

Women Legal Equity TF

THE WHITE HOUSE

WASHINGTON

December 12, 1981

She has been done
Annalise/Cicconi
Call Paul -

MEMORANDUM FOR JAMES A. BAKER, III

FROM: RED CAVANEY *RC*

SUBJECT: Justice Department's Budget Appeal
Task Force on Legal Equity for Women

Elizabeth asked that I mention your earlier discussion with her in which you stated you would cover the matter of the Justice Department's reluctance to provide staff attorneys to implement the President's Executive Order on the subject task force.

Announcement and Presidential signing of the Executive Order are scheduled for December 21.

MDT - called Paul & told him Cicconi & Annalise handled that JAB had acted on this yesterday -

THE WHITE HOUSE

WASHINGTON

December 7, 1981

MEMORANDUM FOR: RICHARD G. DARMAN
FROM: ELIZABETH H. DOLE 
SUBJECT: Task Force on Legal Equity
for Women

The attached draft executive order went through all staffing clearances in September and is now in your office pending the go-ahead to announce.

We are now planning to proceed with the announcement of the Task Force in the very near future with a Presidential signing ceremony. It is my understanding that no further administrative review is necessary. If this is not the case, please contact my office immediately so that we may take the appropriate action to proceed.

THE WHITE HOUSE

WASHINGTON

December 8, 1981

SCHEDULE PROPOSAL

TO: GREGORY J. NEWELL, DIRECTOR
PRESIDENTIAL APPOINTMENTS AND SCHEDULING

FROM: ELIZABETH H. DOLE

REQUEST: White House signing ceremony of the executive order establishing a Task Force on Legal Equity for Women

PURPOSE: To announce the President's program to implement his campaign promise to seek the elimination of Federal regulations which discriminate against women.

BACKGROUND: As a candidate, the President often stated that equal rights for women should properly be sought by changing discriminatory laws and regulations rather than by amending the Constitution. To this end, he made a campaign commitment to "seek the elimination of numerous Federal regulations that discriminate against women." The Task Force on Legal Equity for Women will fulfill an important part of this commitment. The Task Force will complement the "50 States Project", which reviews laws at the state level to identify those which discriminate against women.

PREVIOUS PARTICIPATION: None

DATE: December 16, 17, 18, 21 DURATION: 30 Minutes

LOCATION: Cabinet Room

PARTICIPANTS: 21 Members of the Task Force on Legal Equity for Women (list attached).

OUTLINE OF EVENT:

00:30 Elizabeth Dole opens the first meeting of the Task Force on Legal Equity for Women

00:00 The President enters the Cabinet Room and proceeds to his seat for brief remarks and signing of the executive order to press pool coverage.

00:10 Following press departure, the President visits informally with the Task Force Members

00:20 As each Task Force member departs Cabinet Room, they will pose for a brief official photo with the President.

00:30 The President departs Cabinet Room

REMARKS REQUIRED: Talking Points

MEDIA
COVERAGE: White House press pool

RECOMMENDED BY: Elizabeth H. Dole
Lyn Nofziger
Martin Anderson
Rich Williamson

OPPOSED BY:

PROJECT OFFICER: Diana Lozano

December 5, 1981

PROPOSED MEMBERS:
TASK FORCE ON LEGAL EQUITY FOR WOMEN

Department of Agriculture:	Mary Jarratt Assistant Secretary Food and Consumer Service
Department of Commerce:	Arlene Triplett Assistant Secretary for Administration
Department of Defense:	Lawrence Korb Assistant Secretary for Defense (Manpower, Reserve Affairs and Logistics)
Department of Education:	Jean Tufts Assistant Secretary, Special Education and Rehabilitation Services
Department of Interior:	J. Robinson West Assistant Secretary for Policy, Budget, and Administration
Department of Labor:	Lenore Cole-Alexander Director, Women's Bureau
Department of Justice: (Chair)	Carol E. Dinkins Assistant Attorney General for Land and Natural Resources
Department of State:	Joan M. Clark Director General of the Foreign Service and Director of Personnel
Department of Transportation:	Katherine M. Anderson Director, Executive Secretariat
Department of Treasury:	Angela Buchannan United States Treasurer
Department of Health and Human Services:	Dorcas Hardy Assistant Secretary for Health and Human Services
Office of Management and Budget:	Linda Smith Assistant Director for Administration
Department of Housing and Urban Development:	Judith Tardy Assistant Secretary for Administration
ACTION:	Winifred Pizzano Deputy Director

Office of Personnel Management: Loretta Cornelius
Deputy Director

Environmental Protection Agency: Joe Cannon
Acting Associate Administrator for Policy
and Resource Management

Department of Energy: Rob Odle
Assistant Secretary for Legislative
and Public Affairs

Agency for International
Development: Antoinette Ford
Assistant Administrator, Bureau for
Near East

International Communication
Agency (USIA): Jim Hackett
Associate Director for Management

Veterans Administration: Elizabeth Burkhart

Small Business Administration: Carolyn Schoenberg
Associate Administrator and Director,
Women's Business Enterprise

EXECUTIVE ORDER

THE TASK FORCE ON LEGAL EQUITY FOR WOMEN

By the authority vested in me as President by the Constitution of the United States of America, and in order to provide for the systematic elimination of regulatory and procedural barriers which have unfairly precluded women from receiving equal treatment from Federal activities, it is hereby ordered as follows:

Section 1. Establishment. (a) There is established the Task Force on Legal Equity for Women.

(b) The Task Force members shall be appointed by the President from among nominees by the heads of the following Executive agencies, each of which shall have one representative on the Task Force.

- (1) Department of State.
- (2) Department of the Treasury.
- (3) Department of Defense.
- (4) Department of Justice.
- (5) Department of the Interior.
- (6) Department of Agriculture.
- (7) Department of Commerce.
- (8) Department of Labor.
- (9) Department of Health and Human Services.
- (10) Department of Housing and Urban Development.
- (11) Department of Transportation.
- (12) Department of Energy.
- (13) Department of Education.
- (14) Agency for International Development.
- (15) Veterans Administration.
- (16) Office of Management and Budget.
- (17) International Communication Agency.
- (18) Office of Personnel Management.

(19) Environmental Protection Agency.

(20) ACTION.

(21) Small Business Administration.

(c) The President shall designate one of the members to chair the Task Force. Other agencies may be invited to participate in the functions of the Task Force.

Sec. 2. Functions. (a) The members of the Task Force shall be responsible for coordinating and facilitating in their respective agencies, under the direction of the head of their agency, the implementation of changes ordered by the President in sex-discriminatory Federal regulations, policies, and practices.

(b) The Task Force shall periodically report to the President on the progress made throughout the Government in implementing the President's directives.

(c) The Attorney General shall ^{complete} the review of Federal laws, regulations, policies, and practices which contain language that unjustifiably differentiates, or which effectively discriminates, on the basis of sex. The Attorney General or his designee shall, on a quarterly basis, report his findings to the President through the Cabinet Council on Human Resources.

Sec. 3. Administration. (a) The head of each Executive agency shall, to the extent permitted by law, provide the Task Force with such information and advice as the Task Force may identify as being useful to fulfill its functions.

(b) The agency with its representative chairing the Task Force shall, to the extent permitted by law, provide the Task Force with such administrative support as may be necessary for the effective performance of its functions.

(c) The head of each agency represented on the Task Force shall, to the extent permitted by law, furnish its representative such administrative support as is necessary and appropriate.

Sec. 4. General Provisions. (a) Section 1-101(h) of Executive Order No. 12258, as amended, is revoked.

(b) Executive Order No. 12135 is revoked.

(c) Section 6 of Executive Order No. 12050, as amended, is revoked.

THE WHITE HOUSE

, 1981

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WASHINGTON

TO: JAB III

RE: DOJ Budget

The only overall thought I would offer is this:

Large cuts in the number of lawyers in Justice, as proposed, might result in the bright new Reaganite lawyers being the first to go, leaving the same Demo lawyers that the Conservatives have been complaining about. They would be even more solidified due to their seniority and the lack of people of our philosophy to balance them out.

JC

Also, there is a real distinction between divisions that control the amount of suits they're involved in (Antitrust, Civil Rts) and those where divisions are req'd to defend the govt (Nat. Assoc. ces).

JC

Add 6 to ceiling for 82 & 83

THE WHITE HOUSE

WASHINGTON

December 9, 1981

MEMORANDUM FOR: JAMES A. BAKER, III

FROM: ELIZABETH H. DOLE 

SUBJECT: Problems with Justice Department re
Task Force on Legal Equity for Women

Last evening, Diana Lozano spoke with Brad Reynolds at Justice about two pending issues which affect the announcement of the Task Force:

1. Completion of the final report of the Task Force on Sex Discrimination; and
2. Staffing arrangements for the continuing research function and identification of discriminatory regulations.

Reynolds committed to a 30-day completion for the final report, but staffing is a serious problem. He stated that he cannot perform the continuing research function for the Task Force unless he gets additional people. He is aware of the Memorandum between Ed Schmults and Annelise Anderson and that OMB turned down Justice's request for additional people. Reynolds feels his other obligations, which involve litigation, must take precedent and that the people are not available to be pulled off their current tasks.

It is clear to me that we cannot proceed in good faith with a Task Force announcement without some kind of assurance that the research function will continue with reasonable staffing at Justice. In essence, we are back to ground zero on this issue. I had hoped to have this announced before December 23 in order that it can be included in the President's first-year record of promises kept. To meet this timetable, I request that you speak directly with the Attorney General as soon as possible.

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D R A F T -- Awaiting resolution of problem

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