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Collection: Roberts, John G.: Files Folder Title: JGR/EEOC (Equal Employment Opportunity Commission) (1 of 2) Box: 23

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WITHDRAWAL SHEET Ronald Reagan Library

Withdrawer Collection Name ROBERTS, JOHN G.: FILES CAS 8/27/2005 JGR/EEOC (EQUAL EMPLOYMENT OPPORTUNITY File Folder FOIA COMMISSION) (1 OF 2) F05-139/01 COOK Box Number 23 SF-1 **Document Description** No of Doc Doc Type **Doc Date Restrictions** Pages No 792 FIELDING TO HARRISON (PARTIAL) 1 5/27/1982 B6 1 LETTER Released in whole 4/21/06 073959 793 2 4/1/1982 **B6** 2 LETTER HARRISON TO DEAVER 073959 794 1 4/19/1983 B6 TO JOHNSTON 3 LETTER 138434 795 **ROBERTS TO FIELDING (PARTIAL)** 1 6/7/1983 **B6** 4 MEMO 138434 0 **ANNOTATED COPY OF ITEM #795** 1 6/7/1983 **B6** 5 MEMO (PARTIAL) 797 FROM FIELDING (PARTIAL) 1 6/7/1983 **B6** LETTER 6 138434 799 **DUPLICATE OF DOCUMENT #6** B6 7 LETTER 1 6/7/1983 (PARTIAL) 138434

Freedom of Information Act - [5 U.S.C. 552(b)]

B-1 National security classified information [(b)(1) of the FOIA]

B-2 Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]

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E.O. 13233

WITHDRAWAL SHEET

Ronald Reagan Library

Collection Name ROE		OBERTS, JOHN G.: FILES		Wi	thdrawer	
				CA	S 8/27/200	5
		GR/EEOC (EQUAL EMPLOYMENT OPPORTUNITY OMMISSION) (1 OF 2)				
Box	Number 23			COOK SF-1		
Doc No	Doc Type	Document Description	No of Pages		Restrictions	
8	NOTE	UHLMANN TO JOHNSTON (THIS DOCUMENT HAS BEEN RELEASED IN WHOLE) 138434	1	5/16/1983	B6	800
9	COVER SHEET	F PROBLEM WITH EEOC (PARTIAL) 138434	1	4/25/1983	B6	803
10	LETTER	FROM NEAL (PARTIAL) 138434	1	5/3/1983	B6	806
11	LETTER	DUPLICATE OF DOCUMENT #10 (PARTIAL) 138434	1	5/3/1983	B6	807
12	LETTER	TO RONALD REAGAN 138434		4/20/1983	B6	808
13	COVER SHEET	Γ RE CASE WITH EEOC (PARTIAL) 131308	1	ND	B6	810
14	NOTE	CAMALIER TO FIELDING (THIS DOCUMENT HAS BEEN RELEASED IN WHOLE) 131308	1	4/21/1983	B6	811

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Doc No	Doc Type	Document Description	No of Pages	SF-1 Doc Date	Restrictions		
15	LETTER	TO BAKER 131308	6	4/1/1983	B6	813	
16	MEMO	ROBERTS TO FIELDING (PARTIAL) Released on flood 3/6/1	0 6 1	5/11/1983	B6	815	
17	LETTER	FIELDING TO HARRISON (PARTIAL)	1	5/27/1983	B6	816	
18	LETTER	DUPLICATE OF DOCUMENT #17 (PARTIAL)	1	5/27/1983	B6	819	

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U. . . 59 FG123

WASHINGTON

May 27, 1982

Dear Mrs. Harrison:

Mr. Deaver forwarded to me your letter noting the comment made to your attorney by a staff member at the Equal Employment Opportunity Commission, and requesting that the White House intervene in your case pending before the Commission. I very much appreciate your bringing the matter to our attention. I hope that the comment, as conveyed to you and as appeared in your letter, was not made by the General Counsel, or that if it was, it can be attributed to an innocent misunderstanding between the two parties to the telephone conver-In either event, I sincerely regret that the incident sation. has undermined your confidence in the public officials charged in the first instance with enforcement of laws relating to equal employment opportunity. Needless to say, confidence in Government officials is essential if Government is to discharge properly its obligations to the public, which it Every effort should be directed toward securing and serves. fostering that confidence.

With respect to your request that the White House intervene on your behalf, I am afraid that such intervention is prohibited by our standards of conduct. Members of the White House staff may not contact an agency that performs regulatory or adjudicative functions, such as the Equal Employment Opportunity Commission, concerning any particular matter pending before that agency, when to do so might imply a request for preferential treatment or the use of political influence in the decision-making process. The purposes of this general policy are to avoid even the appearance of impropriety by members of our staff and to preserve the independence and integrity of the regulatory and adjudicative processes.

I am sorry that we could not be of more assistance at this time, but again, we do appreciate your letter.

Sincerely, Orig. signed by FFF

Fred F. Fielding Counsel to the President

Mrs. Ann Harrison 1404 Kay Street Longmont, Colorado 80501

FFF/JML/aw 5/27/82 cc: FFFielding/JMLuttig/Subj./Chron

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ACTION CODES: A - Appropriate Action C - Comment/Recommendation D - Draft Response F - Furnish Fact Sheet to be used as Enclosure	I - Info Copy Only/No A R - Direct Reply w/Copy S - For Signature X - Interim Reply	ction Necessary	Code	C - Completed eferral S - Suspended
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WASHINGTON

May 19, 1982

MEMORANDUM FOR MICHAEL K. DEAVER DEPUTY CHIEF OF STAFF

FROM: FRED F. FIELDING Orig. signed by FFF COUNSEL TO THE PRESIDENT

SUBJECT: Correspondence from Ann Harrison

Ms. Ann Harrison of Longmont, Colorado, forwarded to you the attached letter. You asked that this office prepare for your signature a draft response to Ms. Harrison. A draft is attached. If there are any questions, or if you would like to modify the letter in any way, please let me know.

Attachment

N 11

FFF:JML:aw 5/20/82

cc: FFFielding JMLuttig Suþj. Chron

WASHINGTON

May 19, 1982

DRAFT

ms.

Dear MS. Harrison: 5m MK DEAVER HATS FWD YOUR

I received your letter noting the comment made to your attorney by a staff member at the Equal Employment Opportunity Commission, and requesting that the White House intervene in your case pending before the Commission. I very much appreciate your bringing the matter to my attention. I hope that the comment, as conveyed to you and as appeared in your letter, was not made by the General Counsel, or that if it was, it can be attributed to an innocent misunderstanding between the two parties to the telephone conversation. In either event, I sincerely regret that the incident has undermined your confidence in the public officials charged in the first instance with enforcement of laws relating to equal employment opportunity. Needless to say, confidence in Government officials is essential if Government is to discharge properly its obligations to the public, which it serves. Every effort should be directed toward securing and fostering that confidence.

With respect to your request that the White House intervene on your behalf, I am afraid that such intervention is prohibited by our standards of conduct. Members of the White House staff may not contact an agency that performs regulatory or adjudicative functions, such as the Equal Employment Opportunity Commission, concerning any particular matter pending before that agency, when to do so might imply a request for preferential treatment or the use of political influence in the decision-making process. The purposes of this general policy are to avoid even the appearance of impropriety by members of our staff and to preserve the independence and integrity of the regulatory and adjudicative processes.

I am sorry that I could not be of more assistance at this time, but again, I do appreciate your letter.

Sincerely,

Michael 🕅 Deaver Deputy Chief of Staff

oris.

He. Ann Harrison 1404 Kay Street Longmont, Colorado 80501

WASHINGTON

May 19, 1982

MEMORANDUM FOR MICHAEL K. DEAVER DEPUTY CHIEF OF STAFF

9

FROM: FRED F. FIELDING COUNSEL TO THE PRESIDENT

SUBJECT: Correspondence from Ann Harrison

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Attachment

MEMORANDUM

7

THE WHITE HOUSE WASHINGTON

May 19, 1982

FROM:

MEMORANDUM FOR FRED F. FIELDING J. MICHAEL LUTTIG

Correspondence from Ann Harrison SUBJECT:

Michael Deaver's office asked that you prepare a draft response to Ann Harrison, who wrote Deaver to request that the White House intervene on her behalf in a case pending before the Equal Employment Opportunity Commission. (At first, because of reference to the TRO, I thought it was pending before a federal court, but decided upon further reading that it still is a matter within the Commission's jurisdiction.)

Attached for your review is a draft for Deaver's signature and a memorandum of transmittal for yours.

Attachments

16 1962

THE WHITE HOUSE WASHINGTON

And Is there a letter me con do saying mike cannot all in this case ? int

- Where con. refer her 3

they would also like a draft reply from us

RICIA BÝE

WITHDRAWAL SHEET Ronald Reagan Library

Collection Name Withdrawer **ROBERTS, JOHN: FILES** SMF 8/6/2005 File Folder FOIA JGR/EEOC (EQUAL EMPLOYMENT OPPORTUNITY F05-139/01 COMMISSION) (1 OF 2) COOK Box Number 23 SF-1 No of Doc Date Restric-DOC Document Type tions NO Document Description pages 1 4/1/1982 **B6** 793 2 LETTER HARRISON TO DEAVER 073959 Freedom of Information Act - [5 U.S.C. 552(b)]

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E.O. 13233

your signature

nsel's office send it

30 gre noma? PATRICIA BYE

THE WHITE HOUSE WASHINGTON

Date 5.24.82

gin/JML

Suspense Date

MEMORANDUM FOR:

FROM:

DIANNA G. HOLLAND

ACTION

Approved

Please handle/review

For your information

For your recommendation

For the files

Please see me

Please prepare response for signature

As we discussed

Return to me for filing

COMMENT

Please keds for FFF Signature Chanks

WITHDRAWAL SHEET Ronald Reagan Library

Collection Name ROBERTS, JOHN: FILES		<i>Withdrawer</i> SMF 8/6/2005					
File Folder JGR/EEOC (EQUAL EMPLOYMENT OPPORTUNITY COMMISSION) (1 OF 2) Box Number 23		<i>FOIA</i> F05-139/01 COOK SF-1					
DOC Document Type NO Document Description	No of pages	Doc Date	Restric- tions				
3 LETTER	1	4/9/1983	B6	794			
TO JOHNSTON							
138434							

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E.O. 13233

MEMORANDUM

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FOIRID (6)

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THE WHITE HOUSE WASHINGTON June 7, 1983

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Attachment

MEMORANDUM

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FOIA(b) (6)

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THE WHITE HOUSE WASHINGTON

June 7, 1983

MEMORANDUM FOR FRED F. FIELDING	
FROM: JOHN G. ROBERTS	
SUBJECT: Correspondence from His EEOC Case	
has written the President to advise him that the EEOC has ruled in his favor, after a fourteen month delay.	1 66
The letter states that wrote the President about the case "some time ago." Central Files has no record of such a letter, although writes the President frequently about whatever is on his mind. In his current letter, states that the EEOC is "un-American" and that he will hold the President to his promise to get rid of it.	в6
Rick Neal sent miles an interim response and forwarded the incoming to Mike Uhlmann, who adroitly passed it to us. I see no reason to bother the EEOC about this matter. According to the matter was resolved in his favor in 14 months not at all a lengthly period for an EEOC complaint. I have been unable to confirm that the President promised to abolish the EEOC. We should ignore that assertion in any event, as well as the assertion that the EEOC is "un-American," the truth of the matter notwithstanding. I have drafted a deliberately bland response for your signature.	ЪЬ

Attachment

WASHINGTON

June 7, 1983

FOIA(b) (6)

Dear

Thank you for your letter to the President concerning your case before the Equal Employment Opportunity Commission. In that letter you noted that you obtained a favorable decision, but only after a delay of fourteen months.

As a general matter, the White House adheres to a policy of not becoming involved in or commenting upon particular matters before an agency that performs regulatory or adjudicative functions, such as the EEOC. This policy preserves the independence and integrity of the Commission's processes. I trust you will appreciate the need for us to adhere to this policy, and to refrain from comment upon your specific case.

We do, however, appreciate having the benefit of your more general views on the EEOC. They will be given every appropriate consideration.

Sincerely,

Orig. signed by FFF.

Fred F. Fielding Counsel to the President

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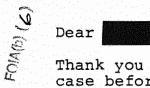
FOIA(b) (6)

FFF:JGR:aw 6/7/83

cc: FFFielding JGRoberts Subj. Chron

WASHINGTON

June 7, 1983



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Sincerely,

Fred F. Fielding Counsel to the President

,

FOIA(b) (G)

FFF:JGR:aw 6/7/83

cc: FFFielding JGRoberts Subj. Chron

Roberts

THE WHITE HOUSE WASHINGTON May 16, 1983

FOR: JUDY JOHNSTON

FROM: MIKE UHLMANN

One cannot tell from this remove whether the gentleman's complaint against EEOC is meritorious. The routine procedure in a matter like this is to request a report from EEOC, but the White House Counsel's office and not OPD should be the channel.

111 ID #_ WHITE HOUSE CORRESPONDENCE TRACKING WORKSHEET O · OUTGOING - D H - INTERNAL I INCOMING FOIA(b) (6) Date Correspondence X3104125 Received (YY/MM/DD) X3104125 Name of Correspondent: 5 MI Mail Report User Codes: (A) **(B)** (C) Subject: **ROUTE TO:** ACTION DISPOSITION Tracking Type Completion Action Date of Date Office/Agency YY/MM/DD YY/MM/DD (Staff Name) Code Response Code ORIGINATOR **Referral Note:** Ą 83 105 **Referral Note:** L Referral Note: Referral Note: **Referral Note:** ACTION CODES: **DISPOSITION CODES:** , A - Appropriate Action C - Comment/Recommendation 1 - Info Copy Only/No Action Necessary A - Answered C - Completed R - Direct Reply w/Copy B - Non-Special Referral S - Suspended **D** - Draft Response S - For Signature F - Furnish Fact Sheet X - Interim Reply FOR OUTGOING CORRESPONDENCE: to be used as Enclosure Type of Response = Initials of Signer Code = "A" Completion Date = Date of Outgoing 2 ded Comments:

Keep this worksheet attached to the original incoming letter. Send all routing updates to Central Reference (Room 75, OEOB). Always return completed correspondence record to Central Files. Refer questions about the correspondence tracking system to Central Reference, ext. 2590.

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WITHDRAWAL SHEET

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<i>Withdrawer</i> SMF 8/6/2005				
<i>FOIA</i> F05-139/01 COOK				
SF-1				
No of pages	Doc Date	Restric- tions		
1	5/3/1983	B6	806	
	pages	SMF 8/6 FOIA F05-139/ COOK SF-1 No of Doc Date pages	SMF 8/6/2005 FOIA F05-139/01 COOK SF-1 No of Doc Date Restric- pages tions	

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E.O. 13233

May 3, 1983



Dear

On behalf of President Reagan, I would like to thank you for your letter of April 20, 1983, in which you write concerning the Equal Employment Oppore tunity Commission.

Please be advised that I have forwarded a copy of your letter to appropriate White House officials for their review and direct response to you.

With the President's best wishes,

Sincerely,

Rick J. Neal Special Assistant to the President for Intergovernmental Affairs

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WITHDRAWAL SHEET

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FOIA(b) (6)

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E.O. 13233

ID # 131308 CU FG123 N WHITE HOUSE CORRESPONDENCE TRACKING WORKSHEET lat O . OUTGOING H - INTERNAL I - INCOMING Date Correspondence Received (YY/MM/DD) Name of Correspondent: FORM (6) User Codes: (A) (C) **MI Mail Report** (B) W.Y Subject: 5900 ź ACTION DISPOSITION ROUTE TO: Tracking Type Completion Date Action Date nf YY/MM/DD Office/Agency (Staff Name) Code YYMM/DD Response Code (1)Holland 3,04,25 ORIGINATOR Continu Referral Note: NATIS 304,23 Referral Note: 14 Referral Note: 1 1 1 5. 34 Referral Note: 14 4 1.10 -Referral Note: ACTION CODES: DISPOSITION CODES: - é. C - Completed A - Appropriate Action 1 - Info Copy Only/No Action Necessary A - Answered C - Comment/Recommendation R - Direct Reply w/Copy S - Suspended B - Non-Special Referral 2. 3 D - Draft Response S . For Signature F -Furnish Fact Sheet X - Interim Reply to be used as Enclosure FOR OUTGOING CORRESPONDENCE: Type of Response = Initials of Signer Code = "A" Completion Date = Date of Outgoing Comments:

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E.O. 13233

THE WHITE HOUSE WASHINGTON

Date: 4/21/83

21:

TO: FRED FIELDING'S OFFICE

FROM: KATHERINE CAMALIER Staff Assistant to James A. Baker, III

□ Information

Action

Please route for an appropriate response on behalf of Jim Baker.

Thanks.

MEMORANDUM

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THE WHITE HOUSE

WASHINGTON

May 11, 1983

MEMORANDUM FOR FRED F. FIELDING

FROM: JOHN G. ROBERTS

SUBJECT: Complaint Concerning Processing of a Case at the EEOC

Ann Harrison has written James A. Baker III to complain about delay in processing her case at the EEOC. Mrs. Harrison had a dispute with former EEOC General Counsel Michael Connolly last year, and wrote Mr. Deaver asking the White House to intercede at the EEOC on her behalf. You wrote back advising that the White House could not do so.

66

I recommend a brief reply to Harrison reiterating your previous advice that it would be inappropriate for the White House to become involved in a particular case before the EEOC. You can give her David Slate's name (she asked who replaced Connolly), and generally assure her that the Administration is fully committed to enforcing the civil rights laws.

Attachment

May 27, 1983



Harrison:

I am writing in response to your letter of April 1, 1983 to James A. Baker III. In that letter you expressed concern over the status of your case before the Equal Employment Opportunity Commission.

As I advised you in my letter of May 27, 1982, it would be inappropriate for any member of the White House staff to contact an agency that performs regulatory or adjudicative functions, such as the Equal Employment Opportunity Commission, concerning any particular matter before that agency. Questions concerning the status of your case before the Commission may be directed to the new General Counsel, David L. Slate. I trust you will understand that the White House does not become involved in particular claims pending before the Commission to preserve the independence and integrity of the Commission's processes.

With respect to the more general concerns raised in your letter, I can assure you that the Administration is fully committed to vigorous enforcement of the civil rights laws, not only by the Equal Employment Opportunity Commission but by all agencies charged with enforcement responsibility. Mr. Slate, of course, shares this commitment. I am confident your case will receive every appropriate consideration.

Sincerely,

Fred F. Fielding Counsel to the President



FFF:JGR:aw 5/27/83 cc: FFFielding/JGRoberts/Subj./Chron

May 27, 1983



Harrison:

I am writing in response to your letter of April 1, 1983 to James A. Baker III. In that letter you expressed concern over the status of your case before the Equal Employment Opportunity Commission.

As I advised you in my letter of May 27, 1982, it would be inappropriate for any member of the White House staff to contact an agency that performs regulatory or adjudicative functions, such as the Equal Employment Opportunity Commission, concerning any particular matter before that agency. Questions concerning the status of your case before the Commission may be directed to the new General Counsel, David L. Slate. I trust you will understand that the White House does not become involved in particular claims pending before the Commission to preserve the independence and integrity of the Commission's processes.

With respect to the more general concerns raised in your letter, I can assure you that the Administration is fully committed to vigorous enforcement of the civil rights laws, not only by the Equal Employment Opportunity Commission but by all agencies charged with enforcement responsibility. Mr. Slate, of course, shares this commitment. I am confident your case will receive every appropriate consideration.

Sincerely,

Orig. signed by FFF

Fred F. Fielding Counsel to the President

FFF:JGR:aw 5/27/83 cc: FFFielding/JGRoberts/Subj./Chron