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### CHRONOLOGY OF RADIO MARTI PROGRAM PROGRESS

Sept. 13, 1983 Senate passes Radio Broadcasting to Cuba legislation

Sept. 29, 1983 Bill passes the House

Oct. 4, 1983 President signs Bill

Nov. 28, 1983 Appropriation passed

### OCTOBER 1983

-- VOA Task Force formed composed of a chairman, and specialists in administration, personnel, technical operations, and research.

### NOVEMBER 1983

- -- Detailed planning of budget and staffing begins. Initial position descriptions written for critical positions, recruitment ads placed in major English and Spanish newspapers, and the first of several trips to Miami takes place to interview potential candidates. In the first trip 24 people are interviewed.
- -- Studio plans drawn up for two production studios, one recording booth, a master control and mini-bubble
- -- USIA Security personnel inspect Marathon, Florida transmitter site to determine security needs
- -- 400 6th St. SW, identified for Radio Marti Program headquarters. Located two blocks from the VOA building, space consists of 35,000 square feet on the 3rd and 4th floors

### DECEMBER 1983

- Excepted service authority granted by OPM
- -- 27 candidates are interviewed in Miami, and 19 are found qualified
- -- Procurement authority delegated to Radio Marti Program
- -- Temporary studio construction procurement process begins
- -- Investigation into possible purchase of Marathon site begins with private appraisal of the property

### JANUARY 1984

- -- SES Director of Radio Marti Program position advertised
- -- Staff applications begin to arrive at the rate of about 20 per week. To date 16 people submitted to Security. Delays begin to be encountered in receiving completed security forms from applicants
- -- Request made for solicitation of public bids for Washington studio construction.
- -- Security office approves Washington office location and interior design and floor plans of offices begin
- -- Security planning measures at Marathon underway which include fencing, guards, guard station, cameras

### FEBRUARY 1984

- -- Personnel Chief comes on board, 50 more people are interviewed in Miami. 20 applications are sent to Security and interviews begin in Washington at the rate of about 15 per day
- -- Emilio Milian and Humberto Medrano, prominent Miami broadcasters, begin work in Washington as consultants, advising on recruitment and programming
- -- 30 Compucorp computer terminals installed for news and programming staff and office equipment and furniture requirements identified and purchase orders submitted to contractors for procurement

### **MARCH 1984**

- -- Assignment Chief hired and begins work on stringer network, identifying top journalists in Central and South America, Spain and Africa, to provide news reports on a contract basis
- -- Interviews begin in New York, Los Angeles and Chicago. 105 people interviewed in Miami and 30 are submitted to Security. Personnel office begins contacting applicants by phone urging them to complete security papers in an effort to cut back on delays. Interviews with people in the Washington area continue at the rate of about 10 per week
- -- Research analyst detailed from Department of Defense to begin assembling the library, identifying and ordering resource material until permanent research staff on board

### **APRIL** 1984

- -- Chief of Administration comes on board
- -- Personnel Chief works with USIA Security Office to expedite security clearance process. Persons submitted to Security in December and January for the most part have not cleared due to lengthy security investigations. Security gives assurance it will try to clear 24 people by May 20.
- -- 50 people interviewed in Miami, 35 submitted to Security. Eight people submitted in December and January are cleared, but indicate that June would be the earliest date for reporting to work. Problems with receipt of incomplete security forms continue and followups made by phone with candidates to urge timely and complete submission of security forms.
- -- Sports Director comes on board
- -- OPM gives direct hire authority for broadcast technicians

- -- Solicitation for office in Miami for News and Program Bureau sent to GSA. Space located and approved by USIA Security and Task Force.
- -- 24-hour guard service begins at Washington offices
- -- Temporary studios under construction, installation of broadcast lines begins.
- -- Construction of security enhancements begins at Marathon transmitter site

### MAY 1984

- -- Newswriter tests administered in Miami to 29 prospective candidates in Miami, 23 passed. 7 people clear security; 34 applicants submitted to Security for clearance
- -- Ernesto Betancourt, Director of Research and Policy and Humberto Medrano, Deputy Director come on board. Emilio Milian returns to Miami
- -- David Bartlett, Chief, VOA News and English Broadcasts is detailed to the Radio Marti Program to provide additional administrative and program support. Richard Araujo, Senior Program Advisor, VOA American Republics Division is named Acting Program Director on nine month detail
- -- Robert E. Lee, former FCC commissioner, begins investigation of lease time arrangements with commercial radio stations in Florida, in the event Radio Marti Program is jammed
- -- Temporary broadcast facility consisting of studio, 2 announce booths and control room completed at the Washington office
- -- Contract for satellite signal from Washington to Marathon advertised for public bids
- -- Security construction at Marathon completed
- -- Space earlier identified for the Miami bureau turned down by building owners, search for new space begins
- -- Security construction at Washington offices begins
- -- Research acquires 475 volume collection of rare, out of print Cuban books; Library of Congress search for Cuban material completed

### **JUNE 1984**

- -- Saul Gefter, USIA Senior Foreign Service Officer returns from assignment in Cuba and appointed Deputy Director
- -- The first programming candidates begin to enter on duty. These are people who were submitted for security clearance in January. Offers extended to approximately 10 news and programming candidates. 15 names are forwarded to Security office mostly research and secretarial applicants. Problems on incomplete forms being returned by Security continue.
- -- In an attempt to speed up the clearance process, Security agrees to issue interim clearances after name checks and personal interviews are completed. 19 such clearances are granted, mostly for people living in Miami. Contacts are made with these people and only one accepted the employment offer. Other persons want some time to consider offer before they agree to accept, since their clearances are interim and not final
- -- Acting Program Director begins recruitment trip to Central and South America to interview stringer applicants and candidates
- -- Solicitations published to construct permanent studios at Washington offices
- -- Line ordered for feeds from Marathon to Washington
- -- Research panel of Cuba experts from Miami meet in Washington for two days to assist research and program personnel by identifying Cuban audience segments, and evaluating programming plans
- -- 114 reference books, 765 books and mongraphs, 49 newspapers and periodicals ordered for the library

RADIO MARTI PROGRAM

STATUS OF FUNDS REPORT -- JULY 19, 1984

Item of Expense	FY-1984 Allotment Authority	Obligations & Commitments	Balance 7/19/84	Percentage of Obligations
PERSONAL COMPENSATION	\$1,560,210	\$212,324	\$1,347,886	13.6%
TOTAL-PROGRAMMING OPERATIONS	\$882,350	\$495,169	\$387,181	56.1%
TOTAL - RESEARCH & POLICY	\$800,000	\$341,048	\$458,952	42.6%
TOTAL-TECHNICAL OPERATIONS	\$652,645	\$247,189	\$405,456	37.8%
TOTAL-DIRECTION & MANAGEMENT	\$3,164,795	\$1,420,341	\$1,744,454	43.2%
TOTAL-ACQUISITION & CONSTRUCTION	\$2,940,000	\$1,370,000	\$1,570,000	79.5%
GRAND TOTAL-RADIO MARTI PROGRAM	\$10,000,000	\$4,086,071	\$5,913,929	%6*04

## RADIO MARTI PROGRAM

# STATUS OF FUNDS REPORT -- JULY 19, 1984

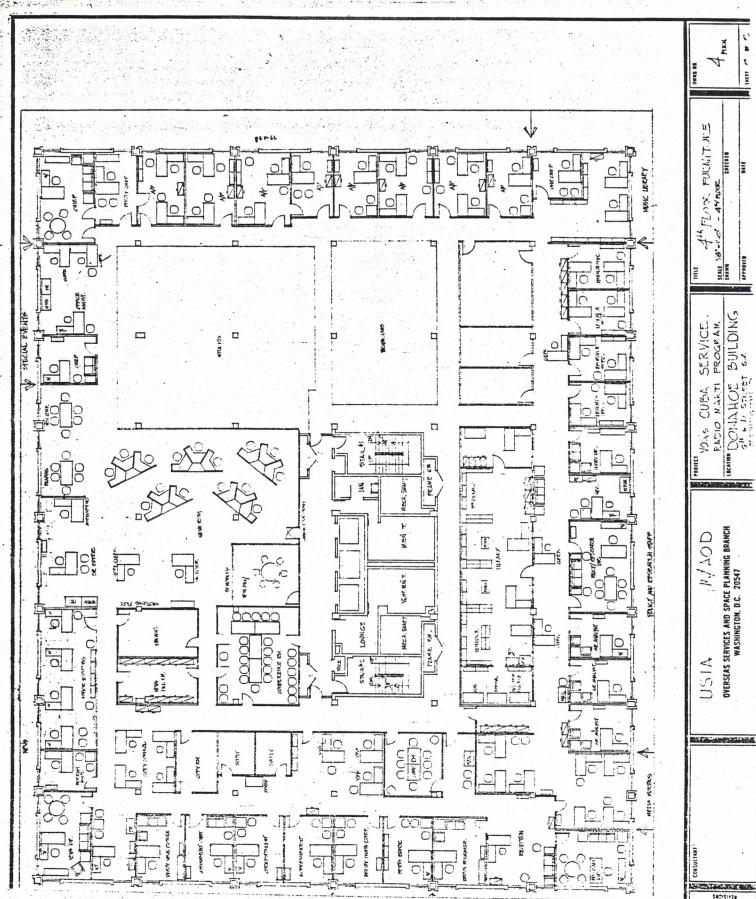
	FY-1984 Allotment Authority	Obligations & Commitments	Balance 7/19/84	Percentage of Obligations
Item or Expense	Various Par			
PERSONAL COMPENSATION	\$1,560,210	\$212,324	\$1,347,886	13.6%
PROGRAMMING OPERATIONS				
E	\$ 20.000	\$ 4.775	\$ 15,225	23.8%
ITAVEL	0	,	232,489	26.8%
Talent.	000 01	1,000	000,6	10.0%
Telex	41,350	1,800	39,550	7,4%
Telephone	75,000	39,089	35,911	52.1%
Newswife Service	000 09	54,044	5,956	90.1%
spare rails (recumical Equip)	379 000	379,000	1	100.0%
Broadcasung Equipment	50.000	950	49,050	1.9%
MUSIC LIDIALY	\$882,350	\$495,169	\$387,181	56.1%
		-		
RESEARCH AND POLICY				
Chore	\$ 35,000	\$ 2,031	\$ 32,969	2,8%
Docorph Materials	40,000	26,714	13,286	8.99
Ribliographic Research Consultants.	10,000	6,200	3,800	62.0%
Research Panels	72,500	2,800	69,700	3.8%
External Data Base	295,000		295,000	0.0%
ADP Equipment & Services	347,500	303,303	44,19/	90.10
TOTAL - RESEARCH & POLICY	\$800,000	\$341,048	\$458,952	%0°7 h

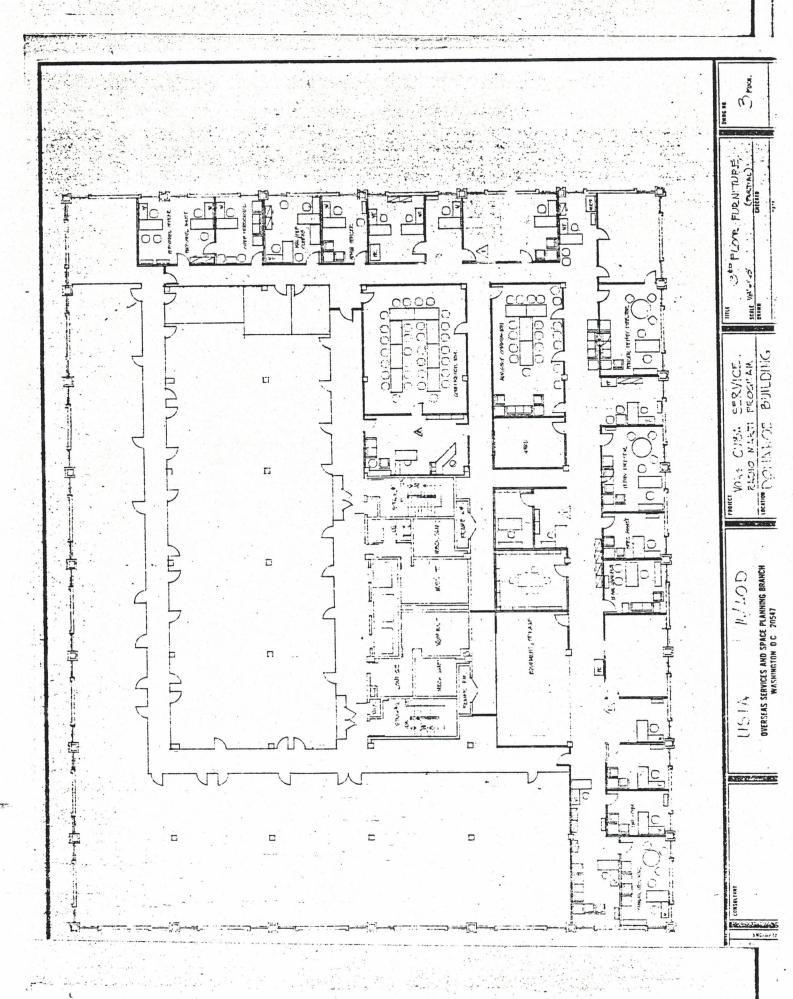
Item of Expense TECHNICAL OPERATIONS	FY-1984 Allotment Authority	Obligations & Commitments	Balance 7/19/84	Percentage of Obligations
Travel	\$ 5,000 20,000 110,160 485,735 26,250 5,500 \$652,645	\$ 1,685  243,880 1,624  \$247,189	\$ 3,315 20,000 110,160 241,855 24,626 5,500 \$405,456	33.7% 0.0% 0.0% 50.2% 6.1% 0.0%
DIRECTION & MANAGEMENT				
Travel - Recruitment	\$ 20,000 439,690 481,825 373,050 17,000 2,000 14,000 5,000 120,000 120,000 120,000 140,000 140,000 140,000 5,000 151,805 430,250 550,000	\$ 9,976 39,228 97,275 373,050 10,000 2,720 1,616 33,635 15,731 97,456  7,430 35,000 35,000 33,085 179,750 479,898	10,024 400,462 384,550 7,000 1,204 11,280 3,384 33,365 1,269 22,544 22,544 260,000 2,570 105,000 1,305 118,720 250,500 70,102	49.8% 8.9% 20.1% 100.0% 58.8% 39.8% 19.4% 32.3% 60.0% 74.3% 71.2% 71.7% 87.3% 87.3%

	FY-1984			
	Allotment	Obligations &	Balance	Percentage of
Item of Expense	Authority	Commitments	7/19/84	Obligations
ACQUISITIONS AND CONSTRUCTION				
Washington Studios	\$1 020 000	\$1 020 000	1	100.0%
Mami Studios	480,000		480,000	%0 0
Lease/Purchase(Marathon).	1,040,000	350,000	000,069	33.6%
Transmitter 50 KW (Marathon)	300,000		300,000	%0°0
Refurbish Antenna (Marathon)	100,000	1	100,000	%0.0
TOTAL-ACQUISITION & CONSTRUCTION.	\$2,940,000	\$1,370,000	\$1,570,000	46.5%
GRAND TOTAL-RADIO MARTI PROGRAM	\$10,000,000	\$4,086,071	\$5,913,929	76.04

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DATE: July 20, 1984

### STAFFING CHART

### POSITION

### NAME

### STATUS

### DIRECTORATE

Directo	or
Deputy	Director
Deputy	Director
Secreta	ary
Secreta	ary
Secreta	ary

### Vacant S. Gefter H. Medrano I. Najera Vacant Vacant

Actively Recruiting On Board, 6/18/84 On Board, 5/27/84 On Board, 6/11/84 Actively Recruiting Actively Recruiting

### ADMINISTRATION

Chief
Deputy Chief
Management Analyst
Staff Assistant
Procurement Spec.
Secretary
Receptionist(2)

Mail/File Clerk(2)

Clerk-Typist(2)

J. Scott
S. Oakley
Vacant
A. Schrump
R. Franklin
Vacant
Vacant
Vacant
Larry Braxton
Timothy Harrell

On Board, 4/2/84
In Security
Selection Pending
On Board, 4/15/84
On Board, 6/3/84
Actively Recruiting
Actively Recruiting

Larry Braxton Fending Salary
Timothy Harrell No Security Papers
Michelle Joy In Security
Martha Lopez In Security

### PERSONNEL

Chief
Personnel Spec.
Employee Affairs Spec.
Personnel Clerk
Secretary
Clerk-Typist

B. Boyd
Vacant
P. Baker
Vacant
Vacant
Vacant

On Board, 2/17/84
Selection Pending
On Board, 6/11/84
Actively Recruiting
Actively Recruiting
Actively Recruiting

POSITION	NAME	STATUS
NEWS		
Chief Deputy Chief Senior/Shift Editors(4)	Vacant Vacant A. Florez N. Alba Vacant Vacant	Actively Recruiting Actively Recruiting In Security Offer Pending Actively Recruiting
Senior Newscasters(3)	J. Riopedre J. Bustamante Vacant	On Board, 7/2/84 On Board, 7/2/84 Actively Recruiting
Newscasters(8)	M. Lopez I. Capiro C. Roque M. Pouget J. Betancourt I. Cabanas A. Suarez M. Florez Vacant	On Board, 7/30/84 In Security In Security In Security On Board, 8/6/84 Offer Pending On Board, 8/6/84 Offer Pending Actively Recruiting
Newswriters/Reporters(12)	D. Hall M. Marquez R. Alfonso S. Lopez A. Lopez-Munoz L. Fernandez-Marcane M. Ballagas J. Ferreiro-Mora I. Llorente E. Diaz R. Menendez	Offer Pending On Board, 7/9/84 On Board, 7/9/84 On Board, 7/16/84 On Board, 7/9/84 Offer Pending In Security In Security In Security In Security On Board, 7/30/84
Copy Control Clerks (6)	K. Menencez E. Maietta	On Board, 6/18/84

D. Kohn Vacant

Vacant Vacant Vacant In Security

Actively Recruiting

Actively Recruiting Actively Recruiting Actively Recruiting

POSITION	NAME	STATUS
Tape Gatherers (8)	C. Ferch N. Richards I. Varela I. Bahamonde M. Garcia	On Board, 7/16/84 In Security Offer Pending Offer Pending In Security
Chief, Focus Unit Focus Writers	J. Alborna J. Trujillio B. Flores Vacant B. Tamayo Vacant Vacant Vacant	On Board, 7/30/84 In Security No Security Papers Actively Recruiting In Security Actively Recruiting Actively Recruiting Actively Recruiting
Sports Editor Sports Writer/Casters(2)	Vacant G. Portuondo L. Rodriguez Vacant	Actively Recruiting On Board, 4/15/84 Voice Check Needed Actively Recruiting
Sports Reporter Assignment Chief Assignment Editors(3)	Vacant J. Valentine Vacant Vacant Vacant	Actively Recruiting On Board, 3/18/84 Actively Recruiting Actively Recruiting Actively Recruiting
Miami Bureau Chief Miami Correspondents(3)	Vacant Vacant Vacant Vacant	Actively Recruiting Actively Recruiting Actively Recruiting Actively Recruiting Actively Recruiting
Secretary (Washington) Secretary (Miami)	M. Bailey Vacant	In Security Actively Recruiting
PROGRAMS		
Chief Deputy Chief Secretary General Programs Head Writers/Producers(5)	Vacant Vacant Vacant Vacant J.P. Somoza J. Rodriguez A. Sanchez-Ossorio M. Bush A. Hernandez-Travieso	Actively Recruiting Actively Recruiting Actively Recruiting Actively Recruiting On Board, 6/11//84 Offer Pending On Board, 7/23/84 In Security On Board, 7/23/84

POSITION	NAME	STATUS
Announcer/Producers(5)  Music Chief/Librarian  Music Library Tech  Senior Producer  Producers (3)	A. Martin L. Aguero M. Estanillo Vacant Vacant M. Lopez Vacant L. Scully G. Marquez M. Cruz Vacant	Offer Pending Offer Pending On Board, Aug., '84 Actively Recruiting Actively Recruiting Offer Pending Actively Recruiting On Board, 6/4/84 On Board, 7/9/84 Offer Pending Actively Recruiting
RESEARCH AND POLICY		
Director Deputy Director Secretary Research Assistants(2)	E. Betancourt Vacant A. Ramirez J. Hilfer	On Board, 5/15/84 Actively Recruiting On Board, 6/18/84 In Security
Research Analysts(7)	S. Font J. Clark (Miami) O. Rodriguez	In Security On Board, 8/6/84 Offer Fending
Media Monitors(7)	O. Nazario J. Morris J. Alfonso Vacant Vacant A. Rivera A. Rivero R. Mestre L. Negrete F. Morales R. Mandine A. Alberto	On Board, 8/6/84 In Security No Security Papers Actively Recruiting Actively Recruiting On Board, 8/6/84 In Security
Audience Researchers(3)	B. Reed L. Perdomo S. Benemelis	Need Sec. Papers On Board, 8/6/84 In Security
Clerk-Typists(3)	M. Flesch M. Lopez Vacant	Need Sec. Papers In Security Need Sec. Papers Actively Recruiting
Librarians (2)	S. Sanchez J. Ponce	In Security
Library Asst.	B. Sherman	Final Sel. Pending Pending Security
	_	

POSITION	NAME	STATUS
TECHNICAL OPERATIONS		
Chief Deputy Chief Secretary Supervisory Technicians(5)	R. Kent L. Darrigo V. Crider S. Gimbert T. Warden L. Malinowski Vacant	On Board, Feb., '84 On Board, 4/9/84 On Board, Feb., '84 On Board, 5/84 On Board, 5/84 No Security Papers Actively Recruiting
Technicians (21)	Vacant J. Ewing C. Hausheer D. Nielsen K. Silva Vacant Vacant Vacant Vacant Vacant Vacant Vacant Vacant Vacant	Actively Recruiting In Security In Security In Security In Security Actively Recruiting
Traffic Manager	Vacant	Actively Recruiting
Clerk-Typist(2)	Vacant	- Actively Recruiting

Actively Recruiting

POSITION	NAME	STATUS
Marathon Manager Marathon Technicians(8)  Secretary (Marathon)	Art Manning J. Nearns S. Garrison R. Hatton R. Gerner W. Albrecht G. Robinson Vacant Vacant Vacant	On Board (VOA) On Board, May, '84 In Security On Board (VOA) On Board (VOA) On Board (VOA) On Board (VOA) Actively Recruiting Actively Recruiting