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1966-74: Press Unit

**Folder Title:** California State Office of Economic Opportunity  
– Response to Federal Evaluation 04/29/1971,  
Vol. I (2 of 7)

**Box:** P27

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Charge:  
Page 14, #3 Staffing

"c. recommendation: Performance of responsibilities for which individuals were approved should be given precedence over additional special staff duties and task force assignments which should be held to a minimum for STAP personnel."

Response:

This is basically a valid criticism, and with the new changes in STAP personnel with qualified backgrounds, there should be no problems in using the STAP personnel for their assigned tasks. However, the requirement that task force requirements should be held to a minimum should not be taken to mean that we cannot use our STAP personnel for coordinated efforts at integrating scarce resources in rural communities

Charge:  
#4. QUALIFICATION OF PERSONNEL:

"A. Facts: (2)....but there is in many cases a pronounced lack of special qualifications for the job for which they were hired, such as exposure to and experience in OEO-related subjects.

Response:

The statement concerning qualifications of personnel is an especially obnoxious commentary on the closed-mindedness of our evaluators. Given the constant turmoil and lack of program effectiveness that OEO has demonstrated in past years, it is idiotic to assume that one should necessarily have to have individuals with past OEO experience. If one will turn to the resume and qualifications of our employees, he will see that many of our employees do **have** past OEO experience; and furthermore, that many of our employees are qualified in such fields as business management, auditing expertise, and private sector employment. Even to the casual observer, it would appear that these skills are sorely needed in OEO. OEO does not need more sociologists. It needs more hard-headed thinkers who will bring about program effectiveness, rather than program rhetoric.

Page 14--b. Findings (Charge)

"Some of the professionals interviewed, e.g., McKee, Fattorini, Schur, and Down, appeared to be genuinely motivated and in sympathy with OEO philosophy and goals. In others there seemed to be more of a desire to get the job done as ordered. It must not be forgotten, however, that there is no job protection, no status, no "bumping" rights, etc., and anybody who displeases the "boss" can be summarily fired."

Response:

The accusation states that there is no job protection or "bumping rights", etc. It must be understood that, by the very nature of exempt civil service positions and by the very nature of our office and its position within the Department of Human Resources Development and our office's relationship with the Governor, it must continue to be sensitive to the incumbent state administration. This question has been discussed at length with the Department of Finance, and that department is vehement in denying civil service status to professionals in SEOO. The only alternative that may remain would be to remove SEOO from its line position within HRD and place it directly under the Governor as part of his office, in which case, of course, the sensitivity to the incumbent state administration becomes more important than would be the case if the office remains under HRD.

Page 14 -- 4. a. QUALIFICATION OF PERSONNEL - Facts (Charge)

... but there is in many cases a pronounced lack of special qualifications for the job for which they were hired, such as exposure to and experience in OEO-related subjects. Many of the recently hired personnel have some investigative experience. Access to Sawicki's and Uhler's resumes were denied.

RESPONSE:

Most of the TA staff at the current time have a qualified background in TA.

Charles Blaker has an extensive financial background and has been high lauded in every CAP in which he has given technical assistance.

Bob Frane has many years experience in private and public agencies concerned with housing and has also been lauded by every agency to whom he has given assistance.

Barny Schur is a professor of management and administration and also has extensive background in his particular area.

Lawrence Chickering has had a general background in community development and has provided our office with an unusual innovative capability in the analytical process necessary to defining social problems in a constructive context. The result of this kind of deep intellectual capability has been the design and development of programs aimed at the drug problems facing the poor, recently released convicts who go back into the community as poor of all ethnic backgrounds, and penetrating analyses of economic problems that have prevented the poor from gaining financial self-sufficiency. Mr. Chickering's projects and their quality speak for his capability as well as his service to the National Council on Minority Business

Brice Taylor has had extensive educational background; has also been lauded by the CAPs he has serviced through SEOO.

Glenn Whitely who is working on evaluation systems analysis has had extensive background in math, engineering and systems development.

Jim Gordon comes to SEOO with an extensive background in anti-poverty programs including the specific development of over one and one-half million dollars of funded corporations benefiting the poor in employment and community economic development. This includes time with SDI a contractor of Federal OEO.

Hugh Cunningham comes to us with a general background in business development and management and as such as provided insight into contacts with small business development for our section.

SEOO is endeavoring to secure qualified people for its TA programs and Mr. Uhler has solicited from CAPs throughout the State resumes and recommendations on future staff appointments for positions in SEOO. We welcome such resumes in areas of management, administration, finance, economic and employment development, program writing and general OEO administration

Page 14 -- Paragraph 4 a. (2) QUALIFICATION OF PERSONNEL,  
FACTS (Charge)

. . . but there is in many cases a pronounced lack of special qualifications for the job for which they were hired, such as exposure to and experience in OEO-related subjects. Many of the recently hired personnel have some investigative experience. Access to Sawicki's and Uhler's resumes were denied.

RESPONSE:

Southern California staff has background and experience in many related fields such as: personnel management, employee relations benefits, retirement counseling, small business administration, taxes and accounting, etc. Two field representatives have more than two years experience with SEOO. Because an individual has not worked for OEO it does not necessarily mean that he is unqualified to work with community action groups.

## DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT

RESUME

REFER TO:

Charles E. Blaker

Internal Auditor III, Human Resources Development, State of California.  
Period of Employment - August 1947 to present date.

RESUME - Internal Auditor III, Human Resources Development

- Specializes in and conducts the more difficult audits and assignments; gives full supervision to internal auditors working in the same area, represents the Department of Human Resources Development in contracts with field personnel on local problems involving internal audits of payments systems, cash security, and personnel transactions; assists in research and development of internal audit programs, evaluating, and revising departmental procedures and instructions.

Detail

1. Makes the more difficult audits, reviews, special investigations and assignments, either alone or as the supervising internal auditor.
2. On special assignment, personally conduct audits for the Office of Economic Opportunity on various projects within the OEDCI establishment. The East Oakland-Fruitvale Planning Center, Opportunities Industrializations Center, Inc., and Youth Programs, administered by OEDCI, were special assignment audits completed in 1969 and 1970.
3. Supervises the work of Internal Auditors - evaluating audit techniques, knowledge of procedures and field relations. Reviews, edits and discusses with internal auditor, audit reports and supporting documents.
4. Provides administrative supervision - on personnel problems, rates performance reports. Coordinates itineraries, handles travel problems and is responsible for training new internal auditors.
5. Research and development of audit programs; dealing with tax collections, insurance payments and fiscal procedures. Review departmental procedures, involving internal controls. Review, analyze, and develop changes in procedures to be recommended by the Internal Audit Unit. Evaluate employee suggestions assigned to the Internal Audit Unit for recommendations.
6. Studies and maintains manuals of procedures, programs, operations and miscellaneous releases. Submits required administrative reports, attend training and staff meetings.
7. Represent the Internal Audit Unit in the area of making recommendations to departmental Division and Section Chiefs, Area Administrative Officers and Field Office Managers.

A handwritten signature in cursive script, reading 'Charles E. Blaker'.

Page 14 -- Paragraph 4 b. (1) FINDINGS (Charge)

Some of the professionals interviewed, e.g., McKee, Fattorini, Schur, and Downs, appeared to be genuinely motivated and in sympathy with OEO philosophy and goals. In others there seemed to be more of a desire to get the job done as ordered. It must not be forgotten, however, that there is no job protection, no status, no "bumping" rights, etc., and anybody who displeases the "boss" can be summarily fired.

RESPONSE:

It is questionable whether the federal evaluators had the ability to ascertain the motivation of SEOO employees during the scope of their interview (1½ hours). The report contends that "anybody who displeases the 'boss' can be summarily fired." In every business operation whether it be private business or public agency, it is imperative that there be someone in a position of responsibility, and his staff must be responsible to him for their actions.

## RESUME

Herbert T. Brown  
7419 Brighton, Los Angeles, California

Marital status: Married; three children.

Education: Grammar School - St. Bernard's, Oakland, California, 1939;  
High School - St. Joseph's, Alameda, California, 1943;  
University - University of San Francisco, California, 1949;  
Law School - University of San Francisco, California, 1950;  
Life Underwriting Training Council, San Francisco State, 1962;  
Life Underwriting Training Council, Health, USF, 1963.

Honors: National Jesuit Honor Society, Alpha Zigma Nu;  
Editor of the University of San Francisco Foghorn and Yearbook of 1949;  
Achievement award at Fort Bliss for publishing camp magazine.

Military: Honorable Discharge, served Asiatic Pacific, WW II;  
Battery Commander, National Guard, State of California.

Experience: San Francisco Public Library, Librarian, 1952-1956;  
Senior Librarian, San Francisco Public Library, 1956-1959;  
Served as Readers Advisor, Branch Librarian, Assistant Circulation Department Supervisor over 45 personnel, Assistant Documents Librarian, Assistant Reference Librarian and Public Relations Office, San Francisco Public Library;  
Debit manager, Golden State Ins. Co., 1959-1963;  
Partner, Bell Ins. Agency, San Francisco, 1963-67;  
Public Relations Manager, Terry Macken for Congress campaign, 1966;  
Assistant Coordinator, Reagan for Governor, Northern California, 1966;  
State of Calif. Dept. of Employment, 1965-66;  
State OEO, 1967-1969; (review and evaluation of poverty programs in California for acceptance or veto for Governor's Office)

## BIOGRAPHY

Name: Theodore H. Carter

Title: Community Action Representative

Address: 4129 Cutting Boulevard  
Richmond, California

Place & date of birth: Oakland, California  
September 29, 1938

Citizenship: U.S. Citizen

### Professional Experience:

1966-1968	Head Start Coordinator Contra Costa County Office of Economic Opportunity \$905 per month
1965-1966	Deputy Probation Officer Contra Costa County Probation Department, Juvenile Division \$767 per month
1962-1965	Social Worker II Contra Costa County Social Service Department \$650 per month

### Education:

Graduated with AB Degree in Social Welfare from San Francisco State College.

Completed one year of graduate school training from School of Social Welfare, University of California, Berkeley.

Graduated from California Military Academy of California Army National Guard with commission as Second Lieutenant.

Enrolled in Golden Gate College of San Francisco in course leading to Master's Degree in Public Administration.

Affiliations:

Alpha Phi Alpha Fraternity, Inc.,  
Delta Omicron Chapter, President  
and Western Regional Vice  
President

National Guard Association of the  
United States

NAACP

Richmond Chapter of CORE

American Civil Liberties Union

Americans for Democratic Action

California Social Workers Organization,  
Chairman of the Social Action Committee  
in Contra Costa County

Criminal Record:

None

## Ted Carter Resume

1962-1965

Employed as a Social Worker II for Contra Costa County Social Service Dept. Six months of my employment with that agency was interrupted for military training for the Calif. Army National Guard. Basic training and advanced individual training was completed at Ft. Ord, Calif.. After Basic, I was trained to be an Army Personnel Specialist.

While working with the Social Service Dept., I handled an Aid to Families with Dependent Children caseload. I was responsible for determining eligibility for public assistance and using social work skills to rehabilitate families in poverty.

1965-1966

Employed as a Deputy Probation Officer for Contra Costa County Probation Dept.. I was responsible for a caseload that include delinquents and dependent children of the Juvenile Court. My duties included investigation of juvenile cases coming under the jurisdiction of the Welfare and Institutions Code; supervising ward and dependents of the Juvenile Court; and recommending placement of children in foster homes or institutions when they had to be taken away from their families.

*new*

1966-Present

Employed by Contra Costa County O.E.O.. Initially I was the Community Organizer for West County. My duties included supervision of the O.E.O. branch office in Richmond; anti-poverty program development and planning; monitoring budgets and operations of O.E.O. funded projects and disseminating information to the public about C.A.P. programs in the County.

*January 1967* About six months after I went to work for County O.E.O. I was promoted to the position of County Head Start Coordinator. As the Head Start Coordinator, I am responsible for the overall planning, supervision and administration of the county-wide Head Start program. I am the direct supervisor of County Head Start Central Administration staff which provides administrative support and monitoring services for six Full-year and two Summer Head Start delegate agencies. The county-wide Head Start program provides services to approximately 500 children and their families at a total cost of approximately \$550,000.

August 4, 1967 / *Passed Security*

Completed National Guard O.C.S. and was awarded a reserve commission as a second lieutenant in the Adjutant General Corps. Presently serving as the Personnel Management Officer and Assistant S-3 for the Administrative Support Battalion of the 49th Infantry Brigade (SRF).

## Education

I have an A.B. Degree and one year of graduate school training from School of Social Welfare, University of California, Berkeley. I am presently enrolled at Golden Gate College in San Francisco where I am working on a Master of Public Administration Degree.

BILLY L. CHARLTON

AREAS OF INTEREST:

Executive level: Intra-intergovernmental liaison (Federal-State-Local); public affairs; political and public relations; regional planning and coordination; law enforcement information systems consultations

PERSONAL DATA:

Residence: 6824 Trinidad Drive, San Jose, California 95120  
Telephone: (408) 266-4739  
Date of Birth: November 3, 1934, St. Louis, Missouri  
Marital Status: Married (three children)  
Military: U.S. Navy. Honorable Discharge. Eight year obligation completed.

EXPERIENCE:

Management Consultant Experience

12/68 - Present

LOCKHEED MISSILES & SPACE COMPANY  
INFORMATION SYSTEMS (DIV. 56-01)  
1111 LOCKHEED WAY  
SUNNYVALE, CALIFORNIA 94088

SENIOR OPERATIONS RESEARCH ANALYST  
OPERATIONS PLANNING ANALYST

Principal consultant to the Commonwealth of Kentucky to recommend action to effect integrated statewide criminal justice information system.

Executive Staff Assistant to Director of Information Systems on special intercorporate operational assignments, managerial policies and procedures, and personnel/program administration.

12/67 - 11/68

EBS MANAGEMENT CONSULTANT, INC.  
1225 CONNECTICUT AVENUE, NORTHWEST  
WASHINGTON, DC 20036

CONSULTANT

Intragovernmental Consultant to Department of Administration and State Legislature, State of Minnesota. Socio-economic-political evaluation of a State institution's managerial and health services operations, geriatric programs, site and facility to increase interagency services and coordination.

Coordinator of traffic safety data and program evaluator relating to Phase II, National Traffic Safety Data Center, as sponsored by the U.S. Department of Transportation.

11/69 - Present

Independent Consulting Activities

SPERRY RAND, ITALIA S.p.A.  
UNIVAC - INTERNATIONAL EXECUTIVE CENTRE  
1169 VIA CASSIA  
ROME, ITALY 00189

EXECUTIVE SEMINAR CONSULTANT

Independent Consultant to originate and coordinate the first Univac international executive seminar for U.S.-European law enforcement executives dealing with computer applications in law enforcement.

Government Experience

11/62 - 12/67

FEDERAL BUREAU OF INVESTIGATION  
U.S. DEPARTMENT OF JUSTICE  
WASHINGTON, DC 20013

SPECIAL AGENT

Responsible for directing multifaceted investigation activities involving collation, reporting, and dissemination of information pertaining to national security, espionage, Soviet counter-intelligence, personnel, Department of Defense and Special White House Inquiry matters of high level sensitivity.

Liaison with members of Congress, their staffs, White House and news media officials. Inter-intra-governmental liaison activities with Federal-State-Local intelligence, law enforcement and governmental agencies.

Consultant to and contributor of management research, system designs, and other training materials to the FBI National Academy staff.

Special foreign language training - French

12/61 - 11/62

OFFICE OF THE DISTRICT ATTORNEY  
BUREAU OF INVESTIGATION  
LOS ANGELES COUNTY, CALIFORNIA

INVESTIGATOR

Law enforcement officer engaged in Superior Court Criminal subpoenas service within assigned highly urbanized areas, inter-intra-governmental liaison; criminal intelligence functions.

6/56 - 12/61

OFFICE OF THE SHERIFF  
LOS ANGELES COUNTY, CALIFORNIA

DEPUTY-SHERIFF

Uniformed Law Enforcement officer engaged in patrol division operations within heavily populated urban, high crime incidence area. Internal station operations supervision; personnel matters; training, reporting and records maintenance. Additional operational duties within municipal and superior court systems, custodial facilities,

transportation services, communication systems and inter-intra-governmental liaison with Federal-State-Local agencies.

EDUCATION:

M.A. (Candidate), The American University, Graduate School of Government and Public Administration (Public Management and Political Science) (Completion of Requirements - Fall 1969).

B.S., Los Angeles State College (Police Science and Administration), 1962.

Certificate, Industrial College of the Armed Forces, Washington, DC (non-resident) (National Security Management), 1967.

Federal Bureau of Investigation, Internal Security (Espionage) (2 weeks), In-service Training, 1965.

Defense Language Institute - West Coast Branch (Monterey, California) - French Language (1963 - 1964).

Los Angeles County Sheriff's Department Training Academy (1956).

PROFESSIONAL AND  
FRATERNAL ASSOCIATIONS:

American Society for Public Administration (Past member)

Society of Former Special Agents of the Federal Bureau of Investigation, Inc. (Active membership)

F.A.A.M., Sojourners Lodge 51, Washington, DC (Active membership).

PUBLICATIONS:

"A Study of State-Local Governmental Liaison Activities in Washington, D.C." The American University, Washington, D.C., Summer, 1967. (Unpublished Graduate Seminar Research Paper) 155 pp. Commended by U.S. Senator George Murphy, for depth and scope of analysis.

"The Politics of Presidential News Management". The American University, Washington, D.C., Spring, 1968. (Unpublished Graduate Research Paper) 58 pp.

"The Human Relations School of Management: Its Members and Their Contributions to Managerial Thought". The American University, Washington, D.C., January, 1967. (Unpublished Graduate Research Paper) 110 pp.

A. Lawrence Chickering  
180 West 58th St.  
New York, N. Y. 10019  
(212) 245-7567

17. 12. 7  
(115) 668-7611

Married, one child  
Born: February 3, 1941  
Republican, Episcopalian

Education:

BA, Political Science, Stanford University, June 1962  
LLB, Yale Law School, June 1966

Military Service:

1962-3: Army Reserve, active duty, Fort Ord, California

Employment:

June 1966: Associate Attorney, Chickering & Gregory, 111 Sutter Street, San Francisco, California; general, corporate and utilities law.

January 1968: Associate, National Review Magazine, and Assistant to the Editor Wm. F. Buckley, Jr., 150 East 35th Street, New York, N. Y. 10036. Editorial writing, minor legal work, and publicity for the television show "Firing Line." Fall 1968: research assistant for minority and youth relations to the Senatorial campaign of James L. Buckley. In December 1968 organized an all-day conference for black and conservative intellectuals, to discuss the race crisis and to explore ways in which the two groups might work together to encourage racial peace and justice.

November 1969: Account Executive and Assistant to the President, Selva, Lee & Howard, Inc., public relations counselors, 500 Fifth Avenue, New York, N. Y. 10036. Corporate and financial public relations. The firm served as counsel to the Nixon-for-President Campaign 1968, and continued working for the Republican National Committee thereafter. I did special work for the National Committee's Action Now Program and helped prepare proposals for volunteer participation in minority businesses and in problems of the environment. The latter plan established guidelines for the establishment on a local level of environmental ombudsmen who could receive citizen complaints about actions harmful to the environment. In addition, I worked for numerous corporations with problems of environment especially from air pollution and pesticides. Also during this period I served as a special consultant to McClaughry Associates, Inc., a Washington-based urban consulting firm, which undertook to study for The

White House the feasibility of a program of Expanded Ownership, which might attempt to broaden ownership by many Americans who at present own nothing and who feel no sense of stake in our society.

Memberships and other activities:

San Francisco Bar Association  
California Bar Association  
American Historical Association

Lecturer, New York University Extension for Adult Education, 1969-70.

Co-sponsor, Conference on a Republicanism for the 1980's, held in March 1970 at Airlie House outside Washington, D. C. Gave a paper on the subject "Is a New National Movement Possible?"

In progress: book-length study of the psychological aspects of the race crisis in America.

R E S U M E

HUBERT L.(HUGH) CUNNINGHAM

PROFESSIONAL EXPERIENCE

CITY COUNCILMAN : HAWTHORNE, CALIFORNIA 7 YEARS

MEMBER OF MUNICIPAL LEGISLATIVE BODY, INCLUDING TERM AS  
MAYOR OF A CITY OF 60,000 POPULATION.

CHARGED WITH THE EFFICIENT OPERATION OF ALL PHASES OF  
MUNICIPAL OPERATIONS. REPRESENTED CITY AS MEMBER OF THE  
LEAGUE OF CALIFORNIA CITIES. HAS HAD EXTENSIVE CONTACT  
WITH MAYORS, COUNCILMEN AND CITY MANAGERS OF MOST SOUTHERN  
CALIFORNIA CITIES.

PLANNING COMMISSIONER HAWTHORNE 4 YEARS.

MEMBER OF CITY ADMINISTRATIVE BOARD CHARGED WITH THE  
DUTIES OF PLANNING, ZONING AND LEGISLATIVE TYPE HEARINGS.  
EXPERIENCE INCLUDES CONTACT WITH GENERAL PUBLIC AND  
PLANNING OFFICIALS FROM SOUTHERN CALIFORNIA AREAS.

BEAUTIFICATION COMMISSIONER HAWTHORNE 3 YEARS.

MEMBER OF CITY ADVISORY BOARD.

GENERAL ORIENTATION WITH MEMBERS OF MUNICIPAL AND COUNTY  
GOVERNMENT.

BUSINESS EXPERIENCE HAWTHORNE FLORIST 11 YEARS.

INCLUDES ALL PHASES OF ACCOUNTING, MANAGEMENT AND GENERAL  
PROCEDURES NECESSARY WITH THE OPERATION OF A SMALL  
BUSINESS.

ARMED FORCES

U.S. NAVY 1944 - 1946

U.S. NAVY MEDICAL CORPS SOUTH PACIFIC AREA

INSTRUCTOR CHEMICAL WARFARE

INVESTIGATION AND CONTROL NARCOTICS JAPAN

2.  
ARMED SERVICES CONTINUED: U.S. NAVY (MARINE CORPS) 1950-1951

SHORE PATROL DUTY U.S. AND KOREA

NARCOTICS INVESTIGATION AND CONTROL KOREA

SMALL ARMS PROFFICIENCY

EDUCATION

LOGANSPORT HIGH SCHOOL CLASS OF 1944

INDIANA UNIVERSITY CLASS OF 1950

CHEMISTRY AND SPANISH MAJORS. LACK 2

SEMESTER HOURS FOR B.S. DEGREE.

EMBALMER\* CALIF. COLLEGE OF MORTUARY SCIENCE

EXPERIENCE AS ENBALMER INCLUDES SERVICE FOR

L.A. COUNTY CORONER AS DEPUTY CORONER. ALSO

INCLUDES WORK WITH L.A. COUNTY LAW ENFORCEMENT

OFFICERS AS REQUIRED.

## RESUME

Leonard H. Down, Director of Administration

### Education:

Candidate, Master of Business Administration  
Golden Gate College, San Francisco

Graduate Study in Computer Applications  
University of San Francisco

Bachelor of Science, School of Business Administration  
University of California, Los Angeles, 1952

Associate of Arts, Santa Monica City College  
Santa Monica, California, 1950

Educational Awards: Alpha Gamma Sigma - Junior College  
Honorary  
Will Rogers Scholarship (UCLA)  
Non-resident Scholarship (UCLA)  
Nisel Bruin Scholarship (UCLA)

### Administrative Experience:

Director of Administration, Western Community Action Training, Inc., November 1968 until present. Plan, implement and coordinate all administrative functions of corporation, including all fiscal functions (i.e., budgeting, accounting, maintaining records, contracting for audits and financial reports).

Executive Director, Placer County Coordinating Committee for the Economic Opportunity Act. November 1966 - November 1968. Community Action Agency in county of 8000 low-income people. Instituted full-year Head Start, Family Planning, Youth Recreation Programs, Operation Mainstream and other non-funded programs.

Vice-President, California CAP Directors Association.

Comptroller, Carmichael Construction Company, Inc.  
Carmichael, California. Installation, implementation and management of accounting, budget and fiscal control system for \$3 million/year development and building contract business. Management of administrative staff. Maintenance of multiple corporate records.

Field Representative, Builders Control Service of Northern California, Oakland, California. Budgetary and market analysis for large land development projects. Analyses had to be defended before acceptance committee of Builders Control. Analysis included development of cash flow charts and feasibility studies.

Office Manager, ABC Markets, Los Angeles, California.  
Development and implementation of budgetary and fiscal controls for small chain of supermarkets.

Section Chief, U.S. Military Government (Japan). Liaison between governmental units in health, education and welfare.

PERSONAL INFORMATION:

Bondability - Bonded at Builders Control Service for approximately \$500,000.

Notary Public.

U.S. Citizen

Age: 45

Married (Ivy M. Down),

1 adult daughter

4 minor sons

Health: Excellent -- left hand amputated in WW II, but can operate all office machines, including typewriter.

Sal J. Espana

Biographical Information

Age: Thirty-six

Domestic

Status: Married and have two children, ages six and four

Nationality: American, Mexican descent

Education:

- \* I am a graduate of Gridley High School, 1949.
- \* I studied business administration through a U.S.A.F.I. course in the Navy.
- \* I have taken evening courses at Modesto Junior College, concentrating on business administration. (Approximately 45 units.)
- \* I am presently taking courses in management and sociology.

Experience:

- \* For eleven years I worked as manager of a farm labor procurement corporation, West Side Growers Association. The purpose of the association, in addition to procuring labor, was to: channel workers within the membership as needs dictated; provide single and family worker housing; establish fair pay standards; and resolve grievances and disputes of workers and employers. This experience brought me in very close contact with the many problems facing agriculture during the great transition of the farm labor force caused by the termination of Public Law 78 (the Bracero program). As manager, my responsibilities included: planning of operations; selecting and training of personnel; and organizing and coordinating of all activities. The association had an annual cash flow of over \$750,000 and assets of \$148,000. My salary was \$9,600.
- \* I am also a partner and manager of a going restaurant business. The business was started on a shoe-string basis in 1962 and has now been developed into one of the most prominent restaurants in the Los Banos area. As with the association, I set up and have handled all the record keeping.
- \* Soon after my discharge from the Navy in 1954, I worked

for one year as a field representative for the Agricultural Labor Bureau of Fresno, California. This organization, with a membership extending over seven counties, was chiefly dedicated to assisting it's members with labor procurement and other labor problems. Again, as in the case of my tenure with West Side Growers, this experience afforded me an extensive opportunity to meet and work with people of various walks of life.

**Personal**

**Interests:**

- \* I enjoyed serving as chairman of the Viva Reagan for Governor Committee of Merced County during the 1966 campaign.
- \* I am now serving as an alternate member of the Merced County Republican Central Committee.
- \* I am also working as co-chairman of a local group whose aims are to establish a multi-purpose youth center for the underprivileged.
- \* For many years I have devoted much of my spare time assisting impoverished people and particularly agriculture workers with their personal problems and needs.

**Personality  
and**

**Character:**

I feel the personal side can best be told by others. I refer you to:

- \* Randall Fawcett, P.O. Box 231, Los Banos, California, Director of West Side Growers for eleven years and Chairman of Merced County Reagan for Governor Committee.
- \* Fred Benton, P.O. Box 800, Merced, California. Manager of Department of Employment Offices of Merced.

**APPROVED**  
MAR 1 5 1967  
DEPARTMENT OF FINANCE

## RESUME

J. ROBERT FRANE

1525 Capitol Avenue, Apt. 1  
Sacramento, California 95814  
Telephone (916) 442-3572

Born May 9, 1924  
Minneapolis, Minnesota

Married and father of two children

## EDUCATION

Central High School, Minneapolis  
Graduated June, 1942

University of Wisconsin, 1946-47

UCLA, 1948

UCLA Western Center for Community  
Education & Development, CAP Internship,  
June-July, 1967

Western Community Action Training, Inc.,  
GSA Surplus Property Utilization Seminar  
April, 1968

WCATI Grant Process & Proposal Development  
Workshop, September, 1968

WCATI Housing & Small Business Development  
Workshop, December, 1968

WCATI Economic Development Conference &  
Seminar, March, 1969

Arizona State University, Resource  
Development Training Course, Sept., 1969

Roswell, NM Employment Training Center,  
Indian Housing Seminar, Oct., 1969

Federal Executive Assn., Equal Employment  
Opportunity Workshop, March, 1970

# EXPERIENCE (June 1969 to present)

Inter-Tribal Council of California, Inc.

Served three months as Northern California Resources Director for this statewide OEO funded Indian CAP and served as interim Executive Director for three months prior to promotion to position as statewide Resources Director. Duties include staff training and supervision of area offices which are responsible for assisting Rancheria and Reservation tribes in development of such programs as Head Start, small business entrepreneurships, recreational development, land base utilization, housing, health care programs, manpower and economic development projects.

(December 1968 to June 1969)

Madera Community Action Agency

Served as Deputy Director and Community Development Specialist. Duties included coordination with Self-Help Housing, Inc., development of GSA surplus property program, coordination of target area CAC's and other duties as assigned.

(March 1967 to December 1968)

North Coast Opportunities, Inc.

Served as Deputy Director for this bi-county CAP (Lake-Mendocino) during which time I experienced a full range administrative and program development activities, dealing with such state and federal agencies as OEO, BDA, HEW, SBA, FHA, State Departments of Education, Health, Welfare, Employment, Housing & Community Development, etc. Duties also included serving as Executive Director in the absence of the director, supervision of all staff, in-service training, technical assistance and other duties assigned.

(January 1966 to March 1967)

Lakeport Builders Supply Corporation

Served as manager, providing planning and development services to contractors, zoning and planning commissions, chamber of commerce and land developers for Lakefrontage properties. This experience also brought me into contact with such agencies

as FIA, State Water Resources, Fish & Game, US Corps of Engineers, Bureau of Reclamation, Bureau of Land Management, Forestry and housing authorities.

(January 1961 to April 1969)

Soda Bay Restaurant and Grocery

As co-owner, operated this enterprise at Clearlake, California, as a seasonal business.

(January 1950 to December 1960)

Texaco Service Station Chain

Owned and operated this chain of three service stations in the San Fernando Valley. Supervised 18 to 20 station employees and a staff of automobile repairmen.

#### MILITARY

Served as World War II Air Force Flight Engineer in South Pacific. Service included Radio Communications, A&E, a short term as OCS candidate. Honorably discharged February, 1946.

#### AFFILIATIONS

VPW, Toastmasters, Elks, Crippled Children's Assn., United Cerebral Palsy, Volunteer Fire Department of Kelseyville

## RESUME

James A. Gordon  
305 Walnut Street  
San Francisco, Cal. 94118  
415 • 931-6296

## CURRENT EMPLOYMENT

Abt Associates, Inc.

Cambridge Mass. and  
San Francisco, Calif.

Lead consultant under Department of Labor contract for evaluation of the Comprehensive Manpower Agency and Job Bank programs of the United States Employment Service. Supervision over a three-man field staff for the San Francisco office.

Harbridge House

Boston, Mass.

Senior consultant to Federal-government funded economic development corporations. Package private and government sources of capital, and provide on-going management assistance to projects.

## RECENT EMPLOYMENT

Social Dynamics, Inc.

Berkeley, Calif.

Senior consultant in economic development and evaluation for Federal government contracts 1969-1970. Special assignments to OEO, HUD Model Cities, and the Economic Development Administration. Responsible for the development of the \$1 million Maui Shrimp Aquaculture Corporation. Duties included assigning and evaluating a team of seven consultants in these fields.

Interreligious Council on  
Urban Affairs

Chicago, Ill.

Director of Research 1968-1969. Evaluation of community organizations and housing programs in Chicago. Prepared reports for nine religious denominations and organizations -- Catholic, Protestant and Jewish. Supervised a research and community field worker staff of three.

Urban Training Center

Chicago, Illinois

Lecturer in management systems and planning under a Ford Foundation grant 1967-1969. Students selected from staffs of corporations and churches.

RESUME  
page 2

James A. Gordon

#### OTHER CONSULTANT PROJECTS

OSTI

Cambridge, Mass.

Special consultant in economic development to various government-sponsored neighborhood center projects.

Community Change, Inc.

New York City

Consultant in economic development to five Model Cities projects.

Volt, Incorporated

Washington, D.C.

Consultant to Federal Model Cities program. Prepared evaluation plan for Helena, Montana. Assisted training component in Tulsa, Oklahoma. Developed citizen participation groups in Atlanta and Athens, Georgia, Rock Hill, South Carolina, and Tuskegee, Alabama.

Lear-Siegler, Inc.

Washington, D.C.

Field consultant for Office of Economic Opportunity contracts in 1967.

SWAFCA, Selma, Alabama --helped prepare program which led to more than \$2 million in funding for this 2,000 family farm cooperative.

Alaska native cooperatives - assisted in preparing program which led to more than \$800 thousand in economic development grants.

#### PREVIOUS EMPLOYMENT

Leonard G. Styche & Associates

New York City

Planning Associate 1967-1968. Prepared comprehensive master plans for Shaker Heights, Ohio, and Guadalupe, Arizona. Supervised the major self-evaluation and long-range goals program of the Presbytery of New York City. Planning consultant to several national organizations and local community groups.

Cooperative League of USA

Chicago, Illinois

Program development 1966-1967. Evaluation and planning for department of economic opportunity

RESUME  
page 3

James A. Gordon

## CORPORATE EXPERIENCE

Storack Corporation

Chicago, Illinois

Vice-President and General Manager 1958-1966.  
Built company from four-employee \$100,000 a year operation to diversified manufacturer of automated material handling equipment employing 125 with sales exceeding \$2 million annually. Major contracts with GM, GE, Sears, and government agencies including NASA, DSA and GSA. Responsible for production, marketing, and engineering components. Developed national network of 33 distributors.

## OTHER CONSULTING AND COMMUNITY WORK

Consultant to several manufacturing companies in material handling manufacturing field in 1966.

Special economic consultant to Operation Breadbasket of the Southern Christian Leadership Conference. Developed initial program for government deposits in Black-owned banks.

Planning consultant to The Woodlawn Organization.

On special assignment to the Board of Missions of the United Methodist Church, New York City, the National Council of Churches, the Jewish Council on Urban Affairs, Chicago and various community groups during 1967 - 1969.

Lectured at Valparaiso University and San Francisco State College.

## RECENT PUBLICATIONS

1970 - "Feasibility Study for a shrimp raising, processing and wholesaling business in Maui County, Hawaii". Prepared for MEO, INC.

1969 - "Manual on Economic Development" prepared for the Office of Economic Opportunity under contract with OSTI, Cambridge, Mass.

1968 - "Economic Development Opportunities for Church

RESUME  
page 4

James A. Gordon

1967 - "Management Network Systems". Pamphlet summarizing Critical Path, PERT, and RAMPS for use in community development projects for the Urban Training Center, Chicago, Illinois.

#### EDUCATION

Bard College, Annandale-On-Hudson, New York - 1952-1957

B.A. English Literature

minor: Social Studies

Awarded the John Bard Scholarship for 1955-56

"an honorary scholarship awarded annually by the faculty for outstanding academic achievement"

Highland Park High School, Highland Park, Ill. 1948-52

#### PERSONAL

Born Chicago, Illinois 1934

Married 1956      Two children ages 12 and 8

#### REFERENCES

Alfred Fothergill      2036 75th Street Boulder, Colorado  
Associate Director Urban Affairs  
University of Denver

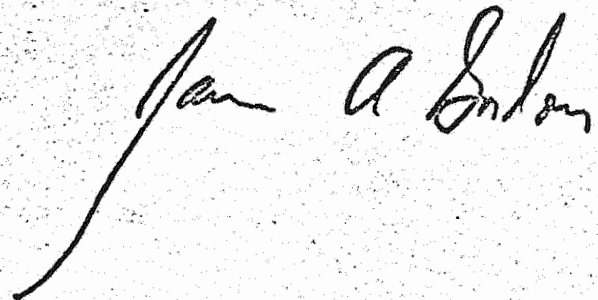
Ernest Morreton      100 McAllister Street S.F., Calif.  
Supervisor Southwest and Pacific Operations  
Office of Economic Opportunity

## RESUME ADDENDUM

March 1971

INCOME

FINAL QUARTER 1970	\$21,400 annual basis
Abt Associates \$2,000	
Harbridge House \$1,600	
Private contract \$1,750	
Maui Economic Opportunity	
San Francisco EOC	
THIRD QUARTER 1970	\$23,000 annual basis
Salary from Social Dynamics	
AUGUST 1969 to JULY 1970	\$20,000 annual basis
FEB 1968 to AUG 1969	\$23,000 annual basis
\$12,500 from Interreligious Council	
\$7,500 from Urban Training Center	
\$3,000 from private contracts	
MAY 1967 to FEB 1968	\$18,400 annual basis
\$4,500 from Urban Training Center	
\$10,400 from Leonard G. Styche	
\$3,500 from Private contracts	
JAN 1967 to MAY 1967	\$16,800 annual basis
\$7,000 from Private contracts	
AUG 1966 to JAN 1967	\$15,600 annual basis
Cooperative League of USA	
OCT 1958 to JULY 1966	Start \$5,200 yr.
STORACK CORP.	Final \$16,500 yr.



## RESUME

NAME: Anthony P. Gurule  
BIRTH DATE: April 29, 1930  
BIRTH PLACE: Valdez, Colorado  
CITIZENSHIP: United States  
RESIDENCE: Colorado 1930 - 1943  
California 1943 - 1969

MARITAL STATUS: Married.  
DEPENDENTS: Three children.

MILITARY STATUS: U. S. Army 3/3/51 to 3/25/53, Korean War.  
Honorable discharge.

ANCESTRY: Mexican American and American Indian

LANGUAGES: Speak, read, and write Spanish.

TRAVEL: Twenty-nine countries as U.S. Merchant Marine and U. S. Soldier, among them are the following Spanish-speaking countries: Spain, Mexico, Venezuela, Peru, and Panama (Canal Zone).

EDUCATION: Fremont High School, Oakland, California  
San Francisco City College  
Two years, 1953 - 1955  
Major: Business Administration  
Minor: Political Science  
Laney College, Oakland, California  
One year, 1967 - 1968  
Major: Sociology - Problems of Minority Groups.  
Minor: Psychology  
Laney College (night course)  
Twelve weeks, 1969  
Low income public housing management.  
U.C. Berkeley  
Twelve weeks - Vocational Instructors Course  
U.S. Army, Sendai, Japan  
Fourteen weeks - Food Service & Mess Management  
Siebel Institute of Technology, Chicago, Illinois.  
Two year Home correspondence course.  
Baking Technology and Food Service Management.

CERTIFICATES: Qualify for Associate of Arts Degree, -- have not applied for it. Will continue towards Bachelor of Arts Degree.

Insurance Agent (California), Life and Disability.  
Vocational Education Instructor, U.C. Berkeley.  
Mess Management, U.S. Army.  
Public Housing Management, Laney College.  
Scientific Baking Technology and Food Services.

## EMPLOYMENT BACKGROUND:

Oakland Housing Authority, 935 Union Street, Oakland, California  
October, 1968 - July, 1969

Job Title: Assistant Area Project Manager

Duties and responsibilities: Supervised office staff of seven to nine individuals, rented housing units to low-income people. Along with the Area Manager, I was responsible for the up keep, maintenance, vacancy loss, rent collection, record keeping, accountability to Housing and Urban Development (H.U.D.), Regional Office in San Francisco. I also acted as counselor to our tenants with problems, some personal, some dealt with housing grievances, loss of personal property through burglary or theft, and other matters concerning welfare grants such as A.F.D.C., Aid to Families with Dependent Children; A.T.D., Aid to Permanently and totally Disabled; O.A.A., Old-aged Assistance; R.S.T., Retirement and Survivors Insurance; D.I., Disability Insurance, and the Food Stamp Program. In addition, I also assisted people with information about other agencies such as Day Care Programs, Legal Aid Society, Neighborhood Youth Corp, Recreation Department, Police Department.

Metropolitan Life Insurance Company, Berkeley, California  
June, 1968 - October, 1968

Job Title: Life and Disability Insurance Agent

Duties and responsibilities: I serviced existing insurance accounts and promoted new accounts. I had close contact with many different people of all income levels and maintained a good relationship with them as well as with my insurance associates.

Litton Industries (Job Corp.), Pleasanton, California; 1967 - 1968

Job Title: Baking Instructor, Culinary Arts Department

Duties and responsibilities: As an instructor of the baking arts, I gave lessons on basics such as tool and shop equipment nomenclature, basic chemistry, practical hand shop methods and procedures used in small bakeries, cake decorating, pie, bread and cookie-making, and also classes in highly automated, large scale production plants where knowledge of basic chemistry is often more important than the knowledge of hand work procedures. Most of the students I had were from economically deprived homes with juvenile delinquency problems, from hard core unemployment areas, some with mixed emotions about job responsibility. It was my job to motivate them toward emulation in addition to providing them with technical knowledge of the baking profession.

Safeway Stores, Inc., Bakery Division, 2900 Hoffman Blvd., Richmond, California; 1958 - 1967

Job Title: Production Foreman ( 8 1/2 years)

Duties and responsibilities: As a foreman of a highly automated precision operation, I was in charge of eleven to fifteen people doing a variety of duties from dough mixing, machine operating, pan stacking,

## Employment background --Safeway Stores, Inc (cont'd)

to janitorial duties. I had the responsibility of production and quality control. I worked with young and old bakers from various ethnic and economical backgrounds, as well as experienced and inexperienced bakers. I strived to maintain a good shop morale, to be fair, objective, and keep good production accountability.

Owner-Operator, Mexican Food Restaurant; July 30, 1957 to October 10, 1958

As owner-operator, I had the full responsibility for maintaining the bookkeeping, payroll and personnel management duties,, purchasing of food stuff and developing a clientel. After three months of steady building up of the business, I discovered some discrepancies in the lease agreement which caused me to sell the business back to the original owner for a profit which was beneficial to both parties.

1955 - 1958: I worked for the following bakers concurrently without loss of employment:

- 1- Barbara Ann Baking Co.  
3600 Pasadena Avenue, Los Angeles, California.
- 2- Kilpatrick Baking Company  
1300 E. 8th St., Oakland
- 3- Home-Kraft Baking Company  
Durant and E. 14th Street, San Leandro, California

Note: All of the above have expanded to larger locations or have merged with, or sold out to other baking companies.

1953 - 1955: See education

1951 - 1953: U. S. Army, Served as a Staff Sargent with the 24th Infantry Division (Korean War)

1946 - 1951: U. S. Merchant Marines (age 16), Home port, San Francisco, Was drafted into Army March 3, 1951 for Korean conflict.

1944 - 1946: At age 14, I began working as a bakers' helper at 2256 E. 14th Street, Oakland, California.

Dutch Maid Bakery, after school and Saturdays, full time during Summer.

1943 - 1944: At age 13, moved from Colorado to California with my parents and nine brothers and sisters. Together we worked the tomato fields in Dublin and Pleasanton, California, among other agriculture fields and orchard jobs until the family located in Oakland in 1944. Starting from age 9, I helped supplement my father's income by working the sugar beet fields in Colorado.

## COMMUNITY ACTIVITIES:

Oakland Economical Development Council, Inc.

Member of the Executive Committee and a delegate to a thirty-nine member policy-making board. My duties and responsibilities at the executive level are to evaluate proposals for community action and make recommendations to the council. Also to review, screen, and recommend for hiring by O.E.D.C.I., job applicants, review personnel grievances and make

Community Activities, O.E.D.C.I. (cont'd)

recommendations towards selections to the board. As a delegate to the council, I vote on the recommendations of the Executive Board to fund proposals, cut proposals on existing programs, or approve expanding programs that have shown proof of effectiveness in dealing with poverty. I have assisted in developing programs such as Head Start, Youth Opportunity Projects, Economical Development Projects, and Housing Programs that were responsive to the needs of individuals who stand to benefit from such programs.

Spanish-Speaking Advisory Council

In this special purpose advisory council for monolingual target area residence of the Spanish-speaking poor community of Oakland, my responsibilities are to give direction and guidance in developing job creating proposals and community service proposals. I communicate to the Spanish-speaking advisory council, actions taken by O.E.D.C.I. and maintain communications between O.E.D.C.I. and S.S.A.C., particularly information as it relates to recommendations and proposals of the latter.

Upward Bound Program, U. C., Berkeley: Referred to as S.O.S.,  
Special Opportunity Scholarship program

My responsibilities are to screen and recommend to the S.O.S. board the acceptance of young enrollees for scholarships, to seek out from the community of the poor, prospective applicants for scholarships to attend U.C. Berkeley or Mills College, who are age 14-15, going from the ninth grade to high school. This program is a summer study program designed to prepare them for university level study at the end of the high school period. The children must come from low-income families.

Fruitvale Neighborhood Organization

As a member of this organization, my responsibility is to assist in developing a job-creating industry in the Fruitvale target area; to give direction and guidance, and to seek funding sources for the implementation of such a program. This program is predominantly Negro; however, there are other ethnic minorities represented.

Spanish-Speaking Unity Council of Alameda County

This organization operates on Ford Foundation Funds. My responsibilities are to assist in keeping unity among Mexican-American and other spanish-speaking organizations in Alameda County.

Alameda County M. D. T. A. Advisory Council

As a member of this policy-making board, I am responsible for evaluating proposals from industries seeking to sponsor job-creating programs. We also approve training program curriculum for the East Bay Skill Center, sponsored by the Peralta School District; Concentrated Employment Programs, sponsored by O.E.D.C.I.; O.J.T., On the Job Training programs sponsored by the Urban League, Laney College and Merritt College, and other sponsors for training programs throughout Alameda County, including the University of California, Berkeley.

SERVING ON COMMITTEES:

Chairman, Housing Committee, American G.I. Forum of the U. S.,  
Spanish-Speaking Unity Council, Spanish-Speaking Advisory Committee,  
Latin-American Republican Committee.

## Serving on Committees (Cont'd)

As Chairman of these Housing Committees, I have, as a prime responsibility, the recommending of the need for more and better housing developments, and to recommend new programs to the appropriate agencies. I look into the planning structure of the Oakland Planning Commission and the Oakland Housing Authority Commission, and I recommend that housing restrictions be modified so that low-income families are not precluded from becoming home owners. I look into ways of securing financial assistance to low-income families in the purchasing of homes or renting on a rent subsidy program sponsored by the Government. From time to time, individual cases are brought to my attention wherein families are out of housing because of emergency circumstances. In such cases, I contact the appropriate emergency housing agency in the individuals area and attempt to secure housing for them on a temporary basis and follow up for permanent housing later.

RESUME OF . . .

HRATCH ALEXANDER KLUDJIAN

723 11th Street  
Santa Monica, California 90402  
[213] 451-3065

Personal Data

Date of Birth: September 27, 1929  
Marital Status: Married, three children

Military Experience

United States Marine Corps  
From 9-28-46 to 9-10-48  
Honorable Discharge

Education

Los Angeles High School, 1943 to 1946  
University of Southern California, 1951 to 1956  
Major--Business Administration, Minor--Marketing

Currently attending  
Evenings

University of West Los Angeles School of Law  
From 1968--Third year standing

Work Experience

U.S. Marine Corps	1946 to 1948
Investigator	1950 to 1951 Traced employee fidelity and merchandise shortages Interviewed employees - Customer Relations
During College Period	1951 to 1956 Assistant Playground Director for Los Angeles Department of Recreation and Parks for four years.
For Major Dept. Store	1956 to 1959 Assistant Manager in Men's Furnishings Manager of Men's Furnishings Manager of large Toy Department - annual volume in excess of \$750,000.00
Self Employed	1959 to 1960 Licensed private investigator - in various private and commercial fields.
For Accounting Firm	1960 to 1961 Office Manager - Supervising office personnel and procedure. Responsible for audit reports, individual and corporate tax returns.
Tax Investigator	Currently for Department of Employment - From 1961 Conducting field audit investigations in the enforcement of payroll taxes of large corporation and small business. Also conducting hearings at various city attorney offices orders to show cause why criminal complaints should not be issued. And conducting investigations for those cases brought to criminal prosecution and representing the

ALLEN T. LeFEVER Age 42

HOME ADDRESS: 15449 Giordano Street, La Puente, California 91744

OCCUPATION: Retired Deputy Sheriff, City Councilman

FAMILY: Wife: Louise Children: Terrie, 21, married to Robert Felter, 21, Lindie, 19, Michael, 17, Susette, 16, Guy, 14 and Grandson, Robert Jr.

BIRTHDATE: February 17, 1928, Pasadena, California

EDUCATION: Attended school in Los Angeles School District, North Hollywood, Armed Forces Institute, Pasadena City College, Los Angeles County Sheriff's Academy, Mount San Antonio College, Supervision and Management Course (while employed with North American Aviation) Councilman and Mayor's Institute.

PRIOR EMPLOYMENT: Honorable Discharge U.S. Navy 1948. 1948-1953 North American Aviation - Worked on foreign contracts and as a Research Liaison Engineer attached to the Navy.

1953-1961 Los Angeles County Sheriff's Department. (Retired from Sheriff's Department in 1961 because of injuries received on duty.)

1964-1965 Hartford Insurance Company - Insurance investigator.

During World War II, I enlisted in the United States Navy and served in the Pacific where I was later selected to serve in the early stages on a laboratory ship for Atomic research development and was one of two who lowered the first Atomic Bomb under water at Bikini Atoll in 1946.

After my discharge from the Navy in 1948 I became employed with North American Aviation (1948-1953) and I resigned my position there and joined the L.A. County Sheriff's Department. Prior to joining the Sheriff's Department, I was Executive Secretary of Civilian Defence for the Monrovia-Duarte Area, (1951-1953).

While with the Sheriff Department I started the first Safety Educational Programs and for approximately 5½ years I worked as a safety education officer associated with the La Puente elementary schools, La Puente High School, La Puente Adult Education, PTA and all social and service groups in our area, including the La Puente City Council. In 1961 I retired from the Sheriff's Department.

In 1962 I ran for election to the La Puente City Council and was elected to same. I ran for re-election in 1966 and again in 1970 and received more votes than any councilman since La Puente incorporated. I have served 2 years as Mayor Pro Tem and 1 year as Mayor.

As a City Councilman, I have been a representative to the National League of Cities, League of California Cities; Contract Cities Association, the Upper San Gabriel Valley Water Commission, Independent Cities of Los Angeles County, U.S. Conference of Mayors. I helped instigate and served as first president of the La Puente Coordinating Council. I was also a representative to the President's Traffic Safety Advisory Council, Washington D.C.

#### ORGANIZATIONS-PAST AND PRESENT

Los Angeles County Employees Association  
Los Angeles County Retirement Association  
Past Mayor Pro Tem  
Past Mayor

(Cont. Page 2)

(2)

Member, Workman's Compensation Committee for league of Calif. Cities  
Peace Officers Protective Association (Life Member)  
UAW - AFofL - CIO  
American Legion  
La Puente City Retirement Committee  
La Puente Quarterback Club  
Chairman of City of Hope and Cystic Fibrosis Foundation  
Member St. Joseph Church  
La Puente High School Accreditation Committee  
Knights of Columbus  
Valley Coordinating Council (Past President)  
La Puente National Little League Baseball  
La Puente Pony-Colt League Baseball  
La Puente Connie Mack League Baseball  
P.T.A. (Past Vice President)  
Kiwanis  
Elks  
Lions (Past Vice President)  
Chairman, Democrats for Bill Campbell for Assembly - 1966 & 1968  
Foreign Student Exchange  
Moose  
Boy Scouts of America Zone Chairman for District 42  
Appointed by Governor Reagan to the Youth Heroic Action Committee - 1968

HONORS RECEIVED FROM THE FOLLOWING:

Senate, California Legislature, 1969 Regular Session  
American Legion, Star Post Number 309  
United States Navy  
United States Marine Corps  
Sea Land Cadet Corps of America  
La Puente Chamber of Commerce "Man of the Year" 1968-1969  
First Honorary Membership Degree, La Puente Jr. Chamber of Commerce  
Future Farmers of America Green Hand Award  
Citrus De Molay League  
Future Farmers of America Honorary Degree, Southwestern Region  
Honorary Citizen "Boys Town"  
Assembly, California Legislature, 1970 Regular Session

RESUME

Name: Dean F. McGrath

Address: 4180 Clover Valley Road  
Rocklin, California  
(916) 624-2135

Experience: (1) Agency for International  
Development/Public Safety Division  
1952 to 8/31/69 -

Duties and responsibilities:

- (a) Training and management advisor to foreign governments;
- (b) Extensive special operational experience in the field;
- (c) Familiar with the utilization of technical management systems;
- (d) Administrative duties have included report writing, preparation of budgets and the handling and accounting of funds;
- (e) Supervisory responsibility has involved the management of staffs ranging from 4 assistants up to 50 people.

(2) U. S. Marine Corps

4/41 to 11/45; and 8/50 to 6/52

Captain (Rifle Company Commander)

Duties and responsibilities:

Commanding a Marine Rifle Company; attending and graduating from a U. S. Marine Corps Schools Staff and Command Course (Battalion to Divisional Level) in January, 1951.

(3) California Highway Patrol

8/47 to 8/50

State Police Officer

Duties and Responsibilities:

Enforcement of California Motor Vehicle Code and the Penal Code.

(4) Hotel - Management and Clerical

1/46 to 6/47

Assistant Manager and Manager

Duties and Responsibilities:

This period of employment included club hotel manager for the Marines' Memorial Club, San Francisco, California, and Manager of the National Motel, Nevada City, California.

Education:

Graduated from Lincoln High School, Lincoln, Nebraska, in 1935. Attended the College of Business Administration, University of Nebraska, during the periods of September, 1935, to January, 1936, and September, 1937, to June, 1939 - Major: Economics, and Minors in English and Accounting. University of Maryland Extension; course in International Law; 1964.

Personal Data:

Date of Birth:	August 11, 1916;
Place of Birth:	Lincoln, Nebraska;
Marital Status:	Married, 2 sons (15 and 14), and 1 daughter (12);
Health:	Excellent

Theresa McInnes  
4339 Sierra Madre Drive  
Sacramento, California 95825  
Telephone: 487-3730

Native of West Germany, naturalized citizen, October 12, 1959.

Resident of Sacramento since 1958..

Married to John McInnes, 2 boys, 10 & 7.

#### Education

- 1938 - 1953 Educated in Norderney, West Germany; primary and secondary schools, achieved higher education, equivalent to Bachelor of Arts degree in languages, literature, mathematics and history. Advanced studies in interpretive German, English, Swedish and Latin. Attended seminars and workshops on languages and journalism, leading to British-German post war interpreter services.
- 1955 - 1962 Accounting, taxation, tax law studies in Redding and Sacramento.
- 1958 - 1970 Various seminars and conferences on publicity, parliamentary procedure, fund raising and campaigns throughout California.
- 1968 - 1969 Leadership conferences, Washington, D.C.

#### Experience

- 1946 - 1954 Interpreter for British Army and Air Force.
- 1955 - 1961 Accountant and Office Manager, accounting analyst work, income tax and auditing work for individuals and firms, Northern California. Thoroughly familiar with all accounting procedures, including accounts payable, accounts receivable, payroll, payroll taxes, cost accounting, profit and loss statements, financial statements, complete audits. Companies worked for include Pat Veneer Co., Redding, California. The company was sold and is no longer in existence.
- Trinity Lakes Lumber Co., sold to Weyerhaeuser in 1962. Trinity Lakes Trucking Co.

Theresa McInnes

Audits include complete audit of all financial records for Pat Veneer Co., in cooperation with CPA firm prior to sale of company.

Audit of all financial records of trucking company in cooperation with California Public Utilities Commission.

RESUME  
E. M. "Pete" Petersen

POSITION OBJECTIVE: Public Relations or Administration, commensurate with experience and knowledge.

During the past seven years, I have established valuable contacts and associations with legislators, businessmen and officials in various levels of government.

EMPLOYMENT HISTORY

June - September, 1970 - Director of Field Operations Southern California under Bob Sasine, Southern California Campaign Chairman of Committee to Re-elect Ronald Reagan Governor.

November, 1969 - June, 1970 - Director of Field Operations Southern California under Bob Sasine, Southern California Campaign Chairman of Committee to elect John Harmer Attorney General.

July - October, 1969 - Dinner Coordinator for \$100 a plate testimonial dinner, Friends of Spencer Williams Committee.

February - June, 1969 - Director of Field Operations City of Los Angeles for the Committee to Re-elect Sam Yorty Mayor of the City of Los Angeles.

August - November, 1968 - Executive Director, Los Angeles County Nixon for President Campaign.

Supervised 15 paid staff, responsible for the Campaign organization in Los Angeles County.

March, 1967 - August, 1968 - Appointed by Governor Reagan to the State Office of Economic Opportunity to serve in the position of Community Action Representative. Responsibilities entailed providing technical assistance in the implementation of the various anti-poverty programs of seven Community Action Agencies, and the review and evaluation of the programs for the Governor's sign off and recommendations for program redirection. Dollar amount for the above programs was in excess of 60 million dollars per year. This experience afforded me an in-depth knowledge of the weaknesses and ramifications of the anti-poverty programs, especially in Los Angeles County.

February, 1966 - February, 1967 - Assistant Campaign Manager in charge of field operations in Southern California for the Reagan for Governor Committee. Responsibilities involved organizing a campaign volunteer organization, assisting in setting up community headquarters and the communication system, consisting of 262 headquarters in 14 Southern California counties. Coordinated 1.5 million campaign mailer at a savings of 30 to 40 thousand dollars; coordinated a soft sell telephone campaign, and last

RESUME  
E. M. "Pete" Petersen

but not least a Victory Squad operation on election day. Assisted in setting up the operation of the Ronald Reagan, Governor Elect interim headquarters at the Ambassador Hotel and the wrapping up of the Inaugural Committee festivities in Sacramento.

1963 - 1966 - Real Estate Sales and active as a volunteer in both the Republican Party and the Downey Board of Realtors.

PERSONAL

Address: 8434 Flossmoor Road, Pico Rivera, California, 90660  
Phone: (213) 869-3493  
Date of Birth: 3-14-29 (Age 41)  
Health: Good  
Spouse: Stella Marie  
Children: Michelle, 13; Lance, 12; Lisa, 8; Bryan, Barry, 6

EDUCATION:

High School (Diploma)  
Real Estate School (Calif. Salesman License)

MILITARY:

Korean War - Nov. 1950 - Nov. 1952  
Rank: Staff Sergeant  
Honorable Discharge

ORGANIZATIONS:

Active Member - Downey Young Republican Club  
1964 - Vice-President and Membership Chairman  
1965 - President

Active Member - Selby Grove P.T.A., 1962 til Present. Wife, Stella, is Past President

Active Member - Osborn Burke P.T.A.

Active Member - Pico Rivera Baseball Assoc.  
Coach 1967, 1968, 1969

Active Member - Edward Clovis Chapter  
City of Hope

Currently Public Relations Director  
Pico Rivera Football for Youth of the  
King Conference