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Memorandum

To : Cabinet Members and Senior Secretaries Date November 19, 1968

Subject: Goals & Objectives of the Reagan Administration

From : Rus Walton

Attached is a one page outline of the Goals and Objectives of the Resources Agency as prepared by Ike Livermore. Please add this to your binder on the Goals and Objectives of the Reagan Administration.

To those Cabinet Members and Senior Secretaries who have yet to send in their one page statement, we would appreciate having it as soon as possible.

Many thanks.

RUS WALTON Secretary for Program Development

cc: Win Adams Mike Deaver

MAJOR GOALS OF CALIFORNIA'S RESOURCES AGENCY

Major goals of the Resources Agency are to:

1) Encourage the balanced development and productivity of California's natural resources and 2) give equal emphasis to the protection, preservation and enhancement of the quality of our state's natural environment.

A summary outline under the two major objectives follows:

I. Encourage Development and Productivity of Natural Resources

6

- Encourage the development and augmentation of the state's water supplies.
- 2. Encourage a balanced private-public power supply system.
- 3. Encourage practices that will maintain and increase the productivity of the state's wild lands.
- 4. Encourage the exploration for, survey and inventory of, development and productivity of the state's mineral resources.
- 5. Encourage tax measures that will help maintain and augment the productivity of wild lands.
- 6. Develop and maintain meaningful and usable inventories of the state's natural resources.
- 7. Encourage private enterprise based on natural resources.
- II. Protect, Preserve and Enhance the Quality of our Natural Environment
 - 1. Implement to the maximum possible extent control measures for abatement of pollution.
 - 2. Encourage measures to preserve open space.
 - 3. Encourage natural resources-related recreational and cultural developments.
 - 4. Encourage and implement the protection and enhancement of the quality of our natural resource environment.
 - 5. In cooperation with the State Board of Education, provide for a full program of conservation education in public schools.
 - 6. Engage in and encourage studies in natural resources planning for the future.
 - 7. Maintain measures, personnel, facilities, equipment and research that will afford maximum protection to our populace against dangers from fire, flood, and geologic hazards.

A COMMITMENT TO CREATIVENESS

OUR PEOPLE PROBLEMS

ECONOMIC

SOCIAL

EDUCATION

ENVIRONMENT

"Gov't. can lead, the people must act."

Please keep in mind ...

Preliminary concept

Three pronged -- Ad/Legis./Pvt. Sector

Inter-actions/Inter-faces

Innovation requires cooperation

Reform - Revitalize!

3

Government Efficiency & Economy

- Cost Reduction
- Re-state Intent (Delegation of authority) Task Forces
- Freeze (Hirings) Hold at 1966 Level
- Reorganization (Phase Two)
- Management Effectiveness Executive Development
- Bring Government Back Home
- Program-Budgeting
- Private Contractors

Individual Employment (Jobs, Job Opportunity, etc.)

- Maximum Employment (Job Formation)
- Technical Institutes (Private Sector)
- Labor Relations Farm Labor

Taxes

- Tax Reform (Flournoy Report) Local Government Resources (Revenues)

Expanding California Economy (Derivative Force)

- Extent of Defense Enterprise Veterans' Re-entry (Berkeley)
- Growing Population Job & Skills Audit (Dept. of Comm/H.R.D.)
- Government Controls & Hindrances Bureaucracy

Resources

- Water
- Timber
- Mining & Petroleum
- Oceanography
- Land

SOCIAL GOALS

Welfare (Reform)

- Self Reliance & Dignity (HRD) (Make it work)
- Fraud
- Uniform Aid Standards
- Work Programs
- Day Care Centers (H.R.D.)
- Other AFDC Local Government Cooperation

Health

- State Dept. of Health
- Medi-Cal Reform Pre-Paid Health Insurance Contracts Family Health Clinics Regional Health Complexes Healing Arts College Innovation Para-Medics

 Mental Health Reform Coordinate Fragmented Efforts into Total Quality Program Accelerate Local Programs Phase Out High-Cost Institutions Modernize Remaining Institutions - Mentally Retarded Communications & Public Support Programs

- Environmental (Public) Health

EDUCATION

Safe & Orderly Schools

- Isolate & Expel Troublemakers
- Activate Silent Majority (Campus & Public)
- Teacher Protection
- Accountability

Financing

- Audit Current Practices & Innovate Total Structure
- Establish Priorities

Lower Grades/Changing Society

- Equal Education Plan

Tuition/Grants-Loans

Upgrade Teaching

- New Levels & Incentives
- Merit Pay
- In-Service Training
- Modify Tenure

Curriculum

- Basic Education
- Continuing Education
- Electronic/Computer Aids
- Technical Institutes

Community Action

- Campus & the Community
- Role of Volunteer Groups
- Citizen Advisory Committees

ENVIRONMENT (QUALITY OF LIFE)

Safety

- Law, Order, Justice

Judicial Selection

Upgrade Law Enforcement

Community Crime Prevention Programs

- Young People

Drugs

Juvenile Delinquency

- Traffic Safety

Alcohol

Health

- Pollution Abatement

Air, Water, Solid Waste

- Other

Transportation & Transit

- Inter-Urban
- Urban
- Air & Water

Urban Strategy

- Human Relations
- Housing
- Urban Design

"New Cities"

Relocation-Employes/Industries

- Urban Area Parks

Parks & Recreation

- Facilities & Installations
- Fish & Game
- Inter-Act/Parks-Highways

LEGISLATIVE PROGRAM

SPECIAL PROJECT OFFICERS

-- Programs

- Special

- Press flow

-- TV

communications

-- Creative papers

- Conference and Contacts for two way

Jommuniteacions

Communications

PRIVATE/INDEPENDENT SECTORS

Programs

Directives

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Cabinet - Staff

ADMINISTRATIVE

... AND GET THE STORY BACK TO THE PEOPLE

TO GET IT DONE

ECONOMIC

I. Government Efficiency & Economy

A. Cost Reduction

- *1. Continue Space recovery program (A)
 - a. Out of lease space into central sites, state owned
 - b. Pursue Businessmen's Task Force recommendations
- *2. Inventory and sell surpluses real property, equipment, supplies (A)
- *3. Reduce in-state travel (10%) continue tight reign on out-of-state travel (A)
- *4. Allow no rental cars when and where pool cars are available (A)
- *5. Supply economy use of proper material for the job (A)
- *6. Develop a cost-consciousness program for state employees (A)
- *7. Coordinate telecommunications to a higher degree (A)
- *8. Lease state cars rather than purchase (A)
- *9. Negotiate tires, batteries, accessories under the gasoline contract (A)
- *10. Delete Department of Employment's advertising budget and program - minimize competition with private sector (A)
- *11. Raise legislators salaries (L)
 - a. Salary level possibly \$20,000
 - b. Eliminate most allowances
 - c. Eliminate per diem
- B. Re-state Intent (cut, squeeze, trim)

*1. Re-publicize (A) (P)

*2. Conduct management meetings with Governor (A)

Economic Page two

- a. Re-delegation of responsibility to department heads and agency secretaries
- b. Continue cost and program reduction
- *3. Continue periodic reports to people on progress of drive for efficiency and economy (A)
- *4. Re-establish Businessmen's Task Force (see also D-3, below) (A)
 - a. Review and re-assess original recommendations and assignment
 - b. Broaden charge to include evaluation of necessity of programs with view to combining and eliminating
- *5. Organize new task forces, to include upper level state employees on loan from their departments (D-3, below) (A)
 - a. Conduct survey of high-cost/low efficiency (effectivenes programs
 - b. Designed to provide broad experience/training for those state employees involved
- *6. Reinforce Task Force Implementation Team (D-3, below) (A)
 - a. To direct and recruit task forces
 - b. To recommend formation of additional task forces
 - c. To produce newsletter for task force members, Governor's appointees, members of private industry, press and the like
 - d. Selected civil servants can become part of augmentation, providing assistance and gaining management training
- C. Personnel Control (Freeze hirings hold at 1966 level) (A)
 - *1. Establish realistic goal for maximum employment level
 - a. Pre-1967 level, possibly, or 100,000, as a target goal
 - *2. Reach goal by transfer of certain programs to private sector, such as education/training of employees (A) (after H below is accomplished)

- *3. Use part-time employment specialists (Manpower Kelly Girls) to provide state's part-time personnel needs (A)
- D. Reorganization (Phase Two) (L)
 - *1. Establish Department of Health (L)
 - *2. Establish Department of Revenue, composed of major tax collecting agencies; Board of Equalization, Franchise Tax Board, Controller (L)
 - *3. Establish Department of Management, to provide "inspector general" services, management assistance, executive development, management training, special services and studies, coordination of task forces, communications with task force members, evaluation of programs and policy of government for maximum relevancy and economy (L)

a. To consist of:

Management analysts Merit Award Board Program and Policy Office Office of Planning Special Projects Officers Program Internal audits Task Forces Special Services and Studies Office of Management Services Traffic Safety Selected civil servants on "sabbatical" basis

*4. Establish Department of Community Services (L)

(details under Environment, Part IV, Urban Strategy)

- *5. Reorganize or terminate appropriate boards and commissions and certain positions and agencies (L)
 - a. For instance, Tourism & Visitor Services, Consumer Counsel, ABC Appeals Board, Colorado River Board
 - b. Place freeze on new boards and commissions, and advise legislature of intent - if required for protection of the public interest, place the functions within an existing board (A) (by use of veto)

Economic Page four

- *6. If Controller cannot be merged into Department of Revenue (D-2, above), merge offices of State Controller and Treasurer (L)
- E. Management Effectiveness
 - *1. State employees

Sabbaticals/switch off with employees (managers) from private industry (L)

Permit outgoing employee to train his successor (change law); now cannot move in successor until total leave time of predecessor has been taken (L)

Reduce mandatory retirement age to 65, with an early retirement with reduced benefits at age 60 (L)

Enact a law to give employees a monetary percentage of their sick leave when they leave state service (L)

Reduce maximum time on a civil service list to two years (L)

Standardize office procedures Forms, transmittal slips, purchasing techniques (task force) (A)

Allow time off for jury duty and give state employee his pay, too (consistent with private industry practice) (L)

Report only absences on personnel reporting forms - an exception system of reporting (A)

Establish lower entry levels for appropriate positions, realizing salary savings and providing more jobs for underprivileged (A)

Abolish positions unfilled for a certain length of time (A)

Efficient use of EDP equipment

- (a) Determine usage patterns of <u>all</u> state computers (A)
- (b) Merge departmental computer usage as appropriate (A)

- (c) Free-up computers for public service use and training (A)
- *2. Review merit pay and promotion procedures (L)
 - a. Managers paid by efficiency of operation, not number of employees supervised (A)
 - b. New salary scales for directors (Little Hoover Commission report) (L)
- *3. Bolster morale
 - a. Deliver pay-checks to employees before noon (A)
 - b. Visits by the Governor to state offices on continuing basis (A)
 - c. More commendatory letters from Governor to employees who perform newsworthyacts on or off the job (A)
 - d. Expand Governor's Creative Citizenship Award to include state employees (A)
 - e. Establish Governor's Creative Management Award for state and private employees (A)
 - f. Institute periodic messages from Governor to state employees (use telephone 'dial a message'?) (A)
- *4. Management training study private programs for application to state employees (A)
- *5. Require Merit Award Board to send copies of suggestions received to major units for adoption if applicable (A)
- *6. Set deadline for solution of Cal-Expo problems (A)
- *7. Establish post office "lock box" method of collecting revenues for instant interest earnings, with banks as depository (L)
- F. Bring Government Back Home
 - *1. Examine state funding at community level (A)
 - *2. Find out how much and where federal funds are being spent in California (A)

- G. Program Budgeting *continue the program, but study carefully for proper use and possible problems - provide seminar training to appropriate employees (A)
- H. Private Contractors
 - *1. Repeal or amend Article 24, Constitution, to allow contracting of programs/services without artificial restrictions now present (L)
 - a. Transfer appropriate state services to private enterprise, such as: (A) (once H-1 is accomplished)

printing architecture and construction manufacture of pharmaceuticals (U.C.) buildings and grounds

- *2. Evaluate food facilities and services (A)
- *3. Contract state parking facilities to commercial operators (A)
- II. Employment (Individual Employment Jobs, Job Opportunity)
 - A. Maximum Employment (job formation)
 - *1. Place emphasis on employment opportunities in small businesses (250 employees or less), where most of the employment exists (A)
 - a. Publicity campaigns by small business organizations (National Federation of Independent Business), and chambers of commerce (P)
 - b. Encourage corporations to provide job training/job development know-how to small businesses (P) (A)
 - *2. Support federal legislation which would allow transfer to private employment agencies of much of the placement activity of Department of Employment (HRD) (A)

- *3. Use computer capability to match people to jobs (HRD) (A)
- *4. Continue augmentation of fire control crews by recruitment of hard-core unemployed (A)
- B. Technical Institutes (private sector)
 - *1. Change terms "vocational" and "occupational" to "Technical" (A) (L)
 - *2. Place greater emphasis on technical training as opposed to academic (A)
 - *3. Work with school districts to promote development of Regional Technical Centers based on Torrance experience (A)

Investigate use of old state fair grounds, local county fair grounds, Modesto State Hospital, as examples, for conversion to Regional Technical Centers (A)

- C. Labor Relations
 - 1. Farm labor
 - *a. Solve the UFWOC problem investigate OEO grants (A)
 - *b. Work for unemployment insurance of fulltime farm workers under federal law, with all states conforming (RR statement of 12/3/68) (A)
 - *c. Establish agricultural labor disputes board to: (L)
 - (1) Supervise union elections
 - (2) Provide mediation and volunteer arbitration
 - (3) Prohibit work stoppages while board is considering disputes
 - *d. Pass right-to-work legislation for farm workers (L)

Economic Page eight

- *e. End any and all abuses in farm labor housing, both construction and maintenance (A)
- *f. Establish written codes of conduct for farm organizations, defining minimum employment standards (RR statement of 12/3/68) (A)
- *g. Promote itinerant farm labor service centers (A)
- *h. Support legislation making secondary boycotts, strikes or other stoppages at time of harvest (or other specific critical times) an illegal act (L)
- 2. Secret ballot *revise the proposal in consultation with third house representatives (L)
- *3. Appoint labor relations aide to Governor's staff (A)
- *4. Abolish discrimination in state contracts by requiring that if unions can't supply minority workers, employer can hire non-union applicants who will be supplied with union cards upon hiring (L)
- *5. Involve labor in areas of human concern (A)
 - a. Teamsters could conduct safe driving courses (P)
 - b. Assess Teamsters-UAW anti-poverty campaign (A) (P)
- *6. Provide for longer work period to qualify for unemployment benefits (L)
- *7. Institute strong enforcement of state laws against employment discrimination (A)
 - a. Review effectiveness of FEPC (A)
 - b. Study possibility of joint industry-union council to police hiring practices (A) (P)
- *D. Social Aspects of Employment
 - 1. Establish task force to recommend changes in civil service, union and industrial hiring practices to remove barriers no longer in tune with the times (A)
 - a. High school diploma requirements (A) Local action
 - b. Criminal records

- Reform laws regarding Industrial Welfare Commission -Support AB #1276 (Schabarum) - introduced in '68 session and failed (L) (A)
- 3. Reform workmen's compensation to re-distribute benefit dollars so that payments for insignificant disabilities (less than 10%) are eliminated, and major impairments are fairly compensated (L)

III. Taxes

- A. Tax Reform (Flournoy Report)
 - Use tax incentives in private sector *for firms active in: (L)
 - *a. On-job-training for the unskilled (L)
 - *b. Supplementing salary (and jobs) for welfare recipients (L)
 - *c. Relocating plant facilities in rural or depressed areas (L)
 - *d. Providing summer employment (L)
 - *e. Down-grading entry level employees to make room for new (disadvantaged/welfare) applicants (L)
 - *f. Re-building the cities (L)
 - *g. Providing low-cost housing (L)
- *B. Other Possible Elements of Tax Reform (these are not necessarily consistent)
 - 1. Tax credits for parents paying costs of higher education for their children (L)
 - 2. Require two-thirds vote of both houses of the Legislature to enact any tax increase measure (L)

a. Simple majority to reduce any tax (L)

- 3. Repeal personal property and business inventory taxes (L)
- 4. Provide for regional payments of personal income tax on staggered quarters to improve cash flow (L)

Economic Page ten

- 5. Make state personal income tax a percentage of gross income no deductions (L)
- 6. Establish a "transaction" tax (L)
- 7. Remove tax exemptions from any income producing property, event if owned by tax-exempt organization (L)
- 8. Defer real property taxes for head-of-household over 65 until estate settled or property transferred coordinate with welfare-medical liens (L)
- 9. Penalize owners who allow property to deteriorate and reward owners who improve property by assessing land at higher value than improvements, e.g., 2/3 land -1/3 improvements (L)
- 10. Use taxes on real property for property related benefits (L)
- 11. Cut sales and user taxes (L)
- 12. Tax farm land as that, not as potential subdivisions (L)
- 13. Broaden some special fund uses, e.g., gas taxes for related rapid transit, roadside rests (L)
- 14. Reduce vehicle registration fees and increase gas tax an equal amount so users pay greatest share (L)
- 15. Exempt state agencies from sales tax payment (L)
- 16. Eliminate as many forms of double taxation as possible, e.g., subsidiary dividends of corporations (L)
- 17. Add two members to the Board of Equalization to achieve representative board (L)
- 18. Turn over delinquent tax collections to private collection agencies (A) After H

IV. Expanding California Economy (Derivative Force)

- A. Extent of Defensive Enterprise *(27%)
 - 1. Veterans and their re-entry effect on state economy (Berkeley project) (A)
 - *2. Transfer defense enterprise capabilities to commercial projects, replacing governmental programs (A)

Economic Page eleven

- a. Rohr's housing project
- b. North American Rockwell's work in law enforcement studies, oceanography
- c. Determine applicability of tax credits to attract defense industries into non-defense fields (A)
- B. Growing Population
 - 1. Job & skills audit (Department of Comm?HRD) (A)
 - *a. Changing complexion of job market
 - *b. Impact of technology on skill/education requirements
 - *c. Extent of vacancies due to lack of skilled workers
- C. Eliminate Government Controls and Hindrances

*1. Controls

- a. Task force to review outdated, ineffective, unneeded controls and recommend changes (A)
- b. Press federal government for modernization of acreage limitations regarding water rights (A)
- c. Urge federal program to phase out basic crop subsidies on the 8 basic commodities (A)
- d. Determine the means to balance agriculture and urban expansion needs to preserve high-production acreage and open space while providing enough land for housing/commerce/industry (A)
- e. Encourage private carrier underwriting of UI and DI (A)
- 2. Bureaucracy (elimination)
 - *a. Develop uniform property statement for business assessment purposes (A)
 - *b. Eliminate multiple reporting requirements to different state agencies - share the information programs (A)

Economic Page twelve

- V. Resources
 - A. Water
 - *1. Actively pursue desalinization research by private industry - perhaps in connection with development of nuclear power plants (A)
 - *2. Push research into waste water reclamation (A)
 - *3. Develop water conservation campaigns directed at consumers (A)
 - *4. Develop underground water exploration projects (A)
 - B. Timber
 - C. Mining and Petroleum
 - *1. Expand off-shore oil exploration/leases
 - *2. Study feasibility of re-opening gold mines using new techniques for recovery (nuclear?) - establish pilot project (A)
 - D. Oceanography
 - *1. Harbors
 - a. Support federal action to prepare harbors for deep draft super-ships (A)
 - b. Encourage private development of small craft harbors (A)
 - *2. Ocean exploration
 - a. Inter-agency Council for Ocean Resources (ICOR) and Marine and Coastal Resources Advisory Comm. development of comprehensive ocean exploration plans in cooperation/coordination with industry (A)(L)
 - b. Establish a Department of Marine Resources within the Resources Agency (L)

Economic Page thirteen

- *3. Tidelands study possibilities for increasing revenues (A)
- E. Land
 - *1. See IV-C-1-d above
 - *2. Support legislation to encourage different standards for development of industrial subdivisions than for residential subdivisions (L)
 - *3. Support private development of geothermal power supplies

SOCIAL

I. Welfare (Reform)

10 m

- A. Self-Reliance and Dignity (HRD)
 - 1. Develop and implement permanent roll concept (Automated support). (A) (L)
 - * 2. Within two years HRD concept should be operating so that welfare recipients and potential welfare recipients are trained and placed in meaningful jobs. (A) (L)
- B. Fraud
 - * 1. Use statement of eligibility for all recipients to be checked on a sample basis. (L) (A) Depends also on federal action and action of courts.
 - * 2. Society will not subsidize fraudulent behavior. Those found guilty will be taken off the rolls. (L)
- C. Uniform Aid Standards
 - 1. Combine the three adult welfare categories. (L)
- D. Work Programs to be coordinated by HRD. (A)
 - 1. Career Executive Placement to include WIN, state apprenticeship programs, TAU's. (A)
 - 2. Private Sector (e.g. PT&T) (P)
- E. Day Care Centers (HRD)
 - 1. Concerted effort to coordinate public and private facilities (e.g. Fairgrounds, church, school facilities) (A) (P)
 - * a. Double the capacity of present existing facilities. (A)
- F. Youth Service
 - 1. Foster Home evaluation regarding standards, procedure and capacity (refer to E. above) (A) (L)

- * 2. Delinquency Prevention proposals specifically relating to the continuation school concept, parental responsibility and accountability (refer to Environmental Educational goals) (A) (P) Local
- * 3. SERVE (Student Service Corps) (e.g. educational tutoring, home economics and hygiene assistance, and youth business enterprises such as Junior Achievement) (A) (P)

G. Other

- 1. AFDC primary emphasis (money, programs, efforts) should be directed toward the child. (A) (L)
- 2. Specific efforts should be made for assuring local government cooperation. Authority and responsibility for administering welfare should be thoroughly understood between the state and local entities. (A) (L)
- * 3. Take leadership by establishing a one-year task force that will study and recommend alternate approaches regarding OASDI. (Old Age Security and Disability Insurance Task Force) (A)
- II. Health (reform) (Master Proposal for Health one week)
 - A. Health Planning Council/State Department of Health (A) (L)
 - * 1. Use Health Planning Council as vehicle to innovate alternative health proposals and coordinate existing health facilities. (L)
 - * 2. Consider the development of a single State Department of Health to consolidate and improve planning, research and administrative functions and to provide a broad organizational framework regarding health services for all Californians. (L)
 - a. Task Force studying this purpose.
 - B. Medi-Cal Reform
 - * 1. Move during 1969 to implement the pre-paid Health Insurance Contract on a statewide basis. (A)

Page Three

- * 2. State assistance in the development of Family Health Clinics. (Health Development Bonds). The clinics would be organized and operated by the private professional health community and could be located where the great bulk of family medicine would be provided. (L)
- * 3. Development of Regional Health Complexes should also be encouraged by the State (e.g.: incentives to build); could include health research activities, medical teaching and facilities equipment and community hospital services. (L)
- C. Healing Arts College Innovations.
 - * 1. Future role of physician must be re-examined. (e.g.: captain of a health team) (A)
 - * 2. Medical school curricula needs to be totally re-evaluated in light of "supply and demand" problem. (A)
 - * 3. Private group plans and clinic operations should be encouraged. (A) (P)
 - * 4. Administrative and management techniques regarding health matters should be taught at these health schools. (A) (P)
- * D. Para-Medics proposals and recommendations found in P&V study on allied health matters should be supported and implemented. (A) (L)
 - 1. Pilot project in cooperation with Letterman Hospital, San Francisco.
 - E. Mental Health Reform
 - 1. Communications and public support programs (LV, CN & PB to study) (A) (P)
 - 2. Coordinate fragmented efforts into total quality program. Implementation of Governor Reagan's 14-point program should be completed immediately. (A) (L)
 - 3. Accelerate local programs (example: Short-Doyle Clinics, Regional Diagnostic Centers) (A) (L)
 - 4. Phase out high cost institutions (Modesto State Hospital) (A)
 - 5. Modernize remaining institutions (Mentally retarted priority) (A)
 - F. Environmental (Public) Health (A) (L)

TO: Paul Beck

FROM: Rus Walton

Attached is a revised text for the work book on the Goals and Objectives of the Reagan Administration.

Please insert these in the binder which was supplied to you at the Cabinet-Staff meeting.

Many thanks,

HUS WALTON Secretary for Program Development

Attachment

CONFIDENTIAL

This is Copy Number 7

It is assigned to

DALL KEAK.

GOALS & OBJECTIVES

of the

REAGAN ADMINISTRATION

A preliminary draft based on a series of meetings with members of the Governor's Cabinet and Staff during the weeks of October 21 and 28, 1968. Those objectives and programs which require legislative implementation are now being matched with bills already proposed by the various agencies. Where necessary, the proper additional bills 'will be drafted and authored in cooperation with the agencies and the Republican legislative leadership.

Prepared by the

Program Development Unit 11/6/68

FOREWORD

These goals and objectives of the Reagan Administration are set forth

- to fulfill the promises made by the Governor (both during his campaign and during his first two years in office) and also
- to clearly restate the philosophy, concepts and achievements of his Administration.

In line with the Governor's announced public posture on vital issues of the day, these goals and objectives (and suggested action programs) are a commitment to a creative society...

... a commitment to restore the proper function of government, ... a commitment to get on with the essential reformation of government in California.

Government, we believe, was instituted and exists to serve the people. In that context, we should design not simply the least, but also the best government possible. Further, any design of good government in a free society must be concerned with the problems of people -- not just the problems of government -- lest government become an end unto itself.

This delineation of the goals and objectives of the Reagan Administration is based on an assessment of the major "people problems" in California. It is directed toward those things a government "of and by" the people properly can and should do to help find solutions to these problems. The "people problems" fall, generally, into four categories: ECONOMIC

The day-to-day matter of the citizen's earning a living and providing for personal and family financial security and improvement -- and, the proper role of state government as it relates to taxing, collecting, and spending a certain amount of the citizen's resources.

SOCIAL

Including the need for reform in such critical areas as social welfare, health care services and mental health-- and the government's proper concern with the health and welfare of all citizens (including but not limited to the indigent, the disabled, the incapacitated and the needy).

EDUCATION

Relating not only to those years of formal education (in public and private institutions) but also continuing education which is becoming more and more of a necessity in a changing society -- and, the need for basic reform in priorities, practices, philosophy and financing of the public education system.

ENVIRONMENTAL (QUALITY OF LIFE)

Relating to the physical environment (pollution abatement, scenic, recreational and cultural enhancement) as well as public safety, urban strategy (the crisis in the cities), and transportation (both inter-urban and intra-urban). Foreword Page three

It is important to keep several points in mind while reviewing these goals and objectives and the action programs which are suggested to achieve them:

<u>First</u>, there are, obviously, many inter-actions involved between the various categories (economic, social, educational and environmental). Just as each individual lives and exists in all of these areas to varying degrees, so the different agencies (departments) and their operations will have an impact in many, or most, of the areas. This, then, calls for a realization and a coordination which can increase effectiveness and also streamline governmental operations, eliminate duplication of effort, and establish a "synergistic" effort.

An example of this is the direct tie between increased jobs and job training (economic) and the resultant transfer of individuals from welfare rolls to payrolls (social). Not only does this transaction diminish the cost of welfare (taxpayer), it increases tax revenues, has a relation to law and order (environmental), etc. This inter-action -- and this "synergism" -- can be realized in all proper governmental activities if astutely directed and coordinated.

<u>Second</u>, the desires, the needs, demands and problems in the four basic goal areas (economic, social, educational and environmental) <u>must be assessed and approached within the</u> recognition of a rapidly changing society. - a society which is becoming more and more affluent (yet more and more resentful of government's increasing cost, inefficiency and irresponsiveness)

- a society in which the young and the minorities have become more aware, more restive, and more volatile

- a society in which large blocs of the young and the minorities are demanding change and license, yet have little or no appreciation of, or training in, responsibility.

- a society which is daily witnessing increasing excellence in many professional and related fields through the use of advanced technologies and systems -but which is disturbed by the realization that government is not utilizing those break-throughs (scientific, sociological, as example) to increase the responsiveness and effectiveness of government and also cut waste, bureaucracy and cost-burden.

- a society which has made it clear that it wants reform but says that it has yet to see what it considers to be real and relevant progress (as contrasted with chaotic change).

- a society which (for the first time in many years -and, perhaps, for the first time in the history of the Republic) faces a very serious threat to the traditional two-party political system ... with all the ramifications and factional displacements involved, and

- a society which is burdened not only with the cumulative residue of some 30 years of misconception, miscalculations and mistakes of collectivist planners and programmers, but which is, at the same time, being pressed by the accelerating demands of a changing age ... demands economic, social, educational and environmental which must be met -- demands which will be met either constructively or destructively, depending upon what power structure in America takes the leadership in these immediate years.

Frankly, the problem now is not only, or simply which political party has the ascendancy. The spectre right now focuses on whether either party can be equal to the challenges pressing down upon America and California. Given the molasses-and-quicksand nature of the existing political structure, can either party exert the leadership required? Can either party martial the public support? Can it make the changes? Give us the breathing spell essential to assimilate the forces in motion? Or, come forth with both the reforms and the innovations essential to survival?

Leadership is a heavy burden: And now, at this point in history, the leadership of California is an awesome task, a

Foreword Page six

frightening venture. It is essential that the members of this Administration recognize the dynamics of the situation: that they be willing to re-direct the forces already in motion; that they be capable of accommodating and harnessing the pressures involved, and that they be equal to the task of guiding California through perilous times of reformation.

We must. We have promises to keep. We have innovations to make. We have a rendezvous with the future. Will we succeed?

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A Creative Agenda Demands New Priorities

To a large degree, Governor Reagan was elected to his first term because voters believed that he would make a change, a real difference, in state government ... that his administration would engage in a program of basic reforms.

<u>We must get on with that reform</u>. (Reform is not, of itself, purely negative; it can be very positive. Reform can involve new dimensions and new programs at the same time that it discards debilitating and disproven programs.)

If we are to do the job expected of us by the majority of Californians, we Must establish a new set of program priorities. We must also reorder those priorities which, by the fact of their existence, largely dictate the major operations of state government and now make reform difficult or impossible. (Ref. chart on general fund expenditures included in this section.)

For one thing, the Reagan administration inherited -- and, in some areas, has frankly extended -- the priorities of previous administrations. We have made important progress in restructuring administrative techniques. We must make at least the same amount of progress in revamping the major (spending) programs -- welfare, health care services, public education, to name several.

Second -- and less definite, perhaps, but just as important -the manifest changes in today's society are not simply changes in method or approach (to the same old problems), they are seemingly
A Creative Agenda... Page two

based on a change of priorities in the mind of the public. Responsive, responsible government is, in large measure, a tempered mirror of its society. The failure of government to be responsive to change (in the sense that it is aware of the change and works to guide and channel it constructively) contributes to the alienation between government and its society; between an administration and its constituents. That is what occurred in 1966, when California suffered from indigestion, mediocrity and irresponsiveness; the people voted for a change.

Change Require Changes ...

It is obvious that we cannot build the creative society without changes in government operations. It is also obvious that some of the necessary changes in one given area cannot be made without concomitant changes in other areas.

A case in point is the agreed upon need to change our elementary and secondary educational system -- not just the fiscal structure (revenue source and allocation) but also the emphasis in program and budgets. It is generally agreed that we should concentrate more effort and resources on the lower grades. This has very real ramifications not only in subsequent education (causes and effects), but also in welfare, crime prevention, individual productivity (versus "drop outs" and dependency) and tax-burden.

But, there is just so much money in the pot. We cannot make adjustments in the field of basic education unless we also make adjustments in such areas as welfare spending. To oversimplify, A Creative Agenda... Page three

the question is: do we continue to spend so much of the taxpayers' money to care for people after they are in trouble, or do we focus the expenditure of more of our resources on the early years when we have a better opportunity to break the welfare syndrome? This is an important decision. It may well require some drastic revisions. Perhaps this change cannot be accomplished within a two-year span but we must make a start in that direction now -- and in such a way that the public understands and applauds our reforms.

Again, within the area of education -- and, again, against the backdrop of changing priorities in a changing society -- decisions must be made as to whether we are going to give additional emphasis (and therefore appropriations) to vocational training technical instruction ... enabling thousands upon thousands of our young people to train themselves in those skills which are required for nonprofessional but high-paying jobs. Is it a fact, for example, that a disproportionate amount of today's educational pre-occupation and education dollar is spent on college and pre-college training? Many of our young people will never go to college and would actually be happier, more productive individuals in those technical, skilled and semi-skilled jobs which are important in a modern society.

If this is so, then perhaps the Reagan administration should give serious thought to a new concept which would utilize and/or modify parts of the existing educational structure to provide a pace-setting system of technical institutes throughout this State.

And so it goes. There are momentous -- imperative -- decisions to be made. What is the proper "mix" between highways and other A Creative Agenda... Page four

forms of mass transit for our sprawling, urban areas? Should we accelerate the development of parks and recreational facilities in urban and suburban areas? Are parks for people or for the Sierra Club? How can we better marry the power of the free enterprise system, with its high quality, broad-based medical care programs with the necessary governmental health care programs? How can we re-gear and reform our programs to take advantage of breakthroughs in medical economics, management techniques and electronic technologies?

All of these, and many more, are the questions facing us today. All of them demand answers in a creative society. All of them demand a re-assessment (and in most cases) a restructuring of priority.

The voters have given us a seeming majority in the Assembly. We are now on the second plateau -- and, we are on the spot. Now we must deliver. The voters have acted; the administration must now get on with the job.

COMPARATIVE ANALYSIS GENERAL FUND EXPENDITURES

SELECTED STATE OPERATIONS-STATUTORY AGENCIES AND EDUCATION



1020

* Statewide salary increase figures not included.

ECONOMIC GOALS

To stimulate a dynamic economic climate in California -- in concert with the private sector -- and thus expand the derivative source of government revenues. As more and more Californians are employed in productive jobs, and as the wages and incomes of our citizens increase, we are, in fact, widening the tax base and more equitably distributing the tax burden. (<u>In other words, maintaining</u> the revenues necessary for legitimate government while spreading and minimizing the per capita burden of those revenues.)

At the same time, we must unceasingly work to reduce the cost of state government in every area possible -- in the administration and also the dimensions of the various programs. (If possible, we must not only cut-squeeze-and-trim -- we must <u>rebate</u> to the people some of their tax monies. It may be that this should be tied into tax reform but, be that as it may, <u>this administration should make</u> <u>every effort between now and spring of 1970 to provide tax relief</u> for Californians.)

I. Government Efficiency & Economy

- A. Cost Reduction
- B. Re-state Intent (Delegation of Authority) Task Forces
- C. Freeze (Hirings) Hold at 1966 Level
- D. Reorganization (Phase Two)
- E. Management Effectiveness Executive Development
- F. Bring Government Back Home

Economic Goals Page two

- G. Program-Budgeting
- H. Private Contractors

II. Individual Employment (Jobs, Job Opportunity, etc.)

- A. Maximum Employment (Job Formation)
- B. Technical Institutes (Private Sector)
- C. Labor Relations
 - 1. Farm Labor
 - 2. Secret Ballot

III. Taxes

A. Tax Reform (Flournoy Report)

(Tax incentives as pvt. sector incentives)

1. Local Government Resources (Revenues)

(Ind. expansion through tax incentives)

IV. Expanding California Economy (Derivative Force)

A. Extent of Defensive Enterprise

1. Veterans' Re-entry (Berkeley)

B. Growing Population

1. Job & Skills Audit (Dept. of Comm/H.R.D.)

- C. Government Controls & Hindrances
 - 1. Bureaucracy (Elimination)

Economic Goals Page three

- V. Resources
 - A. Water
 - B. Timber
 - C. Mining & Petroleum

1 4

- D. Oceanography
- E. Land

SOCIAL GOALS

Perhaps no other area demands more responsible, penetrating and immediate reform. The public (even the "liberals") call for such reform so that the programs become more effective, more responsive to individual need, more economical and less bureaucratic.

Medical sciences and medical economics are moving rapidly ahead. Few government agencies (federal or state) are apace with such progress. This administration must have the courage and the vision to make the breakthrough.

This administration has the opportunity -- and must proceed -to make significant reforms and advancements in the entire social welfare field. This is essential not only because of the heavy, and almost uncontrolled, drain on the people's resources but also because present systems are not always reflective of actual problems or modern techniques.

In the sensitive areas of mental health (the incapacitated and the retarded) we must take a hard, honest look at what can be done while moving to restore public confidence. It is in this very sensitive and human area that the most difficult problems exist -and it is in this area that we must move with speed, concern and creativeness.

Welfare (reform) (Master Proposal for Welfare)

- Self Reliance & Dignity (HRD) (Make it work) Job placement/job training Permanent rolls -- "automated support" Social Goals Page two

- Fraud (Legal Abuse)

- Uniform Aid Standards (Several legislative sessions/ other states)

Adult categories

- Work Programs (e.g. PT&T) HRD (WIN/Executive placement/Dept. of Employment)
- Day Care Centers (HRD) Public & Private (Fairgrounds/church/school facilities)
- Other AFDC Local Government Cooperation
- Youth Services Foster Home Procedures Delinquency Prevention SERVE (Student Service Corps)/Youth Service Bureau

Health (reform) (Master Proposal for Health - one week)

- Health Planning Council/State Dept. of Health restore public confidence
- Medi-Cal Reform Pre-paid Health Insurance Contracts - What is the State's role?
- Family Health Clinics Regional Health Complexes Healing Arts College Innovation Para-Medics (Allied Health Council, P&V)
- Mental Health Reform
 Coordinate Fragmented Efforts into Total Quality
 Program
 Accelerate Local Programs
 Phase Out High-Cost Institutions
 Modesto State Hosp.
 Program of Public Support (LV,CW & PB to study)
 Modernize Remaining Institutions
 Mentally Retarded
 Communications & Public Support Programs
- Environmental (Public) Health

EDUCATION GOALS

To assert new priorities and revamp the financial structure of education -- our largest single public investment. We spend more of our tax dollars for education than for any other public activity. It is time we face up to the reality that we need a complete overhaul of the structure of public school financing.

Education should continue to have the highest priority from government. It is a commitment of the Reagan administration to spend available dollars first where they will accomplish the most good -- at the very <u>beginning</u> of the educational experience -in the early grades. Other important goals include more emphasis on basic education, acceleration of technical institutes and regional occupational centers, and upgrading of the entire concept of continuing education.

We must also take measures to insure that all schools are safe and orderly -- for the protection of both students and teachers. We must guarantee safety for our teachers and students and reestablish an atmosphere conducive to learning; ways to reclaim the art of teaching must be explored, including merit pay, teacher classifications, in-service training and the sophisticated use of electronic and technical aids.

Safe & Orderly Schools

- Isolate and Suspend Troublemakers

What to do with suspended students? Study status of continuation schools Top teachers for these schools Education Goals Page two

- Activate the Silent Majority (Campus & Public)

Traditional campus leadership groups not effective Possibility of using veterans to activate the "majority" on higher education campuses Alumni groups Religious organizations (Campus Crusade)

- Teacher Protection

Review current statutes in a "standards of practices" document Program to enforce existing laws Governor's speech to school boards association in December to be vehicle for launching program -(AS, VS, EM to coordinate by 12/1)

- Accountability

Parents, teachers, administrators, board members, regents (who "owns" the schools?) Re-state responsibilities of all Shorter terms for regents Promotion techniques (Calif. Broadcasters, Publishers) (Include entire accountability subject in RR's speech to the CSBA-AS, VS, EM coordinators)

Financing

- Audit Current Practices
- Cost Effectiveness Studies
- Establish Priorities

Lower grades/Changing society

(These and other critical subjects to be discussed by AS, GS, JD and rep. of Finance with GOP legislators, who will be offering school finance bills in January.)

- Aide to the Education Secretary for grades K-12
- Equal Education Plan (tuition/grants-loans)

Consider merging with similar plans (Monagan) Promote it

Education Goals Page three

- Year 'round use of schools

Construction & design of facilities Educational use by the community

Upgrade Teaching

- New Levels & Incentives (Trade off with tenure) Continuation Schools
- Merit Pay
- In-Service Training

L. A. Plan - Paid Easter Vacation Examination of Tenure (3rd party)

- Moonlighting (Higher Education)

Ref. Teacher class load

Curriculum

- Basic Education
- Continuing Education
- Electronic/Computer Aids
- Technical Institutes
- Sex Education

Community Action

- Campus & the Community
- Role of Volunteer Groups
- Citizen Advisory Committees

ENVIRONMENT (THE QUALITY OF LIFE)

The physical world in which our citizens live -- the ecological problems which bug them on a day-to-day basis, physical security (or absence of security) for themselves, their families and their homes; the most practical methods and modes of rapid, flexible, safe, and convenient travel ...

... clean air to breathe, pure and abundant water, parks and recreational facilities, pleasant physical surroundings ...

... all are parts of the environment, all demand the attention and application of a creative government in a creative society.

In addition, the problems of the urban areas mount to the point where they are even now of crisis proportions. It is not simply a "racial problem" -- even without civil strife, many cities are incapable of providing adequate law enforcement, adequate waste disposal and pollution abatement (air, water, solids), adequate mobility (in terms of the swift, safe, and economical transportation of people and goods). Since approximately 90 percent of our total population lives in metropolitan areas, the State government must be concerned ... must move to forestall problems before they assume the gigantic proportions now pressing on eastern cities and states.

I. Safety

A. Law, Order & Swift Justice

1. Judicial Selection Reform

- if not legislative, perhaps CBA - 1970 initiative

Environment (Quality of Life) Page two

- 2. Upgrade Law Enforcement
 - AB 1203
 - State Leadership CHP, State Police

Set pattern (salary, allowances) Council on criminal justice

- Community Relations Course

POST

- Research (New Techniques)
 - Detection Prosecution
- Communications

Common channel for coordinated riot control, etc. CLETS

- Uniform Emergency Phone Number

"HELP" PT&T

- High School Recruiting

College education/step increases

- Cost Analysis of Law Enforcement Functions
 - Clearing house/council on crim. justice
- "Project City"
- Sabbatical leave for officers*
- 3. Effective Crime Control Laws
 - Electronic surveillance
 - Pre-emption
 - Pornography
 - Trespass Laws

Interfere with Public Business Campus (non-students & expelled, etc.) Environment (Quality of Life) Page three

- 4. Organized Crime
 - Viet Vet Recruitment
 - Minorities Recruitment
- 5. Community Crime Prevention Programs
 - Business & Professional Leaders
 - Civic Organizations
 - Citizen Groups

B. Youth

- 1. Drugs
 - Leadership in Drug Abuse Campaign

Coordinated Effort Pub., Pvt., Ind. Sectors

- Parental Responsibility & Education
- Enforce Existing Laws
- Additional Statutes on Rehabilitation
- 2. Juvenile Delinquency
 - Ref. Delinquency Prevention Conf. Report
 - Youth Authority

Probation ? Allocation of Funds for Prevention

- Youth Service Bureau
- C. Traffic Safety
 - 1. Alcohol
 - Presumptive Limits
 - Laboratory tests and certifications

Environment (Quality of Life) Page four

- Expanded authority of peace officers in arrests involving drunk driver accidents
- Continuation of USC Alcohol Syndrome Studies (Rehabilitation or Removal)
- 2. General Safety Factors
 - California Traffic Safety Research Center
 - . Vehicle Inspection (Improved program)
 - Inventory of Emergency Medical Services (Inc. Helicopter Study project)
 - Office of State Traffic Safety Coordinator

II. Physical Environment

A. Pollution Abatement

Water, air, solid waste, litter

B. Scenic Enhancement

Billboard control Scenic highways Scenic rivers Esthetics in public works design Rehabilitation of dumps, junk yards, mined areas (Refill on strips) - Pvt. sector

C. Maintenance of Open Space

Wilderness Scenic Easements and open space leases Agricultural zoning Beaches, parks, recreation areas

D. Protection

Against fire, flood, and geologic hazards

Environment (Quality of Life) Page five

E. Recreational and Cultural

Fish and wildlife protection, utilization & enhancement Beaches, parks and recreation area facilities Boating controls and facilities -Safety Riding and hiking trails Nature interpretation centers Water projects recreational developments

F. Environmental Resources Coordination

Regional environmental control (BCDC, CTRPA) Environmental Quality Control Council Full mitigation for environmental damage caused by public works Inter-act. Parks & highways Joint Resources Highways Committee

- III. Transportation and Transit
 - A. Re-organization of Public Works Dept.
 - B. Inter-urban Transportation
 - Highways

Primary and Secondary networks Federal Program Federal Controls on Highways (B-45)

- Urban

Mass transit
 Revenue enabling (½¢ sales tax)
 (Lower population requirement, broaden
 scope of use)
 Relocation Assistance
 Transportation in Disadvantaged Areas

Re-organization of Toll Bridge Authority

- Aeronautics

Navigational System Satellite Fields Congestion

Air Safety

West Coast Air Corridor Study

Environment (Quality of Life) Page six

- C. Governors Task Force on Transportation (Report, 11/19)
 - State's Role
 - Master Plan for Transportation

IV. Urban Strategy

- Stepped up, coordinated program Secy for Urban Affairs? ICOG Private Sector Academia
- Human Relations FEP
- Housing LeManager, State OEO
- Urban Design State Development Program Urban Design "New Cities" Existing Cities Relocation Industries Employees Resources & Revenue Fiscal Tax Incentives & Credits Private Sector Local Government Urban/Suburban Parks

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SUBJECT	YEAR AND BILL NUMBER 1967 1968		
AGRICULTURE			
Agricultural Labor Disputes	AB 1163		
EDUCATION			
 Textbook Selection School Unification Certificated School Employees 	AB .20 SB 10 AB 2274	AB 220	
JUDICIAL SELECTION	SB 491, SCA 30	SB 28, SCA 2	
LABOR			
1. Labor Management Improper Practices 2. Labor Union Secret Ballot	SB 947 •AB 1709	AB 542	
LAW ENFORCEMENT			
 Attacks on Campus Police Campus Police Departments Collection of Nonphysical Evidence 		AB 191 AB 340 AB 598	
MEDI-CAL		SB 720	
PORNOGRAPHY	SB 78, SB 79	SB 124, SB 134	
PRE-EMPTION	SB 1427	SB 425	
PUBLIC ASSISTANCE			
 Aid for Married Couples Property Liens Relative Responsibility Maximum Welfare Grants 		SB 685 SB 693 SB 694 SB 695	
TAX RELIEF			
1. Income Tax		AB 1968	
TRAFFIC SAFETY			
 Presumptive Limits Motor Vehicle Inspection Traffic Safety Center 		AB 147 SB 845 SB 911	
4. Emergency Medical Care 5. Traffic Court Administration	AB 2283 SB 1252		

AGRICULTURE

1. Agricultural Labor Disputes

Authorize the State Board of Agriculture to make investigations, conduct hearings and make recommendations to the Governor concerning agricultural labor disputes affecting the public interest. A.

Authorize the board to recommend areas of investigation by, and review the findings or recommendations of, the Agricultural Conciliation Service, and adopt rules and regulations for the provisions authorizing action by the board regarding labor disputes and for the Agricultural Conciliation Service.

Establish an Agricultural Conciliation Service in the Department of General Services.

EDUCATION

1. Textbook Selection

Revise law relating to selection and adoption of textbooks for use in elementary schools to require State Board of Education to adopt lists of basic textbooks in specified courses and to authorize list adoption of textbooks in other courses and supplementary textbooks, and teachers' manuals for use in elementary school grades; and authorize board to adopt, for any course in such grade, list of books for pupils of different learning or language ability.

Require selection of books from such lists by school district governing boards and county superintendents of schools.

Authorize State Board of Education to determine whether textbooks should be purchased, or otherwise provided by established methods.

2. School Unification

- A. Delete requirement for school unification election every two years in nonunified territory.
- B. Allows splitting of high school district when certain conditions are met.
- C. Requires Department of Education to include comparative state subventions and tax rates in their advice to the districts.

3. Certificated School Employees

Changes from 5 years to 4 years the university or college education requirement as part of minimum requirements for standard teaching credential with a specialization in elementary teaching.

JUDICIAL SELECTION

Create a Judicial Nominating Commission which shall submit nominees to Governor for appointment to Supreme Court and courts of appeal, and provide that in the case of appointments to the superior and municipal courts, the Governor shall first submit names to such commission, and the commission shall select names from which the Governor shall make appointment. Provide qualifications for membership on the commission and for qualifications of nominees for judicial vacancies.

3.

LABOR

1. Labor Management Improper Practices

Declare the public policy of California to be: that the officers and agents of a labor organization have a fiduciary obligation in handling the organization's assets and they shall not acquire any financial interests which interfere or tend to interfere with the faithful performance of their responsibility to the labor organization; that such officers and agents shall account fully to the members of such labor organization for all assets and financial transactions; that employers, employer organizations, labor relations consultants and other persons shall not participate in, or induce, violation of such fiduciary obligation.

Prohibit officers and agents of labor organizations from having certain financial interests and engaging in certain transactions. Prohibits employers, employer organizations, labor relations consultants and other persons from knowingly participating in or inducing any conduct or act which would violate the obligations owed by a labor organization's officer or agent.

Provide for legal and equitable actions for a labor organization or any of its members for relief to redress a violation of any such fiduciary obligations; makes employer, employer organization, labor relations consultant or other person who has induced, or participated in, any such violation by a labor organization officer or agent subject to the same liabilities as such officer or agent; attaches criminal penalties for such violations.

Require labor organizations and employer organizations to file annual reports with the Director of Industrial Relations showing certain information, including financial transactions and conditions of such organization during the fiscal year; requires certain reports to be filed by employers and labor relations consultants; provides that such reports are public information, and requires them to be made available for public inspection.

Require labor organizations, employer organizations, employers and labor relations consultants to maintain books and records of their transactions, such books and records to be preserved for a period of five years; authorizes the director to enforce such accounting provisions by examining such books and records, issuing subpoenas for records and witnesses, and to make such investigation as is necessary; makes violation of such accounting provisions, and certain other actions relating thereto, a misdemeanor.

Create an advisory council of three members, to be appointed by the Governor, to inform the Governor and Legislature concerning the operation, administration, and enforcement of the provisions, with the power to make recommendations for improvement or revision of the act.

2. Labor Union Secret Ballot

Prohibit a labor organization from engaging in a strike or, in connection therewith, promoting or inducing picketing, boycotting, or any other overt concomitant of a strike, unless the members thereof who are employed in unit engaging in collective bargaining with the employer against whom such acts are primarily directed have voted to call a strike either by a written secret ballot vote at a meeting, or a written secret mail ballot vote, of a majority of the members voting thereon. A e

Provide that no collective bargaining agreement shall be effective in this state until the employees covered thereby who are members of the labor organizations who are parties thereto have approved the agreement either by a written secret ballot vote at a meeting, or a written secret mail ballot vote, of a majority of the members voting thereon.

Authorize action for injunction and damages for violation of above provisions.

LAW ENFORCEMENT

1. Attacks on Campus Police

Include any member of the U.C. Police Department, state college police department, or school district security patrol members, within the term "peace officer" for the purpose of the laws imposing greater penalties for assaults against a peace officer.

2. Campus Police Departments

Abolish present provisions providing for appointment of persons to serve as security patrol with powers of peace officers in and about the University of California and California State Colleges, and makes comprehensive new provision for establishment of University of California Police Department and California State College Police Department.

Specify that law enforcement and police protection services on and about university and state college properties, other than by regularly constituted law enforcement agencies, shall be provided only pursuant to the new provisions.

Provide for appointment by regents and by trustees, respectively, of peace officer members and supervisors; requires compliance with standards prescribed by the Commission on Peace Officers Standards and Training in appointment of law enforcement members.

3. Collection of Nonphysical Evidence

Permit evidence by electronic or mechanical devices to be admissable in criminal cases providing that a warrant has been obtained by the court authorizing the use of such equipment.

MEDI-CAL

Eliminate the provision establishing priorities in extending and establishes a different set of standards in reducing medical assistance within fiscal limits. Also eliminate provision requiring the Administrator of Health and Welfare Agency, when reducing services to maintain fiscal limits, to make proportionate reductions in all services, rather than eliminate some services entirely.

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PORNOGRAPHY

Provide for comprehensive regulation of the sale and distribution of pornographic material to minors under 18. Specify where circumstances of production, presentation, sale, dissemination, distribution or publicity indicate that matter is being commercially exploited for the sake of its prurient appeal, such evidence is probative with respect to the nature of the matter and may justify the conclusion that the matter is utterly without redeeming social importance.

PRE-EMPTION

Specify that a state statute shall not prevail over local regulations except in the following cases: (1) When the local regulation duplicates general law. (2) When the local regulation authorizes something prohibited by general law. (3) When the local regulation prohibits something expressly permitted by general law. (4) When there is a comprehensive scheme of regulation by general law and that law provides that it has occupied the entire field of regulation or such law prohibits further regulation in the field of such regulation.

PUBLIC ASSISTANCE

1. AID FOR MARRIED COUPLES

Provide that the computation of aid for a married couple, both receiving aid under adult aid programs, shall be on a joint living standard set by the Department of Social Welfare. Approximately 34,000 couples will be affected. It will reduce costs in the Old Age Security, Aid to the Blind, Aid to the Self-Supporting Blind, and Aid to the Needy Disabled adult aid programs by \$9 million, \$3.9 million of which would be General Fund reductions.

2. PROPERTY LIENS

Provide that aid furnished a recipient of public assistance (other than aid to families with dependent children) shall constitute a lien on the property of the recipient. Approximately 96,000 adult recipients own homes. Would produce annual savings of \$30.3 million, \$13 million of which constitute savings to the General Fund.

3. RELATIVE RESPONSIBILITY

Make parents of recipients of aid to the totally disabled liable for the recipient's support to the extent of their ability to pay when he resides with them. This liability will be taken into consideration in determining the amount of aid to such recipient. Extend the relative responsibility concept presently applicable to the Old Age Security Program to the Aid to Disabled. This will produce annual savings of \$7.9 million, \$3.6 million of which constitutes savings to the General Fund.

4. MAXIMIM WELFARE GRANTS

Limit the maximum amount of the monthly welfare grant paid to any family to \$275. The AFDC program presently provides for grants ranging from \$145 for one needy child to \$371 for nine needy children plus \$5 for each additional child. Will result in annual savings of \$24 million, \$8.2 million of which constitutes savings to the General Fund.

TAX RELIEF

Income Tax

Propose adoption of the personal exemption allowed under the federal income tax law in place of the present tax credit. It will eliminate the disproportionate income tax increase experienced by large families this year.

1.

TRAFFIC SAFETY

1. Presumptive Limits

Establish presumptive limits relating to alcohol in the blood to be used in determining whether a driver was under the influence of intoxicating liquor.

2. Motor Vehicle Inspection

Require the Transportation Agency to develop a motor vehicle inspection system program designed to eliminate unsafe vehicles from our highways.

3. Traffic Safety Center

Authorize the Transportation Agency to establish and operate a traffic safety center to study and investigate transportation safety and other related aspects of transportation.

4. Emergency Medical Care

Require that each ambulance be staffed with two people, both of whom be fully qualified to administer first aid and fully qualified as to driving ability.

5. Traffic Court Administration

Establish a Commission on the Administration of Traffic Courts to study and appraise operation of traffic courts and administration of traffic justice.

BILL NO.	FINAL ACTION BY LEGISLATURE		
AB 20	Senate Committee on Education		
1163	Assembly Committee on Industrial Relations		
1252	Assembly Committee on Criminal Procedures		
1709	Assembly Committee on Industrial Relations		
2274	Assembly Committee on Education		
SB 10	Assembly Committee on Education		
78	Assembly Committee on Criminal Procedures		
79	Assembly Committee on Criminal Procedures		
491	Senate Committee on Governmental Efficiency		
947	Senate Committee on Labor		
1427	Senate Committee on Rules (after passing both houses)		
SCA 30	Senate Committee on Governmental Efficiency		
	<u>1968</u>		
Bill No.	FINAL ACTION BY LEGISLATURE		
Ав 147	Senate 3rd Reading File (passage refused)		
191	Assembly Committee on Criminal Procedures		

SB

Died, Conference Pending

	Assembly	Committee	on	Criminal Procedures
	Assembly	Committee	on	Industrial Relations
	Assembly	Committee	on	Criminal Procedures
	Assembly	Committee	on	Revenue and Taxation
	Assembly	Committee	on	Judiciary
	Assembly	Committee	On	Criminal Procedures
	Assembly	Committee	on	Criminal Procedures
	Assembly	Committee	on	Criminal Procedures
	Senate Co	ommittee or	ı So	ocial Welfare
Senate Committee on Finance				

1968 (Cont.)

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Bill No.	FINAL ACTION BY LEGISLATURE
SB 694	Assembly Committee on Social Welfare
695	Passage reviewed by Senate
720	Assembly Committee on Public Health
845	Senate Committee on Rules
9 11	Senate Committee on Transportation
SCA 2	Assembly Committee on Judiciary

11.1. 1413.		BUSINESS AND TRANSPORTA	HUR AGENUT
EPARTMENT			BILL NUMBER
	Department of Motor Vehicles	Assemblymon Biddle	AB-147
PONSCRED BY		RELATED BILLS	DATE LAST AMENDED
	Unknown		
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ILL SUMMARY

rovides presumptive limits relating to slochol in the person's blood in letermining whether or not he is under the influence of intoxicating liquor.

0.05 percent or less presumed not under the influence.

Over 0.05 percent but under 0.10 percent shall not give rise to any presumption.

0.10 percent or over presumed under the influence.

ther provisions regarding chemical test similar to some of those presently .n Section 13354 in relation to the implied consent provisions.

NALYSIS

This bill will provide compliance with the National Highway Safety Standards elating to presumptive limits. Subdivisions (d), (e), and (g) of the bill elate to the same matter as subdivision (a), (b), and (d) of Section 13354, thile the wording of each is very similar perhaps they should be the same to word any conflict.

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DEPARTMENT OF EDUCATION February 13, 1963 λ_{2}

(AB 191 - MULFORD, ET. AL. - SUPPORT (DR. CALVERT)

9.

Includes any member of the University of California Police Department, any member of any state college police department, and any member of the security patrol of any school district, within the term "peace officer," for the purpose of the laws imposing greater penalties for assult, battery, and assult with a deadly weapon where committed against the person of a peace officer.

DEPARTMENT OF EDUCATION February 13, 1963 $\lambda <$

12 AB 220 - VEYSEY, ET. AL. - SUPPORT (MR. KITCH)

Revises law relating to selection and adoption of textbooks for use in elementary schools to require State Board of Education to adopt lists of basic textbooks in specified courses and to authorize list adoption of textbooks in other courses and supplementary textbooks, and teachers' manuals for use in elementary school grades; and authorizes board to adopt, for any course in such grade, list of books for pupils of different learning or language ability.

Requires selection of books from such lists by school district governing boards and county superintendents of schools.

Authorizes State Board of Education to determine whether textbooks should be purchased, or otherwise provided by established methods.

Makes numerous related changes.

To become operative only if unspecified ACA of the 1968 Regular Session is approved by the electorate.

之的在这些话。

The proposed moments in risent identical to AB 1709 is encoded June 5, 1967, slee introduced by Acceptlynce Control.

 $\lambda_{\frac{1}{2}}$

Prohibite a labor experiention from experies in a strike or, in connection thermuch, presering of inducing picketing, beyestting, or cay other event concentrate of a strike, unless the mathema thermost who are capleyed in unit engaging in collective bargabeing with the capleyer ogainst whom such dets are printally directed have voted to call a strike either by a written secret ballot vote at a meeting, or a unitten secret mail ballot vote, of a mijority of the methers voting thereen.

Provides that no collective bargaining agroament shall be effective in this state watil the exployees covered thereby the one mechanic of the labor organizations the and provides thereto have approved the agreement either by a written secret bellot vote of a meeting, or a written secret neil bellot vote, of a nejority of the mechanic voting therees.

Authorizes action for injunction and dranges for violation of above provisions.

Definer written second ballot as the appression by ballot, voting machine, or otherwise, but in no event by press, of a choice in writing with respect to may vote taken upon any matter, which is east in such a manner that the person expressing such choice cannot be identified with the choice expressed.

INFO:) Serveral states have incorporated in their State Labor Polations Asto similar language concerning exployees voting on a statle. These measures usually tarm failure to take such a vote as an exployee/or union usfair labor produce. Percever, is at least out instruct, United Automobile Moderna vs O'Brien, 26 IMER 2062, (1950) a similar rescure was hold to be unconstitutional by the U.S. Supreme Count because it conflicted with Federal regulations concerning interstate consume. ES 542

的成功的主法规定

The proposed reasure would include in no visible cost to the Department of Industrial Relations.

X2.

Its constant, however, wight suppose state equales such as the State Consideration Service to requests from Labor organizations for technical essistance in the conduct of internal union elections such as occurred following parage of the Foderal Labor-Hangement Reporting and Disclosure Act of 1959.

1.1. ANALYSIS	HUMAN RELATIONS ASSES
CORRECTIONS	AUTHOR BIDdle BILL NUMBER Assemblyman Biddle AB 593
YONSORED BY .	RELATED BILLS DATE LAST AMEN.
ILL SUMMARY	

Permits evidence obtained by electronic or mechanical devices (electronic listening equipment) to be admissible as evidence providing that a warrant has been obtained from the court authorizing the use of such equipment.

NALYSIS

This appears to be a reasonable approach in permitting the use of a valuable investigative aid. It should be pointed out that this is a part of the Governor's affirmative legislative program and is also endorsed by the Law and Legislative Committee of the California Peace Officer's Association, the State Sheriff's Association and District Attorneys.

15

ISCAL MAPACT

None for the Department of Corrections although the legislation does require the Attorney General to do certain things that would require funding.

OSITION Goutaria Ŧ/68

		(Forth 14-1 412 1-413
	Author	BILL NUMEER
90.0000 SC 2000 SC 200 SC 2000 SC 200 SC 2000 SC 200	ASLATED SLUS	DATE LAST AMENDEE
CALL SUMMERY takes major changes in the personal income cur law		
Adopta the federal \$500 personal and dependent exe	options in place of the pr	cont craite;
Adopte uniform brackats of \$5,000 (joint), \$1,120 in place of the broader first bracket in the ownro		00 (all other),

Doubles the standard deduction from \$100 to \$1,000 for a single person, and from \$1,000 to \$2,000 for a married couple or head of household.

These changes would be effective for tauable years beginning title? . 57.

ANALYSIS

These changes would bring is chost 1 million new temperate in the lower incluse brockets, and would, in solition, shift about \$29,000,000 in the libbility from these with incluse of approximately \$13,000 and over to these with instates below \$13,000.

- The purpose of this bill is to allowing the bracy therease in the tex birden which the correct les placed on middle income families with caty dependence.

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BILL ANALYSIS 2/29/68	BUSINESS AND TRANSPORTA	TION AGENCY
DEPARTMENT Durch and the Durch and Manufacture	AUTHOR	BILL NUMBER
Department of Public Works	RICHARDSON AND OTHERS	6 B 4 2 5
SPONSORED . BY	RELATED BILLS	DATE LAST AVENCED
UNKNONN		ORIGINAL
		1

BILL SUMMARY

This bill provides that a statute shall not be construed to interfere with or preclude local, police, sanitary, or other regulations, except only in the following cases:

When the regulation duplicates general law.
 When the regulation authorizes or purports to authorize that which is expressly prohibited by general law.
 When the regulation prohibits or purports to prohibit that which is expressly permitted by general law.
 When there is a comprehensive scheme of legislation on the same subject by general law, and such general law: (continued)

ANALYSIS

This bill is an unrealistic approach and would disrupt existing concepts concerning which fields the State has preempted. A better approach is to specifically state what fields have not been preempted. For example, the State has preempted the field of regulating State construction projects and certain activities of the contractors on such projects. Since the statutes pertaining thereto do not expressly provide that they have occupied the entire field of such legislation, each local entity would have power to regulate such activities if this legislation were enacted.

This bill if enacted, would also interfer with other activities of our Department, including the location of freeways, inasmuch as local bodies could pass regulations which could effect such activities.

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BILL SUMMARY (continued)

(a) Expressly provides that it has occupied the entire field of such legislation; or
(b) Expressly prohibits other and further regulation in the field

of such legislation.

ANALYSIS

	MUMAN RELATI	
EPARTELENT SOCIAL WELFARE		BILL NUMBER SB 685
PONSONED BY DSW	RELATED BILLS	DATE LAST AMENDED

NUL SUMMARY

Provides computation of aid for a married couple, both receiving aid under the same or different adult aid programs as defined, shall be on a joint living standard set by the State Department of Social Welfare, which amount for each recipient may be less than, but cannot exceed, the amount of aid to which he is entitled.

MALYSIS

This bill is part of a program to simplify the naveent of public assistance and tailor it to the way in which people live. Although the basic components of the standard of assistance for each of the three adult aid programs are somewhat different, they are not so different that they cannot be placed on the same scale without causing difficulty or grant reductions.

The main principle of this bill is related to the fact that married couples both receiving aid are in receipt of income as a couple and not as individuals. This bill will allow the computation of aid and consideration of income for the couple in the same way that the social security benefits are handled.

Approximately 34.000 couples will be affected by this proposal. This proposal anticloates some reduction in the allowances for married couples because of joint preparation of feod and in the areas of recreation, errend services and household oparations.

Since this is a DSW bill, it check have princing reponsibility for the presentation are the till.

ISCAL IMPACT: This will reduce annual costs for the three adult categories by a fotal, of \$9 million, of which \$3,909,000 would be reduction in General Fund expenditures.

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ATTAINTS:

This logislation is designed to make parents of children respiring ATO grants financially responsible for the payment of the support costs of their children to the extent of their ability to pay. Covernly, families with a very large income are not required to contribute to the support of their disabled child. This bill extends the relative responsibility concept now applicable to the OLE Age Security Category (F & I Gree Section 12100) to the Aid to Disabled Progress. The bill is clist designed to strengthen the concept of family responsibility haved upon their ability to give support.

TISCAL DEACH

The process of this bill would result in the following connel estimate

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ILL ANALYSIS	HUMAN RELATI	ns acency
PARTMENT SOCIAL WELFARE	AUTHOR Richardson	BILL NUMBER SB 1695
ONSORED BY D SW - admine.	RELATED BILLS	DATE LAST AMENDED

LL SUMMARY

Eliminates maximum monthly grant scale for eid to families with dependent children ranging from \$145 for one needy child to \$371 for nine needy children plus \$5 for each additional child, and establishes maximum monthly grant scale ranging from \$143 for one needy child to \$275 for five or more needy children.

Changes base year for cost of living increase for such grants from 1961 to 1968.

NALYSIS

This bill would reduce the maximum grant ceiling for five or more children to \$275, per month. This will impose a grant ceiling approximately equal to the gross income of a worker employed 40 hours per week at the federal minimum wage of \$1.60 per hour.

The principle of the bill is to hold the grant limit within the minimum wage income limit on the theory that such grant income limit will remove the incentive to remain on aid instead of taking a job.

The effect of this bill will be to reduce grants by an average of \$71 per month per family for 30% of the families receiving aid because of the unemployment of a parent. For other family cases, $13\frac{1}{2}\%$ of the families will receive a reduction of \$50 per month.

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FISCAL IMPACT : A	nnual progra	a costs are estim	ted to be reduc	ed as follows:	Antonio ante aproduce a constante presidente de la constante de la constante de la constante de la constante de La constante de la constante de
	Total Federal Stote County	<u>fetal</u> \$2%,170,000	Unemoloyed Pare \$7,790,000 3,710,000	nt Other Familie \$16,330,000 7,850,000 5,550,000)
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Fiscal Impact cont'd:

This bill has been referred to a subcommitted composed of the following: Senator Burgener, Chairman, Robert Stevens and Nicholes Petris. It is expected that the subcommittee will make a recommendation to the full committee at the meeting on June 20 at which time committee action can be taken on the bill.

HET ANALYSIS	HUMAN RELATIO	
CPARTMENT HEALTH CARE SERVICES	AUTHOR Sherman	BILL NULDER SB ¹ 720
PONSORED BY Messi - Col Alerto. 12 - 99	RELATED SILLS	DATE LAST AMENDED

HLL SUMMARY

(Repeals sections of the Medi-Cal law having to do with the method by which the scope of the Medi-Cal program shall be reduced when this becomes necessary to keep the program within the limits of appropriated funds, and adds a new section to set forth a different method of reducing the program temporarily. The new method will involve the elimination or postponement of non-essential services to public assistance recipients while maintaining essential services to the medically indigent.) Defines "essential services" in terms of the Social Security Act.

ANALYSIS

The present statute as interpreted by the Supreme Court necessitates that any reductions in the program to stay within the limit of appropriated funds be through reduction of fees paid for physician services or through total elimination of services for the medically indigent, or both. This system offers certain disadvantages. Primarily, the removal of the medically indigent from the program will put them back as a county responsibility and throw a large additional financial burden on the counties. In addition, there is no federal sharing for such persons who are county indigents. The adjustment of physicians' fees is also difficult due to the fact that federal law provides that there can be no cutting of fees for hospitals.

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Potentially substantial savings in that if in a particular year FISCAL IMPACT the scope of the program must be rather severally adjusted to stay within the limit of appropriated funds, the adjustments could be made under this bill in a way which would not cause a loss to California of federal matching for the medically indigent. However, as the ability to predict the amount of funds necessary for the Medi-Cal program improves, the necessity for any action to adjust the program to the amount of funds in mid-fiscal year POSIMUM

POSMION Support. This is a bill which is being	Governor's office use
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MLL ANALYSIS	BUSHIESS AND TRANSPORTAT	FION AGENCY
EPARTMENT	AUTROR	BILL NUMBER
Transportation Agency	Dolwig	<u>\$3</u> 845
PONSORED BY	RELATED BILLS	DATE LAST AMENDED
Administration		
III SHAMARY		

Requires the Transportation Agency to establish a motor vehicle inspection system and vehicle test facility.

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ANALYSIS

0.

This Administration-sponsored bill is part of the Governor's traffic safety program. The bill would establish a pilot facility to develop the criteria for on-site inspection system designed to get unsafe vehicles off California roadways. The bill authorizes the Agency to develop a system of periodic motor vehicle inspections that are equal to, or more restrictive than, the inspections required by the Federal Department of Transportation.

The Agency would be able to contract with other institutions interested in vehicle safeness, engage in research, prepare recommendations, and consult with and use the services of industries concerned with electronic analysis and digital computers. The bill has a termination date of December 31, 1972. Periodic reports to the Governor, the Legislature, and to interested public agencies are required as is a final report due the Governor and the Legislature no later than the 10th day of the 1973 Legislative Session.

The bill contains an urgency acts clause.

FISCAL IMPACT

\$150,000 from the Motor Vehicle Fund are appropriated to carry out the purposes of the act.

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Anthorite's Transportation Agency to establish and sparate a traffic safety conter in a suitable part of state, defines and preseribes its powers and duties, and permits operation by agreement in connection with any other state spancy, or by enother state sympty.

Creates California Traffic Safety Fund as depository of 5 percent of all finds and forfeitures collected upon the conviction of forfeiture of ball following aveasts under by officers or exployees of the California Highway Patrol. Provides for annual transfer of monay in fund in excess of \$2,000,000 to State Highway Fund.

Appropriates meany in fund to Transportation Agency for expenditure enclosively for the traffic safety center and for implementation of traffic safety programs.

NICH AND DES.

The Bill totalds

- 1. Direct the Trensportation Agency to establish and operate a traffic affety center to study and investigate transportation safety and other related aspects of transportation.
- 2. Setablish the California Traffic Sefety Find into which 5% of all traffic fines and forfeitures collected, following screats while by officers or other persons employed by the California Righway Patrol, shall be deposited.
- 3. Provide that the money deposited in the fund se appropriated without regard to fiscal vest for use enclusively for the Camber and for implementation of traffic suffice progress.
- A. Provide for the transfer of undersubbrid funds in process of \$2 million on the last day of Delember of any year ho-becadered to the State Nigheay Fund.

5. Provide for the egency's acceptance of contributions.

6. Provide that the sgency be assisted by an advisory council specified by the Covernor.

In the National Nighway Sadaty Act of 1966, FL 88-564, Section 402 calls for the states to establish eafory programs in areas covered by certain standards. Under provision of this section federal funds would be available on a matching basis for state and local compliance, Section 403 of the same law allows the Cacretory of the National Nighway Safety Advisory Counities to speed funds, appropriated to the highway safety effort, for research activities in the form of state grants, followships, development of procedures, etc. This law separates the projects under which traffic safety is to be accomplished and the research projects.

Callfornia is now exacting monty in verious state to comply with Stanfords of theffite seldty. Although Galffornic is also specding money on traific safety restarch, the offert is us contributed. This bill would provide California with a Selety Center and finds to speed on restarch projects. This bill would cruid also receive federal funds on a state grant under the tenus of Section 405 of the federal act.

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BILL AMALYSIS CONTINUED:

Although this center would provide the basis for the coordination of traffic safety research, there has been no evidence of the coordination of the total traffic safety effort in the Transportation Agency.

Since the funds would be provided through the fees and fines and normally go to the local jurisdictions, opposition should be anticipated from them.

There is no provision for the reimbursement of possible costs of administration of the fund by the State Controller or Board of Equilization. Although there is an underlying appropriation of the fund there is no appropriation for expanditures in 1963-69.

FISCAL IMPACT:

Estimated deposit of from 1 1/2 to 2 million dollars annually.

3.1

HLL/ANALYSIS	(70	2771 LU-1 411 L-6
EPANTIZIUT FILL PLAN	AUTHOR	BILL NUMBER
FINANCE	Grunsky	SCA2
PONSONED BY	RELATED DILLS	DATE LAST AMERIDE
Judicial Council		Feb. 21, 1960
		and the second

ILL SUMMARY.

Proposes a constitutional emendment to be submitted to the people to change present method of Judicial appointments. Proposes setting up a Commission on Appellate Court Appointments and a Commission on Trial Court Appointments to submit names of qualified individuals to the Covernor for appointment. Prescribes for membership of the Commission. Requires the Governor to make public names of individuals submitted by the Commissions.

MALYSIS

Requires the Commissions on Judicial appointments to submit the names of 3 qualified individuals to the Governor for each appointment with the exception of Superior Court appointments in counties of over 700,000 population. In these cases 5 names will be submitted.

The change proposed by this constitutional amendment should assure a high level of competence of individuals appointed to the banch as well as reducing the political influence in Judicial appointment.

ISCAL IMPACT

The Judicial Council has proposed a staff of 2 attorneys plus 1 clerical position to support the Commissions. The first year budget (January 15 to June 30, 1969) is \$30,000. See attachment for detail. The full year cost will be about \$70,000.

POSITION SupportPart of the	Governor's program.		Governar's office use Position noted
Jerrik Jarpe 3/4	68 General MIALYST	DATE 3-4-68	Position approved
addist deet hernegentvitive DNE	S CERTIFICATIVE	DATE 3-11-68	remon discretered

FIRST-YEAR COSTS FOR SUPPORT OF THE COMMISSIONS ON JUDICIAL APPOINTMENTS

 ${\bf i}_{\underline{s}}$

Personal Services	$5\frac{1}{2}$ Months ^a /
Attorney IV (1475-1793)	\$8,112
Attorney II (863-1048)	4,747
Judicial Secretary I (517-628)	2,844
Staff Benefits	1,571
Totals, Personal Services	\$17,274
Operating Expenses	
General Expense .	\$1,250
Communications	1,500
Travel	6,256
Rent	720
Totals, Operating Expenses	\$9,726
<u>Equipment</u>	\$3,000
Total, Equipment	\$3,000
Total, Commissions' Appropriation	\$30,000

a/ January 15, 1969, through June 30, 1969.

Department of Finance	Dute Last Amended	Bill No	*	Γ.	N	1 age
BILL ANALYSIS Form BD-17 (Rev. 1-67 3M)	May 11, 1965		AB 20		275	<u> </u>
Form BD-17 (Rev. 1-67 34)	Related Bills	Author			Ļ	20
n 2012 dan 20 daharat menangkan yang panjara kanya menangkan pangan kanya perinta kanya perinta kanya kanya ka				and othe	13	and and the second of the
Committee: Assembly Educ	ation	by:	Admin s	tration		

Bill Summary:

This bill provides for multiple adoptions.

Bill Analysis:

The 1967-68 Budget contains \$21.6 million for free textbooks. The amount in this appropriation fluctuates because the annual needs vary and because of the length of the adoption period. The costs will drop to \$13.3 million in 1969-70, and increase to \$21 million again by 1973, and from that time on will not be less than \$20 million. It is not possible to make a cost estimate on this bill, however, some general indications can be given.

If the control language in the Budget Act, Item 273, is maintained, and if the districts request that several books be produced or purchased, the cost would rise between 15 - 20 percent. This would come about through the loss of economies, through large scale production at the plant.

This bill, with its constitutional amendment, would not go into effect until 1969-70, after the next general election, if it were approved by the people. I would suspect that if this issue were put on the ballot, it would be approved on the unproven assumption that the quality of our educational product will be substantially raised. The estimated increased cost to the General Fund at that point would be about \$2 MXillion for 1969-70, and increasing thereafter.

If the control language of the Budget is eliminated and the school districts go on open market for books, it can be anticipated the cost of the books to the districts will be of the order of one-third to &0 percent more than those printed at the State Printing Plant. This is where the \$7 - 16 million increase on a program comparable to 1967-68 comes from.

The Constitutional Revision Commission has not reworked Article IX of the Constitution, wherein the provisions for textbooks lies. In addition to this, there has been no comprehensive study of this program in order to determine whether the current procedure is best for California. In this connection, we ought to explore further Senate Resolution 202 to study the entire situation.

Recommendation:

It is recommended that amendments be considered that will protect the state from increased cost as a result of this measure.

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Department Position	Jerth Bri	and mandat	
Analyst)/) ///	Date	Senior Analyst	• Date
AUUUU		Ardell L. Wallen, Consultant	5-22-67
Approval & Comments:			
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Asst. Departmental Representative	Date	Departmental Representative	Date /
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Department of General Services BYLL ANALYSIS	Bill No.	Date Last An	ended
Form GS 9096	AB 1163 Author Assemblyme	on Veysey Related Bill	nan san bari san
	Chappie, Venema		
Committee:	l Spc	msored by:	
Industrial Relations	Uı	nknown	
Bill Summary: The subject bill amends a Code as proposed by SB 1, to the Government Code, r the public interest.	and adds Chapter	12 (commencing with	Section 14980)
to the Governor co the public interes 2. Recommend areas of or recommendations 3. Adopt rules and re by the board regar Conciliation Servi It establishes an Agricul General Services under th Concilator, who is appoir nomination by the State F	ns, conduct hear oncerning agricul it.), investigations of, the Agricul gulations for th ding labor dispu- ce. tural Conciliat: he administrative ited by the Direct loard of Agricult	Ings and make recomment tural labor disputes by, and review the tural Conciliation Sector to provisions authoria tes and for the Agri- ton Service in the Dep direction and contra- tor of General Servi- ture.	ndations affecting findings ervice: Zing action cultural partment of ol of Chief
clerks, and other activities authori 2. Assignment of the disputes, provided on recommendation of conciliation se threatened and nei	pensation, in ac employees as are zed by this bill conciliator to i any bona fide p of the State Boa rvices to both p ther party reque	cordance with law, concernent to carry (but the te labor ention and, ne proffering coppage is wrther provides neerning the
Department Position Support	na manjara na manja kara na si na si na manjara na na kara na manjara na kara na kara na na manjara na manjara Na manjara na manjara na manjara na manjara na manjara na manjara na kara na kara na na manjara na manjara na ma	ng n	(continued)
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Approval & Comments: Legislative Rep.: Mr. Hu	tchinson NDD	APPROVED: NUTIO <u>C.C.L. ()</u> Agency Admi	nistrator Da
Director of General/Sarviega	IDA: a lAc	st. or Deputy Director] Dete
Director of General Services	571167	et. or Deputy Diractor	5/11.7

wages, hours, or other conditions of employment of agricultural employees, and questions involving representation, by such means as the parties to the dispute may agree upon, including, but not limited to, conciliation, mediation, or arbitration.

3. Arbitrate or arrange for the selection of boards of arbitration on such terms as all bona fide parties to a dispute may agree upon.

The bill provides that records of the Service relating to disputes are confidential; provided, however, that any decision or award arising out of arbitration proceedings may be a public record.

The bill makes no appropriation in support of the Agricultural Conciliation Service or does it provide any workload data upon which a cost estimate may be prepared. Therefore, in order to prepare a cost estimate, we assumed that the workload would require a minimum of three positions.

The estimated costs for these positions with related operating expense and equipment would be approximately \$40,000 the first year and with a possible increase the following year dependent upon the workload. This cost is detailed as follows:

Personal Services \$34,000
1 Chief Conciliator
1 Senior Conciliator
Legal Stenographer
Operating Expense 3,500
Equipment 2,500
Total:

STATE OF CALIFORNIA

DEPARTHENT OF INDUSTRIAL RELATIONS

fo : Vernon L. Sturgeon Legislative Secretary, Senate

> Jack B. Lindsey Legislative Secretary, Assembly

Attention: Legislative Unit

SALCA X LACA VILCA LALATE

AB (1709) (AB OR SO) (NO.)

> Industrial Relations (COMMITTEE)

Date: June 20, 1967

Subject: Bill Report	AB 1709
	(AB on SB) (No.)
Author:	Conrad
and groups of the second s	(NAME OF FIRST AUTHOR)
Sponsorship	: Inknown

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 1709
 Date Lest Amended:
 June 5, 1967

 AU or SB)
 (No.)

 d
 Related Bills:
 SB 1236-67

Summary: Adds Chapter 9 (commencing with Section 1150) to Part 3 of Division 2 of the Labor Code, relating to labor unions.

Analysis: The following four paragraphs constitute emendments to the original measure. Prohibits a labor organization from engaging in a strike or, in connection therewith, promoting or inducing picketing, boycotting, or any other overt concomitant of a strike, unless the members thereof who are employed in unit engaging in collective bargaining with the employer against whom such acts are primarily directed have voted to call a strike either by a written secret ballot vote at a meeting, or a written secret mail <u>Analysis</u> ballot vote, of a majority of the members voting thereon.

Provides that no collective bargaining agreement shall be effective in this state until the employees covered thereby who are members of the labor organizations who are parties thereto have approved the agreement either by a written secret bellot vote at a meeting, or a written secret mail ballot vote, of a majority of the members voting thereon.

Authorizes action for injunction and damages for violation of above provisions.

Defines written secret ballot as the expression by ballot, voting machine, or otherwise, but is no event by premy, of a choice in writing with respect to any vote taken upon any matter, which is cast in such a manner that the person expressing such choice cannot be identified with the choice expressed.

The proposed measure would result in no visible cost to the Department of Industrial Relations.

Its enactment, however, might expose state agencies such as the State Conciliation Service to requests from labor organizations for technical assistance in the conduct of internal union elections such as occurred following passage of the Federal Labor-Management Reporting and Disclosure Act of 1959. Departmental Position:

approace FAVOR

Approval

Approvel: AGENCY ADMINISTRATOR

DIRECTOR, DEPARTMENT OF INDUSTRIAL RELATIONS

1-100 REV. 1/671 (oate)

Department of Finance	Date Last Amended		Bill No.	V/0
BILL AMALYSIS	April 12, 1957		SB 10	
Form BD-17 (Rev. 1-67 3M)	Related Bills on 030	a a far an far ann an star ann an star ann an star ann an star an star an star ann an star an star ann an star	Author Burgener	
	515 675		Dart Pertas	
Comultice:			M Supported by:	
Education		Dept	artment of Educatio	M

Bill Summary:

As amended, this bill would:

- 1. Delete requirement for school unification election every two years in nonunified territory.
- 2. Allows splitting of high school district when certain conditions are met.
- 3. Requires Department of Education to include comparative state subventions
- and tax rates in their advice to the districts.

Analyois:

This bill would achieve the reforms in the district unification program that have been recommended by the Department of Education (both the State Board and the Superintendent of Public Instruction). The State has been criticized for being too inflamible in weintaining the high school district area as the minimum for a new unified district. Also the mandate for a new election every two years has caused some meadless elections.

The basic changes proposed by the bill are as follows:

Present:

Proposed

- A new election is required every two years in nonunified territory.
- 2. High school district is the minimum base for a new unified district except for exceptional situations.

No new elections are wandated. Elections are to be held when the local area desires to held them.

High school district can be divided when following conditions are met:

- a, each new district to have minimum of 10,000 ADA,
- b. assessed valuation of new districts dees not vary from old district wealth by more than 10%,
- c. each district will have an adequate financial base including federal fund entitlements,
- d. reorganization does not promote or perpetuate racial imbalances.

Department Position Favor.			2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
Analyst	Date	Senior Analyst	Date 5-12-18
Approval & Comments:			
Asst. Departmental Representative	Date 1	Departmental Representative	Date

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3. No requirement.

The Department of Education is to provide festual data to local area considering unification as to tax rates and state subventions.

The only state cost involved in this bill would be from the requirement of No. 3 above. The Department can above this workload and the date will be helpful to the people considering unification.

Department of Finance Date Last	: Amended		Bill No.		nineering higher in the first state of the internet of the int
BILL ANALYSIS	MALYSIS Narch 15, 1967		SB 78		
Form BD-17 (Rev. 1-67 3h) Related I	لأحاجز والمحربة ويرجعها أحداث المصافحة أراب الكريمين والمصافحة فالمحافظ المحافظ أعارهم المحافظ فالمحافظ	ana a ann an an ann ann ann ann ann ann	Author		nen en
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Department of Finance	Date Lest Amended		Bill No.		
EIEL ANALYSIS	Narch 15, 1967		SB 79		
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makes it a r of 18. The when a perso	nisdemaanor to distribu bill also creates a pr on possesses, prepares,	te such mater esumption of publishes, p	rruptive or pornographic) and rial to persons under the age doing so knowingly or recklessly prints, distributes, or exhibits e bill provides safeguards to		

distributors against fraudulent misrepresentation of age by persons requesting material. Any person under 18 years of age who falsely states his age to be 18 for the purpose of obtaining the matter advertised is guilty of a misdemeanor.

Parents, libraries, scientific and educational purposes are excluded from the provision of this Act.

The bill will give to the State the power to protect young people against the dissemination and distribution of material which is harmful or morally corruptive. This bill is a part of the Governor's Crime Package.

Department Position Supp	for Newtrol		
Analyst	Pate	Senifor Analyst Van T. Eurch	Date 3-28-57
Approval & Comments:			
Asst. Departmental Repre	sentative Date #/3	Departmental Representative	Date