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WITHDRAWAL SHEET **Ronald Reagan Library**

Collection: Deaver, Michael K .: Files

Archivist: mjd/bcb

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
l. memo	Craig L.Fuller to Mike Deaver re Rehiring James Mayo, 1p.	10/2/81	P5, P6 <i>B</i> 6
2. memo	"Missy" to C.L.F. re Dr.James Mayo/DOE/National Science Foundation, 1p.	7/29/81	P5, P6 B6
3. memo	Kenneth Cribb, Jr. to Craig Fuller re Rehiring of James W.Mayo at Energy, 1p.	7/29/81.	-P5, P6- B6
4. memo	Michael Deaver to Craig Fuller re Dr. Mayo, 1p.	6/19/81	P5-open
5. memo	Michael Deaver to Jay Moorland re Hewitt, 1p.	n.d.	P5 oper (93 ro/27/00

RESTRICTION CODES

- Presidential Records Act [44 U.S.C. 2204(a)] P-1 National security classified information [(a)(1) of the PRA]. P-2 Relating to appointment to Federal office [(a)(2) of the PRA]. P-3 Release would violate a Federal statute [(a)(3) of the PRA].
- P-4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA].
- P-5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA].
- P-6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA].
- Closed in accordance with restrictions contained in donor's deed of gift. C.

Freedom of Information Act - [5 U.S.C. 552(b)]

- F-1 National security classified information [(b)(1) of the FOIA]. Release could disclose internal personnel rules and practices of an agency [(b)(2) of F-2 FOIA].
- F-3 Release would violate a Federal statue [(b)(3) of the FOIA].
- Release would disclose trade secrets or confidential commercial or financial informa F-4 [(b)(4) of the FOIA].
- F-6 Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) o FOIA].
- Release would disclose information compiled for law enforcement purposes [(b)(7) of F-7 the FOIA). F-8 Release would disclose information concerning the regulation of financial institutions
- [(b)(8) of the FOIA].
- Release would disclose geological or geophysical information concerning wells ((b)(the FOIA). F-9

From the desk of:

VERNON CRISTINA

2

Mike:

The applicant Mark Urdahl is very desirous of participating in some non-paying meaningful work in Washington D. C.

He, of course, is not looking for remuneration and is capable of paying his own way.

He is presently enrolled at University of California - Santa Barbara and will enroll in Stanford Law School shortly after graduation.

His only available time is Jan, Feb, & March of 1982.

He is a super kid and I hope you can find something for him.

BEST REGARDS to you and the President.

Sincerely,

Vern

JESS, HERE'S AU THE INFORMATION ON THE CAPIFOL HILL PROBRAM. FHIS IS WHAT THEY SEND TO MY POTENTIAL Employer.

I HAVE ALSO INCLUDED 2 ZEROY COPIES O) SPECIFIC INTERNEHIPS EDwould LIKE TO DO: THE WHITE HOUSE INTERNEHLER AND THE JUDICIAR INTERNSHIP. THE WHITE HOUSE INTERNEHIT 15 WHAT I REALLY WANT TO DO -SERVE AS A SPECIAL ASSISTANT TO CABINET MEMISERS OR SENIOR STAFF intensers. THE PRIMARY SKILL 15 HIGHLY MOTIVATED - I WILL WORK MY BUT OFE FOR WHOEVER & WORD FOR. IT IS SUPPOSED TO BE FOR A YEAR, BUT & THINK IT IS POSSIBLE TO WORK FOR A QUAREER (JANUARY 1-MARCH 20), I Am ALSO WORKING FOR FREE.

I AM ALSO INTERSTED IN WORKING FOR SACK KEMP (PEAGANOMICS). INFORMATIC 12 INCLUDED. ALSO BOTH GOLDWATERS.

I APPRECIATE EVERYTHING YOU ARE DOING. THANKS Juak

REPRESENTATIVE JACK KEMP ADMINISTRATIVE ASST .: DAVID SULICK (202) 225-5265 RED. BARRY GOLDWATER

-JANE HAVILCER (202) 225-4461



JUSS CAPITOL HILL PROGRAM

UNIVERSITY OF CALIFORNIA @ SANTA BARBARA, CALIFORNIA 93107

CAPITOL HILL PROGRAM - GENERAL INFORMATION PLEASE READ BEFORE FILLING OUT APPLICATION

The UCSB Capitol Hill Program is a student-run internship program open to UCSB undergraduates who have exhibited exceptional ability in politically oriented activities and have expressed a desire to further these interests by serving in the office of a congressperson, senator, federal agency, interest group or private organization.

The program is designed to serve as a liason between participating office holders in Washington, D.C./Sacramento and interested students at UCSB. We relieve the potential employers of the burdensome selection process by endorsing qualified applicants who have been screened by the CHP's committee. And we assist students by offering advice on the availability and desirability of certain internship positions and by having exinterns conduct evening seminars to prepare the applicant for his Washington/Sacramento experience.

The internship spaces available to CHP applicants are among the most substantive in Washington/Sacramento. Every effort has been made to eliminate from our portfolio those offices that have a reputation for using interns to perform only menial tasks. Offices with which we continue to be in touch indicate that the responsibilities delegated to interns include, of course, running errands, etc., but consist primarily of answering mail, monitoring the House and Senate floors, researching, composing legislation, writing speeches and floor statements, etc.

Internships usually last for one quarter during the school year and eight weeks in the summer. Most offices request that students arrive before or during the first week of classes for that particular quarter.

Academic credit is available to interns. Usually this consists of 12 units from a particular department for a quarter-long internship during which time the student is expected to write a detailed research paper. Credit arrangements must be cleared with that department.

INSTRUCTIONS: Please fill out the attached application form, request a copy of your transcripts from the registrar's office, and have two faculty members (or T.A.'s) submit brief letters of recommendation to the CHP. These will be used in conjunction with personal interviews to select qualified students for spaces in Washington/Sacramento. If you are selected by the CHP, a portion of the application material will be forwarded (with our recommendation) to prospective employers who will then determine if they have the need and space for someone with your background.

Please submit the following: 3 copies of the application form, questions 3-10 and your writing sample (details inside); 1 copy of questions 1 & 2, and your transcripts; and 2 recommendations from faculty.

Submit your application, by the deadline specified, to the Capitol Hill Office, or leave it in the Capitol Hill mailbox (#29) located in the Student Resource Room #3137. Both rooms are located on the third floor of the UCEN. When you bring it in, please sign up to an interview. A sign-up sheet will be posted on the door of the CHP office.

CAPITOL HILL PROGRAM UNIVERSITY OF CALIFORNIA SANTA BARBARA, CALIFORNIA 93107

Quarter desired:	Fall		Alpha number7	7165879
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	Summer	Expected da	ate of Graduatio	on_June, 1983
Full Name Mark	Richard Urdahl		Age21	
	7 Embarcadero Del Norte.			Phone968-4880
Address Between Q	uarters <u>6518 Crystal Spri</u>	ngs Dr., San J	ose, CA 95120	Phone(408) ²⁶⁸⁻ 0383
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School	Place		Dates	Degree
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University of Calif	fornia, Santa Barbara	9	/79-present	
Scholarships, Awa	rds, Honors			
University Dean's	s List			
	Offices held, group memb in order of importance		nity projects,	etc.
University 1. Sigma	Chi Fraternity- Interf	raternity Counc	il. Alumni & P.	R. Representative
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I type(35 w.p.m.), take notes well, and think in an organized and effici manner. I also work well in public relations positions.

UNIVERSITY OF CALIFORNIA, SANTA BARBARA

BERKELEY · DAVIS · IRVINE · LOS ANGELES · RIVERSIDE · SAN DIEGO · SAN FRANCISCO



SANTA BARBARA · SANTA CRUZ

DEPARTMENT OF POLITICAL SCIENCE

SANTA BARBARA, CALIFORNIA 93106

October 29, 1981

Capitol Hill Program University of California Santa Barbara, CA 93107

To whom it may concern:

Mark Urdahl has been a student of mine during this Fall quarter. He has shown not only great interest and enthusiasm, but also an exceptional capability of reasoning and analysis.

His participation in class has been remarkable; his points are always coherent and worthwile.

I really believe that he is an excellent candidate for an internship in Washington, D.C., and I am sure he will do a superior job if given the opportunity.

Sincerely

Fernando Lopez Political Science Dept.

Capitol Hill Program

Mark Richard Urdahl

1. Do you feel you can work effectively for a legislator or organization whose political views are different than yours?

I can work effectively and responsibly for a legislator or organization whose views are different than mine; I enjoy dialectic and opposing opinion as a way to learn and expose myself to new and different ideas. This is my primary reason for applying to the Capitol Hill Program- to learn.I am, however, interested in working with a legislator whose interests are economic efficiency, a balanced budget, and smaller Federal and State goverment.

2. Please tell us candidly and explicitly why you would like to be an intern in Washington D.C.

I visited Washington, D.C. for a week over the past summer; I was extremely impressed, and for the first time in my life I felt patriotic. Since then, I have had a burning desire to go back and get involved in the entire political process, from the legislative decision-making to casual political conversations over drinks in the afternoon.

I want to expose myself to our nation's political system and learn as much and do as much as possible.

3. What, in your opinion, are the two key contemporary socio-political issues of today and, briefly, how do you feel about them?

Our Nation's economic policy is the most critical issue we face today. The economy will effect more people, more immediately, than any other single issue: the effects of Reagan's tax and budget programs have already produced significant consequences not only in the public and private sectors of the U.S. economy, but world-wide as well.

I support Reagan's economic program. I would, however, like to see him utilize more expertise from private sector analysts who are immediately involved in the dynamic result of his decisions.

Education of our people is the second most important issue because it will have the greatest long-term effect on our country's future. It is, perhaps, the most difficult to solve: the effects are not realized in the short-term, thereby reducing legislative incentive to tackle the problem; there is no widespread agreement on what the problems actually are, and the direction we should take to correct them. We see only the strife. More effective education of our people will only enhance the quality of life, and help to reduce social problems for future generations.

I believe the first step we must take is to promote educational competition in public schools. Educational vouchers have been proposed, giving parents the choice between schools, thereby eliminating community and district "monopolies" by area schools. There are difficulties, but in the long-run, competion in public schools would reduce costs and improve the quality of education. Perhaps public schools would become competetive with private in terms of educational quality. 4. What are your strongest interest areas in terms of your educational backround, previous work experience, and future plans?

Educationally, my forte is economics. I have also studied a great deal of political science in specific interest areas such as Middle Eastern politics and intellectual developement of political thought. In this day and age, economics is politics, and politics, economics. Previous work experience has always involved working with people through sales, and in the last year through management and organization. My future plans are not concrete, but will invariably involve business and economic enterprise.

I am interested in learning how government influences people's lives sociologically, politically, and economically. I am interested in learning why decision-makers make their decisions. And I am interested in learning how accurately their decisions reflect what is good for the individual in society, because I believe that individual freedom will help society gain.

5. Though specific requests are usually difficult to honor, in which special interest area would you like to work most?

I would like to work on the Hill with either a Congressman or a Senator on issues concerning the Federal budget, national economics, foriegn policy(particularly Soviet and Middle Eastern policy), and the U.S. role in international economics. In particular, I want to get involved with legislators involved in supply-side economics such as the Kemp-Roth team.

6. How do you feel about a job that is primarily political?

Campaign work and partisan politics in our political system both intrigue me and lead me to question our election system. It is unfortunate that Congressman must spend so much time and energy to insure their re-election. I would, however, find this a valuable learning experience. To be frank, I am interested in learning more what good government is than I am in learning what successful government is. In campaign work, I would want to campaign for a person or cause that I believe in. I have studied communications and advanced public speaking analysis utilizing Aristotle's <u>Rhetoric</u>; I feel I would be an asset to any organization involved with and speaking to the public.

7. How do you feel about a job that is primarily comprehensive research work?

I would find this extremely rewarding, particularly if I had a good deal of responsibility, and the research work involved something in which I have a working background knowledge. I would also prefer that this research had some meaningful and realizable effect on my employer. Research in economic or foriegn policy would be excellent. I also have background knowledge in business law and our legal system.

8. How do you feel about a job that involves typing, writing, running errands and phone work: Generally, a jack of all trades?

I write very well, can type(35 w.p.m.), speak well, and get things done. I have worked in management and feel I would handle a job like this very capably. I like to have a lot of responsibility and make decisions; I also like to excel in whatever I do. I would enjoy any position which would challenge me.

JUDICIAL INTERNSHIP PROGRAM

CONTACT: Dr. Mark Cannon Supreme Court of the United States ∿1 First Street. N.E.

INTERNS/YEAR: 12

TIME PERIOD: Year-round

WashingLon, D.C. 20543 (202) 252-3400

Washington, D.C. 20001

(202) 624-5400

PROGRAM DESIGN: The Judicial Internship Program offers an opportunity for a small number of law, management, and/or social science students to gain an appreciation for the field of judicial administration through firsthand work experience in the Office of the Administrative Assistant to the Chief Justice. Interns make important contributions through active exploration and analysis of issues currently or potentially impacting the administration of justice in the U.S. They monitor past and on-going research on means of modernizing the federal judicial system; collate and prepare materials for memoranda, correspondence, articles for publication and speeches; gather information to service a variety of needs; and conduct original research.

SKILLS NEEDED: Intellectual development, creativity, writing ability and a demonstrated capacity to absorb extensive information and analyze, summarize and derive conclusions from it; trustworthiness, discretion, and a non-doctrinaire approach to projects and issues; self-sustaining motivation and initiative; willingness and ability to undertake a variety of tasks as assigned.

BENEFITS OF THIS EXPERIENCE: Will gain an understanding of and familiarity with the way the Supreme Court functions as an institution.

NATIONAL CONFERENCE OF STATE LEGISLATURES

CONTACT: Tim Mazanz Staff Associate 444 N. Capital Street, N.W. INTERNS/TERM: varies

TIME PERIOD: Year-round

PROGRAM DESIGN: NCSL is a public interest group comprised of the nation's 7500 state legislators and their staffs. Its objectives are to improve the quality and effectiveness of state legislatures; to assure a strong, cohe-sive voice in the federal decision-making process; and to foster interstate communication and cooperation. Interns are assigned to a special assistant in one of nine areas: transportation; criminal justice and con-sumer affairs; energy; education; committee on law and justice; government operations; rural and urban development committee; human resources (subcommittee on aging); and natural resources. The intern researches various issues, attends meetings and hearings, contributes to NCSL publications, and handles information requests.

(continued on next page)

THE PRESIDENT'S COMMISSION ON WHITE HOUSE FELLOWSHIPS

INTERNS/YEAR: 14-19

CONTACT: Gerry Newman or Andre Ramseur 1900 E Street, N.W., Room 1308

TIME PERIOD: Year-long

Washington, D.C. 20415

PROGRAM DESIGN: This program seeks to draw exceptionally promising young people from all sectors of national life: the professions, business, state and local government, the arts, and the academic world. Interns serve for one year (September-August) as special assistants to Cabinet members or to senior staff members on the President's or Vice President's staff.

SKILLS NEEDED: Highly motivated.

(202) 653-6263

BENEFITS OF THIS EXPERIENCE: Provides firsthand experience in the process of governing the nation and a sense of personal involvement in the leadership of the society.

PRESIDENT'S COMMITTEE ON MENTAL RETARDATION

CONTACT: Fred J. Krause Executive Director GSA Building Room 2614 7th and D Streets, S.W. Washington, D.C. 20201 (202) 245-7683

INTERMS/TERM: 1 - 2

TIME PERIOD: Year-round

PROGRAM DESIGN: The Advisory Committee identifies and promotes public awareness on policy issues, model programs and makes annual reports to the President. Interns work in conjunction with the committee to research literature, gather data, review legislative bills and state and national organization reports, answer letters of inquiry and attend important policy meetings.

SKILLS NEEDED: Writing skills and an understanding of mental retardation required; must be graduate students.

BENEFITS OF THIS EXPERIENCE: / Will gain exposure to leaders in the field of mental retardation in and out of government.

PRESIDENTIAL MANAGEMENT INTERN PROGRAM

CONTACT: Andrew W. Boesel Director 1900 E Street, N.W. Washington, D.C. 20415 (202) 254-7316

TIME PERIOD: Year-round

INTERNS/YEAR: 250

PROGRAM DESIGN: This federal service program is geared toward men and

THE WHITE HOUSE OFFICE Personnel Ceilings

Staff sup. TOTAL PRES. STAFF OFFICES Legislative Affairs Legal Counsel CHIEF OF STAFF National Security Affairs National Policy Dev. COUNSELLOR First Lady's Office Sched. (8) & Advance (11) Public Liaison Presidential Personnel Political Affairs Intergovernmental Affairs Communications, Speech. DEPUTY CHIEF OF STAFF -- Immediate Office Staff sup. -- Military Office and Press Operations Op. units report here. Planning & Eval. * Staff Coordination & Office of the Pres. Immediate Office Cabinet Admin.* Immediate Office* Management OFFICE from OA from OPD Slots Allocated White House Permanent 218 15 17 10 13 17 28 7 22 26 6 2 19 8 N 5129 White House Permanent 218 15 26 13 17 28 8 23 19 19 17 10 5129 7 N Reimbursahle Details ω 1 4 25 11 2 10 -1 CURRENT LEVEL 4 Reimbursable Details 97 32 | | 17 32 Non 1 JU Nω \vdash -Support 119 Юľ 1 40 40 1 11 1 1 5. 1 64 1 White House Permanent 192 15 17 13 15 27 5 20 21 17 NЛ 6 9 WHN8 N Reinbursable Details PROPOSED LEVEL 14 | | | | 1 4 4 ω ł 12 1 0 1 0 Reimbursable Details Non 102 \vdash | | 1 ΙNW 17 36 JU --Support HOP 109+2 1 4 36+2 59 1 1 5 1 Minus 1 in (2 moved t Minus 2 p Minus 1 p Minus 2 pe Minus 5 pe Minus 1 p Minus 1 pe Minus 3 c No change Minus 3 c Minus 2 8% cut in No change Minus 2 p Change ac Minus 1 p support No change No change reorgani reorgani reimburs reimburs inate re g

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**Correspondence smaller staff,

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JOHN H. BAKER KENDALL L. MANOCK DOUGLAS B. JENSEN DONALD R. FISCHBACH JAMES M. PHILLIPS ROBERT G. FISHMAN HOWARD M. ZIDENBERG JOHN L. B. SMITH GEORGE L. STRASSER HAL H. BOLEN II RALPH W. TARR KENNETH J. FRANSEN JEFFREY A. JAECH CATHERINE BONNAR JOSEPH M. MARCHINI STUART R. CHANDLER CRAIG A. HOUGHTON DIANA B. CONSTANTINO MICHAEL E. SMITH ANDREW R. WEISS

BAKER, MANOCK & JENSEN A PROFESSIONAL CORPORATION ATTORNEYS AT LAW SIXTH FLOOR SECURITY BANK BUILDING 1060 FULTON MALL FRESNO, CALIFORNIA 93721

October 29, 1981

TELEPHONE AREA CODE 209 442-0550

Helene J. Fielden J. J. 113

Mr. Michael K. Deaver Deputy Chief of Staff and Assistant to the President The White House Office 1600 Pennsylvania Avenue N.W. Washington, D.C. 20500

Dear Mike:

It was great seeing you again. Linda and I certainly appreciate your taking so much time out of a very busy schedule to visit with us. Needless to say, our visit to the Oval Office was the highlight of our trip, for which we cannot thank you enough.

Both Linda and I found Washington, D.C. a beautiful city. You were right, now that we are back in California, we miss the lush environs of the District.

I am still very interested in being a part of the Reagan Administration, despite the fact that the position Helene had in mind did not work out. The position did not appear to permit me to utilize my skills and abilities sufficiently to hold my interest for the one-year period of commitment the Personnel Office required. You may be assured, though, that this decision did not come easily.

I am still most interested in working on the White House staff, and would appreciate your continuing consideration. In this regard, I enjoyed very much my conversation with Fred Fielding and would certainly appreciate being considered should a position in his office become available.

Once again, please accept my sincerest thanks and deep appreciation. At the same time, Linda and I extend our very best wishes to you and Carolyn and your family. By all means, keep up the good work.

Sincerely, Ralph W. Tarr

WASHINGTON

October 26, 1981

Dear Vern:

Thanks for your letter and the offer of assistance. I am passing along the list of areas where your experience may be of value to Presidential Personnel. You should be hearing from them soon.

Your "leisurely chairmanship" sounds great to me. That's retirement at its best.

Sincerely,

MICHAEL K. DEAVER Assistant to the President Deputy Chief of Staff

Mr. Vern W. Cartwright Board Chairman Cartwright Aerial Surveys Inc. Executive Airport Sacramento, CA 95822



October 14, 1981

Mr. Michael K. Deaver Assistant to the President and Deputy Chief of Staff The White House 1600 Pennsylvania Avenue, N.W. Washington, D.C. 20500

Dear Mike:

I recently stepped down as president of my company and, still owning all the stock, serve as its leisurely chairman. With time on my hands I again would like to help the Reagan team on some non-compensating board or commission which might be appropriate.

Attached is a list of areas where my experience may be of value in carrying on the Reagan philosophy. I have also enclosed a Beta II video tape of my interest.

Please keep up the good work and let me know if I can help in any way.

Yours very truly,

CARTWRIGHT AERIAL SURVEYS, INC.

m

Vern W. Cartwright Board Chairman

VWC:nb

Enclosures



BOARDS OR COMMISSIONS OF INTEREST

VERN W. CARTWRIGHT

1. Land Remote Sensing Satellite Advisory Committee

I have been informed that the Department of Commerce under the NOAA/NESS group is forming this board. I understand that the composition of this board will be members from federal agencies, local government, data users, industry, academe, and the aerospace industries.

I understand the main object of this board is to get government out of some of the remote sensing business and turn it over to industry. Frankly, this is where it belongs. It could save millions if this concept is adopted.

2. Scientific Advisory Board

This is a high-technology board of the Air Force. I have contacted Vern Orr and told him of my interest, and he is trying to find out if a spot is available. Dr. Hans Mark suggested that I could really help our government on this board over a year ago, but there apparently has been no position open since that time.

3. Victims of Violent Crimes Task Force

As the public member of the State Board of Control for the eight years of the Reagan administration, I was deeply involved in setting up compensation for the victims of violent crimes. Possibly I could help on the federal level for this most important project.

4. Overlapping Technologies

The Defense Mapping Agency, the U.S. Geological Survey, and other agencies perform a considerable amount of duplication of effort. If a task force is ever necessary in this area, I again may be able to lend a hand. I have worked in top secret areas with the Defense Intelligence Agency in their satellite projects.

BIOGRAPHY

VERN W. CARTWRIGHT

Vern Cartwright has been in the aerial survey business for over 35 years and is registered in the State of California as a Consulting Engineer, Industrial Engineer and as a Photogrammetric Surveyor. He has been instrumental in California in obtaining recognition and licensing of photogrammetrists.

After spending three years in the Navy as a photointerpreter during World War II, he founded and presently directs the following companies:

<u>CARTWRIGHT AERIAL SURVEYS, INC</u>. He organized this firm in 1946. It provides services in aerial photography, topographic mapping, computer cartography, remote sensing and photointerpretation on a worldwide basis. He has experimented with everything from World War II P-38's to jets as aerial platforms. In early 1974, he acquired and merged Datamap Systems, Inc., a computergraphics corporation, with the aerial survey company in order to enhance its capabilities in computer cartography and analytical aerotriangulation, and to complement the entire interactive graphics department.

CARTWRIGHT RESEARCH CORPORATION. After obtaining a patent on an automatic film numbering concept, he organized this subsidiary to develop, manufacture and market this equipment. The corporation is also performing research on a number of airborne data acquisition systems.

INTERNATIONAL REMOTE SENSING INSTITUTE. Cartwright established this non-profit organization in 1966. It has published the <u>Journal of Remote Sensing</u> on a worldwide basis and deals with the practical approach to data acquisition and photointerpretation and its relationship to photogrammetry and data banks.

SERVICE ON BOARDS AND COMMISSIONS. Vern served as national president of the American Society of Photogrammetry in 1977 and 1978, an organization of over 8,000 scientists and engineers. He also served as president of the National Legislative Council of Photogrammetry in 1971 and 1972. He has served two terms on the Board of Directors of the American Congress of Surveying and Mapping, Northern California Chapter.

In 1967, Governor Reagan appointed him to the California State Board of Control on which he served for 8 years as the Public Member. Also in 1967, he was appointed by Governor Reagan to the Engineers' Advisory Council to review and make recommendations on all legislative matters pertaining to engineering. In 1968, he served on a task force for aerospace education in the State of California. He was delegate-at-large at the 29th National Republican Convention.

In 1978, he was invited by the Secretary of Defense to participate in the Joint Civilian Orientation Conference to view, firsthand, the U.S. Armed Forces capabilities and personnel.

Also in 1978, he was appointed to, and continues to serve on, the advisory board at Harvard University's Graduate School of Design, which deals with computergraphics and spatial analyses. In 1979, he was appointed by the President of Fresno State University to serve a 3-year term on the Engineering Advisory Council.

Vern's aerial survey corporation is a sustaining member of the American Society of Photogrammetry, American Congress on Surveying and Mapping, the Society of American Military Engineers, and the California Land Surveyors Association.

WASHINGTON

October 26, 1981

Dear Elaine:

Thanks for your nice letter about Mel Bradley. I happen to be one of his biggest fans as you know, and know what he has done for Ronald Reagan over the years. He has been unselfish and philosophically committed to the President.

I passed your note on regarding his difficulty in functioning in the White House to Ed Meese, who has the responsibility for that particular effort. You should be hearing from him soon.

Sincerely,

MICHAEL K. DEAVER Assistant to the President Deputy Chief of Staff

Mrs. Elaine B. Jenkins 3333 University Blvd. West Apartment 1101 Kensington, MD 20795

Onig to Ed muse

Elaine B. Jenkins 3333 University Boulevard West . Apt. 1101 Kensington, Maryland 20795

September 28, 1981

Honorable Michael K. Deaver Deputy Chief of Staff and Assistant to the President THE WHITE HOUSE Washington, D. C. 20500

Multule Alexand

Dear Mr. Deaver:

This year the Council of 100 Black Republicans has worked hard to recruit people to work for the Administration. In each instance we have offered the names of Black Republicans. We have pushed and urged their appointment, and we appreciate the recognition that has been given to us.

We have received excellent cooperation from Melvin Bradley and we all know of the need to strengthen his office. Those of us who have been around awhile are well aware of the need to keep a cohesiveness of purpose and planning on all fronts in any Administration. We are the Blacks supporting President Reagan. Support for our point of view sends a message that no other can equal.

Please give these letters your careful consideration in recommendations to President Reagan.

Sincerely,

Elaine B. Jenkins

Chairman, Personnel Committee Council of 100 Black Republicans

EBJ/cdd

Enclosure(s)

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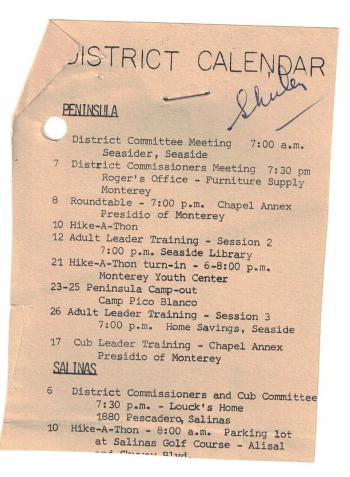
October 26, 1981

MIS

TO: JAY MOORHEAD FROM: MICHAEL K. DEAVER SUBJECT: <u>Re: Paul Shirley</u>

I have asked numerous times to find something for this cat. Have you come up with anything?

Please let me know.



P.O. Drawer 1003 116 Hubbard Street Santa Cruz, California 95061 Telephone (408) 425-7755

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October 2, 1981

Mr. Michael K. Deaver The White House Washington, D.C.

Dear Mike:

I was reading the Scout's Newsletter last night, and ran across a name from the distant past that made me think of you...Karl van Christierson. I thought he had gone to the big distillery in the sky a long time ago so perhaps this is his son.

Our Mike is in Webelos this year, and I am helping out, if you can believe that! It really looks like it will be a lot of fun for both the kids and the fathers. We are all going to the Coast Guard Station in Monterey in a couple of weeks to learn about water safety and check out the big cutter they have over there.

We had dinner at Penn Keller's cabin in Ben Lomond a couple of weeks ago, and Frank was down with his new girl friend, so I suppose he and Toni have finally split the sheets. I'm going to Sacramento next Monday, and I suppose we will have dinner and possibly play a little gin rummy. I guess you don't have much time for the finer things in life anymore!

Got to run, but thought you might get a kick out of thinking back to the days of Carlo. Say hi to the family.

Regards,

WASHINGTON

October 26, 1981

Dear Guy:

The procedure for appointment to the U.S. District Court is through your U.S. Senator from Alabama. I suggest you get your recommendations to Senator Jeremiah Denton. I hope this is helpful.

Many thanks.

Sincerely,

MICHAEL K. DEAVER Assistant to the President Deputy Chief of Staff MICD

Mr. Guy Hunt 4321 Woodley Square, Apt. 239 Montgomery, AL 36116

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WASHINGTON

October 14, 1981

dictale

MEMORANDUM FOR MICHAEL K. DEAVER

FROM:

FRED F. FIELDING

SUBJECT:

Charles White-Spunner

Attached to refresh your memory is a telegram sent to you by Guy Hunt of Alabama concerning Charles White-Spunner, candidate for Judge on the United States District Court for the Southern District of Alabama. You directed it to me for comment. By the time your copy of Mr. Hunt's telegram reached my office, I had already responded to a different version of it.

The situation in the Southern District of Alabama is as follows. Senator Denton submitted three proposed candidates to the Department of Justice. Privately, however, he informed the Department that Emmett Ripley Cox was his candidate and should be selected. Senator Denton has not made known his personal preference to the public. Mr. Cox is being processed and was nominated October 14, 1981. WHA034(1520)(1-021940C244)PD 09/01/81 51 AUG II P344 ICS IPMWGWF WSH 03521 09-01 0418P EDT PMS WHITE HOUSE DC 4-044104S244 09/01/81 ICS IPMBNGZ CSP

2058327230 TDBN MONTGOMERY AL 271 09-01 0315P EST PMS PRESIDENT RONALD REAGAN RPT DLY MGM, DLR, DLR WHITE HOUSE WASHINGTON DC 20500

Freday For respo

CHARLES WHITE-SPUNNER OF MOBILE IS A CANDIDATE FOR FEDERAL JUDGE, SOUTHERN DISTRICT OF ALABAMA. SOMEONE IN THE JUSTICE DEPARTMENT THINKS CHARLES MADE A MISTAKE. WHEN I ASKED HIM TO BE A CO-CHAIRMAN F OR THE 1980 REAGAN CAMPAIGN, HE ACCEPTED. HE DUG IN AND FOUGHT IN THE TRENCHES WITH US. HE ALSO SERVED 8 YEARS AS FEDERAL DISTRICT ATTORNEY

IN THE SOUTHERN DISTRICT OF ALABAMA. WHILE THERE HE SUCCESSFULLY PROSECUTED A COUNTY COMMISSIONER FOR FRAUD IN THE CETA PROGRAM, TO THE EMBARRASSMENT OF MANY LOCAL FOLKS, EVEN ATTORNEYS WHOSE CHILDREN WERE DRAWING THESE POVERTY FUNDS. THESE PEOPLE OPPOSE HIM. CHARLES WHITE-SPUNNER IS QUALIFIED, HONEST, CAPABLE AND HAS THE RIGHT PHILOSOPHY. MR. PRESIDENT, I KNOW YOU WANT THE BEST. CHARLES WHITE-SPUNNER IS THE BEST. MR. COX, THE PERSON THAT THE JUSTICE DEPAR TMENT IS HAVING THE FBI CHECK ON HAS NEVER, TO MY KNOWLEDGE, TURNED HIS HAND TO HELP IN ANY OF OUR BATTLES. THE ALABAMA REPUBLICAN PARTY IS UNANIMOUS IN SUPPORT OF

WHITE-SPUNNER. AT THEIR MEETING IN JULY THE STATE REPUBLICAN COMMITTEE, WHILE IN SESSION, VOTED WITHOUT A DISSENTING VOTE TO SUPPORT HIM.

I REQUEST THE OPPORTUNITY TO DISCUSS THIS MATTER WITH YOU, EITHER IN

PERSON OR BY TELEPHONE. OFFICE TELEPHONE (205)832-7230; APARTMENT (205)284-5833; HOME WEEKENDS ONLY (205)796-2232. THOSE ACTIONS OF WISDOM AND COURAGE PERSONALLY EXEMPLIFIED BY YOUR DECISIONS BEFORE THE CONGRESS AND ON THE WORLD SCENE AND YOUR GRACE IN PERSONAL CRISES LEAVE OUR NATION GRATIFIED AND MYSELF COMPLETED VINDICATED FOR MY BELIEF IN YOU WHICH I HAVE SHOWN IN THE MANY HOURS IT WAS MY PRIVILEGE TO WORK FOR YOUR ELECTION. MAY GOD GIVE YOU TO OUR NATION FOR MANY YEARS. GUY HUNT, ALABAMA (4321 WOODLEY SQ APT 239 MONTGOMERY AL 36116)

4321 WOODLEY SQ APT 239

MONTGOMERY AL 36116

1516 EST

NNNN

WASHINGTON

October 26, 1981

Dear Bob:

Thanks for your good note. We are continuing to see if we can't put you together with something you would be interested in.

As far as the 1984 Olympic Committee is concerned - I am only a member. I will, however, let Pete Uberoth know of your interest and perhaps he will be in touch.

As to your second question, I am sorry it would be inappropriate to do anything other than get the Navy Department to review your requests. I have asked John Herrington to do that. If they find an interest in it independent of our interest, that's fine, and I am sure you understand that all we can do is open the bureaucratic doors.

Thanks again.

Sincerely,

MICHAEL K. DEAVER Assistant to the President Deputy Chief of Staff

Mr. Robert F. Hatch 125 N. Layton Drive Los Angeles, CA 90049

ROC: Pete Ulurath

Robert F. Hatch 125 N. Layton Drive Los Angeles, California 90049 (213) 476-3075

October 2, 1981

Mr. Michael K. Deaver Assistant to the President Deputy Chief of Staff The White House Washington, D. C. 20500

Dear Mike,

Thanks for your letter of September 21st. I regret that nothing happened to my November letter, however, I do appreciate your interest then and now.

Lynn Wood was kind enough to call me in August after seeing my resume and your letter. She asked if I still had an interest in being involved now. My answer would normally be yes, but I have made commitments with an energy company in which I am now involved, which will keep me tied up for awhile.

Two thoughts though - first, Lynn asked if I was interested in a Commission. I asked her about the 1984 Olympic Commission. She said I should ask you directly. Therefore, I would very much like to be involved and would like to be considered for such appointment.

Second, our company is trying to get the Navy Department to enter into an agreement wherein we would place gas turbine equipment at the Miramar Naval Air Station Sanitary Landfill, and convert the methane gas into electrical energy. We are offering the Navy a royalty unique in the gas business which would be high enough, among other things, to pay for the whole utility bill at Miramar. We tried the bureaucratic route and got nowhere.

What we do is very consistent with the President's policy that the Government should not fund synfuel and alternative fuel projects. Private Enterprise should and can! We are under contract with Pacific Lighting to develop projects for power generation and, therefore, the large capital expenditures of \$9 - 27 million can be adequately financed. I sent a package to Lynn for John Herrington's review. Any help from you and/or The White House would be helpful and gratifying. We are in the nice position of taking a wasted asset (garbage) and through technology - creating power. This power replaces foreign oil! What can be more timely?

Anyway, Mike, I appreciate your interest - past and present, appreciate what you and the President are trying to do generally for the country, and appreciate your consideration of my two requests.

Best regards.

Cordially.

Robert F. Hatch

RFH:gbc cc: Lynn R. Wood

WASHINGTON

October 19, 1981

Dear Lois:

Thank you for providing me with a copy of your August 10, 1981 letter to Senator Hayakawa recommending Jim Knapp for appointment as U.S. Attorney for the Central District of California.

I appreciate your bringing Mr. Knapp to our attention, and, upon receipt, I forwarded your letter, together with Mr. Knapp's resume, to Fred F. Fielding, Counsel to the President, and to the Department of Justice for additional consideration.

I particularly enjoyed hearing from you and assure you that your views will be given careful attention.

With best regards,

Sincerely,

Michael K. Deaver Assistant to the President Deputy Chief of Staff

Ms. Lois Ann Lundberg Chairman, Republican Party of Orange County 200 Town & Country 777 South Main Street Orange, California 92668 MEMORANDUM

THE WHITE HOUSE

WASHINGTON

October 13, 1981

FOR: MICHAEL K. DEAVER

FROM: FRED F. FIELDING

SUBJECT: Jim Knapp, Proposed Candidate for U.S. Attorney for the Central District of California (Los Angeles)

I have examined the material you forwarded to me concerning Jim Knapp (Tab A) and have asked my staff to prepare a response for your signature to Lois Lundberg's letter to you of August 10, 1981. Stephen S. Trott, recommended by Senator Hayakawa, was cleared for pre-nomination processing for this position on September 15, 1981. Please let me know if you think we should reexamine this decision.

WASHINGTON

October 17, 1981

Julie Cook

MEMORANDUM FOR:

MICHAEL K. DEAVER

FROM:

JOHN F. W. ROGERS SPECIAL ASSISTANT FO THE PRESIDENT FOR ADMINISTRATION

SUBJECT:

REVISED FY 1982 PERSONNEL ALLOCATIONS

As you know, The President has directed that the White House reduce its staff and budget as a symbol of his commitment to reducing the federal budget and government employment.

His public commitment on the budgetary issue requires at least a 12% budget cut for FY 1982. Because the White House budget is highly labor-intensive, the cut in White House staff will have to be at least an 8% cut. And because earlier cuts came disproportionately from the White House operating units, cuts this time will have to come disproportionately (i.e., greater than 8%) from the political and policy offices.

In order to implement The President's direction, revised staff allocations have been developed for each department and staff office. Attachment A provides you with the revised staffing allocation for your department. Attachment B provides the names of your staff members currently occupying permanent White House slots. The reductions which are noted for your office must be taken as soon as possible in order for the necessary budgetary savings to be achieved, as any further delays will ultimately require larger actual cuts in staffing to achieve the same amount of budgetary savings.

Will you please provide my office, by October 23, 1981, a specific plan for achieving the specified staff reductions.

ATTACHMENT A

THE WHITE HOUSE OFFICE

Personnel Ceilings

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First Lady's Office	Scheduling(8) & Advance (11)	Office of the President Military Office		OFFICE	
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DEPUTY CHIEF OF STAFF

Immediate Office

1	Mi	chae	<u> </u>	V	Do	217	or
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- 2. Joseph W. Canzeri
- 3. Shirley Moore
- 4. Patricia A. Bye
- 5. Mamie McDonough Close
- Mark O. Hatfield Jr. 6.

Office of the President

- David C. Fischer 1.
- 2. Kathy Osborne
- 3. Vacant

Military Office

Ed Hickey* 1.

2. Dennis LeBlanc

Scheduling

- 1. Gregory Newell
- 2. Helen Donaldson
- Mary Rawlins
 Patricia A.E. Rodgers
- 5. Cristina Valentine
- Michael Castine 6.
- 7. Fan Snodgrass

Advance

- 1. Stephen M. Studdert
- 2. Hugh O'Neill
- 3. Frederick Ahearn
- Robert Gubitosi
 Lanny Wiles
 Dan Morris

- James Kuhn
 Rocky Kuonen
 Cecile Kremer
- 10. Marti Frucci
- 11. Karen Roberts

First Lady's Office

1.	Detes	Manar
1	PATAT	McCoy

- Sheila Tate 2.
- Mabel Brandon 3.
- 4. Ann Wrobleski
- 5 . Linda Faulkner
- 6. Elaine Crispen

Page 2 First Lady's Office, cont.

- 7. Christine Hathaway
- 8. Barbara Cooke
- 9. Nina Wormser
- 10. Sheryl Eberly
- Ramona Smith 11.
- 12. Marcia Heimberger
- 13. Catherine Fenton
- Betsy Koons
 Diane LaSalle

THE WHITE HOUS

October 13, 1981

Dear Mr. Brant:

Mike Deaver kindly provided me with your August 27, 1981 letter recommending Jim Vidal for United States Attorney for the District of Montana. I apologize for the delay in responding to your communication.

I appreciate your taking the time to provide us with your views concerning this appointment. Please be assured that your endorsement of Mr. Vidal will be carefully considered during the selection process to fill this position.

Sincerely,

Orig. signed by FFF

Fred F. Fielding Counsel to the President

Mr. Dave Brant Ashley Creek Ranch Kila, MT 59920 DAVE BRANT ASHLET CREEN RANCH HILA. MONTANA 5982 (406) 257-0222 or 257-8820

August 27, 1981

To Freid

Mr. Mike Deaver Assistant to President Reagan White House District of Columbia, Washington

Dear Mike:

The local press here informs us that the administration in Washington is in the process of selecting a new U.S. District Attorney for Montana. Mentioned as contenders are Jim Vidal and Pete Dunbar.

Jim is a local attorney and a good friend of mine. We've played tennis. His law firm is the best one in our little town and handles all my difficult legal problems for my real estate business. Jim has been very active in the Republican Party, both as Flathead County Chairman and as a member of the Montana State Republican Central Committee.

All I know about Pete Dunbar is that he didn't take down his campaign posters which he put up on our ranch without permission in the first place.

Let me encourage you to push for Jim for the position.

Miss your act at Rancheros.

THE WHITE HOUSE

October 8, 1981

T0:

MR. RAY ARNETT ASSISTANT SECRETARY OF INTERIOR FOR FISH, WILDLIFE AND PARKS DEPARTMENT OF THE INTERIOR

FROM: ASSISTANT TO THE PRESIDENT DEPUTY CHIEF OF STAFF

SUBJECT:

Norman Roberts

It was with regret that President Reagan today reluctantly withdrew his personal choice of Norman Roberts for Director of Fish and Wildlife Service.

There is no question in my mind that this action was necessary solely due to your vigorous negative campaign against Norm.

Sometime, I hope you'll find the time to drop a note of apology to Norm and the President.

cc: James G. Watt Norman Roberts Ray Nesbitt Edwin Meese III RONALD W. REAGAN LIBRARY

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THIS FORM MARKS THE FILE LOCATION OF ITEM NUMBER 1-3 LISTED ON THE

WITHDRAWAL SHEET AT THE FRONT OF THIS FOLDER.

**

- Immediately prior to DOE, served for almost 7 years on an Excepted appointment at the National Science Foundation.
 Positions held were in the field of science education.
- Hired by DOE on April 9, 1978, without a break in service as a Scientific Advisor to the Assistant Secretary for Energy Technology. The appointment was Excepted to serve at the pleasure of the Secretary.
- o The position of Scientific Advisor was no longer required as a result of a reorganization that abolished the Assistant Secretary for Energy Technology. On August 20, 1979, Mr. Mayo was detailed as acting Chief, Electrochemical Systems Branch, under the Assistant Secretary for Conservation and Solar Energy; a position that was not supportable at the SES level.
- During a review after the inauguration of all DOE employees serving at the pleasure of the Secretary, went back 3 times to verify that the Secretary really wanted us to let him go.
- o He was separated after 30-days notice on March 9, 1981, with severance pay of \$20,237.70.
- o He appealed to the Merit System Protection Board alleging:
 - o he was reduced in grade;
 - o improper separation;
 - o harmful procedural error;
 - o discrimination on the basis of race (Black);
 - o reprisal for his actions as an EEO officer; and
 - o improper political reasons.
- The Merit System Protection Board presiding official found it lacked jurisdiction over the alleged reduction in grade and upheld the Department on all other counts, i.e., that separation did not violate his rights under adverse action or reduction in force law and regulation, and there was no harmful procedural error, discrimination, reprisal, or improper political motivation in the agency's separation action.
- The presiding officials' findings become the Merit System Protection Board's decision on August 24, 1981, unless Mr. Mayo's attorney files a petition for review or the full Board reopens the case on its own motion.
- o Lost authorization to hire EES with CSC Reform.
- Now only Career or Schedule C (OPM problem)
- o 130 people under RIF in Mayo area, Schedule C exempt from RIF.

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THE WHITE HOUSE WASHINGTON

July 17, 1981

NOTE FOR KEN CRIBB

FROM: CRAIG L. FULLER

RE: Dr. Mayo

You will note from the attached package that Dr. Mayo was apparently appointed by Nixon and held over by Carter in the Department of Energy. We let him go as part of our overall policy toward Carter appointees; however, interest has been expressed by Mike Deaver in finding him another place at the Department of Energy. Could you pursue this matter at DOE and keep me advised.

Attachment

THE WHITE HOUSE WASHINGTON July 8, 1981

NOTE TO CRAIG FULLER

FROM: MEL BRADLEY \mathcal{N}

It's my understanding that Dr. Mayo was appointed by President Nixon and was held over by Carter.

While technically he may be a Carter holdover, he was not recruited and appointed by Carter. Dr. Mayo continues to hold interest in returning to the Department of Energy. *

THE WHITE HOUSE

WASHINGTON

June 19, 1981

TO: CRAIG FULLER

FROM: MICHAEL K. DEAVER

SUBJECT: Dr. Mayo

I asked Jay to look into this. I would very much like to see if we can't rescue Dr. Mayo, since he is supposed to be a good scientist and is a political and has been thrown out. Unless somebody has evidence he campaigned against us, why don't we strike a blow for freedom and reinstate him.

We and

June 9, 1981

The Honorable Michael K. Deaver Deputy Chief of Staff and Assistant to the President The White House Washington, D.C. 20500

Dear Mr. Deaver:

My name is James W. Mayo. I was terminated at the Department of Energy, March 9, 1981. Prior to the termination, Melvin Bradley told me that you were familiar with my case.

I am interested in continuing service under the Reagan administration and I am writing to you to ask for your active involvement in making that possible.

My termination was connected with, among other things, an Energy Department interpretation of a general directive from the White House. Also, my name erroneously appears on a computer-generated list of black "appointees" who served under the previous administration. In point of fact, however, I entered Federal service at the National Science Foundation in June 1971 to initiate a program manadated by President Nixon. I reached supergrade there in 1973 and remained there until 1978 when I was invited to come to the Department of Energy.

Because I am aware of the commitment of the President to maintain and increase the number of qualified and competent blacks in this administration, I am encouraged in seeking your assistance. Toward that end I will telephone your office in the next few days for an appointment to discuss this matter.

I am looking forward to meeting you.

Sincerely yours,

James W. Mayo

James W. Mayo

cc: The Honorable Melvin Bradley The Honorable E. Pendleton James THE WHITE HOUSE WASHINGTON JUN 1 8

June 12, 1981

NOTE TO SHIRLEY MOORE

FROM: MEL BRADLEY

RE: Dr. James W. Mayo

Per our conversation, attached is some background information on Dr. Mayo.

JAY - where is the now?

Milee - I looked into this for Bradley months ap I Mayo is a holdow 2) The Energy Dept was being pressond to remain holdowers (in concernity). He has undeed a goi't LD yrs 3) There was no descriming of normal procedures the following of normal procedures 4) I recall, but can't continue, that he is applicant If you want Mayo retained if will require a personal appeal to secretary Edwards - it will also so against established procedures of keeping concentra. Housell, he does sound solid I would help our relationing uffly black commund

THE WHITE HOUSE WASHINGTON

June 11, 1981

Note to Mel Bradley

Issue: Personnel Problem of Dr. James W. Mayo Only black scientist at the Department of Energy

Several months ago, we received a call from a Dr. Esteppe, Howard University Development Office. (He works with Alice Green Burnett)

Dr. ESteppe was requesting, on behalf of a number of persons at Howard University, including the President, that something be done by the Administration and Presidential Personnel about the apparent discriminatory treatment toward Dr. James W. Mayo. According to Dr. Esteppe, Dr. Mayo is the highest qualified black scientist at the Department of Energy; he has not been used in his field; and he is being terminated.

We were asked to look into the matter and consider Dr. Mayo for an appointment.

The matter was turned over to Jay Morehead.

Background

Organization History

- o Initial recruitment was an affirmative action of the Assistant Secretary for Energy Technology with goal of assigning to line R&D management.
- o Recruited into DOE in 1978 based on background and experience; only Black Science/Technical EES (Energy Executive Service). But for nonconversion, would be only Black Science/Technical SES (Senior Executive Service) in DOE.

Experience

- o Academic: Twelve years science teaching administration, 1955-71
- o Federal Service: Ten Years career-type; National Science Foundation,
- Department of Energy; eight years total supergrade 1971-1981.
 - o Interagency Service: Committee of Visitors, U.S. Army Intelligence
 - School, Fort Devens
 - o Intramural Service: Designated EEO Officer for Administration/Personnel

Extramural Minority Organization Contacts:

Academic - Carol Smith, National Advisory Committee on Black Higher Education and Black Colleges and Universities - Samuel Myers, NAFEOHE

- Richard Neblett, National Action Council for Minorities in Engineering
- Business Robert Jones, AMAF, Industries
 - Junius Hayes, PROGRESS
 - Eugene Baker, NABM

Political - Louis Martin, Black Special Assistants - Ron Langston, Hill Staffers - Mary Stansel, Hill Staffers

Personnel Actions at DOE

- Appointed to position of record April 1978
- Involuntary non-conversion to SES July 1979
- Inaction on formal reassignment from position of record October 1979
- Inaction on SES reassignment from position of record January 1980
- Inaction on SES recruitment April 1980 -
- Inaction on GS-15 reassignment from position of record January 1980 -
- Demand for resignation from position of record January/ 1981
- Termination of position of record and appointment February 1981 -
- Amendment of termination to March 9, 1981 February 1981
- Action on request to OPM for certification as GS-15 but with deliberate broadening of competitive coverage - March 1981

Issue:

Failing to take personnel actions, no attributable cause; termination, not for cause.

HOWARD UNIVERSITY

WASHINGTON, D. C. 20059

March 3, 1981



DEPARTMENT OF CHEMISTRY

Mr. Melvin Bradley Senior Advisor to the White House 1600 Pennsylvania Avenue Washington, D.C. 20500

Dear Mr. Bradley,

Dr. Aris T. Allen suggested that I write to you about the most senior Black science administrator in the Department of Energy, Dr. James Mayo, who appears to be on the verge of losing his position. Dr. Mayo years. He started at the has been in the Federal Service for ten National Science Foundation, and since January of 1978, he has been at the Department of Energy. His position of record at the Department of Energy is Science Advisor to the Assistant Secretary for Energy Technology, a position that was abolished a year and a half ago. Since that time he has been the acting Director of Electrochemical Systems, where he has consistently obtained fully satisfactory ratings. His supervisors, up to the Assistant Secretary level, during this time have filed papers to make his present position permanent. These papers have been held up by the Personnel Department. They are claiming that the White House is responsible for their inability to complete the required paper work on Dr. Mayo, but the enclosed legal description of the case suggest otherwise.

I am enclosing Dr. Mayo's resume which demonstrates that he is well qualified for the position that he has been acting in. I hope that you can do something about this case because it would be a shame to lose one of the best Black science executives in the Government.

Thanking you for your consideration in this matter, I remain,

Sincerely yours,

William M. Jackson Professor of Chemistry Phone (202) 636-6883



SENATE OF MARYLAND

ANNAPOLIS, MARYLAND 21401

March 4, 1981

ARIS T. ALLEN, M. D. STATE SENATOR DISTRICT 30 ANNE ARUNDEL AND CALVERT COUNTIES SENATE FINANCE COMMITTEE SOUTH ANNE ARUNDEL COUNTY 267-8712, EXT. 3572 Anne Arundel Office: 404 James Senate office Building Annapolis, Maryland 21401 Baltimore/Annapolis Area 841-3572 Washington, D. C. Area: 858-3572

1.21

Mr. William S. Heffelfinger Vice Chairman

Vice Chairman Executive Personnel Board Department of Energy Washington, D.C. 20585

Dear Mr. Heffelfinger:

The name of Dr. James Mayo has been brought to my attention. I have had the opportunity to discuss his abilities with persons whose judgement I value and I have also had the opportunity to review his resume. From these sources I am impressed that he has excellent credentials. It is my impression that termination of his position is being considered and based on the information that I have, indicating his overall record, I would strongly urge the continuance of Dr. Mayo in his present position. I believe that he can render invaluable service in his present position.

I am communicating with Mr. Melvin Bradley at the White House expressing my sentiments to him as well.

Sincerely,

ARIS T. ALLEN, M.D. Senator-District 30

cc: Mr. Melvin Bradley Dr. James Mayo Dr. Joseph Morris Dr. William Jackson

ATA: cwk

LAW OFFICES IRVING KATOR CHARTERED 1220 NINETEENTH STREET, N. W. SUITE 202 WASHINGTON, D. C. 20036

1202) 223-1497

February 20, 1981

Mr. William S. Heffelfinger Vice Chairman Executive Personnel Board Department of Energy Washington, D. C. 20585

Dear Mr. Heffelfinger:

12.52

1.

Our firm has been retained by Dr. James W. Mayo to represent him concerning your proposal to terminate his services with the Department of Energy.

The following narrative describes our understanding of the facts in this case. Dr. Mayo, who is a preference eligible, was appointed to the Department under section 621 of the Department of Energy Organization Act (P.L. 95-91) which authorizes the Secretary to appoint not more than 511 scientific, engineering, professional and administrative personnel without regard to the civil service laws and to fix the compensation of such personnel at levels not in excess of the maximum rate payable for GS-18 of the General Schedule.

Dr. Mayo's position of record is Scientific Advisor in the Office of the Assistant Secretary for Conservation and Solar Energy. This is a nonconfidential, nonpolicy, career type position which is or was in the Energy Executive Service. The Energy Executive Service has no statutory basis, but was established by the Department of Energy as a high level professional and managerial corps similar in concept to the Foreign Service and the military.

On April 5, 1979, Dr. Mayo was advised that his position as Scientific Advisor did not meet the criteria for placement in the Senior Executive Service and that he had a right to Mr. William S. Heffelfinger Page Two February 20, 1981

appeal this decision. Dr. Mayo did not file an appeal because he was led to believe that he would be reassigned to a position which would permit his conversion to the Senior Executive Service. Dr. Mayo was recommended as Program Manager for Electrical Systems, but was not reassigned to this position and was not appointed to the Senior Executive Service. The incumbent of this position, however, was converted to Senior Executive Service status and later reassigned to another position.

Dr. Mayo has been serving as Acting Director of the Electrochemical Energy Storage Division since July 1979. This is the same position, with a redesignated title, as the Program Manager for Electrical Systems. Dr. Mayo's superiors have attempted unsuccessfully to have him appointed to this position as a career member of the Senior Executive Service. Notwithstanding the fact that the position was designated as a Senior incumbent to become a member of the Senior Executive Service for the Dr. Mayo has been informed that the position only warrants a interim measure until the status of the position which he has been occupying is clarified.

By letter dated January 23, 1981, J. M. Schulman, Director of Personnel, requested, on behalf of the Secretary, that Dr. Mayo submit his resignation because of the change in administration. Dr. Mayo submitted his resignation, but Acting Assistant Secretary, Frank DeGeorge, and others requested, in a memorandum dated January 30, 1981, that the resignation not be accepted. Nonetheless, the Secretary was prepared to accept Dr. Mayo's resignation, had he not withdrawn it.

On February 5, 1981, you informed Dr. Mayo that his position of Scientific Advisor was no longer required and that his appointment would terminate on February 6, 1981. By letter dated February 6, 1981, you advised Dr. Mayo that Interim Management Directive 3390 pertaining to the Energy Executive Service expired on March 31, 1979 and that notification of its expiration had been given in DOE Notice 1321.14 dated October 10, 1978. You also advised Dr. Mayo that he was being given 30 days notice of separation and that his new separation date was March 9, 1981.

The Department of Energy is obviously acting under the misapprehension that it has authority to summarily dismiss all employees hired under section 621 of P.L. 95-91. This is simply

Mr. William S. Heffelfinger Page Three February 20, 1981

not the case. Section 621 empowers the Secretary to appoint certain personnel without regard to civil service laws and to fix their compensation. The words "without regard to civil service laws" apply only to the Secretary's appointment power and mean that persons appointed pursuant to this authority are in the excepted service.

The excepted service is defined at 5 U.S.C. 2103 as consisting of those civil service positionswhich are not in the competitive service or the Senior Executive Service. Positions may be excluded from the requirements of the Civil Service Act or the competitive service by the Office of Personnel Management or by statute. 5 C.F.R. 1.4. Excepted service employees in nonconfidential and nonpolicy making positions have a broad array of rights including those made available to preference eligibles by the Veterans Preference Act of 1944. does not circumscribe these rights. There is nothing in the Section 621 language of the section which even suggests that Congress intended to deny employees appointed under it the rights ordinarily associated with excepted service employees and most assuredly, the section cannot be read as abrogating, with respect to these employees, the long-standing and well-defined protections against arbitrary removal conferred on veterans by the Veterans Preference Act of 1944.

The Act is partially codified at 5 U.S.C. 7511 which defines those employees who are covered under Subchapter II of Chapter 75, pertaining, inter-alia to removals. Preference eligibles in the excepted service who have completed one year of continuous service in the same or similar positions, such as Dr. Mayo, are covered by virtue of subsection (a) (1) (B) of 5 he or she falls within one of the classes of employees specifically excluded from Chapter 75. These classes consist of employees whose appointments are made by and with the advice and consent of the Senate and employees whose positions have been determined to be of a confidential, policy determining, policy making or policy advocating character. 5 U.S.C. 7511 (b) (1) and (2). Since Dr. Mayo is not a member of either of these classes of employees and since he is not included in any of the exclusions listed at 5 C.F.R. 752.401(c), 1/ it follows that Dr. Mayo can only be removed

1/ National Guard Technicians (exclusion 13) are explicitly excluded from the provisions of 5 U.S.C. 7511 and 7512. See 32 U.S.C. 709(f). Physicians and other employees in the Department f Medicine and Surgery, Veterans Administration (exclusion 14) are covered by a statutory disciplinary procedure which makes the decision of the Administrator final. See 38 U.S.C. 4110.

Mr. William S. Heffelfinger Page Four February 20, 1981

for cause. Cause, of course means misconduct or unsatisfactory performance on the part of an employee, not the mere desire of an agency to dispense with his services. Moreover, an employee who is removed for cause is entitled to certain procedural rights including a due process hearing before the Merit Systems Protec-

That an agency cannot circumvent these procedures was made abundantly clear in the now famous case of Ernest Fitzgerald. In that case, the Air Force, following Mr. Fitzgerald's testimony before Congress on the cost overruns on the Air Force's C-5A carreduction-in-force. Mr. Fitzgerald's position in a purported Commission contending that his dismissal was in reality a retaliation for his having testified before Congress. The Commission found that the action taken against Mr. Fitzgerald was influenced by and resulted from reasons personal to him and that, therefore, We recording

We recognize, of course, that persons employed under section 621 may be released in a bona fide reduction-in-force. Howstatutory and regulatory law governing reductions-in-force. This law, which derives from the Veterans Preference Act of 1944, applies to each employee in or under an Executive agency except an employee made with the advice and consent of the Senate, members of the Senior Executive Service and National Guard Technicians. 5 U.S.C. being abolished as part of a reduction-in-force, he is entitled 351.802 and the appeal right set forth in 5 C.F.R. 351.901.

Very frankly, your letter of February 5, 1981 coming as it does on the heels of the Department's request for Dr. Mayo's resignation "in order to provide the administration the flexibility mendation of his immediate supervisors and in the face of the recoma strong presumption that Dr. Mayo is being removed for political reasons. As I'm sure you know, personnel actions based upon political affiliation violate the merit system principles laid down tice under 5 U.S.C. 2302 (b) (l) (E).

The Supreme Court, as well as Congress, has severely proscribed the freedom of government officials to dismiss employees based upon political affiliation. In Elrod v. Burns, 427 U.S. 347 Mr. William S. Heffelfinger Page Five February 20, 1981

(1976) and Branti v. Finkel, 445 U.S. 507 (1980) the Court was confronted with county employees who admittedly had been employed under the patronage system and who were subsequently threatened with dismissal because of a change in administration. In both cases, the Court held that the dismissals violated the Fourteenth and First Amendments. The Court made it clear that what it termed "patronage dismissals" would not be countenanced except where it could be shown that the dismissals were justified by a paramount and overriding governmental interest. The court acknowledged that the discharge of persons holding policy making and confidential positions might meet this test, but cautioned that merely labeling a position as policy making or confidential would not suffice. Rather, it is necessary to examine the facts to deter-mine if the position in question is indeed one in which the incumbent has far reaching responsibility for planning and implementing the broad goals of the office or agency, as opposed to responsibility of a limited nature. These cases must be seen as prohibiting the discharge of government employees, whether local or federal, holding nonpolicy making and nonconfidential positions, as defined by the Court, because of the desire of an incoming administration to fill those positions with its own political

Finally, although it will hopefully be unnecessary to ursue this issue further, I am concerned that race and particuarly Dr. Mayo's association with the Department's equal employment opportunity program may have been factors in your agency's steadfast opposition to appointing him to a position which he has occupied on an acting basis since 1979 and in terminating that he be retained on the basis of his performance record and the needs of the agency.

I would appreciate your giving this matter your prompt attention and advising me as to what course of action your agency intends to take in this matter. I would also appreciate your providing me with a copy of DOE Notice 1321.14 referred to in your February 6, 1981 letter to Dr. Mayo.

Sincerely yours,

KATOR & SCOTT Joseph B. Scott

JE/ka

THE WHITE HOUSE

WASHINGTON

September 30, 1981

e Should

TOM

ANS

TO: JAY MOOREHEAD

FROM: MICHAEL K. DEAVER MUCH

SUBJECT: Keith Atkinson

Can you check for me on Keith Atkinson (FTC) and Henry F**olsom** (Postal Rate Commission). When will they be announced?

- Atkinson was amounted in 6/26. Frelde has his nomination of on hold - He the Senate - and um ant to and unled ens all has not yet been exproved - Falson thoughe he is not yet Bug Three . Wednadag: meeting at in males

THE WHITE HOUSE

WASHINGTON

September 30, 1981

TO: MAX FRIEDERSDORF

FROM: MICHAEL K. DEAVER

SUBJECT: Tom Evans Requests

Tom Evans thinks its time to get the CORE group down here again. You agree?

He also asked for support for Coastal Barrier Resources Act which is his Bill in the House. Can you advise me on these plans?

THE WHITE HOUSE

WASHINGTON

September 30, 1981

TO: FRANK HODSOLL

FROM: MICHAEL K. DEAVER

RE: Mary Paige Evans

Can we keep Mary Paige Evans in mind for one of the Arts Boards? (Tom Evans wife)

THE WHITE HOUSE washington

September 24, 1981

MEMORANDUM FOR MICHAEL K. DEAVER

FROM:

SUBJECT:

SUE LONG

Art Quern has informed me that Sue Long has taken a job as a Manpower Planner with the Department of Commerce and Community Affairs for the State of Illinois.

MAMIE McDONOUGH

Her salary is in the \$25,000 range.

THE WHITE HOUSE WASHINGTON

7/1/81

nan

Micheal Deaver TO:

Mamie FR:

Update on Sue Long RE:

Per your request to help Sue Long find a job, here's where she stands now.

Art Quern of Gov. Thompson's Office called this morning to say that she has been to Springfield for a number of interviews. She's been offered a number of jobs, and she's thinking about taking one.

Art indicated that she seems to be "undazzled" by the White House and Gubernatorial involvement. He thinks she will be very appreciative once all this sinks in.

Hunder we posted Thanks.

J.00%

April 22, 1981



Ms. Sue Long 2710 Sunset Drive Carbondale, Illinois 62901

President Ronald Pegan White House - Capitol Hill Washington, D.C.

Dear President Regan:

Many people of this nation are quick to critize your decisions, but I support you in the elimination of many CETA projects. I happen to be an employee of a grant (CETA) funded through the Department of Commerce and Community Affairs. There are three of us working at a state hospital helping to find jobs for those leaving the institution. I feel this is a worthwhile project yet one of us could handle the whole operation. There is not enough work for three people to do to create three full time positions.

The end of FY 80 I was told I had to spend X amount of dollars so they would not cut spending for FY 81. I was told to order a new desk, file cabinet, chair, and office supplies. I told my supervisiors I did not need all this and found it a waste of money and suggested they send the excess money back to be used in another capacity. I had no choice and was compelled to do so. I now sit at an executive size desk with not enough to keep me busy more than 2-3 days a week. I as a taxpayer feel so many of these programs are a waste of money and even if it means I will loose my job I am glad you are doing something about the unecessary jobs, programs and spending of money.

I SALUTE YOU!!!

Sincerely, Sue Long

Marpower Planer & Cordinator Dept of Commerce & Community Affair #25,000 K

Re: 4EWITT THE WHITE HOUSE WASHINGTON 10 FROM: MICHAEL K. DEAVER

Assistant to the President Deputy Chief of Staff

□ Information

□ Action Mike - This Mike - This is your call. If I wan you I would simply nome into the say he petting you him unless JAB May 15 100

THIS ITEM IS STILL UNDER REVIEW IN ACCORDANCE WITH E.O. 13233

THE WHITE HOUSE WASHINGTON

usome in

9/10

Dear Mike,

JAB would sincerely appreciate it if you would agree to see this man. JAB can go into greater deatail with you - attached is all the written matter I have.

I have had this letter answered saying that JAB has asked you to please see him.

NICE KNOW YOU LOVE HAVING THIS BALL IN YOUR COURT !

> ballinered brothered

Cheers,

MDT

September 1981 WILLIAM A. HEWITT JOHN DEERE ROAD, MOLINE, ILLINOIS 9/9 How handle: Dear Jim, It was good to see you in Chicago last night and I was pleased by your suggesting That I write to you, Deorge Bush Mike Deaver and al Haig to tell of my interest in serving in Apain. In maring shose letters loday. lental h Mike Deaver is the only key undual who I have Would I be de met in person. and feasible for me to meet he

DEERE & COMPANY

JOHN DEERE ROAD, MOLINE, ILLINOIS 61265

WILLIAM A. HEWITT Chairman 3 September 1981

Mr. James A. Baker, III Chief of Staff and Assistant to the President The White House Washington, D.C. 20500

Dear Jim:

It is my understanding that my name was given serious consideration in the selection process for a new United States Ambassador to France. Naturally, I was deeply disappointed when I learned that another candidate has been selected.

None-the-less, I continue to feel a strong desire to serve our country in an overseas post. At the present time it would be my preference to serve in Spain. I believe that my general qualifications apply just as well to Spain as they did to France. More specifically, I have visited Spain a great many times since 1952, both for business reasons and for vacations with my family. My wife, our three adult children and I all feel a deep admiration and respect for the people and the culture of Spain.

Several years ago it was my privilege to meet King Juan Carlos while he was visiting New York. That meeting plus my general knowledge of his leadership abilities cause me to believe that I could work well with him and his government in representing our country and our current administration in our relationships with Spain.

I would also like to mention that in 1970 the Spanish government awarded me "La Orden Civil del Merito Agricola, con la categoria de Comendador de Numero" (Agricultural Merit Order, with rank of Commander, First Class.)



Page Two

Mr. James A. Baker, III

3 September 1981

I realize that the appointment of a new United States Ambassador to Spain may not be made in the immediate future, but when that post needs to be filled I will greatly appreciate it if I am considered as a candidate.

Sincerely,

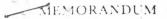
William A. Hewitt

WAH/hm



Mike:

This is everything we have in our file on him.



THE WHITE HOUSE

WASHINGTON

April 30, 1981

MKD

MEMORANDUM

TO: JAY MOORHEAD

FROM: MICHAEL K. DEAVER

SUBJECT: Personnel Recommendations

Don't forget George Bush is very interested in William Hewitt and is now recommending him for Paris.

Speaking of Paris, remember that Bill Brock is interested in Dan Galbraith for that post.

Also, here are Bill Casey's nominations for Ambassadors. In addition, Malcolm Baldridge's candidates.

HEWITT MI RO

THE WHITE HOUSE

WASHINGTON

June 9, 1981

Dear Chuck:

Thank you for your letter expressing your endorsement of Mr. William Alexander Hewitt as U.S. Ambassador to France. He is under active consideration and we will keep your thoughts in mind as we move thru the process.

Many thanks.

Sincerely,

MICHAEL K. DEAVER Assistant to the President Deputy Chief of Staff MKD

The Honorable Charles E. Grassley United States Senate Washington, D. C. 20510

HEWITT, WM ALEXANDER

THE WHITE HOUSE

WASHINGTON

July 14, 1981

Dear Senator Mathias:

Thank you for your letter and endorsement of Mr. William Hewitt for the position of U.S. Ambassador to France. I have taken the liberty of forwarding your comments to Mr. E. Pendleton James, Director of Presidential Personnel. We will keep your thoughts in mind as we move through the process.

Many thanks.

Sincerely,

MICHAEL K. DEAVER Assistant to the President Deputy Chief of Staff

The Honorable Charles McC. Mathias, Jr. United States Senate Washington, D. C.

EWITT, WM