, Belgrade and all the other large cities in Europe have some of the world's greatest museums. Each city has its share of small museums too, which have private exhibitions worth seeing. Military museums are also everywhere and are al-

ways of interest to service members and their families.

Cathedrals, gardens, parks and historical areas abound everywhere in Europe. Take your pick. Books in your local library will tell you where everything is at.

Knowing where to eat is another area a seasonal traveler should become versed in doing. If you're a “green” traveler, here are some things you should know.

If you're in a city, don't take the full pension rate (all meals) at the hotel. Breakfast is included as standard fare at any hotel all over Europe. As far as the other meals go, you'll probably be out somewhere at lunch time and want to eat at your nearest convenience—not run all the way back to the hotel. The same goes for dinner. Many of us like to take in night life and try the cuisine elsewhere.

If you do eat a full meal in one of the local restaurants, pick one that is of three or four-fork rating (good or very good). If you choose anything less, you're open for a tough steak, if that is what you order, and possibly a case of diarrhea.

For a light snack, tea shops, coffee shops and cafeterias are recommended. Choose a plate that looks popular. That's your best bet. As for prices, they vary so much from country to country and city to city that you're better off checking prices in the window before your order. You should count on about \$15 per day per adult. Triple that if you go for only the very best.

A word of caution about travelling, however. No matter where or when you go, there will be someone who will try to rip you off. If you want to shop like the natives, shop where they shop—in the department stores, not the souvenir shops and boutiques where prices are jacked up. And never ever buy from street vendors. Ameri-

cans stick out like a sore thumb because of our dress and attitudes and street vendors see us as ready targets.

Also be sure your tour guide is an official guide, not a private operator. The guides who work on their own will charge you about the same as the officials, but when they take you into that "charming little store" or that rustic little bar, prices go up to cover their cut.

Ladies should watch their purses at all times to guard against pick-pockets and "scooter boys." "Scooter boys" are boys or men who, riding double on scooters, ride up beside you. The one on the back will grab your bag and away they'll go. So hold your purse or packages on the side away from the traffic. If you can, run the strap

across to the other shoulder or keep one hand firmly on the purse when in or near crowds.

Also do not carry your passport unless you're going through a border point. Leave it with the hotel receptionist, not in your bag or in your room.

Carry only the money you need for the outing and split it between you and your travelling companions. Then split it between pockets and wallets or purses. This reduces possible losses. Do not flash large amounts of money ever! And to avoid attention, find out what the local people generally wear and try to wear clothes close to theirs. In other words, save your Hawaiian sport shirt for on base or home—not European towns or cities.

Europe is a fantastic and fascinating place to visit, and by following a few tips, you can stretch your dollars and avoid circumstances that can ruin a wonderful vacation.

Author Leland D. Rice, a retired master sergeant in the Air Force and AFSA member, is interested in writing travel articles. Please submit information and experiences on travelling you've done to him. Write to: Leland D. Rice, Box 1863, FPO, NY 09540.

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Recruiter's Report

This report shows totals as of the end of October 1980. Next month's *Sergeants* will have the first month results of the annual recruiting drive.

Glen Young continues to lead the recruiters with 42 in October and a total of 198 for the year. Cam Mabrey the top recruiter over the past two years in second with 6 in October and 102 for the year. Leading the Auxiliary is Shirley Mello with six in October and a total of 47 for the year.

Remember that President Joe Spence stated in his October editorial that his goal is a 175,000 membership by the 1981 convention. Have you helped to reach this goal?

October Recruiting

	Chapter	Oct.	YTD	Cum.
Glenn Young	1076	42	198	353
Chester Branscom	404	12	24	28
Daniel Hignight	367	8	22	32
Jamie Alcoer	1077	7	9	9
Janet Anderson	A615	7	11	19
Shirley Mello	A102	6	47	51
Cam Mabrey	452	6	102	580
Doris Shogren	A615	6	17	67
Warren Treadwell	377	5	30	185
Jack Hollister	473	5	13	35

AF Commanders and SEAs Give AFSA Fabulous Support

Thanks to the ever-increasing worldwide support given to our chapters by Air Force commanders and senior enlisted advisors, the 1980 AFSA membership campaign is well organized and moving into high gear. Less than four weeks into the drive, over 2,000 new members were brought into the association by individual recruiters, bringing the total membership to well over the 150,000 mark.

Throughout our 19 year history, AFSA has worked diligently in gaining the respect and support which we now hold throughout the Air Force, Department of Defense, and on Capitol Hill.

As an association comprised of Air Force enlisted personnel and their families, we have always looked for support from the senior enlisted advisors of the total force to assist us in organizing and executing the annual drive for new members. Through their mounting support over the years, AFSA has become widely respected by Air Force commanders at all levels, and the association has come to be held in high esteem by other military oriented and veterans organizations.

This year we have received tremendous organizational support from Air Force, ANG, and AFRES senior advisors from the MAJCOM/SOA level through the center/group/area level. The primary link has been the senior enlisted advisors of the major commands and separate operating agencies who have forwarded support letters with command backing to other SEA's, and in turn, to first sergeants throughout the Air Force. The result is an effectively organized body of AFSA recruiters consisting of SEA's, first sergeants, and unit representatives—all supporting the association through their membership and their willingness to spread the word about AFSA.

Last year one award for a single command's contribution to the membership drive went to SAC for recruiting the most new members. CMSgt. Charles Reynolds, CINCSAC's senior enlisted advisor and a life member of AFSA, was on hand to receive the award at AFSA's International Convention. SAC accounted for 1,521 new members during the campaign last year, which represented just over 20 percent of the total recruited during the drive. Also present at convention to receive an award was CMSgt. Richard Cook, senior enlisted advisor for the Alaskan Air Command.

Chief Cook has been a long-time supporter and life member of AFSA. Due in large part to his efforts and abilities, the AAC distinguished itself by recruiting the highest percentage of eligible members assigned to a command.

Without the dedicated support and efforts of the MAJCOM, ANG, and AFRES senior advisors—all of whom are AFSA

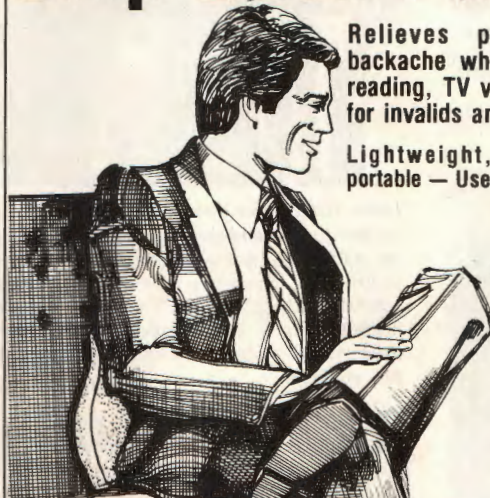
members—we couldn't hope to achieve the results that we have attained over the past two years.

It is still too early to know which commands will receive the two prestigious awards this year, but it's clear that all are in contention and have geared their efforts accordingly. And for that kind of dedication and work we will always be thankful.

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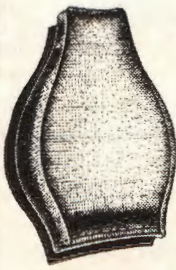
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Activities Afield

AFSA Lays Wreath at 'Tomb'

The Air Force Sergeants Association celebrated Veteran's Day this year as its International President CMSgt. Lewis J. Spence laid a wreath at the Tomb of the Unknown Soldier.

AFSA President Chief Spence was accompanied by AFSA Executive Director Frank C. Fini, Deputy Superintendent of Arlington National Cemetery Allen N. Long and TSgt. John N. Johnson of the Air Force Honor Guard.

Following the wreath laying, which included a ceremony by the Air Force Honor guard, AFSA President Chief Spence presented a plaque to Deputy Superintendent Long which together they laid in a trophy case in the Trophy Room of the Arlington Memorial Amphitheater.

On the plaque is inscribed the words, "Presented by the Air Force Sergeants Association in memory of the American heroes unknown but to God, Nov. 11, 1980."



AFSA Pres. Chief Spence (l) and Deputy Superintendent Long (r) place the AFSA plaque into the Trophy Room of the Arlington Memorial Amphitheater.

Students Receive Look at Base

Twenty-five students from ten different high schools in the Dobbins AFB area have received week-long "Close Look" tours of the base. Local chapters of the Air Force Sergeants Association, Air Force Association and Reserve Officers Association hosted the tours, which included a visit to every major unit at Dobbins and a C-7A aircraft orientation flight.

The students also received a tour of the adjacent Naval Air Station Atlanta and the Lockheed-Georgia Company aircraft manufacturing plant. The program was developed by the base and the Cobb County Chamber of Commerce to give future community leaders a greater understanding of the mission, operation and impact of the Air Force Reserve base, which supports the training of nearly 5,000 reservists and National Guard personnel.



Cobb High School students complete tours of Dobbins AFB and an orientation flight aboard an AFRes C-7A transport. AFSA Div. 4 Coordinator L. Scarberry (far l) hosted the high-schoolers along with AFSA Div. 4 Trustee C. Mabrey (far r). Capt. F. Boatwright, 94th Tactical Airlift Wing pilot (2nd from r) briefed the students.

An Artist in Our Midst

AFSA has an artist in its midst. He's Charlie Lock and one of his watercolor paintings was an exhibit at the United States Air Force Art Collection at Bolling AFB, Washington, D.C.

The United States Air Force Art Collection documents the actions and deeds of Air Force men and women as well as aircraft and events. Charlie's painting titled "The Joy of Flight" depicts a colorful decorated World War II bomber flying through an opening in the clouds during a storm. It is his third painting in the United States Air Force Art Collection.

Charlie is a member of the Society of Illustrators in New York, Los Angeles and San Francisco. Before long he will also begin a series of paintings of ground activities from past to present for the Airmen Hall of Fame at AFSA's new Airmen Memorial Building.

Charlie says he prefers painting airplanes dating between World War I and World

War II because they are so colorful. "The insignias and colors on the aircraft made them quite striking," he says. Soon he will be repainting the nose of the restored aircraft the "Shoo Shoo Baby." He also likes to pay special attention to backgrounds such as clouds. "I feel they are just as important as the subject itself," he says.

Charlie, a painter and illustrator who specializes in transportation subjects, says art has always been his main interest. He attended art school in London and later studied with George Ayling, a noted English marine water colorist. He also studied with Kenneth Washburn, a sculptor and painter of San Carlos, Calif.

An Englishman from birth, Charlie worked for Hawker Aircraft in England before joining the Royal Air Force in 1938. While in the RAF with the rank of sergeant he did tours in Scotland, Egypt, Israel, Palestine and lastly Burma. In 1951 he retired from the RAF and came to the United States where he landed a job with United Airlines. There he became the first administrator of the United Airlines Flight Training Museum.

As for the Air Force Sergeants Association, Charlie says he thinks Britain doesn't have anything directed to the NCO's as AFSA does. An honorary member, Charlie works with Western Regional Director "Tazz" Tassone in areas where he can use his talents. As he says, "I just want to be available for anything that can publicize the association."



Artist Charlie Lock with his most recent painting now in the United States Air Force Art Collection.

Chapter 1260 Continually Busy

Chapter 1260 President SMSgt. Robert W. Hall and Programs Chairperson SSgt. Martha Wilburn put the finishing touch on the wall-hanging their chapter dedicated to the enlisted people of Luke AFB. CMSAF James McCoy unveiled the hanging in Sep-

tember. It is now on display in the lobby of the Luke NCO Club.

The chapter also had an Absentee Voter Registration day where they "set up shop" in front of the Luke Base Exchange last September, and consequently signed up over 120 absentee voters. Their theme was "Not only a right—but a responsibility!"

The chapter also presented its first AFSA Achievement Plaque to SSgt. David Jackson of the Luke Professional Military Education Leadership School. This will be a continuing award donated by Chapter 1260 for each Leadership School class.



AFSA Chapter 1260 Pres. SMSgt. Hall and Programs chairperson SSgt. Wilburn bolt the wall-hanging to a wall at the Luke NCO Club.

Leon Donnelly Chapter Hosts Presidents Award Reception

The Air Force Sergeants Association's Chapter 615 and Auxiliary 615 conducted a reception for the visiting International Presidents Joe Spence and Jackie Hopkins and members of the executive council last September at Barksdale AFB. One hundred fifty AFSA members and guests attended the reception honoring the members of the international executive council and a local Barksdale AFB airman who received the AFSA Citation of Honor.

Staff and council members in attendance were AFSA International President Joe Spence; International Auxiliary President Jackie Hopkins; Vice President Jim Staton; Active Duty Affairs Trustee John Hodson; Retired Affairs Trustee Chuck Sisson; Division 6 President Jimmy James; Division 13 President Johnpeter Theis; Division 10 President Vern Schiller; Regional Director Central Bill Starnes and Regional Director of Special Programs Paul Airey.

Other guests at the reception were CMSgt. Jan Boyd, 8th Air Force senior enlisted advisor; CMSgt. Bobby Andrews, 2nd Bomb Wing (SAC) senior enlisted advisor; CMSgt. Ken Black, SAC NCO Academy commandant and Harvey Delong, representing the Bossier City mayor. CMSgt. Jim

Forman, Chapter 615 vice president, presided as master of ceremonies.

The highlight of the evening occurred when President Spence presented the AFSA Citation of Honor to A1C Daniel E. Kage of the 46th Communications Group, Barksdale AFB, La. In June 1980, Airman Kage was directly responsible for saving the life of his co-worker while working at the navigational air site at Barksdale AFB. Airman Kage has also received the Air Force Commendation Medal for Heroism in the performance of duty from the Air Force Communications Command.

A maintenance team made up of SrA. Ross Harvey and Airman Kage was taking voltage measurements in one of the TACAN cabinet drawers.

Following step-by-step procedures from the Technical Order, Airman Harvey was using the voltmeter and Airman Kage was the safety observer. While working however, Airman Harvey suddenly slumped over the drawer, apparently having come in contact with a "hot" component.

Thinking quickly, Airman Kage immediately began administering Cardio-Pulmonary Resuscitation. Pulse and respiration returned, and within minutes Airman Harvey regained consciousness.

Ambulance and Emergency Room technicians agreed that Airman Kage's prompt actions had saved his co-worker's life. "If it hadn't been for Airman Kage's CPR efforts," they said, "Airman Harvey would probably be dead."

According to SMSgt. James Black, group safety NCO, this story is more than a tribute to Airman Kage's heroic command of the situation. "It's a testimony for the importance of an intensive industrial safety training program," he said.



A1C Kage (c) receives the AFSA Citation of Honor. CMSgt. Boyd (l) and AFSA President Spence (r) look on.

Chapter Gives Award

Chapter 557 awarded an AFSA Certificate of Commendation and cash award to CPO R. G. Allfrey and SrA. J.H. Mylott III, co-winners of the Patrick AFB, FL, Buddies-In-Blue Award. The award was es-

tablished by the Base Advisory Council and supported by the local chapter to recognize military members who perform a noteworthy act or courtesy not normally associated with their daily duties.

SrA. Mylott and CPO Allfrey were recognized for their rescue of two women whose sailboat had capsized in the river near the base during a thunderstorm.



Chapter 557 Pres. SSgt. Culpepper (r) presents a one year membership in AFSA and a cash award to SrA. J. H. Mylott III (l).

Bob Hope Benefit Show

More than 6,500 people attended the second Bob Hope Benefit Show for the Air Force Enlisted Men's Widows and Dependents Home Foundation, Inc., Oct. 8 at Fort Walton Beach, Fla.

Hope delighted the audience with his quips, which ranged from the world of politics to the local folk lore of Okaloosa County.

The show and reception marked the first time the Bob Hope Village Honorary Board of Directors had been brought together. The occasion also provided the board the chance to meet residents of Teresa Village and view models of Bob Hope Village.

Numerous other dignitaries joined the honorary board, including the foundation board of directors for the Air Force Association. Honorary board members present were Gen. David C. Jones, chairman, joint chiefs of staff; Harry J. Gray, chairman and chief executive officer, United Technologies Corporation; Edward G. Uhl, chairman and chief executive officer, Fairchild Industries; George Skurla, chairman and president, Grumman Aerospace; Thomas H. Moorer, retired admiral and former chairman of the joint chiefs of staff; Honorable Robert L.F. Sikes, retired U.S. Congressman; Honorable Claude Pepper, U.S. Congressman, Florida; Thomas H. O'Brien, vice president and general manager, PRD Electronics; Maj. Gen. Robert M. Bond, Armament Division commander, Eglin AFB; Honorable Robert W. Gates, Fort Walton Beach mayor; Thomas N. Barnes, retired chief master sergeant of the Air Force; Frank Fini, Air Force Sergeants Association executive direc-

tor; and Honorable Randall Wise, Niceville, Fla. mayor.

Another group of distinguished guests included CMSgt. Joe Spence, AFSA president, who presented Bob Hope with AFSA's Americanism Award. With him were Jackie Hopkins, AFSA Auxiliary president; and Paul W. Airey, retired chief master sergeant of the Air Force and regional director of Special Programs for AFSA.



AFSA International Pres. Spence presents Bob Hope AFSA's Americanism Award. (Photo by Don Maggert)

The Making of a Great Chapter

Were it not for the perseverance and dedication of one man to AFSA and its goals, Chapter 1681 would probably not exist today. More than two years ago, CMSgt. Bill Keller envisioned a chapter at Spangdahlem AB, Germany. After over a year of trying to recruit enough concerned people, he convinced another senior NCO here to take the reins and lead the chapter to

its development. When the chapter was finally chartered on May 18, 1979, all officers elected pro-tem were real go-getters. Since that date, Eifel Chapter 1681 has been the lead for community projects in Division 16.

The very first project for which chapter members volunteered was working at a weekend rodeo. Proceeds from this project netted the chapter treasury more than \$1,000. Since then, chapter volunteers have participated in many other projects including collecting more than \$2,000 worth of outdated medicine in a community drug drive, hosting an annual authentic-style "Oktoberfest," sponsoring a Regional Bowling Tournament with proceeds going towards prizes, co-sponsoring an Enlisted Dining Out with senior enlisted officials from the surrounding foreign services, including visiting RAF personnel, as special guests, conducting car washes, running a refreshment booth at the Annual Open House, and establishing a voting booth at a local bazaar.

The voting booth was aimed at helping people to register to vote or request absentee ballots. When it was learned that another chapter in the United States had signed up 330 potential voters, the current chapter president issued a challenge to volunteers manning the booth to exceed that number. By the end of the bazaar, 516 people had been given the Federal Post Card Application with assistance provided on the spot for filling them out.

This project worked so well that volunteers continued to operate the booth at the base post office during the lunch hour on weekdays thus signing up an additional 275 to the total.

In addition to these projects, Chapter 1681 has donated \$100 to the American Cancer Society, \$50 to the AFSA Building Fund in memory of Mike Hammer, and \$25 to two junior big league players to help send each to the United States for series playoffs. The chapter has also provided an MVP trophy for the All Germany-American Little League Championships, and trophies at the end of the season to the best defensive and best offensive football players on the base team. Eifel Chapter 1681 also sponsors the Wing Airman and NCO of the Quarter/Year programs and provides a cake for the monthly "Promotion to NCO Status" ceremony.

Chapter officers have hosted several AFSA dignitaries, among them AFSA's Regional Director of Special Programs Paul Airey, Director of Field Operations Ken Mayo, Regional Director Central Bill Starnes and AFSA Senior Advisor Walt Scott. When Airey visited members of Chapter 1681, he had the honor of cutting a 52-foot "hoagie" which was made by lifetime chapter member Ed McKay at the NCO Club. Scott was an honored guest at the Dining Out. Highlights of his stay included a home-cooked meal at the chapter president's home and a trip with another member on U.S. Flag Day to the War Memorial Cemetery in Luxembourg where General Patton is buried.

Chapter 1681 was honored earlier this year when two of its officers were elected to serve at division level, one of them being the vice president's position. Chapter growth exceeded 125 during the last annual membership drive, and since May 1979, its ranks have grown to over 330.

Current chapter officers are: President

AIR FORCE SERGEANTS ASSOCIATION

Social Security No.										
First			MI	Last						
Grade	YOB	No. of Dep.			Current/Last AFSC #					
Street or P.O. Box No.										
City				State	Zip Code					
Name of Recruiter										
Recruiter's SSAN										

- Assign to Nearest Chapter
 Assign to Chapter No. _____
 Money Order Check VISA Master Charge
 CASH (No cash through mails or checks drawn through foreign banks)
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APPLICATION FOR AFSA MEMBERSHIP

Type of Membership:

- Active
 Associate
Term of Membership:
 Life \$200*
 Life installments \$225*
 (\$25 now and eight quarterly payments of \$25 each)
 Annual \$15
 Two Years \$24
 Three Years \$34

Component

- USAF
 ANG
 AFRES
 Retired
 DAF Civilian
 Former Enlisted AF
 Other (Specify) _____
 MAJCOM/SOA

*LIFE MEMBERSHIP — Upon demise of Life Member, dues revert to designated beneficiary.

If this application is approved, I agree to abide by the AFSA Constitution and By-Laws, support AFSA's objectives, comply with the Code of Conduct and pay the established dues.

SIGNATURE AND DATE _____

TSgt. Mike Hutchko; Vice President TSgt. Wayne Hall; Trustees, SMSgt. Jim Mallock, MSgt. Don Claxton, MSgt. Wayne Douglass, MSgt. B.C. Shepard, and TSgt. Gary Marker; Secretary SrA. Donna Gilliam; Treasurer A1C. Chris Taylor; and Senior Advisor, CMSgt. Bill Keller.

Chapter 1681 has been active because its members care and want to get involved. A Cando salute to the members of Eifel Chapter 1681.

Tulsa Chapters Conduct Successful Symposium

Chapter 991 and A-991 of Tulsa, Okla., conducted another successful Military Symposium last October at the Reserve Forces Center in Broken Arrow, Okla.

The AFSA and Auxiliary chapters extended invitations to all 20,000 Armed Services retirees from all branches of the service located in the Tulsa and surrounding area who desired to learn more about their military benefits, CHAMPUS, and other activities taking place in the Congress. Some 85 retirees and their dependents attended.

James Starling, representing the CHAMPUS contractor in the Tulsa area, was one of the featured speakers, who answered questions pertaining to CHAMPUS and the improvements designed to better serve the retirees.

CMSAF (Ret.) Don L. Harlow, the deputy executive director of AFSA for government relations, gave an update on legislative activities and explained how some of the current laws affect the retirees and their dependents. Several AFSA and Auxiliary officers were also present to greet attendees.

Several attendees who had never attended such a symposium before expressed their appreciation to Chapter 991 President Walter F. Spengler and A-991 President Doris Dollar for a most informative and helpful program. The information that was presented inspired several of those in attendance to sign-up for membership in AFSA.

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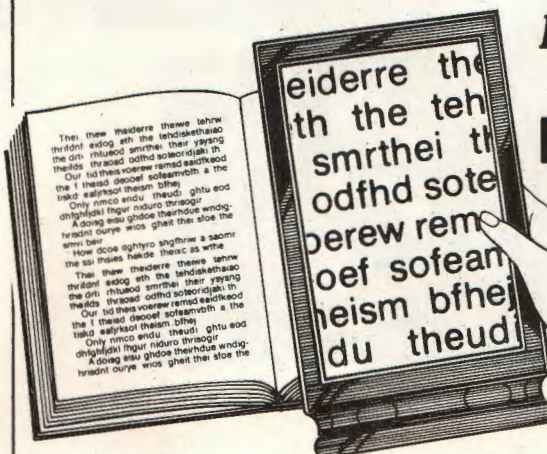


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1 Patrick AFB, FL, Chapter 557 officers and guests gathered last October at a special reception honoring senior enlisted advisors and members of the Order of the Sword Honor Guard Team sponsored by AFSA International and Chapter 557. The reception preceded the Order of the Sword Ceremony, which honored Gen. A. D. Slay, CMDR AFSC. From l to r: G. Blue, Div. 5 v.p.; TSgt. J. Hodson, Int'l trustee Active Duty Affairs; Col. J. Burkland, CMDR Eastern Space & Missile Center, Patrick AFB; SSgt. S. Culpepper, pres. Chapter 557, and CMSgt. G. Gentile, Div. 5 trustee.

2 CMSgt. G. Moses, of Camellia City Chapter 1322, McClellan AFB, CA, tries to break the concentration of a woman ready to drop him into the dunk tank at McClellan Day Fair festivities. McClellan Day Fair proceeds help support several base services agencies.

3 "I think Marco, my three-year-old, would fit better," says "Tazz" Tassone, WRD, to Div. 12 Trustee Chuck Monka as they examine Chapter 1261's big Christmas prize in their fund raising attempt in support of D-M's Operation Warm Heart.

4 Welcome aboard and good luck to the newest chapter in AFSA 254 in Baltimore, MD. Officers pictured are l to r: W. Dixon, trustee; K. Engelke, trustee; K. Detling, trustee; F. Hupfer, secretary; J. Denitto, trustee; E. Carson, v. pres.; R. Finn Sr., pres; C. Carder, MD State pres., and F. Bearse, Div. 2 pres.



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8

5 MSgt. D. P. Airey, commandant of the 22 Air Force NCO Leadership School at Little Rock AFB, AR, is shown conversing with his father P. Airey, AFSA regional director of Special Programs after the CMSAF (Ret.) was guest speaker at a recent graduation of the Leadership School. D. Airey is a member of the Little Rock Chapter and a chapter trustee.

7 Div. Five Pres. D. Stala presents the Div. Five "Esprit-De Corps Award" to NCO Leadership Graduate SSgt. S. Bowers at the 56th Aircraft Generation Squadron, MacDill AFB, FL. Sergeant Bowers was selected by his peers to receive this award based upon his positive attitude, his team work within the class, and his contributions to the class. He's an asset to the Air Force and AFSA.

6 F. Fini, AFSA executive director, (2nd r) admires photo copy of a painting from the Air Force Art Collection of the present and former CMSAFs. The copy was presented by Mrs. A. Price, secretary of the Air Force (3rd r), Public Affairs, Arts and Museum Branch. The copy will be displayed in the Airmen Memorial Building.

8 Lori Cox, the 17-year-old who fought for a "National Patriotism Week" was the guest speaker at the joint AFSA membership meeting held by Chapters 1259 and A-1259, Williams AFB, AZ. The climax of her speech was the announcement that her long-sought dream had just come true. From l to r: Pres. J. Evans Chapter A-1259, L. Cox, and Pres. MSgt. B. Adams Chapter 1259.

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Airmen Memorial Building Fund

Donations Received from Oct. 1, 1980 to Oct. 31, 1980

INDIVIDUAL DONATIONS

SILVER EAGLE CLUB (Donations of \$100 or more)

46th Aerial Port Squadron, Dover AFB (In Memory of William Schatz)
 Frank C. Fini (In Memory of Doris E. Glass, Mike Hammer, James Christy & William Batchelder)
 Donald E. & Linette L. Harley (In Memory of Doris E. Glass)
 E. E. "Lip" & Marie Lipham (In Glass)
 Hugh L. McElhearn (In Memory of June A. McElhearn)
 Cerene & Mary Paul (In Memory of Capt. Harold Heinbaugh)
 Richard Rooney & Family (In Memory of Doris E. Glass)
 Melvin E. Smith
 Joseph Vicira

BRONZE EAGLE CLUB (Donations of \$50 or more)

Jonathan & Louise Andrews (In Memory of William Schatz & Doris E. Glass)
 Mary F. Austin (In Memory of Doris E. Glass)
 Helen M. Jacobs (In Memory of Frank J. Jacobs)
 Lewis Pace Jr. (In Memory of Richard Lewis Pace)
 James H. Powell
 Donald W. Rick
 Donald & Anne Marie Seybold (In Memory of Doris E. Glass)
 Maurice W. & Mildred P. Storey (In Memory of MSgt & Mrs. A.J. Bowers)

EAGLE CLUB (Donations of \$25 or more)

James H. Ammons (In Memory of Frank Garner)
 William R. Andrews (In Memory of William W. Andrews)
 Marian C. Bailey (In Memory of Gary A. Bailey)
 Walter L. Burk
 Harold J. & Delfina V. Carpenter
 William H. & Brenda J. Carrington
 Mr. & Mrs. Joseph Cerepanya (In Memory of Edmond "Casey" Kaspin)

Ray A. Clark (In Memory of James L. Smith)
 Mary E. Hammer (In Memory of Doris E. Glass)
 Joseph A. & Irmgard M. Hirsch
 William W. Kramer (In Memory of Doris E. Glass)
 Howard W. Long (In Memory of Norma A. Long)
 Edward A. Matteo (In Memory of all deceased Airmen)
 Doris & Ken Mayo (In Memory of Doris E. Glass)
 Orval G. McPherson (In Memory of Mike Hammer)
 Eugene E. Newberry (In Memory of William E. Lambert)
 Kevin P. O'Donnell
 Bob Schaefer (In Memory of Doris E. Glass)
 Walter E. Scott (In Memory of Doris E. Glass)
 Edward Shapiesko
 Arlene M. Smith & Neighbors (In Memory of Doris E. Glass)
 William N. Starnes (In Memory of Doris E. Glass)
 Arthur P. St. James
 Fred J. Welsh

SPONSORS (Donations of \$1 or more)

Hardy B. Abott (In Memory of Doris E. Glass)
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 Russell F. Anderson (In Memory of 34th FRS)
 Thomas Barlow (In Memory of John C. Faynik)
 Warren H. Beardsley
 Carol Ann & Wilfred Beaudry (In Memory of Doris E. Glass)
 Marvin G. Benson (In Memory of Earl Benson Sr.)
 Mr. & Mrs. Thomas Bush (In Memory of Doris E. Glass)
 Sam H. & Thelma L. Cooke (In Memory of Doris E. Glass)
 Mr. & Mrs. Marshall Coty (In Memory of Doris E. Glass)
 Betty L. Ducci (In Memory of Doris E. Glass)
 Gardner & Sandy Foote (In Memory of Doris E. Glass)
 Steve B. Henderson
 Marion W. Hudson
 Mil Kaufmann
 Sam Korolsky
 David Markowitz
 J. Dennis Marlin
 Wesley A. Matus
 Pietro J. Mezza (In Memory of Doris E. Glass)
 Olive L. Mitts (In Memory of Richard E. McClellan)
 Mrs. Ida Ondress (In Memory of Doris E. Glass)
 Eva G. Pierce
 John L. Ramsey
 Ira A. Sive (In Memory of Abraham & Rebecca Sive)

Donald G. Slocum (In Memory of Donald G. Slocum)
 Ronald K. & Margot K. Swanson (In Memory of Doris E. Glass)
 Wilbur C. Watts (In Memory of Richard E. McClellan)
 Marty A. Whitaker
 Louise Wixson (In Memory of Doris E. Glass)
 Paul A. & Norma J. Yates (In Memory of Doris E. Glass)

Total Individual Donations: \$2,289

INDUSTRIAL/COMMERCIAL DONATIONS

Employees of Murray's Steaks
 American Health & Life Insurance Company

Total Industrial/
 Commercial Donations: \$57

FIELD ACTIVITY DONATIONS

AFSA Chapter A-201 (In Memory of Doris E. Glass)
 AFSA Chapter 211 (In Memory of Doris E. Glass)
 AFSA Chapter 211
 AFSA Chapter 257
 AFSA Chapter A-367 (In Memory of Doris E. Glass)
 AFSA Chapter 367 (In Memory of Doris E. Glass)
 Division 4 Executive Council & Staff (In Memory of Doris E. Glass)
 AFSA Chapter A-504 (In Memory of Doris E. Glass)
 AFSA Chapter 504 (In Memory of Doris E. Glass)
 AFSA Chapter A-552 (In Memory of Doris E. Glass)
 AFSA Chapter 554 (In Memory of Doris E. Glass)
 AFSA Chapter A-555 (In Memory of Doris E. Glass)
 AFSA Chapter A-615 (In Memory of Doris E. Glass)
 Division 7 (In Memory of Doris E. Glass)
 AFSA Chapter A-872 (In Memory of Doris E. Glass)
 AFSA Chapter 872 (In Memory of Doris E. Glass)
 AFSA Chapter 1075
 Division 11 (In Memory of Mike Hammer)
 AFSA Chapter A-1260 (In Memory of Doris E. Glass)
 AFSA Chapter 1260
 AFSA Chapter A-1322 (In Memory of Doris E. Glass)
 AFSA Chapter A-1473 (In Memory of Doris E. Glass)
 AFSA Chapter 1473 (In Memory of Doris E. Glass)

Total Field Activity Donations: \$1,575

Donation Summary			
Donor Category	Amount Received thru Sept. 30	Amount Received from Oct. 1-31	Total Donations
Individual	\$31,287	\$2,289	\$33,576
Field Activities	12,784	1,575	14,359
Industrial/Commercial	10,500	57	10,557
TOTALS	\$54,571	\$3,921	\$58,492

Division Convention Schedule 1981

Division	Convention Dates	Location	Registration Fee	Room Rates	Division Contact
Division 1	April 10-12	Sheraton Inn Eastham, MA	\$30 Advance \$35 On Site	\$25 plus tax Single \$28 plus tax Double	B. Setzer III P.O. Box 351 N. Truro AFS, MA
Division 2	May 1-3	NCO Club Andrews AFB, MD	\$20 Advance \$25 On Site	\$28-\$32 at In-State Inn	F.C. Bearse 8808 Monmouth Dr. Upper Marlboro, MD
Division 3	June 18-21	Southern Pines Sheraton Hotel Southern Pines, NC	\$35 Advance \$40 On Site	Unavailable this time	E. Crouch Rt. 1, Box 129A Cameron, NC
Division 4	April 24-26	Holiday Inn Briley Parkway Nashville, TN	\$30 Advance/ On Site	\$38 Single \$40 Double	J. Hollister 613 Highland View Hermitage, TN
Division 5	May 7-10	International Inn Orlando, FL	Undecided at this time	\$18 Single or Double	E. Andrews 898 S.E. Seahouse Dr. Port St. Lucie, FL
Division 6 & 10	March 6-8	Sheraton Inn Bossier City, LA	\$35 Advance/On Site	\$31 Single \$39 Double	J. Forman PSC Box 5406 Barksdale AFB, LA
Division 7	April 24-26	Ramada Inn Ft. Wayne, IN	\$35 per person	\$30 Single \$35 Double	W. Howard 7418 Rose Ann Pkwy Ft. Wayne, IN
Division 8	April 24-26	Ramada O'Hare Inn Des Plaines, IL	\$35 Advance/On Site	\$40 Single or Double	R. Matson 33 Holly Lane Zenith Terrace Duluth, MN
Division 9	May 22-24	Ramada Inn East Wichita, KS	\$30 Advance/On Site	\$22 Single \$28 Double	L. Bockenkamp 3051 George Washington Blvd. #502 Wichita, KS
Division 11	April 3-5	Canon City, CO	\$35 Advance \$40 On Site	\$26 Single \$34 Double	L.A. Reynolds 1314 Server Dr. Colorado Springs, CO
Division 12	May 15-17	Hacienda Hotel Las Vegas	To Be Announced	\$36 Single or Double	R. Kelsey 4637 E. Harmon Ave. Las Vegas, NV
Division 13	Feb. 13-15	Antelope Valley Inn Lancaster, CA	\$35 Advance \$40 On Site	\$26 Single \$30 Double	D. Meyers 1058 West Ave. "J" #15 Lancaster, CA
Division 14	June 4-7	Cosmopolitan Hotel Portland, OR	\$30 Advance/ On Site	\$23.60 Single \$29.60 Double \$32.60 Double/ Double	N. Gregory 13420 SW 6th St. Beaverton, OR
Division 15	April 24-26	Tradewinds Hickam AFB NCO Club	No Registration	\$32-\$60	N. Parnes 2367A Gemini Ave. Hickam AFB, HI
Division 16	May 22-24	Ramstein, GE	Unavailable at this time		E.L. Fain PSC Box 4458 APO, NY 09123



DIVISION CONVENTION REGISTRATION

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ADDRESS _____

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SOCIAL SECURITY NO.									
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Chapter No. _____

STATUS

AFSA AUXILIARY

DIVISION	STATE	CHAPTER	OTHER
<input type="checkbox"/> President	<input type="checkbox"/> President	<input type="checkbox"/> President	<input type="checkbox"/> _____
<input type="checkbox"/> Coordinator		<input type="checkbox"/> Chief Delegate	_____
<input type="checkbox"/> Officer		<input type="checkbox"/> Delegate	_____

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Executive Council 1980-1981

Part II



Charles Bryant



Lawrence Reynolds



Alfonzo Ramirez



JohnPeter Theis



Charles Hudson



Edward Fain

Charles R. Bryant
Division Three President

MSgt. Charles R. Bryant joined the Air Force in 1961. He is currently working as a missile warning radar operator and is Detachment NCOIC at Ft. Fisher, N.C.

He began his career as an aircraft control radar operator at Keesler AFB, Miss. From there he went to Amarillo Tex., Patalina, Alaska, Miles City, Mont., and North Charleston, S.C.

In 1969 he switched over to satellite control operator at Mt. Hebo, Oreg. and went on to Woomera Australia.

He joined AFSA in 1973 and has held several offices at chapter and division level. At one time he was the North Carolina State President.

Jimmy L. James
President Division Six

CMSgt. James joined the Air Force in 1954. He is presently stationed at Barksdale AFB as a superintendent of nursing services and has been a medic his entire career.

Prior to his present assignment he was stationed at Plattsburgh AFB, N.Y., where he was chief of hospital administration.

He joined AFSA in 1972 and has been a chapter president, chapter trustee, division trustee and division vice president.

Lawrence Reynolds
President Division Eleven

CMSgt. (Ret.) Reynolds retired from the Air Force in 1974 after 31 years of service. His duties included being a crew member on a B-24 stationed in England during World War II, 8th AF. He spent his later years in the manpower management engineering field. At his time of retirement he was with ADC in Colorado Springs.

Other tours included Ramey AFB in Puerto Rico, SAC Headquarters in Omaha, and Zaragoza AB, Spain. He is now a part time management consultant.

He joined AFSA in 1970 and has been chapter trustee, division trustee, and division vice president.

Alfonzo Ramirez
President Division Twelve

MSgt. Ramirez joined the Air Force in 1961, and is now first sergeant of 1550 OMS at Kirtland AFB, N. Mex. Before then he was an administrative supervisor.

Tours he has served on include Bergstrom AFB, director of administration; Webb AFB, Tex.; Thule AFB, Greenland; Kessler AFB, an instructor of administration executive NCO at NATO Headquarters of Special Assignment; Korat RTAFB, Thailand, command section

administrative supervisor; Turkey executive administrative assistant.

He joined AFSA in 1978 and has been active not only at the chapter level, but also held offices as trustee Active Duty Affairs and Membership Committee chairman.

JohnPeter Theis
Division 13 President

MSgt. JohnPeter Theis (Ret.) joined the Air Force in 1950 and retired in 1975 after 25 years of service as a flight engineer technician.

He is currently working for the state of California as an Employment Program Representative I. After retiring he attended American River College and received an associate's degree in accounting.

During his military career he attended mechanic school A & E at the University of Southern California in 1950 and Flight Engineer Technician School at Chanute AFB, Ill. in 1953. Highlighting his career in 1974 he was stationed at England AFB, La. as a first sergeant.

He joined AFSA in 1970 and has held several offices at chapter level. He is currently the division president's representative in the Executive Committee.

MSgt. Charles Hudson
President Division Fourteen

MSgt. Hudson works in the Documentation Management office of the Alaskan Air Command. There he is responsible for the micrographics. He was selected as outstanding NCO of the Year in 1979 for the Alaskan Air Command.

He joined the Air Force in 1961 and AFSA in 1971. He held many offices in AFSA before becoming division president including president of three chapters.

Edward Fain
President Division Sixteen

SMSgt. Ed Fain joined the U.S. Air Force in November 1962, and was assigned to the Vehicle Maintenance Career Field where he has spent his entire Air Force career.

Among the bases he has been stationed are Finland AFS, Minn.; Granfenwoehr, Germany; Altus AFB, Okla.; DaNang AB, Vietnam; Shaw AFB, S.C.; Clark AB, Philippines, and Williams AFB, Ariz. He is currently assigned to Spangdahlem AB, Germany, as a vehicle maintenance superintendent.

Sergeant Fain is a life member of AFSA, and has served as trustee of Chapter 1681 prior to becoming division president.

Final Fly-by

Allen, Russell J. Jr., Hialeah, FL
 Arbuckle, Malvin, Jacksonville, FL
 Babicky, Hazel B., Apollo Beach, FL
 Barrera, Roel R., Panama City, FL
 Berg, Charles H., Dixon, IL
 Bethel, Harry U. Sr., De Funiak Springs, FL
 Blackwell, Wilmer, Triangle, VA
 Brimer, Joseph A., St. Petersburg, FL
 Bussey, Barbara A., Columbus, OH
 Carrig, Joseph, Omaha, NE
 Cashman, Charles E. Sr., Harrington, ME
 Costello, John J., Willingboro, NJ
 DeVaul, Ralph, San Fidel, NM
 Dornes, Robert L., Tacoma, WA
 Folse, Gary P., Baton Rouge, LA
 Franklin, William L., Sylvester, GA
 Gey, Walter J., Bakersfield, CA
 Goseyun, Armstrong D., Bylas, AZ
 Gross, Robert C., Austin, TX
 Hayward, Farville F., Winslow, AZ
 Hess, Charles, Valley Falls, KS
 Kelly, Richard E., Hartley, DE
 Larkin, Joseph F., Wichita, KS
 Letson, Edgar C., Iron City, TN

Maki, Fridiof, Kaysville, UT
 Martin, Ural, Hogansville, GA
 McConnell, Bessie O., Spokane, WA
 Meadors, Donald D., Las Vegas, NV
 Motto, Joseph L., Topeka, KS
 Oliver, Louis, Westhampton, NY
 Patterson, John R., Apos Landing, NJ
 Phillips, Jesse L., MO, SF
 Plourde, Philip O., Portsmouth, NH
 Roberts, Jack A., Shavertown, PA
 Rondeau, Eugene, Swansea, MA
 Rooney, Burdette L., Landover Hills, MD
 Searcy, Herman, Etowah, NC
 Seistrup, Arnold E., Mendota, IL
 Shoemaker, Fred S., Hammond, LA
 Snyder, Bruce W. Jr., Monroe, NC
 Stuart, Buron B., Chandler, AZ
 Sutliff, Samuel V., Duluth, MN
 Tillman, Arthur L., Dayton, OH
 Vance, James A. Sr., Jackson, TN
 Wehmeyer, Sylvester N., Mascoutah, IL
 Whitcomb, Alvin K., Reno, NV
 Zirkle, Clarence E., APO, NY

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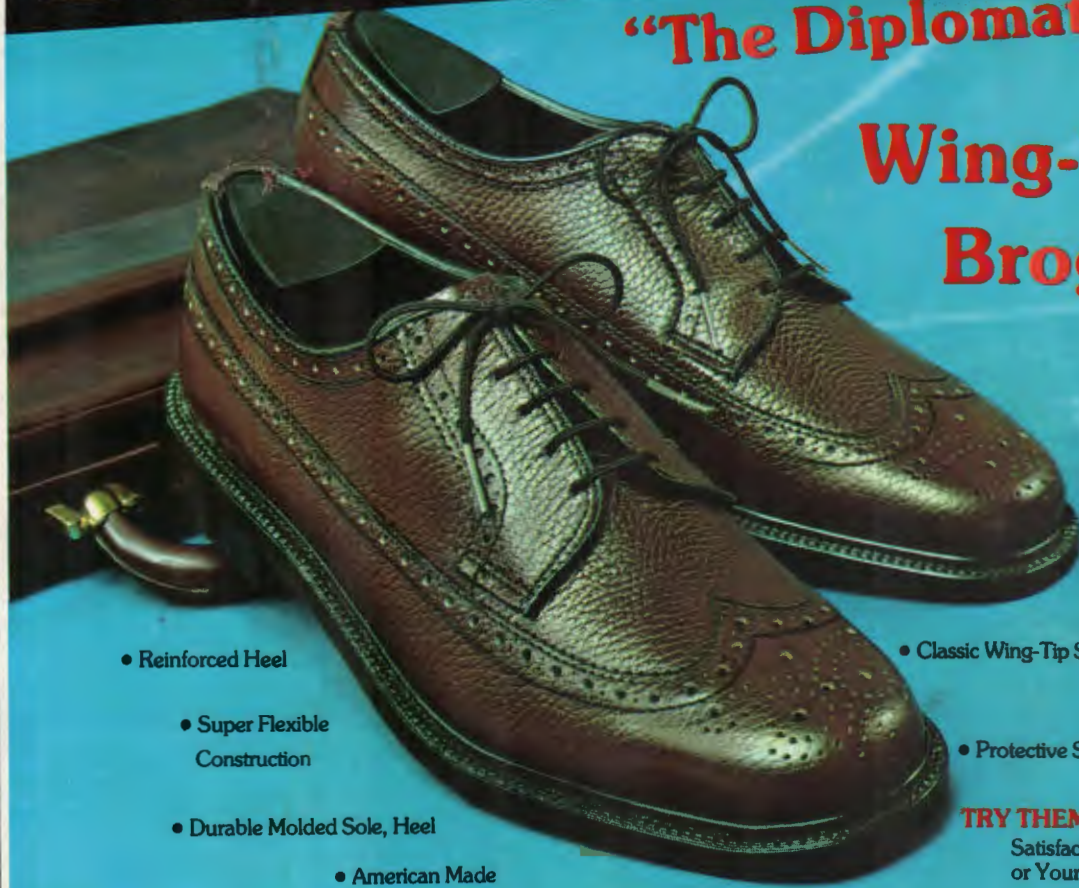
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Air Force Sergeants Association

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20 October 1981

Mrs. Elizabeth H. Dole
Assistant to the President for
Public Liaison
The White House
Washington, D.C. 20500

*Matson -
generally
for ETO sig!*

Dear Mrs. Dole:

On behalf of the 157,000 members of our association and their dependents, I wish to express our deep appreciation for the opportunity provided to attend the recent briefing on the President's desire to sell the AWACS aircraft to Saudia Arabia. It was extremely informative and professionally presented.

Many of the organizations and associations represented at the briefing have already written to President Reagan rendering their support of his objective. Being a "people oriented association," primarily enlisted members of the military services, we can only express our support of the Commander-In-Chief in his quest for world peace and the security of our nation.

Individually, members of our association have the freedom of expressing their support of the President, but for us to state that all members of our association agree to the sale of AWACS aircraft to any foreign country would be somewhat of a departure from the aims and objectives of the association.

I trust that you, President Reagan and members of his staff will understand our position and respect us as an association dedicated to the principle of obtaining, sustaining and retaining the very best "people" so essential to the defense of our great nation.

With all good wishes, I remain,

Sincerely,

DONALD L. HARLOW, CMSAF (Ret.)
Executive Director