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THE WHITE HOUSE

WASHINGTON

May 3, 1984

MEMORANDUM FOR FRED F. FIELDING

FROM: JOHN G. ROBERTS *JGR*

SUBJECT: Proposed Executive Order Entitled
"The President's Commission on
Executive Exchange"

Mike Horowitz has copied you on his letter circulating for agency comment a proposed Executive Order submitted by June G. Walker, Executive Director of the President's Commission on Executive Exchange. Walker's proposed order would supersede Executive Order 12136 (May 15, 1979), which established the Commission. The major changes in the new Executive Order are:

- Greater specificity concerning whom the President may appoint to the Commission. E.O. 12136 provides that the Commission consist of "such officials in the Executive agencies and such persons from the private sector as the President may from time to time appoint." The new order would put a ceiling of 36 on Commission membership, specify that "[a]t least seventy-five percent of the Commission membership will be Chief Executive Officers, Chief Operating Officers, Chairmen, or Senior Partners of corporations or firms, of which category of membership not more than one-third shall be Chairmen or Senior Partners," and also designate seven Executive branch officials to serve on the Commission, in addition to any others appointed by the President.
- Delete authorization of travel expenses and per diem for private sector Commission members.
- Greater specificity concerning the placement of Exchange Executives. E.O. 12136 provides that participants should be placed in positions in the other sector that "offer significant challenge, responsibility, and regular and continuing contact with senior officials." The proposed order would specify that those moving into the public sector be placed in SES positions reporting to high ranking Presidential appointees.

- Specifically authorize the international embassy assignments aspect of the program, under which private sector executives are assigned for a year as aides to ambassadors.
- Provide for revolving funds to cover the expenses of the program. Public Law 98-224 already authorizes such a fund for participation fees from corporations sponsoring private sector executives. The proposed order would also establish such a fund for participation fees from Government agencies sponsoring exchange executives.
- Provide that the Office of Administration in the White House provide support, administrative services, and facilities to the Commission on a reimbursable basis. E.O. 12136 specifies that OPM provide such services.
- Specify that the staff of the Commission serves at the pleasure of the Executive Director, and that no more than one-third may be career civil service employees.

It should be apparent that the proposed Executive Order is a poor idea. The order would limit the President's discretion in making appointments to the Commission, and I think we should seek to maximize the President's freedom of action whenever possible. By the same token, the proposed order would specify particular assignments for participants, which would limit flexibility in conducting the program. Lastly, the provision concerning staff, a reaction to disputes at the Commission between career bureaucrats and Administration appointees, seems particularly ill-advised and suited only to call attention to a sensitive problem.

I suspect that my reaction to the proposed order will be widely shared by the agencies asked to comment, and accordingly I see no need for us to be "out front" in opposing the order. We should try to preserve cordial relations with Mrs. Walker, who has often looked to our office for guidance in the past. Accordingly, if you approve, I will simply advise Horowitz's office that we will comment after reviewing the reactions of the affected agencies.

Attachment

JV

FC 232

WHITE HOUSE CORRESPONDENCE TRACKING WORKSHEET

- O - OUTGOING
- H - INTERNAL
- I - INCOMING
Date Correspondence Received (YY/MM/DD) 1 1

John

Name of Correspondent: Michael J. Horowitz

MI Mail Report User Codes: (A) _____ (B) _____ (C) _____

Subject: Proposed Executive Order entitled "The President's Commission on Executive Exchange"

ROUTE TO: Office/Agency (Staff Name)	ACTION		DISPOSITION	
	Action Code	Tracking Date YY/MM/DD	Type of Response Code	Completion Date YY/MM/DD
<u>WHolland</u>	ORIGINATOR	<u>DD 10/12/87</u>		<u>1 1</u>
<u>WAT18</u>	Referral Note:	<u>DD 84, 07/28</u>	<u>SE</u>	<u>10/1/88</u>
	Referral Note:			
	Referral Note:			
	Referral Note:			
	Referral Note:			

- ACTION CODES:**
- A - Appropriate Action
 - C - Comment/Recommendation
 - D - Draft Response
 - F - Furnish Fact Sheet to be used as Enclosure
 - I - Info Copy Only/No Action Necessary
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 - C - Completed
 - S - Suspended

FOR OUTGOING CORRESPONDENCE:
 Type of Response = Initials of Signer
 Code = "A"
 Completion Date = Date of Outgoing

Comments: Apr 24 84 June Walker memo to Richard Darman

Keep this worksheet attached to the original incoming letter.
 Send all routing updates to Central Reference (Room 75, OEOB).
 Always return completed correspondence record to Central Files.
 Refer questions about the correspondence tracking system to Central Reference, ext. 2590.

OPD OA

STATE

TREASURY

COMMERCE

OPM JUSTICE

April 27, 1984

224448 *cu*

Enclosed is a proposed Executive order entitled "The President's Commission on Executive Exchange".

In accordance with the provisions of Executive Order No. 11030, as amended, it was submitted to this office, along with the enclosed transmittal memorandum, by the White House Office.

On behalf of the Director of the Office of Management and Budget, I would appreciate receiving any comments you may have concerning this proposal. If you have any comments or objections they should be received no later than Friday, May 11, 1984.

Comments or inquiries may be submitted by telephone to Mrs. Diane Weinstein of this office (395-6610).

Sincerely,

Michael J. Horowitz
Counsel to the Director

Enclosure

cc: Official file - EO Records
General Counsel WHLC ✓
GC Chron Hilda Schreiber
Director Jennifer Andrews
DO Chron

DO:GC:DWeinstein:bw

4/27/84



Rec'd 155
1984 APR 26 AM 11:06

The President's Commission on Executive Exchange
THE WHITE HOUSE

April 24, 1984

MEMORANDUM FOR RICHARD D. DARMAN
ASSISTANT TO THE PRESIDENT
AND DEPUTY CHIEF OF STAFF

From: June G. Walker *June G. Walker*
Executive Director

Subject: Revised Executive Order

I have attached a revised Executive Order for the President's Commission on Executive Exchange. This will replace Executive Order 12136, also attached. The revised Order will strengthen the Commission, broaden our mission, re-define our makeup and functions, and clarify our administrative relationship with OPM and OA.

Specifically, the new Executive Order will:

- 1) Section 1-102. - reiterate President Reagan's desire to appoint prominent business executives, with emphasis on Chief Executive Officers and key members of his Administration to the Commission. This is critical for the continued impact and success of our Program. I have attached a list of our current Commissioners, the majority from the private sector are Chief Executive Officers.
- 2) Sections 1-201. & 1-202. - clarify our intent to assign business executives to SES positions reporting to Cabinet Officers, Ambassadors, Agency Heads, Under Secretaries, Assistant Secretaries or other high ranking Presidential appointees.
- 3) Section 1-203. - formalize the Executive International Assignments Program initiated by President Reagan in 1981.
- 4) Sections 1-401. 1-402. 1-403. & 1-404. - clearly establish our working relationship with OPM and OA. Specifically the Office of Personnel Management (OPM) will continue to handle our funding and related budgetary matters, as well as our private sector and federal sector revolving funds; while all remaining administrative support will be assigned to the Office of Administration (OA) on a reimbursable basis.

Revised Executive Order

- 5) Section 1-405. - establish the importance of a staff that is responsive to each Administration and each Executive Director.

It is essential that the President sign this revised Executive Order allowing his Administration to formally take credit for the Program changes as well as the dramatic turnaround in the past three years.

EXECUTIVE ORDER OF
THE PRESIDENT'S COMMISSION ON EXECUTIVE EXCHANGE

By the authority vested in me as President by the Constitution and statutes of the United States of America, and in order to amend the responsibilities of the President's Commission on Executive Exchange and to continue its work of enriching both the Government and the private sector by enabling the most outstanding executives to work in the other sector, it is hereby ordered as follows:

1-1. Establishment of the Commission

1-101. The President's Commission on Executive Exchange is continued.

1-102. The Commission shall be composed of not more than thirty-six members who shall from time to time be appointed by the President from among leaders in the private sector and the executive Branch of the government. At least seventy-five percent of the Commission membership will be Chief Executive Officers, Chief Operating Officers, Chairmen, or Senior Partners of corporations or firms, of which category of membership not more than one-third shall be Chairmen or Senior Partners. Executive branch members will include the President's Chief of Staff, the Secretary of the Treasury, the Secretary of Commerce, the Secretary of State, the Director of the Office of Management & Budget, the Director of the Office of Personnel Management, the Executive Director of the President's Commission on Executive Exchange and any other such officials as deemed appropriate by the President.

The President shall designate a Chairman from among the members of the Commission. Members of the Commission and the Chairman shall serve two-year terms at the pleasure of the President. The President may extend these appointments for up to twenty-four months. The Executive Director will serve at the pleasure of the President.

1-103. Members of the Commission who are officers or employees of the Federal Government shall receive no additional compensation by reason of this Order, and members who are not such officers or employees shall serve without compensation.

1-2. Functions of the Commission

1-201. The Commission shall develop an Executive Exchange Program in which outstanding private sector executives, primarily those who have achieved senior level management positions, will be selected as Presidential Exchange Executives and assigned to comparable positions in the Senior Executive Service reporting to Cabinet Officers, Ambassadors, Agency Heads, Under Secretaries, Assistant Secretaries or other high ranking Presidential Appointees. These assignments will be for one year with extensions of up to ninety days in extraordinary circumstances.

1-202. The Commission shall develop an Executive Exchange Program in which career Federal Executives, who are members of the Senior Executive Service or comparable, will be selected as Presidential Exchange Executives and assigned to corporations for one year in positions offering significant challenge, responsibility and contact with senior corporate officials.

1-203. The Commission shall develop an Executive International Embassy Assignments Program in which outstanding private sector executives, primarily those who have achieved senior level management positions, will be selected as Presidential Exchange Executives and assigned to the Senior Foreign Service or other key positions in U.S. Embassies reporting to the Ambassadors.

1-204. The Commission shall develop an education program which places the work experience of the Presidential Exchange Executives in the broader context of both Federal government and private sector operations, and includes exposure to international economics and foreign affairs.

1-205. The Commission shall review the operation of the Program, and recommend to the President ways to promote and improve the mutual understanding and cooperation between the Government and the private sector.

1-206. The Commission shall ensure that the Program operates in compliance with the merit principles set forth in Section 2301 of Title 5 of the United States Code.

1-3. Responsibilities of Executive Agencies

1-301. Each Executive agency shall, to the extent permitted by law, cooperate with the Commission and furnish it with such assistance as the Executive Director may request in connection

1-4. Administrative Provisions

- 1-401.** The Office of Personnel Management shall provide the Commission with appropriated funds and related services as may be necessary.
- 1-402.** As authorized by Public Law 98-224, the Office of Personnel Management shall make available a revolving fund for the collection and disbursement of participation fees from the corporations sponsoring private sector executives.
- 1-403.** The Office of Personnel Management shall provide a revolving fund for the collection and disbursement of participation fees from Government agencies sponsoring Federal sector executives.
- 1-404.** The Office of Administration, Executive Office of the President, shall provide logistical support, administrative services, office space and facilities for the Commission on a reimbursable basis.
- 1-405.** The President shall appoint an Executive Director to carry out the activities of the President's Commission on Executive Exchange. The staff of the Commission shall serve at the pleasure of the Executive Director and shall consist of no more than one-third career civil service employees.
- 1-406.** Executive Order 12136 of May 15, 1979 is superseded.


THE WHITE HOUSE

THE WHITE HOUSE

WASHINGTON

November 26, 1984

MEMORANDUM FOR RICHARD G. DARMAN
ASSISTANT TO THE PRESIDENT

FROM: JOHN G. ROBERTS 
ASSOCIATE COUNSEL TO THE PRESIDENT

SUBJECT: Executive Order Entitled "President's
Commission on Executive Exchange"

Counsel's Office has reviewed the above-referenced proposed Executive Order, and finds no objection to it from a legal perspective.

**WHITE HOUSE
CORRESPONDENCE TRACKING WORKSHEET**



- O - OUTGOING
 - H - INTERNAL
 - I - INCOMING
- Date Correspondence Received (YY/MM/DD) 1/1

Name of Correspondent: Richard Dainman

MI Mail Report User Codes: (A) _____ (B) _____ (C) _____

Subject: Executive Order Entitled "President's Commission on Executive Exchange"

ROUTE TO: Office/Agency (Staff Name)	ACTION		DISPOSITION	
	Action Code	Tracking Date YY/MM/DD	Type of Response	Completion Date YY/MM/DD
<u>CUATOC</u>	ORIGINATOR	<u>84111119</u>		<u>1/1</u>
	Referral Note:			
<u>CUAT 18</u>	<u>R</u>	<u>84111119</u>		<u>584111126</u>
	Referral Note:			
		<u>1/1</u>		<u>1/1</u>
	Referral Note:			
		<u>1/1</u>		<u>1/1</u>
	Referral Note:			
		<u>1/1</u>		<u>1/1</u>
	Referral Note:			

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Comments: _____

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 Refer questions about the correspondence tracking system to Central Reference, ext. 2590.

WHITE HOUSE STAFFING MEMORANDUM

DATE: 11/19/84 ACTION/CONCURRENCE/COMMENT DUE BY: 11/26/84

SUBJECT: EXECUTIVE ORDER ENTITLED "PRESIDENT'S COMMISSION ON EXECUTIVE EXCHANGE"

	ACTION FYI			ACTION FYI	
VICE PRESIDENT	<input type="checkbox"/>	<input type="checkbox"/>	MURPHY	<input type="checkbox"/>	<input type="checkbox"/>
MEESE	<input type="checkbox"/>	<input checked="" type="checkbox"/>	OGLESBY	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BAKER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	ROGERS	<input type="checkbox"/>	<input type="checkbox"/>
DEAVER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	SPEAKES	<input type="checkbox"/>	<input type="checkbox"/>
STOCKMAN	<input type="checkbox"/>	<input type="checkbox"/>	SVAHN	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DARMAN	<input type="checkbox"/> P	<input checked="" type="checkbox"/> S	VERSTANDIG	<input checked="" type="checkbox"/>	<input type="checkbox"/>
FIELDING	<input checked="" type="checkbox"/>	<input type="checkbox"/>	WHITTLESEY	<input checked="" type="checkbox"/>	<input type="checkbox"/>
FULLER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
HERRINGTON	<input checked="" type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
HICKEY	<input type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
McFARLANE	<input type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
McMANUS	<input type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>

REMARKS:

Please provide any comments/recommendations by Monday, 11/26/84.

Thank you.

RESPONSE:

Richard G. Darman
Assistant to the President
Ext. 2702

1984 NOV 19 PM 3:05



EXECUTIVE OFFICE OF THE PRESIDENT

OFFICE OF MANAGEMENT AND BUDGET

WASHINGTON, D.C. 20503

November 5, 1984

MEMORANDUM FOR: THE PRESIDENT

FROM: DAVID A. STOCKMAN *DAS*

SUBJECT: PROPOSED EXECUTIVE ORDER ENTITLED "PRESIDENT'S COMMISSION ON EXECUTIVE EXCHANGE"

SUMMARY. This memorandum forwards for your consideration a proposed Executive order which would amend the responsibilities of the President's Commission on Executive Exchange.

BACKGROUND. This proposed Executive order was submitted by the President's Commission on Executive Exchange. The proposed order would limit the number of Commission members to thirty-six and underscore the intent of the President to limit Commission membership to high ranking private sector and governmental leaders and to permit Executive Exchange participation only by the most outstanding private sector and government employees. It would also clarify the relationship of the Commission to the Office of Administration, Executive Office of the President, and recognize establishment of the Commission's Executive International Embassy Assignments Program.

In view of the extensiveness of these amendments to Executive Order No. 12136, the prior Executive order defining the Commission's responsibilities, the proposal would substitute an entirely new order for the text of the prior version.

All affected agencies concur in this proposed Executive order.

RECOMMENDATION. I recommend that you sign the proposed Executive order.

Attachment



U.S. Department of Justice

Office of Legal Counsel

Office of the
Assistant Attorney General

Washington, D.C. 20530

NOV 16 1987

The President,

The White House.

My dear Mr. President:

I am herewith transmitting a proposed Executive order entitled "President's Commission on Executive Exchange."

This proposed order was submitted by the President's Commission on Executive Exchange. It has been forwarded for the consideration of this Department as to form and legality by the Office of Management and Budget with the approval of the Director.

The proposed Executive order is approved as to form and legality.

Respectfully,

Ralph W. Tarr
Acting Assistant Attorney General
Office of Legal Counsel

EXECUTIVE ORDER

- - - - -

PRESIDENT'S COMMISSION ON EXECUTIVE EXCHANGE

By the authority vested in me as President by the Constitution and statutes of the United States of America, and in order to amend the responsibilities of the President's Commission on Executive Exchange and to continue its work of benefiting both the Government and the private sector by enabling the most outstanding executives to work in the other sector, it is hereby ordered as follows:

Section 1. Establishment of the Commission. (a) The President's Commission on Executive Exchange is continued.

(b) The Commission shall be composed of not more than thirty-six members who shall be appointed from time to time by the President from among leaders in the private sector and the Executive Branch of the Government. The President shall seek, so far as he deems practicable or advisable, to appoint up to seventy-five percent of the Commission membership from the ranks of Chief Executive Officers, Chief Operating Officers, Chairmen, Senior Partners or other individuals of comparable rank and stature from the private sector. Executive Branch members, to the extent the President deems practicable or advisable, may include the Secretary of State, the Secretary of the Treasury, the Secretary of Commerce, the Director of the Office of Management and Budget, the Director of the Office of Personnel Management, and such other officials of comparable rank or position as deemed appropriate by the President.

The President shall designate a Chairman from among the members of the Commission. The Chairman and members shall serve at the pleasure of the President. Members of the Commission shall serve two year terms or until a replacement is appointed.

(c) Members of the Commission who are full-time officers or employees of the Federal Government shall receive no additional compensation by reason of this Order, and members who are not such officers or employees shall serve without compensation, but each Commissioner shall be provided with travel expenses, including per diem in lieu of subsistence, as authorized by law.

Sec. 2 Functions of the Commission. (a) The Commission shall administer an Executive Exchange Program in which: (1) outstanding private sector executives, primarily those who have achieved senior level management positions, and also those exceptional managers who have unique qualifications and extremely high potential for policy making positions, will be selected as Presidential Exchange Executives and assigned to positions in the Senior Executive Service or positions of comparable rank or stature, reporting, as appropriate, to Cabinet Officers, Ambassadors, agency heads, Under Secretaries, Assistant Secretaries or other high ranking Government officials for not more than one year, with an extension of up to ninety days in extraordinary circumstances; and (2) career Federal Executives who are members of the Senior Executive Service, candidates for the Senior Executive Service, or of outstanding qualification and serving not lower than Grade 15 of the General Schedule, or equivalent level, will be selected as Presidential Exchange Executives and assigned for one year to positions in the private sector offering significant challenge, responsibility and regular and continuing contact with senior private sector officials.

(b) The Commission shall administer an Executive International Embassy Assignments Program in which exceptionally qualified private sector executives, primarily those who have achieved senior level management positions, and also exceptional managers who have unique qualifications and extremely high potential for policy making positions, may be selected as

Presidential Exchange Executives and, as appropriate, assigned for one year, with an extension of up to ninety days, to the Senior Foreign Service or other key positions in United States Embassies reporting to Ambassadors or other high ranking Government officials.

(c) The Commission shall administer an education program which places the work experience of the Presidential Exchange Executives in the broader context of both Federal government and private sector operations and, to the extent desirable and appropriate, may include exposure to international economic and foreign affairs.

(d) The Commission shall supervise and review the operation of the Program, and may recommend to the President ways to promote and improve the Program.

(e) The Commission shall ensure that the Program operates in compliance with the merit principles set forth in Section 2301 of Title 5 of the United States Code.

Sec. 3. Responsibilities of Executive Agencies. Each Executive agency shall, to the extent permitted by law, provide the Commission with such assistance as may be necessary for the effective performance of its functions.

Sec. 4. Administrative Provisions. (a) The Office of Personnel Management shall provide the Commission with administrative services, staff support and travel expenses, as authorized by law. The Office of Administration, Executive Office of the President, may provide services to the Commission on a reimbursable basis pursuant to interagency agreement, as may be authorized by the Economy Act of 1932, as amended, 31 U.S.C. 1535 et seq.

(b) The Executive Director's responsibilities shall be to carry out the activities of the Commission.

(c) Executive Order No. 12136 of May 15, 1979 is revoked.

THE WHITE HOUSE

WASHINGTON

December 4, 1984

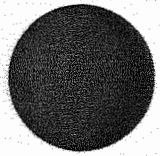
MEMORANDUM FOR RICHARD G. DARMAN
ASSISTANT TO THE PRESIDENT

FROM: JOHN G. ROBERTS *JGR*
ASSOCIATE COUNSEL TO THE PRESIDENT

SUBJECT: Proposed Executive Order -- President's
Commission on Executive Exchange

Counsel's Office has reviewed the above-referenced revised executive order, and finds no objection to it from a legal perspective.

WHITE HOUSE CORRESPONDENCE TRACKING WORKSHEET



O - OUTGOING

H - INTERNAL

I - INCOMING

Date Correspondence Received (YY/MM/DD) 1 / 1 /

Name of Correspondent: Richard Darman

MI Mail Report

User Codes: (A) _____ (B) _____ (C) _____

Subject: Proposed Executive Order - President's Commission on Executive Exchange

ROUTE TO:

ACTION

DISPOSITION

Office/Agency (Staff Name)	Action Code	Tracking Date YY/MM/DD	Type of Response	Completion Date YY/MM/DD
<u>CUHORE</u>	ORIGINATOR	<u>84112103</u>		<u> 1 / 1 / </u>
<u>CUAT 18</u>	Referral Note: <u>B</u>	<u>84112103</u>		<u>584112104</u> <u>COB</u>
	Referral Note:	<u> 1 / 1 / </u>		<u> 1 / 1 / </u>
	Referral Note:	<u> 1 / 1 / </u>		<u> 1 / 1 / </u>
	Referral Note:	<u> 1 / 1 / </u>		<u> 1 / 1 / </u>
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WHITE HOUSE STAFFING MEMORANDUM

DATE: 12/3/84 ACTION/CONCURRENCE/COMMENT DUE BY: 12/4/84

SUBJECT: PROPOSED EXECUTIVE ORDER - PRESIDENT'S COMMISSION ON EXECUTIVE EXCHANGE

	ACTION FYI			ACTION FYI	
VICE PRESIDENT	<input type="checkbox"/>	<input type="checkbox"/>	MURPHY	<input type="checkbox"/>	<input type="checkbox"/>
MEESE	<input type="checkbox"/>	<input type="checkbox"/>	OGLESBY	<input type="checkbox"/>	<input type="checkbox"/>
BAKER	<input type="checkbox"/>	<input type="checkbox"/>	ROGERS	<input type="checkbox"/>	<input type="checkbox"/>
DEAVER	<input type="checkbox"/>	<input type="checkbox"/>	SPEAKES	<input type="checkbox"/>	<input type="checkbox"/>
STOCKMAN	<input type="checkbox"/>	<input type="checkbox"/>	SVAHN	<input type="checkbox"/>	<input type="checkbox"/>
DARMAN	<input type="checkbox"/> P	<input checked="" type="checkbox"/> SS	VERSTANDIG	<input type="checkbox"/>	<input type="checkbox"/>
FIELDING	<input checked="" type="checkbox"/>	<input type="checkbox"/>	WHITTLESEY	<input type="checkbox"/>	<input type="checkbox"/>
FULLER	<input type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
HERRINGTON	<input type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
HICKEY	<input type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
McFARLANE	<input type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
McMANUS	<input type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>

REMARKS:

The Office of Presidential Personnel has suggested several changes -- some of which have been incorporated in the attached E.O.

May we have your comments on the suggested changes. Thank you.

RESPONSE:

Richard G. Darman
Assistant to the President
Ext. 2702

THE WHITE HOUSE

WASHINGTON

November 21, 1984

MEMORANDUM FOR RICHARD DARMAN

FROM: JOHN S. HERRINGTON

REFERENCE: 245145SS

PPO recommends the following changes:

1) Section 1: Paragraph b: Line 11: ...include Cabinet Secretaries, Agency Heads, and such other officials...

There is no need to be specific in naming high ranking officials.

2) Section 2: Paragraph a: Line 14: ...of the Senior Executive Service or equivalent level.

Delete reference to those below SES rank so as to use as a perk for the Senior Executive Service.

EXECUTIVE ORDER

- - - - -

PRESIDENT'S COMMISSION ON EXECUTIVE EXCHANGE

By the authority vested in me as President by the Constitution and statutes of the United States of America, and in order to amend the responsibilities of the President's Commission on Executive Exchange and to continue its work of benefiting both the Government and the private sector by enabling the most outstanding executives to work in the other sector, it is hereby ordered as follows:

Section 1. Establishment of the Commission. (a) The President's Commission on Executive Exchange is hereby continued.

(b) The Commission shall be composed of not more than thirty-six members who shall be appointed from time to time by the President from among leaders in the private sector and the Executive branch of the Government. The President shall seek, so far as he deems practicable or advisable, to appoint up to seventy-five percent of the Commission membership from the ranks of Chief Executive Officers, Chief Operating Officers, Chairmen, Senior Partners or other individuals of comparable rank and stature from the private sector. Executive branch members, to the extent the President deems practicable or advisable, may include Cabinet Secretaries, Agency Heads, and such other officials of comparable rank or position as deemed appropriate by the President.

The President shall designate a Chairman from among the members of the Commission. The Chairman and members shall serve at the pleasure of the President. Members of the Commission shall serve two-year terms or until a successor is appointed.

(c) Members of the Commission who are full-time officers or employees of the Federal government shall receive no additional compensation by reason of this Order, and members who are not such officers or employees shall serve without compensation, but each Commissioner shall be provided with travel expenses, including per diem in lieu of subsistence, as authorized by law.

Sec. 2. Functions of the Commission. (a) The Commission shall administer an Executive Exchange Program in which: (1) outstanding private sector executives, primarily those who have achieved senior level management positions, and also those exceptional managers who have unique qualifications and extremely high potential for policymaking positions, will be selected as Presidential Exchange Executives and assigned to positions in the Senior Executive Service or positions of comparable rank or stature, reporting, as appropriate, to Cabinet Officers, Ambassadors, Agency Heads, Under Secretaries, Assistant Secretaries or other high-ranking Government officials for not more than one year, with an extension of up to ninety days in extraordinary circumstances; and (2) career Federal Executives who are members of the Senior Executive Service, or equivalent level, will be selected as Presidential Exchange Executives and assigned for one year to positions in the private sector offering significant challenge, responsibility and regular and continuing contact with senior private sector officials.

(b) The Commission shall administer an Executive International Embassy Assignments Program in which exceptionally qualified private sector executives, primarily those who have achieved senior level management positions, and also exceptional managers who have unique qualifications and extremely high potential for policymaking positions, may be selected as Presidential Exchange Executives and, as appropriate, assigned for one year, with an extension of up to

ninety days, to the Senior Foreign Service or other key positions in United States Embassies reporting to Ambassadors or other high-ranking Government officials.

(c) The Commission shall administer an education program which places the work experience of the Presidential Exchange Executives in the broader context of both Federal government and private sector operations and, to the extent desirable and appropriate, may include exposure to international economic and foreign affairs.

(d) The Commission shall supervise and review the operation of the Program, and may recommend to the President ways to promote and improve the Program.

(e) The Commission shall ensure that the Program operates in compliance with the merit principles set forth in Section 2301 of Title 5 of the United States Code.

Sec. 3. Responsibilities of Executive Agencies. Each Executive agency shall, to the extent permitted by law, provide the Commission with such assistance as may be necessary for the effective performance of its functions.

Sec. 4. Administrative Provisions. (a) The Office of Personnel Management shall provide the Commission with administrative services, staff support and travel expenses, as authorized by law. The Office of Administration, Executive Office of the President, may provide services to the Commission on a reimbursable basis pursuant to interagency agreement, as may be authorized by the Economy Act of 1932, as amended, 31 U.S.C. 1535 et seq.

(b) The Executive Director's responsibilities shall be to carry out the activities of the Commission.

(c) Executive Order No. 12136 of May 15, 1979 is revoked.

THE WHITE HOUSE,

Office of the Press Secretary

For Immediate Release

December 6, 1984

EXECUTIVE ORDER

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PRESIDENT'S COMMISSION ON EXECUTIVE EXCHANGE

By the authority vested in me as President by the Constitution and statutes of the United States of America, and in order to amend the responsibilities of the President's Commission on Executive Exchange and to continue its work of benefiting both the Government and the private sector by enabling the most outstanding executives to work in the other sector, it is hereby ordered as follows:

Section 1. Establishment of the Commission. (a) The President's Commission on Executive Exchange is hereby continued.

(b) The Commission shall be composed of not more than thirty-six members who shall be appointed from time to time by the President from among leaders in the private sector and the Executive branch of the Government. The President shall seek, so far as he deems practicable or advisable, to appoint up to seventy-five percent of the Commission membership from the ranks of Chief Executive Officers, Chief Operating Officers, Chairmen, Senior Partners or other individuals of comparable rank and stature from the private sector. Executive branch members, to the extent the President deems practicable or advisable, may include Cabinet Secretaries, Agency Heads, and such other officials of comparable rank or position as deemed appropriate by the President.

The President shall designate a Chairman from among the members of the Commission. The Chairman and members shall serve at the pleasure of the President. Members of the Commission shall serve two-year terms or until a successor is appointed.

(c) Members of the Commission who are full-time officers or employees of the Federal government shall receive no additional compensation by reason of this Order, and members who are not such officers or employees shall serve without compensation, but each Commissioner shall be provided with travel expenses, including per diem in lieu of subsistence, as authorized by law.

Sec. 2. Functions of the Commission. (a) The Commission shall administer an Executive Exchange Program in which: (1) outstanding private sector executives, primarily those who have achieved senior level management positions, and also those exceptional managers who have unique qualifications and extremely high potential for policymaking positions, will be selected as Presidential Exchange Executives and assigned to positions in the Senior Executive Service or positions of comparable rank or stature, reporting, as appropriate, to Cabinet Officers, Ambassadors, Agency Heads, Under Secretaries, Assistant Secretaries or other high-ranking Government

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(OVER)

officials for not more than one year, with an extension of up to ninety days in extraordinary circumstances; and (2) career Federal Executives who are members of the Senior Executive Service, or equivalent level, will be selected as Presidential Exchange Executives and assigned for one year to positions in the private sector offering significant challenge, responsibility and regular and continuing contact with senior private sector officials.

(b) The Commission shall administer an Executive International Embassy Assignments Program in which exceptionally qualified private sector executives, primarily those who have achieved senior level management positions, and also exceptional managers who have unique qualifications and extremely high potential for policymaking positions, may be selected as Presidential Exchange Executives and, as appropriate, assigned for one year, with an extension of up to ninety days, to the Senior Foreign Service or other key positions in United States Embassies reporting to Ambassadors or other high-ranking Government officials.

(c) The Commission shall administer an education program which places the work experience of the Presidential Exchange Executives in the broader context of both Federal government and private sector operations and, to the extent desirable and appropriate, may include exposure to international economic and foreign affairs.

(d) The Commission shall supervise and review the operation of the Program, and may recommend to the President ways to promote and improve the Program.

(e) The Commission shall ensure that the Program operates in compliance with the merit principles set forth in Section 2301 of Title 5 of the United States Code.

Sec. 3. Responsibilities of Executive Agencies. Each Executive agency shall, to the extent permitted by law, provide the Commission with such assistance as may be necessary for the effective performance of its functions.

Sec. 4. Administrative Provisions. (a) The Office of Personnel Management shall provide the Commission with administrative services, staff support and travel expenses, as authorized by law. The Office of Administration, Executive Office of the President, may provide services to the Commission on a reimbursable basis pursuant to interagency agreement, as may be authorized by the Economy Act of 1932, as amended, 31 U.S.C. 1535 et seq.

(b) The Executive Director's responsibilities shall be to carry out the activities of the Commission.

(c) Executive Order No. 12136 of May 15, 1979 is revoked.

RONALD REAGAN

THE WHITE HOUSE,

December 5, 1984.

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