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Statistics]

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WITHDRAWAL SHEET

Ronald Reagan Library

Collection: BARR, WILLIAM: Files

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File Folder: [Equal Employment Opportunity Commission Statistics]

Date: 9/18/98

~~GA 9094~~ *Box 4*

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
1. letter	Clarence Thomas to Michael Uhlmann re statistics <i>2P.</i>	nd	<i>ps 613 10/5/00</i>

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P-1 National security classified information [(a)(1) of the PRA].
- P-2 Relating to appointment to Federal office [(a)(2) of the PRA].
- P-3 Release would violate a Federal statute [(a)(3) of the PRA].
- P-4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA].
- P-5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA].
- P-6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA].

C. Closed in accordance with restrictions contained in donor's deed of gift.

Freedom of Information Act - [5 U.S.C. 552(b)]

- F-1 National security classified information [(b)(1) of the FOIA].
- F-2 Release could disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA].
- F-3 Release would violate a Federal statute [(b)(3) of the FOIA].
- F-4 Release would disclose trade secrets or confidential commercial or financial information [(b)(4) of the FOIA].
- F-6 Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA].
- F-7 Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA].
- F-8 Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA].
- F-9 Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA].

THE WHITE HOUSE
WASHINGTON

12-27-82

Bill-

This arrived today from Clarence
Thomas. We ought to double-

check the assumptions underlying
some of these numbers & I think
I know a quick way to do it.

See me on Tuesday.

Mike



OFFICE OF
THE CHAIRMAN

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
WASHINGTON, D.C. 20506

Mr. Michael Ullman
Special Assistant to the President
Office of Policy Development
The White House
Washington, D.C. 20500

Dear Mike:

This is in response to your request that I comment on the use of statistics to demonstrate our civil rights enforcement efforts. Since I have been at EEOC, statistics have appeared in the media or reports by various groups involving the following areas:

- 1) Charges pending before the Commission;
- 2) Backlog cases;
- 3) Charges processed during each year of the Carter Administration as compared to the Reagan Administration;
- 4) Comparison of the number of settlements negotiated by the two Administrations; and
- 5) Comparison of the number of lawsuits filed, number of settlements reached and the dollar benefits obtained during the Carter and Reagan Administrations.

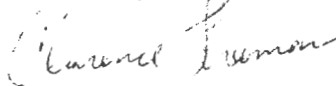
The following table provides statistical information on the Commission's budget, staffing ceilings, charge intake, lawsuits filed and the amount of backpay which has been recovered between 1977 and 1982. As you can see, the chart indicates a slight increase in the Commission's appropriations, but most of this increase, as you are well aware, was more than offset by salary increases and inflationary costs over the last several years. Furthermore, you will note a sharp decrease in our staff

ceiling over the last two fiscal years at a time when there has some slight increase in our charge inventory. In fiscal year 1982 there was also a drastic decrease in the number of lawsuits filed, even though there was an increase in the number of monetary and other benefits obtained.

I do not know what figures are being presented to the President. However, I will note (again) for your benefit that we cannot convince anyone of our commitment to civil rights enforcement with these numbers. We have consistently stated that although we disagree on various policy matters, we do believe in vigorous enforcement of these laws. Neither our resource level nor our activity level over the past two years reflect our commitment to such enforcement. It is "put up or shut up" time. As far as these numbers go, we can give excuses, but we cannot justify them, especially the resource numbers.

The President's public statements can be overwhelmed by the resource and activity numbers which many in the civil rights community and the media have used to counter him. Once the President has been countered, we are then put in a defensive posture, but the numbers which we have available are not much better, if any, than those used by our critics. My recommendation is that the President be told the simple truth: the statistics which our critics use may not be right, but ours are not much better and do not rebut their criticism.

Sincerely,



Clarence Thomas
Chairman

Enclosure